

Austria	100.00	100.00	100.00
Belgium	100.00	100.00	100.00
Canada	100.00	100.00	100.00
Cyprus	100.00	100.00	100.00
Denmark	100.00	100.00	100.00
France	100.00	100.00	100.00
Germany	100.00	100.00	100.00
Hong Kong	100.00	100.00	100.00
India	100.00	100.00	100.00
Indonesia	100.00	100.00	100.00
Japan	100.00	100.00	100.00
Malaysia	100.00	100.00	100.00
Netherlands	100.00	100.00	100.00
New Zealand	100.00	100.00	100.00
Philippines	100.00	100.00	100.00
Portugal	100.00	100.00	100.00
Saudi Arabia	100.00	100.00	100.00
Spain	100.00	100.00	100.00
Sweden	100.00	100.00	100.00
Switzerland	100.00	100.00	100.00
Taiwan	100.00	100.00	100.00
Thailand	100.00	100.00	100.00
Turkey	100.00	100.00	100.00
USA	100.00	100.00	100.00

FINANCIAL TIMES

US
Making business more competitive
Page 5

World News

UN envoy tries to revive Gulf peace talks
A United Nations envoy held talks with senior Iranian officials in Tehran in an effort to breathe life into the stalled peace negotiations between Iran and Iraq. Page 4

Peruvian gas blast
About 150 Peruvian miners were feared dead after an explosion trapped them in a gold mine in Ica province.

Namibia forces cut
Mr Javier Perez de Cuellar, the United Nations Secretary-General, bowed to budget concerns and cut the Namibia peacekeeping force to 4,650 troops from 7,500. Page 4

Argentine surrender
Fourteen civilian commandos surrendered after holding off hundreds of soldiers and police all night at a suburban military base. Page 5

Spanish union talks
Spanish Government representatives and union delegates met in a last-ditch attempt to agree on how to settle differences that led to a general strike last month. Page 2

Angolan reshuffle
Mr Jose Eduardo dos Santos, Angola's President, appointed Mr Pedro de Castro van Dunem as Foreign Minister, replacing Mr Alfonso van Dunem in a reshuffle of government and diplomatic posts.

Militia battles
Four people were killed as Shia Muslim militias battled in south Lebanon while their leaders met Syrian and Iranian officials in Damascus to seek an end to the bloodshed.

Israeli raid
Israeli soldiers killed a Palestinian youth in a raid on a West Bank village as security forces cracked down on the "Palestinian Popular Army."

Boeynants ID card
A shadowy group, the Brigade Socialiste Revolutionnaire, claiming to hold former Belgian prime minister Paul Van den Boeynants hostage for ransom, said he is alive, 10 days after he disappeared. Page 2

Rocket contract
The company that launches Western Europe's Ariane rocket said it will spend \$1bn on 50 launchers, the largest space rocket contract ever.

EC Parliament fight
The foreign ministers of France and Luxembourg said they would use every legal means to fight any transfer of the European Parliament from Strasbourg to Brussels.

Gandhi wins states
After being trounced in the south Indian state of Tamil Nadu by a local party, Mr Rajiv Gandhi's Congress party won the small north-eastern states of Nagaland and Mizoram. Page 4

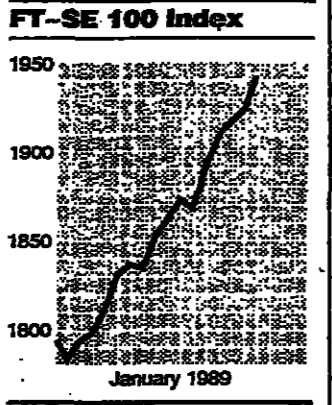
Bundy executed
Ted Bundy, the law school dropout who confessed to killing 30 women, was executed in the electric chair in Florida for the 1976 rape and murder of a 12-year-old girl.

Sorsa resigns
Finnish Foreign Minister Kalevi Sorsa, the most experienced official in the government, announced his surprise resignation. Page 2

Business Summary

Japan to become top foreign aid provider
JAPAN'S Cabinet adopted a new budget that would make Tokyo the world's top provider of economic foreign aid, increase the nation's defence spending and boost its share of the cost of keeping US troops in Japan. Page 4

CONFEDERATION of British Industry warnings that business optimism is set a two year low served to strengthen hopes in the UK stock market that domestic interest rates may have peaked. In heavy turnover, the FT-SE 100 index closed at 1,111.1, a gain on the day of 15.4 points. Page 33



January 1989

CHINA's central bank, the People's Bank of China, has raised interest rates in a move to quell inflation and tempt the consumers' cash back into the banks. Page 22

POLAND is negotiating with Fiat to triple the number of cars the Italian company produces there. Poland said it would like to use two existing factories to boost Fiat's yearly output from 200,000 to 600,000. Fiat sales. Page 26

NORSE DATA, Norwegian computer maker, will shed about 800 jobs following the company's first annual loss.

BRUSSELS House saw the first day computerised share trading. Initially only three of some 200 stocks listed in Brussels will be traded on Cots, a Computer Assisted Trading System. Page 37

EUROPEAN COMMUNITY said it would study plans by 14 countries to build a high-speed European rail network but was not sure if it could fund the project. Page 2

DUTCH Government launched the sale of 94 per cent of a state-owned chemicals group, NV DSM, in the biggest stock float on the Amsterdam exchange. The offer price of 110 (\$22.40) per share will net the state 1.25bn. Page 24

INDUSTRIAL Bank of Japan, leading Japanese bank which last week won membership of the London Stock Exchange, has been warned not to break Japanese rules on the separation of banking and securities business. Page 23

PORESCH, West German sports car maker which suffered a fall in sales owing to problems in the US, expects much higher profits this financial year, after a further sharp drop in the year to July 31, 1988. Page 28

SWEDISH paper industry increased output by 4 per cent to 8.2m tonnes. Page 2

EXPORT-IMPORT Bank of Japan will direct investment abroad to help promote the recycling of Japan's external surpluses to developing countries. Page 3

EXXON, largest US oil company, reported a decline of 11.2 per cent in fourth-quarter earnings because of weak crude prices despite an otherwise good year. Page 24

MERCK, world's largest pharmaceutical group, lifted fourth-quarter net income by 32 per cent due to strong demand for its range of new drugs. Page 24

Fed will keep tight rein on growth to control inflation

By Peter Riddell, US Editor, in Washington and Janet Bush in New York

THE US Federal Reserve will continue to "err more on the side of restrictiveness than stimulus" because of its concern with upward pressures on inflation, Mr Alan Greenspan, the chairman of its board, said yesterday.

His comments, made during wide-ranging testimony on the state of the US economy to the House of Representatives banking committee, indicate no change in the Federal Reserve's recent approach. They were seen by the financial markets as implying continued high interest rates and the dollar rise against other leading currencies, which in turn led stocks and bonds higher. The dollar closed near its day's highs in New York at \$127.70 and at DM184.50.

The dollar had closed earlier in London at DM184.00 from a close on Monday of DM183.00, and at ¥127.55 against a previous close of ¥127.50.

The rally after Mr Greenspan's testimony reversed weakness in the Far East earlier yesterday after Mr Leonard Glasser, a director of the Bundesbank, said that the West German central bank would prefer a dollar below DM1.80.

The dollar's strength pushed US stocks and bonds sharply higher. Instead of weakening on concerns about higher interest rates, US securities markets have increasingly tended to rise specifically because of faith in the Fed's anti-inflationary resolve.

The Dow Jones Industrial Average surged to a new post-oil crash high, closing 26.04 points higher at 2,256.43. US Treasury bonds closed as much as 1/2 point higher, taking the yield on the Treasury's benchmark long bond down to 8.78 per cent.

Mr Greenspan acknowledged that the US trade deficit had stalled temporarily - "an almost inevitable pause in a complex adjustment process" - but he said there was still "momentum on the export side" so that the deficit should resume its decline.

The bulk of Mr Greenspan's testimony was concerned with the dangers of inflation, especially at current rates of unemployment. In relation to the Federal Reserve's strategy of moving towards stable prices, he said: "Current inflation rates clearly are too high and must be brought down."

Reiterating his judgment last year, he said: "The long-run costs of a return to higher inflation, and the risks of this occurring under current circumstances, are sufficiently great that Federal Reserve policy at this juncture might well be advised to err more on the side of restrictiveness than stimulus."

Mr Greenspan was more cautious in the outgoing Reagan Administration about the chances of sustaining economic growth at well over 3 per cent a year without pushing up inflation.

He warned that "if growth were to continue indefinitely at the recent pace, the concomitant tightening of supply conditions for labour and materials would risk a serious intensification of inflationary pressures at some not-too-distant point in the future."

The new Bush Administration has so far been less specific in its view of growth prospects.

Discussing in detail inflationary pressures in the labour market, Mr Greenspan noted that "the available evidence points to a high probability of stepped-up wage pressures should unemployment decline significantly further."

Industrial supply and capacity utilisation conditions also pointed to a tightening, with "little doubt that margins of slack have been reduced."

Mr Greenspan said the US dollar was now "at levels where US industry is quite competitive", adding that "containing the pressures on labour and capital resources - while continuing to reduce the external imbalances - will require a slowing in domestic demand."

President Bush held a preliminary meeting yesterday with Congressional leaders to discuss the timetable for budget negotiations after he presents his revised proposals on February 9.

Democrats cautions. Page 5; Editorial Comment, Page 26; World Markets, Section II



Le Fort: sensitive report

Paris looks at reform of exchange regulation

By George Graham in Paris

THE FRENCH Government is considering a far-reaching reform of the stock exchange regulatory authorities. This could bring a move towards a self-regulatory system similar to that laid down by Britain's Financial Services Act.

Mr Yves Le Fort, former chairman of the Commission des Operations de Bourse (COB), the stock market watchdog, has filed a report to the Finance Ministry which is understood to recommend the delegation of disciplinary functions to separate professional organisations, including the stock exchange, the futures market council and the mutual funds association.

While the stock exchange and futures markets have already developed strong professional organisations, the Association des Societes et Fonds Francais d'Investissement (ASFFI) appears still to have only embryonic structures for regulating mutual funds.

Mr Le Fort was asked to report on the reforms needed in the COB's powers and functions after his replacement as chairman by Mr Jean Farge in July.

His report has become much more sensitive in the wake of the investigation into possible insider trading surrounding the purchase in November by Pechiney, the French state-owned aluminium group, of American National Can of the US.

The investigation has led to political attacks on Mr Pierre Bédégouy, Finance Minister, and President François Mitterrand.

The President's spokesman yesterday issued a second and stronger denial that Mr Mitterrand had received any kind of report on share purchases by Continued on Page 22

Third Tokyo minister quits over Recruit

By Stefan Wagstyl in Tokyo

A THIRD Japanese Cabinet minister resigned yesterday over his links with Recruit, the company at the centre of a growing financial scandal.

Mr Ken Harada, director-general of Japan's Economic Planning Agency, resigned after only four weeks in office following newspaper revelations that he had received a donation from Recruit last summer - well after the scandal broke.

His resignation is a severe setback for Mr Noboru Takeshita, the Japanese Prime Minister, in his efforts to restore public confidence in his Government.

He emerged that he too had accepted money from Recruit. Previously the affair had claimed Mr Kiichi Miyazawa, the former Deputy Prime Minister and Finance Minister, who quit over his involvement. The scandal broke last June when it was disclosed that Recruit, a business information group, distributed shares in a subsidiary on favourable terms to leading politicians, government officials and businessmen.

Mr Harada had previously admitted that one of his fundraising groups had received regular monthly donations from Recruit group companies until November. He said in December these stopped when he became chairman of the investigation committee. However he did not then reveal that Recruit had separately made a much larger gift - estimated at more than ¥1m (\$7,800) - last summer.

Such corporate donations are legal and normal in Japanese politics. But Mr Harada is regarded as having erred first in continuing to receive money from a tainted company after its misdemeanours became public and second, more seriously, in failing to disclose the full extent of his donations from Recruit.

Mr Koichiro Aino, 60, was named the new director-general of the Economic Planning Agency last night. Like Mr Harada, he is a member of Mr Takeshita's faction within the ruling Liberal Democratic Party.

Concern on leveraged buy-outs

By Lionel Barber in Washington

STRONG concern was expressed yesterday over the recent wave of corporate leveraged buy-outs in the US by Mr Nicholas Brady, US Treasury Secretary, and Mr Alan Greenspan, chairman of the Federal Reserve.

But in testimony to Congress, which aimed to avoid unsettling the financial markets, both regulators urged caution in devising any new leveraged buy-outs (LBOs) and other debt-financed takeovers.

It was a complex question, Mr Brady said, "and we really don't have a solution at this time."

Mr Brady is the first major figure to appear in a series of congressional hearings on LBOs. Highly leveraged financial transactions peaked last year with the planned \$25bn buy-out of the EJR Nabisco food company by Kohlberg Kravis Roberts, the Wall Street financiers.

The Treasury Secretary's cautious approach reflects divisions within Congress where some lawmakers are loath to intervene in the marketplace, while others are under pressure from consumers to curb the use of debt. The fear that they could fall victim to debt-financed takeovers.

Mr Brady told the Senate Finance committee that the LBO explosion was largely due to the current US tax code's bias against equity capitalisation in favour of debt. But, echoing Mr Greenspan, he cautioned against correcting this bias by limiting the tax deductibility of corporate interest payments.

He said such a solution would "simply increase the cost of capital to US businesses" and would put corporate America at a competitive disadvantage to foreign corporations which would not be liable to such restrictions.

A more logical approach, he suggested, would be to focus on the overtaxation of US equity by allowing US corporations to deduct a portion of the dividends they distribute.

While a scaled-back version of this proposal had failed to survive in the final Tax Reform Bill of 1986, "we should not accept this as the last word." Continued on Page 22

Bank of England rounded on critics of its handling of the Equiticorp affair last night, blaming shortcomings in UK banking legislation for making it possible for the stricken New Zealand company to buy a controlling stake in a UK bank. But it also confirmed that it tried to delay a fraud inquiry involving Equiticorp in order to facilitate the stake sale.

In a detailed comment, the Bank said that the 1979 Banking Act "gave the Bank no powers to object to a change of control" of Guinness Peat, the financial services group of which Equiticorp bought 51 per cent in 1987. Last Friday, Equiticorp called in the liquidators after succumbing to its NZ\$1bn (\$625m) debt burden.

Guinness Peat was the parent of Guinness Mahon, a City of London merchant bank, and critics in the City have suggested that the Bank was remiss in failing to prevent it falling into unreliable hands. The 1979 Act has since been superseded by the 1987 Banking Act which gives the Bank much broader powers to stop undesirable shareholders building up large stakes.

Speaking from carefully drafted notes, a Bank spokesman detailed the sequence of events from the time when Equiticorp first acquired a 24 per cent stake in Guinness Peat in April 1987. Since that date, he said, "the Bank has taken a particularly close interest in Guinness Mahon because of its concerns about the Equiticorp group."

Although the Bank says it was powerless to prevent Equiticorp raising its stake, it took a much tougher line once the new banking act had come into force. "Since then," the spokesman said, "relying on these powers the Bank has progressively obtained tighter commitments and undertakings from Equiticorp to ensure the independence of the management of Guinness Mahon and that it incurs no exposures to the rest of the Equiticorp group."

In particular, the Bank told Equiticorp that it would have to sell the stake last year. But shortly afterwards the Bank received an anonymous packet of documents which suggested that Equiticorp had been trying to support the Guinness Peat share price in order to sustain the value of its investment. The Bank promptly made them available to the Securities Association, the International Stock Exchange, the Takeover Panel and the Department of Trade.

As a result, the serious Fraud Office initiated an inquiry. But this coincided, the Bank said, with the climax of negotiations to sell the Guinness Mahon stake. The spokesman continued: "In November the Bank asked the Serious Fraud Office if it would be prepared to delay its inquiries for a short period as negotiations for the sale of Guinness Mahon had reached an advanced stage. The negotiations later broke down and the Bank withdrew its request."

The Bank declined to comment on the allegations of improper share dealings, but the spokesman confirmed that Guinness Mahon was not involved in them.

Bank defends Equiticorp policy

By David Lascelles, Banking Editor, in London

THE Bank of England rounded on critics of its handling of the Equiticorp affair last night, blaming shortcomings in UK banking legislation for making it possible for the stricken New Zealand company to buy a controlling stake in a UK bank. But it also confirmed that it tried to delay a fraud inquiry involving Equiticorp in order to facilitate the stake sale.

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MARKETS

France
CAC General Index
440
420
400
380
Oct 88 Jan 89

STERLING
New York close \$1.7690 (1.7760)
London 2.2503 (+38.04)
DMS 2800 (same)
FF1.0950 (1.0975)
SF2.7825 (same)
Y225.75 (226.75)

DOLLAR
New York close DM1.8416 (1.8310)
FF6.2675 (6.2315)
SF1.5675 (1.5400)
Y127.675 (127.45)

Stock Indices
New York close
Dow Jones Ind. Av. 2,256.43 (+38.04)
S&P Comp 288.49 (+3.99)
London
FT-SE 100 1,941.1 (+16.4)
World
142.24 (Mon)
Tokyo
Nikkei Ave 31,557.88 (+224.80)
Frankfurt
Commerzbank 1668.4 (+17.1)

OIL
Brent 15-day (Argus) \$18.80 (+0.05) (Feb)
West Tex Crude \$17.725 (+0.07) (March)

GOLD
New York latest
Comex Feb \$406.3 (408.0)

INTEREST RATES
US
Federal Funds 9 1/2% (same)
9-mth Treasury Bill: yield: 8.5% (8.51)
Long Bond: 102 1/2 (101 1/2)
yield: 8.775% (8.85)
London
9-month interbank: close 13 1/2% (13 1/2)

CONTENTS

Gaddafi replaces green book with green perestroika
The Libyan leaders' assault on the state's institutions is not new - but it does coincide with an improvement in Libya's relations with its neighbours. Page 4

US: Bush faces key decision on foreign takeover of American company 3
Mexico: Salinas's plan to reduce financial burden, restore confidence 5
UK: International builders hasten the spirit of 1982 6
Editorial comments: Mr Greenspan's amber light; The salaries of academics 20
Port of Europe: Gearing up for the race of the 1990s 20
UK agriculture: Hard time for the farmers' friends 21
Leas Markets; Porsche; Waterford Glass; Barclays 22

Financial Futures 40
Raw Materials 32
International bonds 27,28
Intl. Capital Markets 27,28
Latvia 21
Management 18
Money Markets 40
Observer 29

Europe 2
Companies 26
America 23,24
Commodities 32
Oversaw 4
Companies 25
World Trade 6
Editorial Comment 20
World 29-31
Euro-options 40

Agriculture 32
Arts-Reviews 19
World Guides 19
Commodities 32
Crossword 40
Currency 40
Editorial Comment 20
Euro-options 40

Raw Materials 32
Wall Street 41,44
London 37-39
Technology 14
Unit Trusts 34-37
Weather 22
World Index 44

We can't promise you an albatross but how about quails eggs for starters?

The Panasonic European Open offers you the unique opportunity to entertain your clients in an exclusive atmosphere, whilst enjoying the spectacle of world class golfers in action.

1989 Panasonic European Open

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7-10TH SEPTEMBER 1989
(PRO-AM 6TH SEPTEMBER)

Last year over 150 companies gave their clients the chance to see an albatross, so understandably, an early reservation is essential.

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COMPANY _____
ADDRESS _____
POSTCODE _____ TELEPHONE _____

EUROPEAN NEWS

Bush mends US fences with Bonn

By Lionel Barber in Washington

PRESIDENT George Bush has moved swiftly to defuse tensions with the Bonn Government over the rules of West German companies in building the Rabta chemical plant in Libya.

In a telephone call to Chancellor Helmut Kohl, he thanked him for his efforts to block the export of chemical weapons technology.

Lawmakers intend to target West European companies involved in helping Libya build what the US says is a chemical weapons plant.

Mr Bush, aware that Mr Kohl faces more important political challenges at home, particularly over modernisation of Nato nuclear weapons, is anxious not to weaken his domestic standing.

Washington's pressure tactics - notably a New Year leak identifying a West German company Imhausen-Chemie as a leading player in the design and building of the plant - forced Bonn to investigate charges which it first dismissed as baseless.

Prague and Budapest clash over police tactics

By Leslie Collitt in Berlin

HUNGARY and Czechoslovakia have clashed over the recent police suppression of dissent in Prague and the pace of political reforms in Hungary.

The quarrel broke into the open after a recent meeting between senior Czechoslovak Communist officials and Mr Janos Berecz, a member of the Hungarian Politburo.

Asked whether the "police intervention" in Prague last week led to disagreement, Mr Berecz replied that this was "definitely" so.

The Hungarian party believed human rights had to be "practised and managed" with the appropriate legislation. The Czechoslovak party believed that any demonstration not planned and approved in advance "disrupted and weakened" the system.

Mr Berecz said that, compared with discussions held 18 months ago, the Czechoslovak officials were "more wary" of political developments in Hungary.

Asked whether the "police intervention" in Prague last week led to disagreement, Mr Berecz replied that this was "definitely" so.

East bloc general admits tank superiority

By William Dulforce in Geneva

A SOVIET general acknowledged yesterday that the Warsaw Pact had a twofold advantage in tanks over Nato in Europe but contended that the Western alliance had 1.5 times more attack aircraft and twice as many combat helicopters in the area.

As for artillery - in which Nato claims the Warsaw Pact has clear preponderance - Col-Gen Nikolai Chervov said it was "a debatable issue".

The counts form a preliminary to the Conventional Security Talks (CST) between the 23 countries of the two alliances due to start in March.

The 2,000 tanks in the six tank divisions to be withdrawn from East Germany, Czechoslovakia and Hungary under Mr Gorbachev's promised cuts would be disbanded, not redeployed elsewhere, Gen Chervov said.

The divisions remaining on the territory of Soviet allies would lose 2,900 new tanks, about 40 per cent of their strength. Soviet sudden attack capability would be drastically curbed by the removal from these forces of landing-assault and landing-crossing formations.

Gen Chervov repeated the Soviet proposal for a three-stage approach to arms reduction in the CST: first, eliminating the imbalances; second, reductions of 25 per cent by each side; third, reaching a situation in which each side retained forces adequate for defence but not for attack.

However, other scenarios could be envisaged, such as starting right away with equal-percentage cuts or reaching agreement first on a "defensive minimum" from which the two sides could move to the "necessary reductions".

Among his other suggestions were a decrease in the concentration of forces in an agreed level within the zone of contact between the two alliances; setting up a nuclear-free corridor; establishing nuclear and chemical weapon-free zones in Europe; and beginning consultations on curbing naval activities.

Since the CISEL, the second largest confederation, has a large Christian Democrat membership and the third largest, the UIL, is allied to the Socialists, the two dominant parties in the governing coalition are sensitive to union pressure.

Both are also hoping to take votes in June from the opposition Communist Party, which dominates the CGIL.

The strike threat has caused disarray in the government's ranks. In recent days the Socialist Party has proposed a list of concessions close to union positions. Ministers say that any deal with the unions should not worsen the already parlous condition of public finances.

Ministers say they are ready to consider taxing financial income in line with proposals expected from the European Commission. These were discussed at a meeting between Mr Emilio Colombo, the Finance Minister, and Mr Christiane Scriveren, the Commissioner for tax affairs, in Rome yesterday.

Mr Colombo revealed afterwards that Mrs Scriveren was thinking in terms of proposing a minimum tax in the Community on interest income of between 10 and 15 per cent, "with a strong disposition towards 15 per cent".

Mr Van den Boeynants (above) emerged yesterday when a Brussels newspaper received an apparently genuine letter from his captors, Tim Dickson reports from Brussels.

The letter, sent to Le Soir by the "Revolutionary Socialist Brigade", contained a message from Mr Van den Boeynants, and his identity card. Police authenticated both items.

Commission urged to pay for new rail network

By William Dawkins in Brussels

THE railway organisations of 14 European nations yesterday called on the European Commission to help fund an ambitious Ecu50bn (£57bn) high speed rail network.

The network will include 30,000km of new or updated line, capable of carrying trains at more than 250km per hour (155mph) between most major European cities from Athens to Stockholm, and halving travel times on the best equipped routes.

The railway bodies involved can raise most of the cash needed from national public and private funds and are already building or operating 3,000km of high speed lines, representing Ecu15bn of investment.

But they need an as yet unquantified amount of EC help for strategically important but unprofitable links.

"The main problem will be completing links which are not viable on their own," said Mr Bob Reid, chairman of British Rail, and head of the Community of European Railways.

The consortium was formed to lobby for the interests of companies from the 12 EC member states plus Austria and Switzerland. These so-called "missing links" include trans-Alpine connections from northern Italy to Austria, Switzerland and France, across the Pyrenees, and between Denmark and Sweden.

"Better communications will end the isolation of regions with economic problems," said Mr Reid.

Mr Karel Van Miert, the Transport Commissioner, said the Brussels authorities would study the plan with interest, but he was unable to indicate whether Brussels might commit funds at this stage.

Options include the Commission's name to raise bank finance or earmarking cash from EC regional funds.

The consortium points to the overcrowding of Europe's air space and roads, and estimates that traffic jams waste up to 3.1 per cent of GDP through lost time and energy lost in traffic jams. It calculates that the Ecu50bn investment needed would absorb just 0.1 per cent of European GDP or 10 per cent of average infrastructure investment between now and the completion deadline of 2010.

Delors optimism BRINGING down frontiers between the European Community's 12 member states could help combat fraud if governments work together, EC commission president Jacques Delors, said yesterday, Reuters reports from Brussels.

Mr Delors apparently answered reservations by British Prime Minister Margaret Thatcher about EC plans to introduce a single internal market in 1992.

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De Mita battles to head off unions' tax protest

By John Wyles in Rome

THE ITALIAN Prime Minister, Mr Ciriaco De Mita, and his senior colleagues were struggling last night to dissuade union leaders from calling a four-hour general strike next Tuesday in a protest over recent tax reforms.

The three main Italian union confederations, the CGIL, the CISL and the UIL, claim the measures are too easy on tax evaders and avoiders, fail to tax capital gains and do not meet the government's promise to compensate for fiscal drag (the tendency for revenues to rise in a growing economy) from the beginning of next year.

The unions are expected to reply to the government's proposals today. They know they have hit on a popular issue among employed people resentful of widespread tax evasion among the self-employed and small businessmen.

In the television advertisement yesterday the unions claimed evasion of L1,000,000 a year, not much less than the public sector deficit.

The strike call has come as political parties are anxious to consolidate their electorates in the run-up to the European Parliament elections in June.

EC tells Belgium to change TV rules FLEMISH attempts to curb the showing of non-regional television programmes in northern Belgium are due to run into severe interference from the European Commission.

In the next few days, Mr Martin Bangemann, the new EC Commissioner for the internal market and industry, will demand that the Flemish regional authorities lift allegedly illicit restrictions on television programmes not made in the region.

A stiffer worded letter to the Belgian Government maintaining the restrictions contravenes EC rules outlawing restrictions on the freedom to provide services across Community frontiers.

The stakes are high because Belgium is one of Europe's most highly cabled countries, with about 40 different television distribution companies.

This dispute was triggered by a Flemish regional government decision two years ago imposing tight conditions on programmes for transmission in the region, which provoked a complaint to the Commission by the region's socialist party.

The regional decree effectively reserved all transmission rights to BRT, the publicly owned Belgian network and VTM, a recently formed private consortium of Flemish publishing groups.

The regulations stipulated that any privately run channels shown in the region must contain at least half Flemish programme content and at least 50 per cent Flemish owned to be allowed to transmit programmes in the region, a condition fortuitously fulfilled by VTM but no serious competitor.

If the curbs on competition are not dropped, the Commission could declare Belgium has failed to live up to its EC obligations.

Swedish paper output rises 4% THE SWEDISH paper industry increased output by 4 per cent last year to 8.2m tonnes, according to Mr Bo Wergens, director-general of the Swedish Pulp and Paper Association.

Capacity utilisation had been 95 per cent.

Commission urged to pay for new rail network

By William Dawkins in Brussels

THE railway organisations of 14 European nations yesterday called on the European Commission to help fund an ambitious Ecu50bn (£57bn) high speed rail network.

The network will include 30,000km of new or updated line, capable of carrying trains at more than 250km per hour (155mph) between most major European cities from Athens to Stockholm, and halving travel times on the best equipped routes.

The railway bodies involved can raise most of the cash needed from national public and private funds and are already building or operating 3,000km of high speed lines, representing Ecu15bn of investment.

But they need an as yet unquantified amount of EC help for strategically important but unprofitable links.

"The main problem will be completing links which are not viable on their own," said Mr Bob Reid, chairman of British Rail, and head of the Community of European Railways.

The consortium was formed to lobby for the interests of companies from the 12 EC member states plus Austria and Switzerland. These so-called "missing links" include trans-Alpine connections from northern Italy to Austria, Switzerland and France, across the Pyrenees, and between Denmark and Sweden.

"Better communications will end the isolation of regions with economic problems," said Mr Reid.

Mr Karel Van Miert, the Transport Commissioner, said the Brussels authorities would study the plan with interest, but he was unable to indicate whether Brussels might commit funds at this stage.

Options include the Commission's name to raise bank finance or earmarking cash from EC regional funds.

The consortium points to the overcrowding of Europe's air space and roads, and estimates that traffic jams waste up to 3.1 per cent of GDP through lost time and energy lost in traffic jams. It calculates that the Ecu50bn investment needed would absorb just 0.1 per cent of European GDP or 10 per cent of average infrastructure investment between now and the completion deadline of 2010.

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Last-minute rush to be nominated in Soviet election

By Quentin Peel in Moscow

NOMINATIONS for candidates in the Soviet Union's first attempt in recent history to hold contested national elections closed last night in a flurry of efforts to get committed reformers on to the lists.

No instant figures were available on the number of candidates competing for the 2,250 seats in the new Congress of Deputies, a super-parliament intended to preside over Mr Mikhail Gorbachev's political reform process.

Critical press reports suggest widespread confusion at the complex process, and anger at local authorities attempting to keep out outsiders.

Only when full details are released will it be possible to see how many will have genuine multi-candidate elections, but already it seems that Mr Gorbachev's "democratisation" falls well short of a genuinely open process of selection.

However, in Moscow last night there was urgent effort still under way to ensure that leading supporters of the perestroika process are put forward.

Some 300 representatives of the co-operative movement, apparently denied the chance to elect their own list of deputies because they have not "all-union" federation, held an emergency congress to create just that.

Yesterday, they appealed to the central election commission, and Mr Gorbachev himself, asking for the Council of Co-operatives to be registered, and 13 candidates for deputy to be noted.

They included several of the key perestroika economists, including Dr Leonid Abalkin (already put forward by the Communist party central committee), Dr Gavrill Popov, and Mr Nikolai Schmelev.

One confusing element is that some prominent figures have been proposed in several constituencies, meaning they will have to decide where to stand.

It is still unclear whether Moscow will get the extraordinary contest between Dr Andrei Sakharov, the human rights campaigner, Mr Vitaly Vorotnikov, top member of the politburo and president of the Russian Federation, and Mr Boris Yeltsin, former Moscow Communist Party chief, expelled from the politburo for excessive radicalism.

Dr Sakharov's determination to stand is clear, but his rivals could choose to contest an easier seat.

Another key meeting last night was being held to nominate Mr Vitaly Korotich, editor of the outspoken weekly magazine Gornostay, for one of the individual Moscow constituencies. The last attempt to do so was broken up by supporters of the neo-fascist Pamyat group of Russian nationalists.

The nomination process has brought sharp criticism of many public organisations, including the central committee of the Communist party itself - for apparently seeking to impose their candidates for deputy from above.

The next stage in the election process is for local "constituency election commissions" to consider the lists of nominees, and where more than two have been nominated, to decide if all should stand. That process seems certain to stir up new controversy.

Spanish minister cancels Rabat trip over interview

By Tom Burns in Madrid

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Amnesty assails rights abuses in East Germany

By James Blitt

EAST GERMANY was criticised yesterday for human rights abuse in a report published only a week after it signed the final document of the Conference of Security and Co-operation in Europe (CSCE).

The report assailed the East German government for its failure to live up to the CSCE's commitment to respect human rights and political tolerance, and for its failure to release political prisoners.

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Cheapest phone bills in France, study shows

By Hugo Dixon

FRANCE has by far the lowest telephone prices of Europe's four main economies, according to the UK's Office of Telecommunications.

The OfTel study, published yesterday, examines the cost of an average telephone bill for business and residential customers in France, Italy, Britain and West Germany. In this way, it aims to avoid misleading comparisons which would result from looking at a single type of call, such as local calls.

OfTel said France was the cheapest country for both business and residential customers at the start of this year. The UK came second.

Using a benchmark of 100 for the UK, OfTel calculated that business phone costs in Italy were 122, in Germany 106 and in France only 85.

Cherubic communist who mobilised Spain's unions

Antonio Gutierrez may be digging the Socialists government's grave, says Tom Burns

CHERUBIC-looking Mr Antonio Gutierrez, 35 years old, Communist Party member since his teens and general secretary of the Spain's Comisiones Obreras (CCOO) trade union for just over a year, is hailed by his supporters as the confident and militant new face of Spanish labour politics.

In the aftermath of December's 24-hour general strike, largely engineered by the CCOO, there are also some who see Mr Gutierrez as the man who may dig a grave for Mr Felipe Gonzalez's six year old socialist Government.

An articulate television performer who exudes sincerity, Mr Gutierrez has ably channelled grass roots discontent at a government that millions of strikers last December 14 perceived as highhanded and unwilling to manage more equitably the fruits of Spain's economic boom.

Just as skillfully he has driven a wedge between the socialist Government and its trade union arm, the Union General de Trabajadores (UGT). Mr Gutierrez has nudged Mr Nicolas Redondo,

Charter 77 activist may be charged for laying flower

By Judy Dempsey in Prague

A LEADING member of Charter 77, the Czechoslovak human rights movement, was yesterday accused of hooliganism after laying a flower last week at the statue of St Wenceslas in Prague.

Mr Saska Vondra and Mrs Dana Nemcova, a Charter spokeswoman who was similarly accused, could be sentenced to two years in jail if formally charged.

Mr Vondra, the banned playwright and leading Charter member, was expected to be charged with "preparing an unauthorised gathering". If he is sentenced, it could well spark off more demonstrations.

Most unusually, all three have received support from workers. Some 25 employees of the CKD engineering plant in Prague yesterday sent a postcard to Mrs Nemcova saying: "We shake your hand. The majority of the nation is with you, but fear is still winning. Long live Czechoslovakia."

Swedish paper output rises 4%

By Maggie Urry

THE SWEDISH paper industry increased output by 4 per cent last year to 8.2m tonnes, according to Mr Bo Wergens, director-general of the Swedish Pulp and Paper Association.

Capacity utilisation had been 95 per cent.

More than three-quarters of the paper and board production (6.4m tonnes) is exported, with Britain the largest customer, taking 22 per cent. Total sales to the UK rose 13 per cent, to 1.4m tonnes, with a 29 per cent rise in newsprint. Total UK consumption of paper

and board rose by 8.5 per cent to 9.5m tonnes in 1988.

Commission urged to pay for new rail network

By William Dawkins in Brussels

THE railway organisations of 14 European nations yesterday called on the European Commission to help fund an ambitious Ecu50bn (£57bn) high speed rail network.

The network will include 30,000km of new or updated line, capable of carrying trains at more than 250km per hour (155mph) between most major European cities from Athens to Stockholm, and halving travel times on the best equipped routes.

The railway bodies involved can raise most of the cash needed from national public and private funds and are already building or operating 3,000km of high speed lines, representing Ecu15bn of investment.

But they need an as yet unquantified amount of EC help for strategically important but unprofitable links.

Delors optimism

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WORLD TRADE NEWS

US telecom trade joins list of transatlantic rows

By Nancy Dunne in Washington

US differences with European governments over market access for American telecommunications exports have joined the lengthening list of highly combustible transatlantic disputes.

Before leaving office last week, Mr Clayton Yeutter, the US Trade Representative, complied with a provision in the last year's Omnibus Trade and Competitiveness Act by targeting the EC and South Korea for market opening talks and potential retaliation, according to industry sources.

Mrs Ella Krucoff, the EC spokeswoman, expressed the Community's "regret" and noted that it was "the first example of the unilateral application of the Trade Act".

Under the Trade Law, Mr Yeutter had five months to investigate telecommunications trade. His successor has until February 15 to notify Congress and make the list of countries official. Negotiations could then last from one to three years.

Failure to make progress can result in a wide variety of sanctions, including tariffs and quotas. Some industry officials are urging the Administration to use the Trade Act to force government procurement markets to countries which restrict US telecommunications trade.

Both the EC and South

GEC may be picked for Turkish defence deal

By David White, Defence Correspondent

GEC-MARCONI of the UK is on the point of being selected by Turkey for negotiations on a contract for supplying high-frequency army radios worth about £90m, according to defence industry experts.

The deal, expected to be discussed by Mr Ersoy Vuralhan, Turkish Defence Minister, who arrived in London last night, would be linked to the setting-up by the UK group of a joint electronics manufacturing venture in Turkey, as part of the country's effort to build up a defence industry.

GEC-Marconi declined comment yesterday on the state of negotiations. Curiously, competition for the deal has pitted all three companies involved in the GEOSystems bid for the Plessey group against each other.

The contract would involve the Marconi's Scimitar H secure tactical radio. The UK company has already set up a subsidiary, Marconi Istanbul, in which the Turkish share would be built up to 50 per cent.

GEC-Marconi is also competing for a contract worth up to £200m to supply electronic warfare equipment for Turkish F-16 fighter aircraft, against the US Westinghouse.

Plans to supply standard equipment for US Air Force F-16s, is an outside contender.

British Aerospace was recently eliminated from a contest for manufacture in Turkey of low-level air defence systems.

Mr Vuralhan is due to meet Mrs Margaret Thatcher, the Prime Minister, and Mr George Younger, Defence Secretary, before leaving for West Germany on Friday.

Bush faces key decision on takeover bid

Peter Riddell on a new law restricting foreign takeovers of US companies

AS FAR little-noticed aspect of last year's Omnibus Trade Act now presents President Bush with one of his first decisions, which could have far-reaching implications for foreign companies seeking to invest in the US.

The act strengthened the powers of the President to block foreign takeovers of US companies, and this is now being tested by the proposed sale of Monsanto Electronic Materials, the sole major US-owned producer of silicon wafers, to Huels of West Germany.

President Bush now has 15 days to decide whether to allow the takeover to go ahead, after receiving a recommendation just before last Monday's deadline from an inter-agency group known as the Committee on Foreign Investment in the US (CFIUS).

This committee emerged in its current form from an involved process of bargaining between the Administration and Congress over the trade legislation. The committee was initially created under an executive order of the Nixon

Administration following an earlier wave of concern over foreign takeovers of US assets. It had an essentially advisory role in looking at takeovers involving defence and national security implications.

But it had little impact and was largely toothless, according to Mr Joseph Dennis, now Monsanto's lawyer and formerly an assistant secretary at the Commerce Department in the Reagan Administration.

The Administration already had powers to block foreign takeovers of television stations and nuclear power plants. While there were existing Pentagon review procedures for defence-related deals, the president could otherwise only stop a foreign takeover if it violated antitrust laws or in case of national emergency.

The issue resurfaced, however, in 1987 with the proposed takeover by Fujitsu of Japan of Schlumberger's Fairchild Semiconductor Corporation operation. After considerable controversy this deal was abandoned but it led to the insertion into the trade bill of proposals tightening controls on foreign takeovers. In particular, there

was the Exon-Florio amendment (named after the two Democrat sponsors) which extended presidential powers to block foreign takeovers.

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agreed by Congress included provision for banning such deals because of their effects on "essential commerce." However, in an agreement with the Administration, these words were dropped and bans were limited to national security grounds. This was an intentionally broad definition to be interpreted by the president.

The modified version of Exon-Florio was agreed by the Administration in preference

to a proposal requiring foreigners holding 5 per cent or more of any US property with assets of \$5m or more to register with the Commerce Department. As with so much else in the Trade Act, the foreign investment provisions left open several questions of practical implementation which are now being resolved in the Monsanto case.

The Treasury Secretary has been designated to chair the reviews by the committee, although, in practice, it is chaired by Mr David Mulford, the under secretary for international affairs. The membership has been extended to include representatives of the Office and Manpower and Budget and the Justice Department as well as the previous list of Treasury, Defence, State, Commerce, the Special Trade Representative and the Council of Economic Advisers.

A number of the procedures of the 30 day statutory period for inquiry have been devised as the review has proceeded. Representatives of the companies involved, for example, are able to meet key officials but not to appear before the full committee.

The procedure is for the committee to make a recommendation to the president with divergent views duly recorded. In this case, there has been clear majority backing on the committee for the deal. But the Defence Department has expressed some reservations on national security grounds, while the Commerce Department has voiced the stronger worries of the US semiconductor industry about increased US dependence on foreign suppliers.

Huels has provided assurances that research and development facilities will remain in the US, and about technology transfers overseas, and these appear to have dealt with almost all the earlier doubts of the presidential decision, the signs are that the new procedures are being used to provide fuller scrutiny of the national security implications rather than a covert attempt to block foreign purchases of US companies; though there remains considerable concern in Congress over the scale of such takeovers.

Kumagai Gumi to manage Bangkok motorway project

By Andrew Taylor, Construction Correspondent

KUMAGAI Gumi of Japan — one of the world's biggest construction groups — has been appointed project manager for a \$1bn (£555m) privately-financed toll motorway around Bangkok.

Final elements of the financing programme, expected to be mostly loans with a small amount of equity, are being put in place, and pre-construction work is due to start in March, according to Acer Freeman Fox, British engineering consultants, working on the project.

Bangkok Expressway Company, which has been awarded the concession to finance, design, build and operate up to 36.6km of elevated motorway, has received offers to underwrite the overseas portion of the financing from 15 international banks.

Bangkok Bank, Siam Commercial Bank and Thai Military Bank are expected to lead-manage the domestic financing. Shearson Lehman Hutton is financial adviser to the project.

Kumagai, which earned a profit of ¥23.8bn (£128m) on sales of ¥882.2bn in the 12 months to September, has wide experience of privately-financed "build-operate-transfer" schemes, including the Eastern Harbour Crossing in Hong Kong.

Its latest contract will link with the existing Bangkok First Stage Expressway at Makkasan and Bang Khlo,

completing a ring road around central Bangkok. It will more than double the size of the existing 27km expressway.

The motorway is expected to increase the capacity of the Thai capital's expressway system from about 250,000 vehicles a day to 600,000 a day.

The concession will run for 30 years, with Bangkok Expressway and Rapid Transit Authority of Thailand, which built the existing expressway, sharing the revenues, Acer said.

The British engineers, in joint venture with International Contracting and Consulting Services of Bangkok, have been appointed to provide additional design work.

Acer says priority in awarding construction contracts will be given to local companies. International groups will be invited to bid if Thai contractors lack necessary experience or have insufficient capacity.

A group of engineering and design consultants including Scott Wilson Kirkpatrick of Britain have been commissioned by the Hong Kong government to provide a \$21m (£11.6m) feasibility study for a new trunk road from the Chinese border at Lok Ma Chau to Hong Kong Island.

The 35km road could involve tunnels of up to 4km as well as bridges. Other members of the study team are Parsons Brinckerhoff (Asia), Charles Haswell & Partners, and Wilbur Smith Associates.

Mexican investment authorisations fall by 20%

By Richard Johns in Mexico City

A 20 per cent decline of total foreign investment authorisations given by the Mexican Government in 1988 to \$3.1 bn (£1.7m) compared with \$3.8 bn in the previous year is attributed by diplomats largely to suspension of the debt/equity swap programme in November 1987.

Most dramatic was the 52 per cent fall, from \$2.67 bn to \$1.19bn, in the value of US applications approved by the Ministry of Commerce and Industry (Secofi).

By contrast, authorisations for British investment amounted to \$770m, at nearly 25 per cent of the total for 1988, a sharp jump from the \$430.9m or 11 per cent in 1987, according to preliminary figures from the National Foreign Investment Commission (CNIE).

The amount of UK approvals would have been larger if the debt/equity programme was still in operation. The go-ahead for two luxury hotel projects valued at about \$250m involving Trafalgar House and

backed by Barclay's Bank is contingent on the revival of "swaps".

The scheme whereby a foreign company could purchase Mexican sovereign debt at a discount and exchange it at face value of pesos for investment purposes was suspended because it was reckoned inflationary.

In a year and a half it was responsible for \$1.3 bn in Mexican debt retirements.

With cumulative approvals of over \$1.7bn (not all of which

would necessarily be translated into actual investments), the UK has now edged ahead of West Germany and Japan.

Mr Jaime Serra Puche, Minister of Commerce and Industry, gave little clue as to what future policy might be.

He agreed "not all swaps" had an inflationary impact. The problem was to define those which did not.

"The feeling is that macro-economic stability, economic certainty and clear regulations govern the pattern of foreign

investment more than a specific discount mechanism such as swaps."

The general assumption is that the scheme will be reintroduced on a limited scale when inflation is reckoned under control. New investment rules are being drawn up.

Apart from in-bond industries, the legislation limits foreign ownership to 49 per cent of a venture but in practice the legislation has been flexibly applied.

W Germans plan Indian naphtha plant

By Gita Piramal in Bombay

LINDE, the West German chemical engineering giant, and RPG Enterprises, India's thirteenth largest business group, are preparing to invest \$150m (£77m) to erect a naphtha-based cracker to produce 450,000 tonnes of ethylene a year at Madras.

Ethylene is one of the basic feedstocks of the chemicals industry used for making thousands of synthetic materials.

A new company, Linde Process Technologies India, has been registered. Commercial production is expected to start 30 months from the date of receiving all government approvals.

The cracker is planned as a 100 per cent export-oriented unit importing all its raw material and exporting most of its finished products (ethylene, butadiene, propylene, benzene, carbon black, feedstock and fuel gas).

Its main market for ethylene will be Europe, while its butadiene is expected to go to Japan.

On January 20, the project approval board of the Indian government decided to recommend the granting of a letter of intent for the proposal, which has a number of unusual aspects.

In its application, Linde has undertaken to finance almost the entire project, including, if the government wishes, the margin money for working capital.

This implies full financing from foreign sources by a foreign company, except for the 20 per cent equity held by RPG Enterprises.

Thus, there will be no recourse to borrowing from any Indian financial institution or nationalised banks. The plant's capacity to earn scarce foreign exchange is a reason for the government's approval.

Moscow, Seoul agree to set up joint ventures

By Gita Piramal in Moscow

THE Soviet Union and South Korea have agreed in principle to set up joint ventures this year to boost direct bilateral trade, Hyundai said yesterday, Reuters reports from Seoul.

The agreement calls for the Soviet Chamber of Commerce and Industries and Hyundai, South Korea's biggest conglomerate, to form joint-venture companies in construction, manufacturing and fisheries, Hyundai said.

Letters of intent to that effect had been exchanged between Mr Vladimir Golovov, vice-chairman of the Soviet Chamber, and Mr Lee Myung-bak, chairman of the

Moscow, Seoul agree to set up joint ventures

Hyundai group's Hyundai Engineering and Construction.

The agreement follows recent improvements in relations between the two countries.

Mr Golovov had held talks with South Korean officials to prepare for an already-agreed exchange of trade offices between Seoul and Moscow in March.

He had invited 40 South Korean business leaders to travel to Moscow and Siberia in March to discuss Siberian development projects, officials at the Federation of Korean Industries said.

Arianespace in \$3bn outlay

By Gita Piramal in Paris

ARIANESPACE, which launches Western Europe's Ariane rocket, said yesterday it will spend \$3bn (£1.6bn) on 50 launchers, the biggest space rocket contract ever, Reuters reports from Paris.

Its chairman, Mr Frederic D'Allest, announced the order despite reports from satellite manufacturers that world space markets are shrinking, and that commercial rocket launchers will find it increasingly difficult to pay their way.

The contract for 50 Ariane-4 rockets will be signed on February 15, Mr D'Allest said.

Arianespace, which launches the rockets for the 11-nation European Space Agency, planned nine launches in 1988. The company was not chasing a disappearing market.

Mr D'Allest hoped Ariane would grab nine or 10 of the 15 commercial satellite contracts due to be signed this year.

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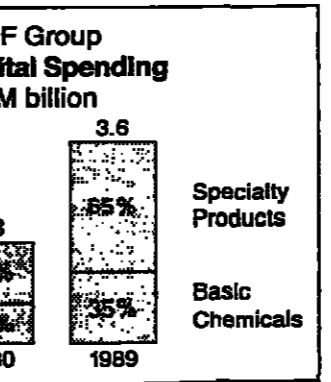
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OVERSEAS NEWS

Malaysian PM undergoes heart bypass operation

By Wong Salong in Kuala Lumpur

MR MAHATHIR MOHAMAD, the Malaysian Prime Minister, has undergone a heart bypass operation, confirming speculation that he has been more ill than had been initially reported.



Mahathir 'stable'

The 53-year-old Malaysian leader was admitted to the Kuala Lumpur General Hospital early last Wednesday for what was initially described as "chest pains".

Worries about Mr Mahathir's health is already having a destabilising effect on politics as well as the Malaysian Stock Market which had fallen sharply during the past week.

Mr Mahathir became Prime Minister in July 1981, and for the past three years, had been engaged in a bruising and as yet unresolved struggle with his opponents for the leadership of the ruling United Malays National Organisation (UMNO).

Pro and anti-Mahathir groups are locked in battle in the parliamentary by-election at Ampang Jaya, outside Kuala Lumpur, and the voting this Saturday is expected to have a significant impact on the political realignment among Malay leaders.

Mr Ghafar Baba, Mr Mahathir's 64-year-old deputy, has been on the hustings daily at Ampang Jaya, and a victory for the Government's candidate would strengthen his status.

On the other hand, a defeat for the Government side would

add further strength to the disidents, led by Tengku Razaleigh, to demands for Mr Mahathir's resignation.

The picture is complicated by the re-entry of Datuk Musa Hitam, Mr Mahathir's former deputy, into UMNO. Datuk Musa, who resigned in 1985, recently consolidated on his home state of Johore, and is poised to make a comeback in national politics.

"The situation is extremely fluid, and the course of Malaysian politics in the coming months is fraught with uncertainty," said a senior Malaysian politician.

"The four major players - the Prime Minister, Ghafar, Razaleigh and Musa - each have their strengths and vulnerabilities, and there is likely to be many twists and surprises before the UMNO leadership dispute is resolved," he said.

Door gimmick brings opening for Mitsubishi

By Stefan Wagstyl in Tokyo

DRIVERS who think that all small cars look the same should take a spin in Lancer, the latest offering from Mitsubishi Motors.

The Japanese car maker decided that the best way to make an impact in the market for minicars - cars with engines under 500cc - was to break with the idea that cars either have two doors or four.

The Lancer has three - one on the driver's side and two opposite. To drive the point home, the door handles are triangular.

The company says the Lancer, launched this week, will appeal to mothers with young children, who will be safer if there is only one

set of locks to play with in the back instead of two.

But the real reason for launching a three-door car seems to be the hope that its uniqueness will appeal to the Japanese consumers' fondness for gimmicks.

Mitsubishi will need all the publicity it can get from the Lancer since competition is expected to increase greatly in the market for small cars over the next three years.

Until now, cars under 500cc have been taxed more lightly than larger models - originally to allow people who could otherwise not have afforded a car to buy one. But, as a result of the general tax

reform bill recently passed by the Diet (Parliament), this advantage is to be passed over the next three years.

So the artificial borderline between minicars and slightly larger small cars will disappear. As a result, pressure on companies specialising in minicars is expected to increase. The Japan Auto Manufacturers Association said yesterday: "This is bad news for minicar makers and good news for makers of other kinds of small car."

Suzuki Motor, the leading minicar maker which last year sold 491,000 cars out of a total market of 1.7m, will be hardest hit. Nearly 95 per cent of the company's output last

year was minicars. The company said it hoped to sell as many vehicles in total in 1989 as last year. The law change would have quite a large impact on the market, but it was too early to say how large, said Suzuki.

To help the minicar makers adjust, the Ministry of Transport is likely from next year to raise the maximum engine capacity of minicars to 600cc, thus broadening the market slightly.

But the minicar makers have hope will rest in their ability to design models which have a different appeal to those made by the dominant Japanese car manufacturers - Toyota and Nissan.

But the majors have not been slow in trying to exploit the same market as the minicar makers - that is selling cars to young women. Women buy around 60 per cent of small cars, against 10 per cent for cars with engines above 1,000cc.

Nissan in particular has scored hits with limited edition models, designed on the lines of small classics of the past. In 1987, it generated 10,000 orders in a month for the Be-1, a Austin Mini look-alike. This month Nissan received 8,200 orders in the first two days following the launch of the Pao, a car reminiscent of the Citroen CV2.

Japanese increase aid and defence budgets

By Ian Rodger in Tokyo

JAPAN'S aid and defence budgets for the 1989-90 fiscal year have been increased substantially following last minute negotiations among officials and ministers.

Official development assistance (ODA) is now budgeted to rise 7.5 per cent to ¥55.7bn (£3.4bn), some ¥15.7bn more than the Ministry of Finance proposed in its draft budget last week. Similarly, the defence budget will rise 5.3 per cent to ¥3,840bn (£247.5bn) after ¥27.3bn was allocated to this sensitive area.

The overall budget, which was approved by the cabinet yesterday and will now be presented to the Diet for debate, totals ¥90,400bn (£5,666bn), a slight decline in spending from the ¥91,851.7bn level expected in the current fiscal year.

Foreign Ministry officials said the big increase in the aid budget would make it possible for the country to carry out its promises to cancel ¥28.5bn of debts from the poorest countries and to launch a new programme of grants for small scale projects in poor countries.

Because of the substantial growth of Japan's aid effort in recent years, a shortage of administrators has hampered implementation of programmes. The Japan International Co-operation Agency, which handles technical co-operation, has been authorised to add 16 people to its 535 staff and the ministry itself will add 21 to its Economic Co-operation Bureau, which now numbers 280.

The ministry believes that Japan surpassed the US as the world's largest donor last year on a disbursement basis.

The defence budget includes a 19.2 per cent rise in spending to ¥157.5bn in support of US forces in Japan. There is also a 13.7 per cent rise in spending for logistic support equipment for the armed forces. The government expects that defence spending will marginally exceed one per cent of gross national product.

Mr Javier Perez de Cuellar, the UN Secretary-General, yesterday proposed a 4,650-member United Nations peacekeeping force for Namibia although African states have urged a much larger operation. Agencies reports from the UN in New York.

The force and the civilian elements of the UN Transition Assistance Group intended to lead the territory to independence from South Africa would cost an estimated \$416m, he said in a report to the Security Council.

Mr de Cuellar's proposal was an attempt at compromise in a dispute between the five permanent members of the Security Council and other members, headed by the OAU and Non-Aligned Movement.

While the five, including the Soviet Union, have argued for a cut in the original number of troops proposed in Security Council resolution 485 which outlines the independence plan, other members have insisted the full 7,500 be deployed. The UN chief said that it had not been possible to reconcile these opposing viewpoints.

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UN farm aid chief claims successes

By John Wyles in Rome

MORE THAN 100m of the rural poor in the Third World now stand to enjoy lasting supplies of food from projects financed by the UN's International Fund for Agricultural Development, Mr Idriss Jazairy, the Fund's president, claimed yesterday.

At the opening session of IFA's annual meeting, attended by ministers and representatives from 143 countries, Mr Jazairy said that this level of food security had been purchased at an investment cost of \$14 per head. The provision of new employment opportunities among 2.6m rural poor was also costing the same amount - "in terms of cost-effectiveness, I know of no more productive investment," Mr Jazairy said.

The president's speech stressed the successes of the IFA's approach which is based on involving beneficiaries in the design and implementation of projects aimed at sustainable food production. He said that the Fund was strengthening its collaboration with non-governmental organisations with experience of working with the rural poor and that such collaboration was a key aspect of projects either planned or under way in Bangladesh, Pakistan, Venezuela, Sri Lanka and the Solomon Islands.

He argued that in future the Fund should explore several new areas of action including encouraging the poor to undertake longer-term investments in environmental protection, giving a stronger impetus to sub-regional co-operation, fostering the exchange of its project experiences between countries, developing self-reliant credit schemes for the rural poor and generating a flow of charitable funds from the developed world into IFA's aid programmes.

Opposition presses Roh to hold referendum

By Andrew Gowers, Middle East Editor

A UNITED Nations envoy held talks with senior Iranian officials in Tehran on Friday in an effort to breathe fresh life into the stalled peace negotiations between Iran and Iraq.

Mr Jan Eliasson, the Swedish mediator appointed by the UN Secretary-General, met Mr Mohammad Hussein Lavasani, an Iranian foreign minister, to discuss ways of resuming the Geneva negotiations, which began in August but were broken off indefinitely without progress on November 11.

It was unclear whether Mr Eliasson was carrying any new proposals to break the stalemate, or whether he would

UN envoy tries to revive Gulf War talks

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hear anything new in Tehran or Baghdad, where he is also due to visit on Friday.

Tehran's state radio struck a familiar note yesterday when it called on Mr Javier Perez de Cuellar, the UN Secretary-General, to put pressure on Iraq to comply fully with Security Council resolution 598. However, Iraq has this week provided one hopeful sign by repatriating 255 Iranian prisoners of war in what it described as a unilateral gesture of goodwill.

Iran's acceptance of resolution 598, which called for an end to hostilities and withdrawal of troops to recognised international boundaries, brought

about last summer's ceasefire. But Iraq has tied any steps beyond a truce to a demand for freedom of navigation in the Gulf and dredging of the Shatt al-Arab waterway, which marks the southern frontier between the two countries.

Although a resumption of hostilities remains most unlikely in the short term, the ceasefire remains fragile, with tens of thousands of troops still confronting each other along the border.

The essential problem is that Iraq, believing that it won a military victory of sorts last year, has raised the stakes for a settlement, while a weakened Iran has been unable to articu-

late what sort of package deal it might be willing to offer.

At a conference on Iran organised by London's Royal Institute of International Affairs last week, speakers identified the Iranian leadership's unclear objectives - partly caused by internal divisions - as one of the key obstacles.

Dr Shahrar Ghahbi, a Geneva-based Iran scholar, added that Western powers were unlikely to put pressure on Iraq to abandon its preconditions for progress until Iran made some substantial positive gestures, such as a serious effort to obtain freedom for Western hostages in Lebanon.

Poll successes provide consolation for Gandhi

By K.K. Sharma in New Delhi

AFTER BEING trounced in the south Indian state of Tamil Nadu by a local party, Mr Rajiv Gandhi's Congress party yesterday won the small northern states of Nagaland and Mizoram where elections for new legislatures were held last Saturday.

The absolute majority gained by the party in the two states does not improve its image, however, since both are small and located in a part of India that does not have much bearing on national politics. As such, Congress's victories are something of a consolation prize.

The two tiny states were given statehood after being plagued by years of rebel activity by large sections of the people seeking independence. Both are still troubled by political instability but Congress should be able to administer the Governments there without trouble even though it won its absolute majority in the two

assemblies with great difficulty.

Congress is still reeling after the disastrous defeat in Tamil Nadu where the Dravida Munnetra Kazhagam (DMK), won 170 of the 232 seats in the state legislature. Congress, with only 27 seats, came third in another splinter-group of the DMK won 32.

Congress is also making heavy weather in the key central Indian state of Madhya Pradesh where Mr Arjun Singh, a former close associate of Mr Gandhi, has resigned as Chief Minister after being censured by the state high court in a corruption case. Mr Gandhi is finding it difficult to find a successor to Mr Arjun Singh since he needs someone not only acceptable to the local unit of the Congress but who can also refurbish the party's image in the run-up to national elections due by the end of the year.

Afghans fight for food

By Our Foreign Staff

THE BENIN Government yesterday told its security forces to fire without warning at demonstrators in the streets after two security officers were stoned to death in riots on Monday.

Reports from Porto Novo, a main town near the border with Nigeria, said some demonstrators were slightly injured in widespread rioting. The riots and ransacking of public buildings followed strikes by students, teachers and government employees protesting at non-payment of wages and grants for several months.

Throughout the day, state radio broadcasts instructed police and troops to shoot on sight at all demonstrators gathering in public places.

President Mathieu Kérékou's Government has been plagued during the past year by increasing discontent at severe hardship under an austerity budget that has cut civil service pay by up to 10 per cent. Public anger has been fuelled by rumours of corruption and at last two coup attempts have surfaced during the past year.

Troops told to shoot at Benin demonstrators

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Belgian Premier flies to Zaire to offer peace

By Tim Dickinson in Brussels

MR LEO TINDEMANS, Belgium's Foreign Minister, yesterday unexpectedly flew to Kinshasa in what was being seen as an attempt to improve his country's worsening relations with Zaire.

Ten days ago Belgium hit back at its former colony after the Government of President Mobutu renounced two long-standing friendship agreements, imposed a freeze on its debt payments and curbed flights by the Belgian national airline Sabena. An angry Mr Wilfried Martens, Belgium's Prime Minister, declared that all development projects which are not under way should be halted.

Since then Mr TinDEMANS has played the leading Belgian role in trying to calm the atmosphere, insisting in interviews that he was ready to attend a conference in Kinshasa planned for April. His sudden departure yesterday seems even to have taken his officials by surprise and no details of his flight or his intentions were being made known. It is not certain whether a

UN chief plans 4,650-strong Namibia force

By Our Foreign Staff

MR JAVIER PEREZ DE CUELLAR, the UN Secretary-General, yesterday proposed a 4,650-member United Nations peacekeeping force for Namibia although African states have urged a much larger operation. Agencies reports from the UN in New York.

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Moroccan minister hopes to end currency controls

By Our Foreign Staff

MR MOHAMED BERRADA, the Moroccan Finance Minister said he hopes the country will have removed all foreign currency controls within the next three to four years, Reuters reports from Rabat.

"It is not by foreign currency controls that we will attract hard currency," he said in the case. I think in three to four years, there will be no more foreign currency controls in Morocco," he said.

Mr Berrada said large sections of the economy had been freed of controls since the adoption of a World Bank supported economic adjustment

policy after a 1983 debt crisis. Liberalisation would accelerate now the country was generating foreign exchange reserves following a 1988 current account surplus of \$12m (\$8.7m) - the first surplus in 15 years, he added.

"We will begin to accumulate foreign exchange earnings which will strengthen our position," said Mr Berrada.

Mr Berrada said Morocco - which is soon to begin talks to reschedule \$3bn of commercial debt - was not as heavily in debt as the 1987 World Bank estimate of \$22bn implied.

Keeping AIDS out of Asia

By Our Foreign Staff

ASIAN countries opened a four-day conference yesterday to try to stop AIDS sweeping the only region of the world still relatively free of the fatal disease, Reuters reports from Bangkok. Officials at the conference, attended by 600 delegates from 25 nations, dismissed reports that Asia was out of the AIDS danger zone.

UK continues efforts to foster Mid-East peace talks

By Our Foreign Staff

MR WILLIAM WALDEGRAVE, Minister of State at the British Foreign Office, yesterday met for the third time in six weeks with an official of the Palestine Liberation Organisation as part of Britain's effort to foster Middle East peace negotiations, writes Andrew Gowers.

During the meeting, Mr Bassem Abu Sharif, an advisor to Mr Yasir Arafat, the PLO chairman, sought once again to enlist British support for the commencement of preparatory work for an international Middle East peace conference.

Both men expressed concern about the current Israeli crackdown and rising death toll in the West Bank and Gaza Strip. Mr Waldegrave, who met Mr Arafat earlier this month, is

pursuing contacts with both the PLO and the Israelis in tandem with European Community ministers, with a view to drawing Israel into talks with the Palestinians.

After the meeting with Mr Arafat, Mr Waldegrave said Israel would be "left behind" if it failed to grasp the opportunity of negotiating the Palestinians' future.

The PLO is anxious that Britain limit its use of weight with the US to persuade the Bush Administration to agree to the convening of an international conference.

Bhutto says Pakistan may rejoin the Commonwealth

By Our Foreign Staff

PRIME MINISTER Benazir Bhutto said yesterday Pakistan was considering whether to rejoin the Commonwealth it left in 1972, Reuters reports from Karachi.

"We are considering whether Pakistan should join the Commonwealth or not," she told reporters.

Her late father, then-president Zulfikar Ali Bhutto, pulled Pakistan out of the organisation of former British colonies and dominions when other members recognised former East Pakistan as the newly independent Bangladesh in 1971.

Zia ul-Haq said Pakistan could rejoin the group if there was a favourable consensus of other members, but the move was opposed by India, Pakistan's traditional rival.

The first major controversy over the move was Bhutto's role announced yesterday when a provincial official declined to appeal a court decision that went against one of her allies.

A spokesman for the Bahuchistan government said it would not appeal against a court order on Monday that restored the dissolved provincial assembly.

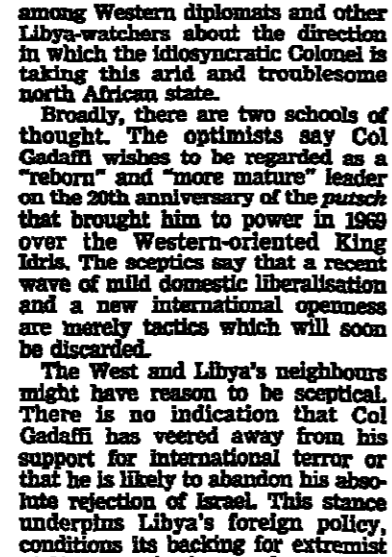
The assembly was dissolved last month. The opposition said Ms Bhutto had conspired to keep an ally in power, which the Prime Minister denied.

Gadaffi replaces the green book with green perestroika

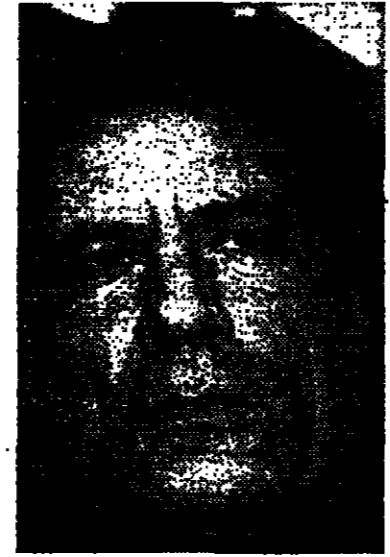
Tony Walker, recently in Tripoli, examines the extent of the Libyan leader's change of course at home and abroad

NOT SINCE the late 1970s, when Idi Amin Dada was in full voice, has the world been subjected to quite such a sustained bout of primitive showmanship. Colonel Muammar Gaddafi's announcement last week that he was abolishing "all state institutions" and the Libyan news service, did nothing to diminish his reputation for eccentric gestures.

Col Gaddafi's assault on the state's institutions is hardly new. But it does coincide with an unusual improvement in Libya's relations with its neighbours, and a possible reaching out to the US after a long period of hostility. In the weeks since the shooting down by the US of two Libyan MiG-23s, the Libyan leader has proffered an obvious olive branch to the incoming Bush administration. The Libyan leader's behaviour this month - especially the release of the body of an airman shot down during the US bombing raids on Tripoli and Benghazi in 1986 - contrasts sharply with the outburst which followed his last serious military encounter with Washington. There is, however, no agreement



Gadaffi: more mature?



shocks of 1986 - the US bombing, in which an adopted daughter was reportedly killed, the almost total lack of Arab support after the event

and Libya's crushing defeat in Chad - accompanied by a realisation that his own popularity had reached something of a nadir.

All this coincided with severe economic hardship, including food shortages, in Libyan towns and cities. Oil prices had collapsed and the effects of years of mismanagement and corruption in the food distribution system were making themselves felt.

His response was to relax restrictions on small private businesses, to release some political prisoners, rein in the much-distrusted revolutionary committees, lift a ban on foreign travel and ensure that shops were better-stocked. At the same time a relatively successful diplomatic campaign was instituted to lessen Libya's isolation both from the West and from its neighbours.

But for many Libyans internal "reforms" are little more than cosmetic. Dissidents say that it is much too soon to conclude that a fundamental change for the better has taken place. Support for opposition groups is widespread, they say.

Reports of recent unrest on university campuses in Tripoli and

Benghazi, some of it involving religious activists, appears to contradict a conventional view that the Libyan leader enjoys the overwhelming support of a passive people. In Tripoli there was evidence of Gaddafi posters having been defaced.

Indeed, it would be surprising if many Libyans were not fed up after 20 years of often capricious rule in which dissent has been ruthlessly suppressed by a large security apparatus bolstered by East Bloc advisers.

Claims in Col Gaddafi's defence that Libyan oil wealth has "trickled down" to the masses in the form of good schools, adequate housing, health care and jobs are untested by dissidents. The education system, burdened by the Colonel's bizarre social and political theories enshrined in the so-called "green book", is said to be in a mess.

Business is hardly buoyant in an oil-rich country of 3.6m people, whose per capita income, apart from South Africa, is the highest in Africa. The few private shops that are open in Tripoli sell goods of indifferent quality, handsome Italianate buildings in the capital are

badly run down and rubbish litters the backstreets near the city centre. The impact of Libya's huge balance of payments surpluses in the late 1970s and early 1980s seems to have been limited, and it is impossible to avoid contrasting depressed conditions in Libya with those in several of the oil-rich Gulf states.

Col Gaddafi's international ambitions and Libya's military build-up have proved expensive. Libya's earnings from oil last year amounted to about \$5.5bn, compared with a peak of \$22bn in 1980. These days the country is running a small current account deficit as it seeks to ensure a minimum living standard for its people, and to fulfil some of its more ambitious capital works projects such as the "Great Man-Made River" to bring water to the coast from desert aquifers.

Some Western officials express guarded optimism about the possibility of real change in Libya, and they want the West to encourage the trend. But even these optimists are cautious about the Colonel. "He is a Bedouin. If he is on a camel and he wants to turn he just turns. He doesn't wait for a green light."

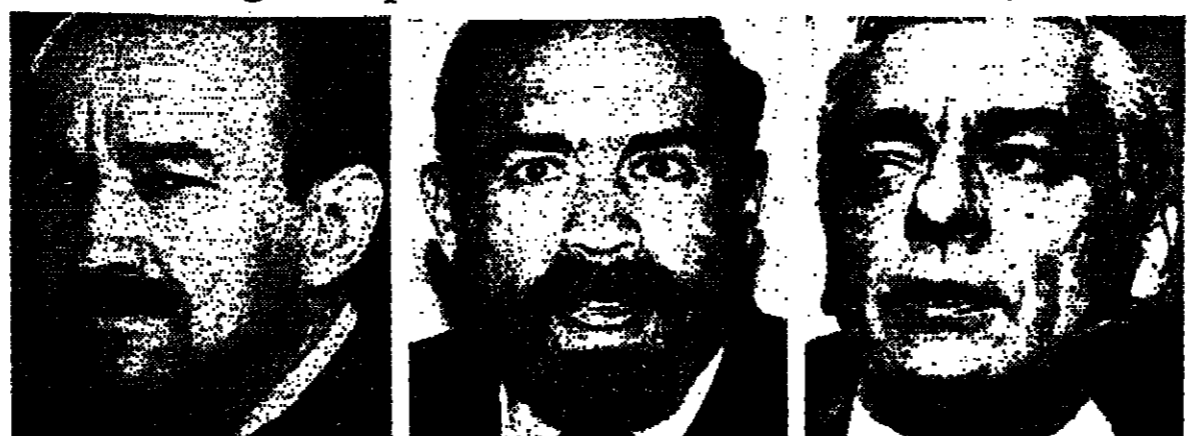
AMERICAN NEWS

Mexico goes all out to renegotiate its external debt

Salinas has demonstrated his priorities by assembling an experienced team to conduct talks, writes Richard Johns

If we don't grow because of the debt burden, we don't pay. Those words were spoken by Mr Carlos Salinas de Gortari on May 19 last year during his election campaign.

Eight months later, with President George Bush barely installed in the White House, Mexico's new head of state can formally begin the renegotiation of his country's crippling external debt.



Salinas, left, and two of his chief debt negotiators: Angel Gurria (centre) and Gustavo Petricoli

Some bankers calculate that foreign exchange reserves could now have sunk below \$7bn, compared with a peak of over \$16bn at the end of May, and that the final outcome for 1988 could be a current account deficit of as much as \$4bn compared with the \$3.9bn surplus in 1987.

A suspicious delay in the release of official statistics beyond last August suggests that subsequently there was a further deterioration. Yet with higher oil prices and a slowdown in the rise in imports following last month's tariff increases, a healthier trade equilibrium could have been established.

Bankers and diplomats believe that existing foreign exchange reserves and prospective earnings should be enough to see the peso parity safely through to March as planned.

Salomon Brothers. Overall, Mexico is seeking a long-term, multi-annual solution to its debt problem. Mr Salinas has spent out the other three key objectives of ending the net transfer of resources abroad, reducing the value of the country's historical debt and slashing debt as a proportion of GDP.

Democrats cautious on approach to budget

By Peter Riddell, US Editor in Washington

DEMOCRATIC majority leaders of the US Senate and House yesterday made clear their caution on making budget commitments as they met President Bush for the first time formally at the White House, together with Republican minority leaders.

Congressional leaders are reluctant to make specific commitments about negotiations on the Federal budget until they have seen President Bush's revised proposals to be presented to a joint session of the Senate and House on February 2.

Poll offer by El Salvador guerrillas

By Richard Johns in Mexico City

THE Farabundo Martí National Liberation Front (FMLN), the guerrilla group which has been fighting the El Salvador army for eight years, yesterday proposed the postponement of elections scheduled for March 19 for six months and offered to join a democratic process under certain conditions.

Bush nominee favours boost for HDTV

MR Robert Mosbacher, President Bush's choice for Commerce Secretary, yesterday threw his weight behind US efforts to develop High Definition Television Technology, writes Lionel Barber in Washington.

He told the Senate Commerce committee reviewing his nomination that HDTV was a high priority. The Japanese and Europeans were moving ahead of the US, he said, adding "it's very late in the game but not too late".

White House seeks to dispel anti-trust fears

FORGET the overvalued dollar, second-rate management and "short-termism", a new theory has arrived to explain why US companies find it hard to compete against their foreign rivals.

It is called "fear of anti-trust", the notion that US anti-trust law needlessly inhibits US companies from engaging in co-operative technological innovation like their Japanese and European rivals. Its chief proponent in the new Bush administration is Mr Richard Thornburgh, US Attorney General, former governor of Pennsylvania, and one of the President's closest advisers.

whereby companies holding less than a certain market share have a reasonable chance of not being challenged in the courts.

The legacy is partly due to default: the Reagan administration almost invariably declined to intervene to stem the recent tide of hostile takeovers and mergers; it also wanted to restrict its anti-trust enforcement to cases of "unbridled price fixing". But above all, it reflects a view in Washington that size and capital are increasingly respectable weapons in a US company's struggle for world market share.

Lionel Barber on the debate over making US business more competitive

work in the Bush administration. In fact, the balance of power has shifted. Not only have leading lights such as Dr Beryl Sprinkel, former chief economic adviser, left Washington, but leading judges such as Robert Bork, Douglas Ginsburg and Frank Easterbrook failed to gain seats on the Supreme Court. Mr Rule, himself a keen supporter of the Chicago School, is to resign shortly and he says somewhat wistfully: "We used to be the only game in town."

Rebel Argentine snipers hold out

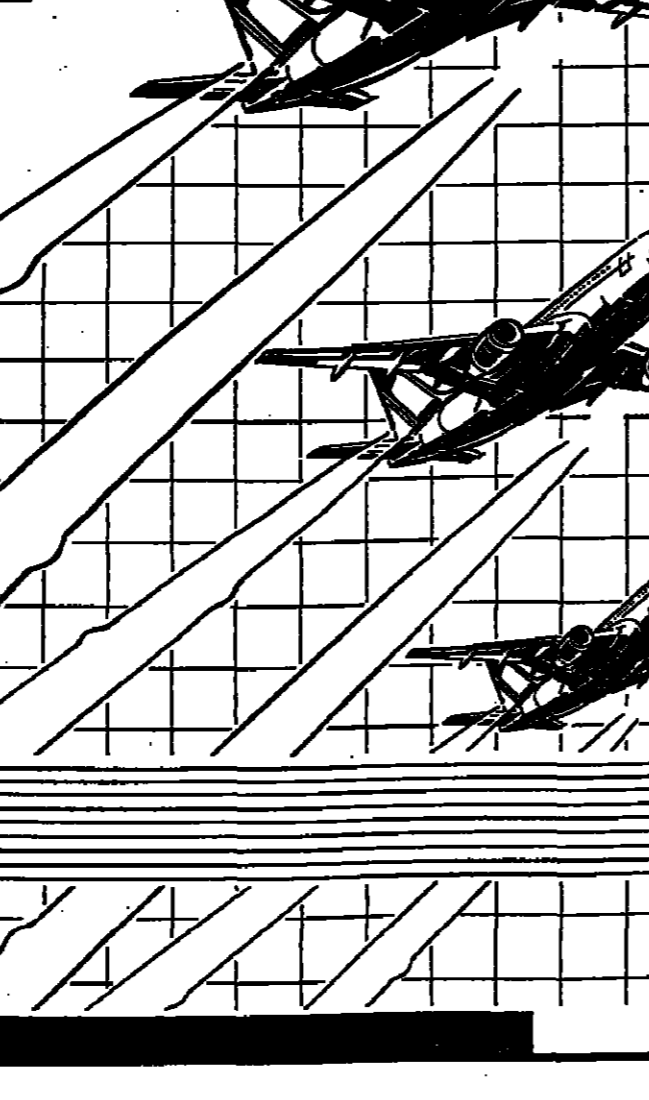
By Jeanette Staubus in Buenos Aires

ARGENTINE police and soldiers surrounded two rebel snipers holding out near army barracks on the outskirts of Buenos Aires yesterday, after troops held out for hours to regain control of the base.

Brazil split on sackings issue

BRAZIL'S Supreme Court may soon be called on to adjudicate between Congress and President José Sarney in a row over who is to take responsibility for the sackings of thousands of civil servants, writes Ivo Dawson in Rio de Janeiro.

On Monday, Congress sent back the controversial cost-saving measure - part of the anti-inflationary Summer Plan - to the President, arguing that the decision must be exclusively that of the executive.



AIR TRAFFIC'S RISING FAST. OUR INVESTMENT'S GOING UP EVEN FASTER.

Britain's air traffic has reached record levels and is expected to go on doing so. In fact, in the ten years from 1985 to 1995 we estimate that aircraft movements will have increased by more than 50% and that the number of passengers will have gone up by around 70%.

To handle these huge increases, the CAA is pursuing a policy of major long term investment. Another £600 million is to be spent over the next ten years on further improvements in air traffic control equipment alone.

In 1988 the CAA completed and put into operation one of the world's most advanced radar systems covering all Britain's airspace. Work has started on installing a new computer system at the London Air Traffic Control Centre and on the Central Control Function to expand capacity over South East England.

Restrictions and disputes abroad, however, remain outside our control.

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UK NEWS

High pound, interest rates 'have hit export hopes'

By Peter Norman, Economics Correspondent

THE Government policy of using high interest rates and a strong pound to curb inflation has hit confidence among British manufacturers and weakened their export hopes.

In its latest quarterly survey of industrial trends, the Confederation of British Industry, the employers' organisation, has cast doubt on whether manufacturers will be able to contribute significantly to any improvement in Britain's massive current account balance of payments deficit this year.

However, industrial investment continues at a high level suggesting that companies still hope Government policies will succeed in dampening consumer demand before having a seriously adverse effect on output and profits.

The CBI's January poll of 1,300 companies, employing about half Britain's manufacturing workers and responsible for roughly half the nation's exports, found more managers were gloomier about the future than at any time since summer 1988.

They were significantly less

hopeful about export prospects than at the time of the CBI's last quarterly survey in October. In the intervening period, bank base rates were raised to 13 per cent from 12 per cent while the pound's trade weighted exchange rate rose by 2.3 per cent and has risen further since. The number of manufacturers expecting a fall in bank base rates over the next four months rose to 24 per cent from 12 per cent in October.

Paradoxically, there was a modest increase in the number of industrialists expecting an increase in export orders between now and April. But this was offset by a sharp fall in optimism about export prospects over the next 12 months to its lowest level for 2 1/2 years.

Presenting the survey, Sir Keith Stansfeld, chairman of Associated British Ports, said that manufacturers' concern about exports was not surprising in view of recent upward movements in interest rates and sterling's rise against the dollar. But while optimism had declined, he stressed

that there was "no panic" among manufacturers yet.

Sir Keith said the survey was worrying if the Government hoped that rising exports would contribute to a fall in the British massive current account balance of payments deficit this year. Official figures to be released on Friday are expected to show that the current account deficit reached £15bn in 1988, more than five times 1987's £2.7bn level.

Mr Bryan Gould, the opposition Labour party's Trade and Industry spokesman, said the survey showed that rising exports would contribute to a fall in the British massive current account balance of payments deficit this year. Official figures to be released on Friday are expected to show that the current account deficit reached £15bn in 1988, more than five times 1987's £2.7bn level.

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Labour says 250 hospitals may 'opt out' of authorities' control

By Philip Stephens, Political Editor

THE OPPOSITION Labour Party yesterday claimed that confidential Whitehall documents showed that more than 250 big hospitals may "opt out" of the control of health authorities under the Government's plans for the National Health Service.

Mr Robin Cook, Labour's health spokesman, said that the Government's White Paper (policy document) on the NHS would also include financial incentives which would encourage General Practitioners (GPs) to skip on the treatment of patients.

Speaking later in the House of Commons, Mr Kenneth Clarke, the Health Secretary, accused Mr Cook of "knee-jerk" reactions to leaked reports of the reforms.

Mr Clarke confirmed that the White Paper would focus on creating an "internal market" in the NHS which he said would provide better care for patients and better value for money. He declined, however,

to give specific details until his publication next Tuesday.

He said some concern among his own parliamentarians over reports that the Government plans to introduce a system of cash-limits for GPs. Mr Jerry Hayes, the Conservative MP for Harlow, said that the absence of such constraints acted as a "safety-valve" for the NHS.

In an attempt to raise the political temperature over the reforms, Mr Cook quoted from what he said was a leaked summary of the main conclusions of the year-long review into the health service.

The document, which Mr Cook said he could not publish in order to protect his source, indicated that the proposals for "opting-out" were far more radical than previously realised.

The White Paper would provide for a big expansion of the NHS Resource Management Initiative, and Mr David Waterstone, its chief executive, said that the scheme would allow companies with little spare management or without English-speaking executives,

by 1991, Mr Cook said.

Those hospitals, each with more than 250 beds, would be eligible to cut their links with local health authorities and operate under independent management boards, buying and selling services as they chose, Mr Cook said.

The document showed that once that stage had been reached, the Government planned to merge the existing district health authorities with the Family Practitioner Committees, responsible for GPs.

In parallel, the Government's plans to give GPs budgets to "buy" hospital care for their patients would include the provision that any money not spent could be kept by the individual practices. That would provide a direct incentive to doctors to look for the cheapest care, and to take on only young and fit patients.

Their drug bills, meanwhile, would be fixed by Regional Health Authorities.

Japanese estate set for Wales

By Anthony Moreton, Welsh Correspondent

A JAPANESE-backed consortium is to establish an industrial estate in South Wales. It is aimed at attracting more Japanese companies to the principality.

Two of the 18 Japanese companies already established in Wales are understood to be behind the purchase of a site near Cardiff of about 60 acres which will be developed immediately.

The intention is to market the site in Japan as companies wanting to establish a presence in the European Community before the creation of the internal market in 1992. It will contain not only large factories suitable for large concerns but

also smaller units.

A second consortium is already seeking a similar site.

The idea for involving the Japanese at ground level arose during a visit to Japan last August by Mr Gwyn Jones, then newly appointed chairman of the Welsh Development Agency, and Mr David Waterstone, its chief executive. The project was enthusiastically backed by Mr Peter Walker, the Welsh Secretary, who has been anxious to see more overseas investment in Wales.

The scheme would allow companies with little spare management or without English-speaking executives,

which have always fought shy of the big leap involved in projects abroad, to begin production in Europe.

They would come to an industrial estate built and managed by fellow countrymen and so be sheltered under the wing of people who speak their own language.

Among the 18 Japanese companies which have set up in Wales since the arrival of Takuji Iwata in 1972 are major concerns such as Sony, National Panasonic, Brother Industries, Orion and Yuasa Batteries. Wales has the largest concentration of Japanese concerns of any part of Britain.

Engine components plant to be re-equipped Ford to invest £50m at Belfast factory

By Kevin Done, Motor Industry Correspondent

FORD IS to invest close to £50m on re-equipping its engine components plant in Belfast, Northern Ireland, in a move which the company said would safeguard the factory's future during the 1990s.

The plant will supply components for Ford's new generation of engines to be produced at Bridgend in South Wales. Ford announced last October that it would spend £75m to build a new engine plant at

Bridgend, the largest single investment it has ever undertaken in the UK. It is part of the company's planned £1.8bn investment programme in the UK over the next five years.

The new engine plant will have a capacity for producing up to 800,000 engines a year compared with the present capacity of around 500,000 a year. Production is due to begin in summer 1991.

The announcement follows

the decision by Montpet, the French motor components company, to invest £50m in a plant to make aluminium cylinder heads primarily for supply to Ford in Bridgend.

The Montpet plant, at the former De Lorean car factory in west Belfast, will create about 1,000 jobs. Ford said yesterday that its £50m investment would create no additional jobs.

The plant, which has a workforce of about 600, will make oil and water pumps and fuel injection components for the so-called Zeta range of engines.

Ford said the investment would make the Belfast plant one of the most modern of its kind in Europe with an annual capacity to produce more than 1m oil and water pumps and 300,000 carburetors, for which it will be the sole European source.

Gearing up, Page 20

Satellite TV beats Extel to the wire

By Raymond Snoddy

SATELLITE television yesterday won the unequal race to provide live coverage of horse racing to the betting shops of Britain.

Extel, the information group owned by United Newspapers, admitted that its combination of data and sound commentators could no longer compete with the banks of television sets carrying live pictures from dog and horse racing tracks all over the country.

As a result, the company will stop supplying its racing information service to betting shops from June 30. It will shed 280 jobs.

Since its launch with an obscure five-furlong race for two-year olds at Chester racecourse in May 1987, Satellite Information Services, in which the big bookmakers have a significant stake, has made dramatic inroads into the £4bn a year betting industry.

More than 9,000 of the UK's 10,250 betting shops have either got, or are contracted to take, the satellite television service. The specialised service, which can be received only by subscribing betting shops, is beamed to communications satellite which retransmits the signal to dish aerials outside the shops.

Mr Monty Court, editor of The Sporting Life, the racing daily newspaper, said yesterday that Extel's traditional service stood no chance in the age of television.

Extel, which had also wanted to run a satellite racing television service was, like SIS, a contender for the contract from the Racecourse Association, the organisation representing owners of more than 50 UK racecourses.

Mr Graham Wilson, finance director of United Newspapers and chairman of Extel, said the closure resulted from a combination of the shrinking number of betting shops and the increasing rate at which the remaining shops were signing up with SIS.

In 1986, when the racecourse agreement was being awarded, Extel management were facing pressure from a number of potential suitors.

SIS said it would connect as many betting shops as possible between now and the end of June. Smaller shops would be able to take just the satellite transmission soundtrack for less than half the annual subscription of £3,600 to £7,000.

Background, Page 30

How the Bank appeared to be caught off its guard

David Lascelles looks at the Equiticorp affair

THE BANK of England has gone to some pains to justify its handling of the Equiticorp affair.

But the more details emerge about it, the harder it is to avoid the conclusion that it represents a major embarrassment.

The collapse of Equiticorp last week immediately raised questions about the Bank's failure to prevent the New Zealand-based company from buying a 61 per cent stake in Guinness Mahon, the City of London accepting house.

The Bank claims that it was prevented from stopping Equiticorp getting into that position, yet that claim does not square readily with the considerable moral and statutory power which it exercises over the City.

The saga dates back 18 months when Equiticorp, a fast-growing diversified group headed by Mr Allan Hawkins, made a bid for Guinness Peat, Guinness Mahon's parent.

During the bitterly contested fight that followed, Mr Alastair Morton, Guinness Peat's chief executive, told the Bank of England that he did not consider Equiticorp "fit and proper" to own a UK bank.

Although Mr Morton had a clear interest in denigrating his predator, Equiticorp was widely viewed in the City at the time as, at best, an unlikely bidder.

But Mr Morton was informed by Mr Rodney Galpin, the executive director in charge of banking supervision, that the Bank had checked Equiticorp out with the Reserve Bank of New Zealand and received a positive report.

Mr Galpin has since become chairman of Standard Chartered. Asked to comment yesterday, he declined, citing confidentiality.

The bid took place at an awkward time for the Bank. Its traditional moral authority had been seriously undermined by the Johnson Matthey Bankers scandal, but it had not yet acquired new statutory powers to vet bank shareholders under the imminent 1987 Banking Act.

The Bank now maintains that the absence of these powers prevented it from blocking Equiticorp, even if it had wanted to.

Nevertheless, it appeared to exercise its powers of persuasion over Mr Robert Maxwell, the publisher, who launched a rival bid for Guinness Peat,

but then withdrew it, stating that it would be wrong for him to acquire a major stake just before the Act came into force.

Ironically, the 1987 Banking Act was enacted only one day after Equiticorp completed its bid.

It gave the Bank authority to prevent unsuitable firms from acquiring more than 15 per cent of a UK-registered bank, and the powers were specifically framed to enable the Bank not merely to block future owners, but also to look at existing owners and weed out those it did not like.

In a "Statement of Principles" issued last year, the Bank gave notice that it intended to apply its "fit and proper" criteria in a tough way, particularly with large shareholders, and that it would measure the shareholder's influence and risk of "contagion" if it got into trouble.

Yet it took no immediate action against Equiticorp despite the New Zealand group's obviously deteriorating financial condition, and the widespread opinion in the City that it was an unstable shareholder.

In its defence, the Bank says it never officially declared Equiticorp to be "fit and proper", despite repeated requests from the company.

However, the Bank does not disclose publicly which bank shareholders have not been approved, so this sanction has little effect on a bank's standing in the market.

(The Bank says that there are very few minor instances now of unapproved bank shareholders.)

What the Bank did do was ensure that Guinness Mahon was run independently of the parent by a well-known senior banker, Mr Geoffrey Bell, formerly of Schroders, and that it did not lend money to Equiticorp.

The Bank's worry was that Equiticorp would plunder Guinness Mahon to finance its other activities.

The seriousness of Equiticorp's predicament became evident in June when the Bank received an anonymous packet containing documents which suggested that it had been ramping Guinness Peat's share price.

The aim was allegedly to preserve the value of Equiticorp's investment in Guinness Peat, and protect the security for the £130m loan it had obtained from a 28-bank syndicate led by Samuel Montagu.

This would not have been hard to do since 90 per cent of the stock was in the hands of Equiticorp and other major shareholders, Lord Klesin and Mr Maxwell.

With only 20 per cent on the market, it would take only relatively small purchases to move the price.

The transactions were made by Grimper Trading which bought about 2 per cent of Guinness Peat through three nominees, Barclays Bank, James Capel, and Den norske Creditbank in the early part of last year.

Grimper is a Liberator company located at 885, Third Avenue, New York. This is the same address as Capitalcorp, a subsidiary of Equiticorp, though both companies have since left.

Around last March, Guinness Peat became suspicious of the link but, on challenging Equiticorp, received assurances that the companies were unconnected. This was reported to the board in the normal course.

The Bank, meanwhile, passed the information on to other regulatory authorities, triggering an official inquiry by the Serious Fraud Office.

Last August, the Bank decided the position had become unacceptable, and asked Equiticorp to sell its stake.

The shares were offered to numerous potential buyers, particularly abroad.

One, the Total Bank, was becoming interested, and in November the Bank persuaded the SFO to delay its inquiries to help the deal go through.

But the talks broke down, so the inquiry proceeded.

Although the Bank has been thrown on the defensive by the affair, it can at least point to the fact that Guinness Mahon has survived Equiticorp's collapse unscathed; its deposits are secure and there are no loan losses.

And recent events will speed the transfer of Guinness Mahon ownership into more secure hands.

On the other hand, the Bank has frequently preserved UK banks from doubtful owners in the past, and the presumption has always been that it had the power to arrange matters to its liking.

It appears to have been caught off guard by Equiticorp, though with the subsequent enactment of the new law, it is better placed to prevent a repeat.

Barclays, Halifax to pay interest on current accounts

By David Barchard

BARCLAYS Bank, Britain's second biggest commercial bank, and Halifax, the largest building society, yesterday unveiled plans to offer cheque book current accounts which bear interest.

The announcements intensify the battle between banks and building societies for current account customers. Current accounts require no notice for money withdrawal.

Lloyds and Midland banks launched interest-bearing current accounts earlier this month in a defensive move aimed at stemming the loss of customers to Nationwide Building Society and Abbey National. Both building societies already offered interest bearing accounts. National Westminster, the largest of the four big commercial banks, is expected to follow shortly.

Barclays will offer its 7m personal customers from February 8 a choice between three different types of current account. It has scrapped transaction charges on current accounts, whether in debit or credit, with effect from December 5 last year.

Mr Andrew Burton, managing director of Barclays, said he believed the bank was offering its customers "the best overall deal available from any financial institution" when competition in the high street had never been stiffer.

Alongside its traditional current account Barclays is offering two others:

- Instant Account, a card-based current account with no cheque book and no overdraft facilities, but which pays interest; and
- Interest Account, which offers full cheque book services, pays interest on balances in credit, but charges an annual £10 fee and reservation fees on authorised overdrafts.

Barclays said yesterday that Instant was aimed at young people who did not want a cheque book and Interest at those who kept big balances and seldom needed overdrafts.

Instant will pay interest of 4.5 per cent on balances under £500 and 6.5 per cent on balances above that. This is half a percentage point higher than will be offered on the Interest Account.

As with the Lloyds and Midland interest-bearing accounts, it looks as if much of the cost of Barclays Interest Account will be paid for by customers who incur overdrafts of more than £100.

Barclays expects that between 15 and 25 per cent of its current account funds will move into the new accounts in the first year. The cost of launching the Instant and Interest accounts is expected to be up to £65m, although Mr Burton said that the bank hoped to regain some of this money by selling additional financial services to its current account customers.

Separately, the Halifax announced yesterday that it is following Abbey National and Nationwide into the cheque book market towards the end of the year. The move reverses the society's previous strategy of relying solely on card-based electronic accounts.

BPB cuts prices of plasterboard

By Andrew Taylor, Construction Correspondent

BPB INDUSTRIES, Europe's biggest plasterboard manufacturer, has cut the prices of its best-selling products by 4 per cent and further reduced its French and German prices.

The move, which has been followed by BPB's leading European rivals, is set to intensify a European price war in the industry.

The company's main rivals in Britain are Knauf, a West German company which will shortly start manufacturing plasterboard at a new plant in Sittingbourne, Kent, in south-east England, and Redland, the British building materials group which, with CSR of Australia, is supplying plasterboard to the UK.

Redland, which has been importing plasterboard from continental Europe, is due to start production at a new plant near Bristol in south-west England this autumn.

BPB has estimated that by the end of 1989 Britain will have the capacity to manufacture 260m square metres of plasterboard a year.

This capacity compares with last year's annual plasterboard sales of about 180m sq metres.

BPB has been Britain's only plasterboard manufacturer since Imperial Chemical Industries, the UK's biggest chemicals company, closed its Billingham plant in Cleveland, north-east England in 1988.

BPB has traditionally sup-

plied more than 90 per cent of plasterboard sold in the UK.

The company is also the largest French manufacturer and the second largest in West Germany, behind Knauf.

BPB, which is estimated to manufacture about half of the plasterboard sold throughout Western Europe, has cut its French and German prices by about 10 per cent.

This move follows previous bouts of price-cutting in Germany and France by BPB, Knauf and Lafarge Coppée, the latter French building materials group.

The purchase of Rigby's German plasterboard interests by BPB in 1987 prompted Knauf to retaliate by establishing its first UK plant at Sittingbourne.

Knauf plans to build a second UK plant in Humberside on the north-east coast of England.

BPB's main competitors in France are Lafarge Coppée and Knauf.

BPB also leads the plasterboard market in Austria, Sweden, the Netherlands and Ireland.

A circular on the industry published last year by Phillips & Drew, the London stockbroker, estimated that 260m square metres of new European plasterboard capacity would be available by 1990.

Plasterboard demand over the same period, however, was forecast by the broker to rise by only 40m square metres.

International builders hasten the spirit of 1992

Andrew Taylor says construction activity in Britain is already reflecting freer competition

TAKE a stroll past City of London building sites before venturing east along the banks of the River Thames to the former docks, and you might be forgiven for thinking 1992 was here already.

That is the year when European Community trade barriers are due to be dismantled, and should, in theory, allow EC construction companies, along with other types of businesses, to compete freely throughout the Community unrestrained by national boundaries or local politics.

In parts of London the new common market for construction already seems to have been anticipated judging by the number of international companies working on some of Europe's largest private sector developments.

Within a short distance of the Financial Times' headquarters near St Paul's Cathedral in the City of London can be found Japanese and Canadian developers, US project managers, Danish house-builders, French piling contractors and Belgian steel fabricators.

Closer examination would reveal German curtain walling, Swiss lifts adding to a host of foreign-produced building components contributing to a UK building materials trade deficit last year of more than £2bn.

The last few weeks has seen an increase in joint ventures and the purchase of strategic stakes between contractors from Britain and continental Europe as they jockey for market position in the run up to

Company	Country	£m
Bouygues	France	3.98
Trafalgar House	UK	2.37
Tarmac	UK	2.29
Solo Baignolles	France	1.72
Société Générale d'Entreprises	France	1.71
Dumez	France	1.58
Hochtief	Germany	1.52
Wimpey	UK	1.48
CEG-Entreprise	France	1.28
Ratfour Beatty	UK	1.18

Company	Country	£m
Tarmac	UK	265.4
Trafalgar House	UK	163.2
Wimpey	UK	151.8
Taylor Woodrow	UK	73.1
Beszar	UK	72.3
Bouygues	France	72.1
Costain	UK	68.2
Dumez	France	63.9
Mowlem	UK	60.2
Lafarge	UK	45.7

1992. Most of the deals have involved British and French companies which appear to be more advanced than other EC countries in developing marketing strategies for 1992. They have included the French construction group, which just before Christmas announced that it had acquired a 15 per cent stake in the French builder Les Constructeurs Professionnels Associés (Copa SA). Bovis has formed a Paris-based management contracting joint venture with Copra.

John Brown, the engineering subsidiary of Trafalgar House, the British construction, property shipping and hotels group which, at the beginning of this month announced that it had acquired a 35 per cent stake in Sofresid, France's second largest process plant developer.

John Mowlem, which has formed a French scaffolding group Comabi for £10m and has increased its stake in the Spanish scaffolder, Constructores Desmontables Tubulares, from 30 per cent to just over 50 per cent.

Société Générale d'Entreprises, the French construction group which is 55 per cent owned by Compagnie Générale des Eaux, France's largest water supplier, last week announced that it was negotiating to buy a 53 per cent stake in Norwest, Holst the British civil engineer.

British and Continental companies have also formed one-off joint ventures to bid for international contracts, mostly in the UK. These include John Laing which with GTM Entreprense, Europe's ninth largest contractor by turnover, is bidding to build a privately financed second crossing of the River Severn in the west of England.

Hollandsche Beton Groep of the Netherlands is a member of a rival consortium led by Tarmac of the UK which is also bidding for the Severn contract.

Spie Batignolles, the large French contractor, has joined Wimpey, Costain and Taylor Woodrow to offer a privately financed high-speed rail link between London and the Chan-

nel tunnel. All four companies are part of Transmanche Link, the Anglo-French consortium which has been contracted to design and build the £5bn Channel tunnel due for completion in 1993.

So what is it in for British companies which are providing opportunities for French partners to bid for work in the UK? Mr Walter Höglin, chairman of Taylor Woodrow International, says there are three basic reasons why a British contractor would be prepared to form a relationship with a company from continental Europe on a UK contract.

"The project might be financed by Continental companies which might want to see one of their own contractors getting some of the work. Or the company, as with Spie Batignolles, might be providing technology which cannot be acquired locally."

Another explanation might be that British contractors opening up their own markets are hoping to get a return invitation to bid for work in their partners' country," said Mr Höglin. It has not entirely been a one-way street. John Laing is in partnership with L'Entreprise Industrielle of France and Lemminkainen of Finland to build a £31.5m paper mill at Strasbourg in France for United Paper Mills of Finland.

British companies have also seen large consortia bidding for work in southern European countries which lack the local capacity to finance and carry out major works on their own.

Taylor Woodrow of West Germany, Fougereolle of France and the Astaldi and Bechi of Italy for a large irrigation and hydroelectric scheme in Greece. The same British company is part of a German, Greek, Belgian, Swiss and Swedish consortium bidding for the contract to build the Athens metro.

But will an increase in joint ventures and the acquisition of strategic stakes in companies from other countries lead to full-scale takeover bids being mounted?

The share prices of most British construction companies with large commercial property portfolios and housing divisions are currently well below the rest of the market. This could make them vulnerable to a Continental predator or even another British company.

F&O, the British shipping and construction group, has recently bought a near 10 per cent stake in Taylor Woodrow while Trafalgar House has acquired more than 8 per cent of Costain, the construction and mining group.

Companies mounting hostile bids for foreign contractors could, however, come unstuck, according to stockbrokers Phillips & Drew.

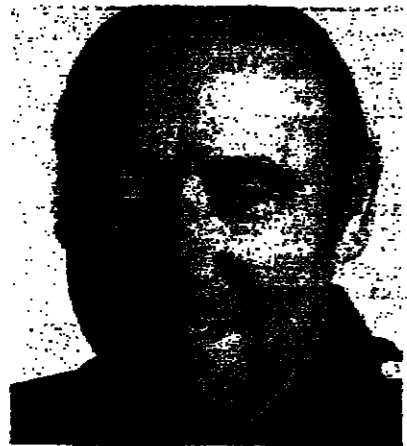
"The success of a contractor depends on the expertise and experience of its staff. If they leave as a result of a hostile bid the success chances could still be out," it says.

French construction companies tend to have complex cross-holdings in each other. German contractors have banks and financial institutions as major shareholders, which could make it difficult for British companies to contemplate bids in these countries.

What seems certain is that there will be more joint ventures and strategic stake building between companies in Britain and on the European continent.

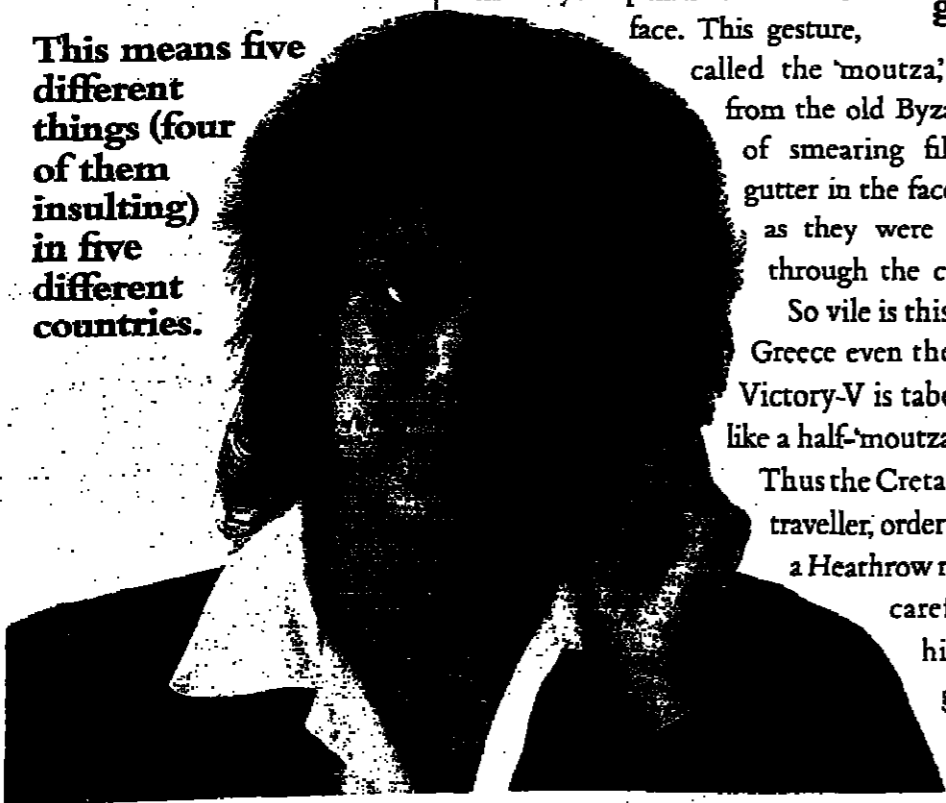
Takeover offers are not out of the question and Scandinavian companies anxious to establish a stronger base in a booming UK construction market cannot be excluded as possible predators.

"WATCH YOUR B*O*D*Y LANGUAGE"



Playing host each year to 36 million people from all over the world is no easy task. Here, noted manwatcher Desmond Morris treats us to a light-hearted look at some of the deadly, but unintentional, gaffes that can so easily occur when cultures collide at Heathrow, the world's premier international airport. To find out more about the eye-pull, the ear-tug, and the celebrated Greek 'moutza' now read on....

This means five different things (four of them insulting) in five different countries.



I'm never bored at airports. Quite the reverse. I visit them like other people go to the ballet. To a Manwatcher, there's nothing more fascinating than observing citizens of different countries mingling and exchanging body signals.

And nowhere is the performance so enjoyable as at Heathrow, the world's top international airport. Day and night they pour in, a cast of 36 million a year from every corner of the globe.

Where else but Heathrow could you hope to see Brazilians rubbing shoulders with Brahmins, Poles with Polynesians, Madagascans with Minnesotans and Neapolitans with Nepalese?



Intelligence or stupidity? It depends whether you're Dutch.

Each nationality has its own language of posture and gesture. But since these body-lingos are often mutually incomprehensible, an innocent gesture made in an airport lounge may well be an unwitting insult.

Something in your eye? Think before you touch the lower lid. If a Saudi sees you, he'll think you're calling him stupid, but a South American senorita will think you're making a pass at her.

There is no greater insult you can offer a Greek than to thrust your palms towards his face. This gesture,

called the 'moutza', is descended from the old Byzantine custom of smearing filth from the gutter in the faces of criminals as they were led in chains through the city.

So vile is this insult that in Greece even the Churchillian Victory-V is taboo, as it looks like a half-'moutza'.

Thus the Cretan or Athenian traveller, ordering two teas in a Heathrow restaurant, will carefully reverse his palm and give the waiter two fingers in the best

Harvey Smith manner. With 22,600 orders for cups of tea open to misinterpretation every day, the wonder is the place functions at all.

It's so easy to give offence. Suppose a passenger asks at the Information Desk where he should go to pay his airport tax.

Now the good news is that at Heathrow, unlike many airports I could name, passengers don't pay any taxes. But just as the Information Assistant begins to say so, she is assailed by a tremendous itch and tugs at her carlobe.

Astonishing though it may seem, this simple gesture means five different things in five different Mediterranean countries.



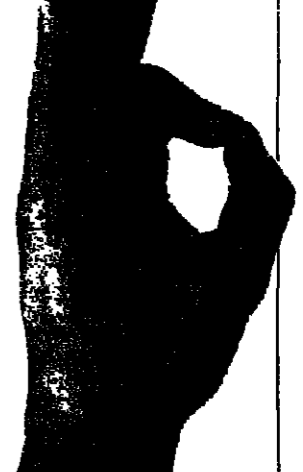
In America this means 'A-OK'.



In France it means 'zero'.



In Japan it means 'money'.



In Tunisia it means 'I'll kill you'.

Depending on his nationality, the Assistant has offered the passenger the following insult:

TO A SPANISH: 'You rotten sponger.'

TO A GREEK: 'You'd better watch it, mate.'

TO A MALTESE: 'You're a sneaky little so-and-so.'

TO AN ITALIAN: 'Get lost you pansy.'

Only a Portuguese (to whom the gesture signifies something ineffably wonderful) would hang around long enough to hear the answer.

Happily, I can report that BAA's information staff are trained in body language.

A Sardinian woman asks if it is easy to find a taxi at Heathrow. The answer she gets is a cheery British thumbs up. (Very likely from one of the 900 cabbies who serve the airport on an average day.) Immediately, she clonks the unfortunate man with her handbag for making such a devastatingly obscene suggestion. This is why, incidentally, it's inadvisable to hitch-hike in Sardinia.

Isn't there at least one truly international gesture? Don't bet on it.

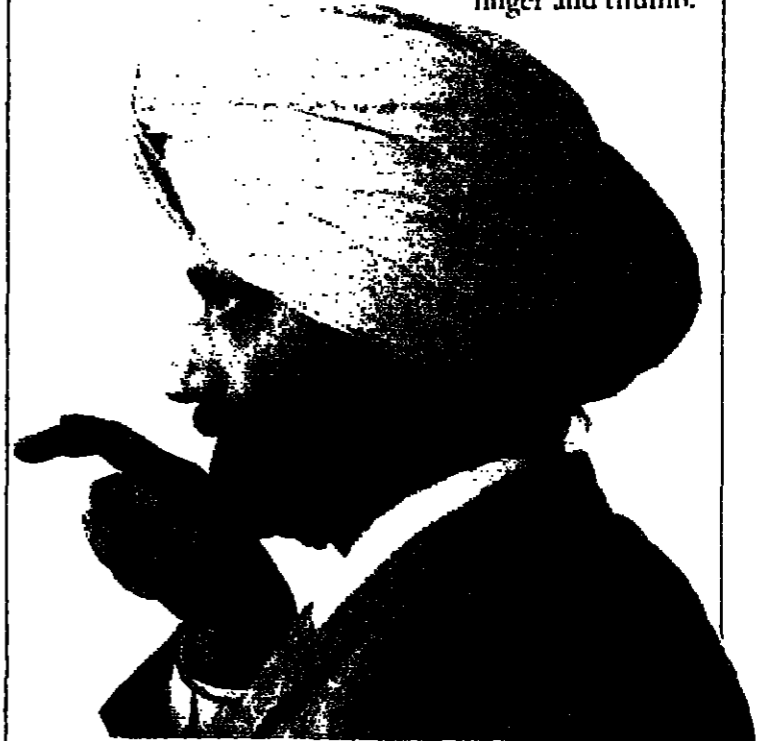
A Japanese asks an American passenger whether Heathrow has a luggage trolley service. It has. And as it happens, this service is not only first class, but FREE! So the Yank replies with the famous 'A-OK' ring gesture. But to the Japanese this signifies 'money' and he concludes there is a large charge for the service.

Meanwhile, a Tunisian on-looker thinks the American is telling the Japanese that he is a worthless rogue and he is going to kill him.

The ring-gesture can have further meanings.

A Frenchman has just read a BAA advertisement. Glancing around the restaurant in Terminal 4, he remarks wonderingly to his wife, 'You know how much this airport cost the British taxpayer? Not a sou.' And he makes the finger and thumb ring which to him means 'zero'.

Unfortunately, at the time he is glancing at a Colombian who is enjoying a fine Burgundy with his steak Bearnaise. The Colombian, enraged by the deadly obscenity which he assumes is directed at him, chokes on his wine and catches at his nose with finger and thumb.



The Punjabi Snake Tongue means 'you're a liar.'

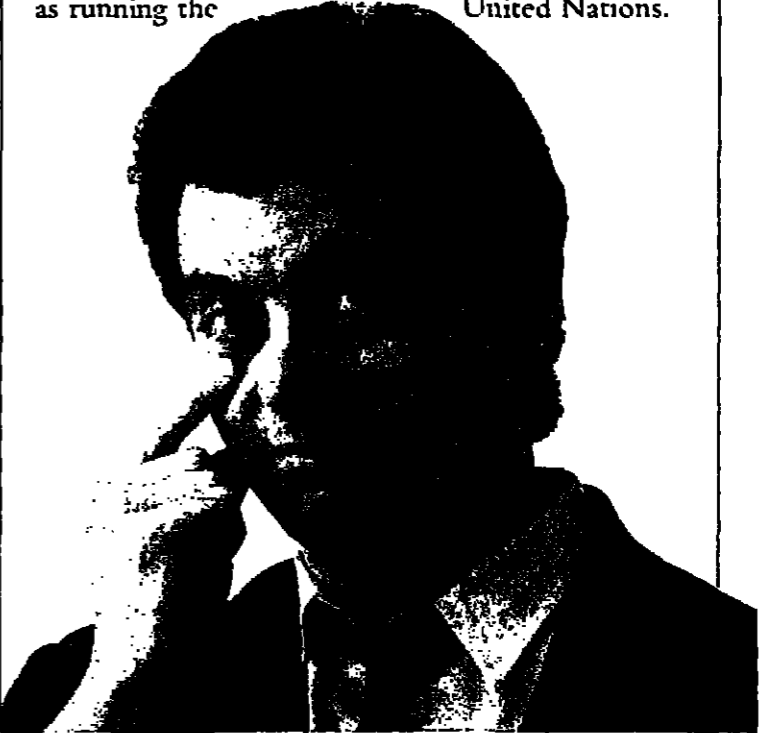
This appalls a Syrian sitting opposite, who thinks the Colombian is telling him to 'go to hell'.

The Syrian is restrained with difficulty by his Greek colleague from getting up and punching the Colombian on the nose. Meanwhile the matre d' hurries over and attempts to calm the situation with two out-thrust



palms. This of course is taken by the Greek to be a double-'moutza' and in his rage he promptly skewers the unfortunate man with his fish knife.

Of course I am exaggerating to make a point, but I do find it astonishing that Heathrow receives only 8 complaints per 100,000 passengers. Keeping the lid on this simmering rum-punch of international emotions must take every bit as much diplomatic skill as running the United Nations.



To a Saudi this is insulting. To a Florentine deeply flattering.

But even if you're never treated to such a choreography of misunderstandings, the Heathrow ballet is never dull.

Eyes peeled, next time you're there. (And if you spot anything really unusual, like the South American Goitre Sign, or the Hawaiian Missing Bottle Waggle, do write and let me know.)

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JOBS

Best year on record for executive demand

By Michael Dixon

PHEW, at last the fingers can be uncrossed and the breath released. For 1988 has indeed turned out to be a record year in demand for managers and higher-ranked specialist workers, at least in the United Kingdom which seems to be the only country where counts of executive job openings are kept.

The cause of the formerly bated breath among the UK count-keepers at the MSL management consultancy, was that they were kept in doubt until the very last moment whether 1988 would be the best year for demand since their quarterly checks began in 1985. While the number of executive posts advertised in UK national journals continued high through January-November, December brought a fall heavy enough to sink the whole final quarterly tally below the count for October-December the year before.

In the end, however, the annual total was 63 jobs up on the previous best in 1985. And although MSL's checks miss the many senior posts advertised solely in specialist and local journals or filled by executive-search methods, hearsay reports suggest that 1988 was splendid all round.

Detailed results of the consultancy's checks for the past five years are shown by

UNITED KINGDOM ADVERTISED DEMAND FOR MANAGERS AND KEY SPECIALISTS (Year to December 31)

Type of work	1988		1987		1986		1985		1984	
	Posts advertised	Change from 1987 %	Posts advertised	Change from 1986 %	Posts advertised	Change from 1985 %	Posts advertised	Change from 1984 %	Posts advertised	Change from 1983 %
R & D	4,004	+18.7	3,374	-8.4	3,693	-44.8	6,874	-10.5	7,457	+3.7
Sales & mktg	5,707	-9.1	6,278	+1.7	6,174	-4.6	6,471	-5.1	6,822	+6.5
Production	7,589	+38.9	5,465	+13.6	4,809	-31.7	7,036	+1.5	6,931	+14.8
Accounting	7,716	+1.2	7,627	+19.1	6,402	-4.7	6,721	+12.4	5,978	+13.8
Computing	4,947	+50.0	3,298	-11.8	3,739	-13.8	4,337	+7.4	4,040	+34.8
General mgt.	1,823	+0.7	1,811	+27.1	1,268	-5.1	1,338	+2.0	1,310	+2.6
Personnel	1,057	-0.5	1,103	+19.6	922	-4.2	982	-6.3	1,027	+14.9
Others	7,519	+15.1	6,531	+18.9	5,493	-16.8	6,802	+14.6	5,759	+42.9
Total	40,302	+13.9	35,285	+8.8	32,490	-18.1	40,139	+2.1	38,324	+18.4
Jan-March	11,223	+22.4	9,169	+4.1	8,804	-24.3	11,624	+3.3	10,837	+16.3
April-June	10,593	+23.2	8,597	+5.2	8,172	-21.5	10,412	+3.6	10,034	+20.3
July-Sept	9,338	+12.9	8,274	+8.0	7,664	-19.4	9,507	-2.6	9,760	+20.7
Oct-Dec	9,048	-2.2	9,248	+17.8	7,850	-3.7	8,586	-3.3	8,898	+3.9

the table above, which before going on to give the annual and quarterly totals at the bottom, breaks down the yearly tallies into eight broad categories of work. "Others" covers people such as buyers, legal staff, economists and assorted consultants.

But now the counters' optimism is unalloyed. "The market pattern has changed in several ways of late," said one of them. "For example, on past trends, the decline in demand that began in mid-1985 would have gone on for about three years. But in fact the market jumped back to the growth path after only 18 months. So perhaps sales and marketing don't work as a lead indicator any more.

Even so, both areas stayed far below their 1985 peaks of 4,888 for high-tech and 4,330 for energy-related. Moreover, since new year, we may well be headed for a record first quarter's tally yet again. The good industrial omens in the table - production as well as computing hit an all-time high - are endorsed by the consultancy's checks on specific business areas. Executive jobs in the high-technology field rose by 38 per cent over 1987 to 3,752, and in energy-related concerns by 45 per cent to 2,091.

request not be identified to the employer at this stage. So does the other headhunter to be mentioned later. Candidates should be qualified accountants who have managed commercial as well as financial matters, preferably in industry, and can tailor administrative systems to practical needs.

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Relocation package will be offered where appropriate.
The Society actively encourages a no smoking policy.



It's an exciting story; the Leeds is one of the Country's top building societies setting the pace in the expansion of financial services.

In line with this the expansion of the Leeds' Treasury operation presents an opportunity for a bright, imaginative and energetic person to assist the Risk Manager and Treasurer with market and interest rate risk analysis, strategic projections, cashflow monitoring and dealer support.

The ideal candidate will have a mathematics or economics background, offering personal computer fluency along with a high level of numeracy and analytical skills. A working knowledge of the principal financial markets, off balance sheet instruments and risk management analysis techniques would be a distinct advantage.

The main duties of the post include:

- monitoring of the Society's cashflow, liquidity and interest rate and credit risks, utilising existing and planned pc-based systems.

- development of full asset/liability management simulation analysis, incorporating evaluation of alternative strategies, interpretation and reporting.

- provision of the highest quality dealer support via pc applications.

The benefits are as you would expect from a leading organisation and include a progressive salary package including Society car, concessionary mortgage, and an excellent pension scheme with free life assurance.

If you would like to be part of our success and have the drive and enthusiasm we need, please send a full CV, including current salary, to:

Adrian Drysdale,
Personnel Services Manager,
Leeds Permanent Building Society,
Permanent House, The Headrow,
LEEDS LS1 1NS.

Enquiries will be treated in the strictest confidence. Envelopes should be marked 'Self Confidential'.

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TREASURY ANALYST

Leeds
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+ Benefits

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- Acquisitions -

Thames Valley

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We have been retained by a £multi-billion Group - a household name in the Financial Services sector - to search for an appropriately qualified person capable of playing a major role in the Group's planned expansion programme. It occurred to us that it might also be worthwhile advertising this vacancy to promote interest, thereby "spreading the net."

We are looking for a manager to be responsible to the Board for identifying acquisition prospects, directing skilful negotiations and co-ordinating all related administration. It will be "hard going," with much pressure, but tremendously satisfying when successful.

It is likely that you are in your 30s and

probably involved in a Corporate Finance activity - but you will need to be experienced in handling acquisitions. Qualified in accountancy, law or banking - preferably with an MBA - you must be very personable with entrepreneurial flair and have a good business brain.

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Please write, in strict confidence, enclosing CV and details of current salary, and quoting ref. 447 to Douglas Atkins

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The Euromoney Institute of Finance - the training arm of Euromoney Publications PLC - is seeking a number of financial executives to provide part-time teaching on training courses run by Euromoney for banking and finance staff.

Applicants should have in-depth experience in one or more of the major elements of the international financial markets: Corporate Finance, Capital Markets, Foreign Exchange, Money Markets, Bond and Equity Markets, Mergers and Acquisitions, Management and Leveraged Buy-Outs, and the newer financial derivatives such as Futures, Options and Swaps.

In addition to possessing good communication skills and an enthusiasm for teaching, candidates will have held an executive position within a bank, corporate treasury division or business school.

Attractive remuneration paid and opportunity for overseas travel. Please apply enclosing a detailed CV to:

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Director of Business Development
Euromoney Publications Plc
Nestor House
Playhouse Yard
London EC4V 5EX



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Continental Mainland



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The Chase Manhattan Bank, one of the world's most prestigious international banks, is a leading player in the Global Service Products market. Its premier position is built upon the strength of its Corporate and Institutional relationships together with an emphasis upon innovation and customer service.

Corporate Trust represents a key product, essential to the Bank maintaining its position at the forefront of this market. Acting as the issuing and paying agent on behalf of Investment Banks and Corporate Names, Chase has developed the expertise and structure to deliver increasingly sophisticated debt instruments. To meet the challenges of this rapidly growing business Chase is seeking to appoint an experienced Product Manager.

The successful candidate will be given a very real opportunity to directly influence the development of the global Corporate Trust strategy. Building on the strengths of the existing team they will be responsible for the development of new business opportunities as well as the maintenance of existing relationships.

Whilst a knowledge of Corporate Trust would be desirable it is secondary to a sound track record in product development and proven man-management skills. Applicants should have experience of working within a related financial environment and a familiarity with debt instruments.

In return the Bank offers a competitive compensation package and can match the highest aspirations of those looking for rapid progression within the field of Service Products management.

Please send full c.v. or telephone for further information:
Gill Penbleton, Well Court Associates,
11 Well Court, London WC4M 9DN.
Tel: 01-236 0723. Fax: 01-489 8305.

WCA

هكذا على الأقل

Sterling Swap Trader

£ Negotiable

A prime UK merchant bank seeks a senior sterling swap trader to enhance its risk management capability.

The successful candidate will be expected to negotiate and execute swap deals on behalf of the Bank, including those resulting from new issue activity.

This position demands a minimum of three years' experience in the sterling swap market including exposure to the development and marketing of new swap and risk management products.

Those interested should contact Nick Bennett on 01-831 2000 or write to him at Michael Page City, 39-41 Parker Street, London WC2B 5LH.

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APPOINTMENTS

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Associate Directors

UK - Corporate Finance

Package Subject To Negotiation

A unique and challenging opportunity has arisen in one of Europe's leading investment banks.

As a result of successful developments in its U.K. advisory and transaction oriented corporate finance department, the directors wish to employ two further Associate Directors.

Applicants must be professionally qualified and experienced at management level in the field of Corporate Finance. They will ideally be currently employed in a U.K. merchant bank or broker, or within the U.K. team of a leading international investment bank.

Career development prospects are unparalleled and the remuneration package envisaged reflects the bank's total commitment to further growth.

For full details, in complete confidence, please contact Roger Tipple, who is retained to assist in the initial selection process.

the fleet partnership

Financial Recruitment Consultants, 37/41 Bedford Row, London WC1R 4JH. 01-831 1101 (24 hours). Fax: 01-831 4204

GREYHOUND BANK TREASURER

Salary neg. to £35,000 plus car, bonus scheme and other benefits

Greyhound Bank Limited is the London based banking subsidiary of The Greyhound Corporation Inc; undertaking consumer finance and private and commercial banking. The Bank also provides treasury services to associated companies active in European and International financing transactions.

With the impending departure of the current Treasurer, the bank wishes to appoint a successor. Candidates should have good knowledge of the sterling and foreign exchange markets and be able to demonstrate direct experience of liability and liquidity management. The position requires good negotiating skills and a sound general banking background.

Applicants should send details of their qualifications and experience indicating current salary to: P Taylor, Human Resources Manager, Greyhound Bank Limited, 11 Albemarle Street, London W1X 3HE.

GREYHOUND.



Scandinavian Marketing Leading US Bank

This prime financial institution has a traditional stronghold in Scandinavia which has resulted in a select and high quality customer base. In the past year the bank has successfully re-focused its activities onto key product strengths amongst them Swaps, Options and other treasury products; capital and money market transactions; and highly structured financings.

They seek an energetic banker able to develop existing relationships and focus on "transaction opportunities". A good business knowledge of Scandinavia is essential for a bank already well known and respected in the area. Other European language skills would also be useful.

The role offers the opportunity to arrange creative transactions as the prime market contact within a bank strongly committed to the region, and to work with a tight-knit and innovative team of senior bankers.

Interested candidates should forward a Curriculum Vitae quoting reference 007 which will be forwarded directly to our client. Please enclose a covering letter stating any organisations to which you would not like your CV to be forwarded. All applications are treated in strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 01-248 3653

ASSOCIATES

CONSULTANTS IN RECRUITMENT



Mitsubishi Finance Limited

LEGAL AFFAIRS & COMPLIANCE & CORPORATE FINANCE

Mitsubishi Finance International Limited is the major securities and investment banking arm of The Mitsubishi Bank, Limited. Due to expansion opportunities have arisen for two persons to complement our existing Legal Affairs/Documentation team, reporting to the Company's General Counsel.

One is needed to assist in serving the legal requirements of the Investment Department. The suitable applicant should have experience in commercial legal work, preferably gained in a Securities Trading/Investment environment, together with a flexible approach to his/her workload.

The other is required to organise and prepare Eurobond New Issue documentation. The suitable applicant should have experience of the New Issues in the capital markets together with good organisational skills.

In return we are able to offer both positions: on the job training (where necessary), a competitive salary according to age and experience together with benefits consistent with usual banking practice.

Please write in strictest confidence enclosing a full C.V. to:

David Spencer, Company Secretary, M.F.I.L., 1 King St, London EC2V 8EB.

Jonathan Wren Leasing

ASSET FINANCE

1. CROSSBORDER SPECIALIST

£Neg

Our client currently enjoys an unrivalled reputation within the major asset finance market due in no small part to the exceptional calibre of their highly professional team. They seek an additional individual who will be aged 30 to 34, professionally qualified and, most significantly, will currently be making a substantial contribution within a major merchant/bank or leading 'package' firm. The appointee will identify, structure and close complex and highly innovative crossborder transactions, financing assets of high net worth including aircraft and property. Both the level of the appointment and the high degree of responsibility are reflected in the excellent incentive related remuneration package. It is unlikely that applicants currently earning less than £70,000 will possess sufficient relevant expertise.

2. VENDOR PROGRAMME SPECIALIST

£25,000 to 30,000 plus bonus plus benefits

With substantial guaranteed funding, our client is highly successful in a specific 'niche market', namely larger unit vendor programmes. An additional executive is sought, who will be aged 26 to 34 and have significant exposure to vendor programmes where unit values are in excess of £200,000, and ideally sound knowledge of a specific industry or asset sector. The role will involve building lasting relationships with suppliers enabling the appointee to structure innovative programmes on their behalf. Because this is a key appointment in the company's growth phase a substantial results orientated package is available to the right candidate.

3. MIDDLE TICKET MARKETING EXECUTIVES

£30,000 (package)

On behalf of several prestigious clients we seek applications from marketing executives or representatives aged in their mid/late 20's who have gained several years exposure to transactions ranging from £250,000 to £3m. The appointees will be required to negotiate, structure and close a variety of middle ticket leasing transactions. These career moves will enable successful applicants to significantly increase their responsibility and salary package as well as providing exposure to some of the most innovative and complex deals currently being done in this market.

If you are interested in any of the above vacancies or you seek a new position within asset finance please contact

Peter Haynes or Jill Backhouse

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren

Recruitment Consultants

No.1 New Street, (off Bishopsgate), London EC2M 4TP.

Telephone: 01-623 1266. Fax: 01-626 5258.

UNIT TRUST MARKETING

Edinburgh

£ Neg



Stewart Ivory

Stewart Ivory is one of Scotland's leading independent Fund Managers active in managing Investment Trusts, Pension Funds, Unit Trusts and Private Client funds.

A position has arisen for a Marketing Manager to take responsibility for marketing the company's Unit Trust Portfolio to Brokers throughout the UK. Although reporting to the Marketing Director for marketing the company's Unit Trust Portfolio to Brokers throughout the UK. Although reporting to the Marketing Director for marketing the company's Unit Trust Portfolio to Brokers throughout the UK. Although reporting to the Marketing Director for marketing the company's Unit Trust Portfolio to Brokers throughout the UK.

this person will be expected to work independently, take full responsibility for the Unit Trust business development and contribute to the management team's development of new products.

The position is based in Edinburgh and combines a superior quality of life with good prospects in a successful fund management business. In 1988 Stewart Ivory was winner of Money Management's "Small Unit Trust Management Group of the Year" Award.

The ideal person will be a graduate, male or female aged 25-35 with a recent successful record of Unit Trust sales. However personality, energy and creativity are of paramount importance and we would like to hear from anyone who would consider themselves to be appropriate.

For immediate action telephone Kirsty McMillan in London on Wednesday, Thursday 25/26 January on 01-353 1244. Otherwise write with C.V. or call her in her Edinburgh Office:

ASA International (Recruitment Consultants)

63 George Street, Edinburgh EH2 2JG

Tel: 031 226 6222

No names will be forwarded without your permission.

ASA International



We are a progressive and highly respected Japanese Trust Bank with a strong presence and impressive client base within the UK. To meet the continued growth of business within our successful UK Corporate Finance Department we wish to expand our group and progressive team with the following new appointments:

CREDIT ANALYST (2)
To provide analytical support to the Department which is actively involved in a wide variety of commercial lending transactions. Suitable candidates will have good all-round credit skills including the preparation of reports to credit committees. Ideally in their late 20's / early 30's applicants should be ACA qualified and have several years experience, preferably in an international banking environment.

PROPERTY MARKETING OFFICER
To assist in the marketing of the Bank's property lending services to both potential and existing clients and to structure lending proposals for evaluation by the central support team. To year late 20's / early 30's you should either have a good banking background with direct experience of commercial property lending or be a qualified chartered surveyor with in-depth experience of property development, wishing to diversify into international banking.

In return we offer an attractive salary commensurate with the level of appointment plus performance-related bonuses - savings subsidy and an attractive package of financial sector benefits. An stimulating and challenging environment in which your contribution will be recognised and rewarded and where your career development will be accelerated.

Please send full CV to: Mr. D. Grady, Personnel Manager, The Sumitomo Trust & Banking Co Ltd, 62/63, Threadneedle Street, London EC2R 8ER.



The Sumitomo Trust & Banking Co. Ltd.

FLEMINGS

U.K. and European Derivative Sales

Robert Fleming Securities is planning further development of its trading and distribution of international derivative products. Already a recognised force in both primary and secondary markets for Japanese convertibles and warrants, we now wish to expand our coverage of the U.K. and European convertible and warrant markets.

Candidates should have experience of dealing in these securities and be fully conversant with trading practices in both the Eurobond market and the major European Stock Exchanges. A knowledge of U.K. and overseas investment institutions is essential, as is the ability to communicate at a senior level with institutional portfolio managers. Successful applicants will have a proven track record in this field.

A full salary package commensurate with relevant experience is available. Applicants, of either sex, should write enclosing their curriculum vitae to:

Frank Smith
Robert Fleming & Co Limited
25 Cophthall Avenue
London
EC2R 7DR
Tel: 01-638 9858

CORPORATE FINANCE SCOTLAND

We are advising a prestigious Scottish based merchant bank on a senior appointment within its corporate finance division. Our client wishes to appoint an individual who has a minimum of three years experience of corporate finance transactions in a merchant bank or other relevant profession, the bias of which has been in the quoted sector. The successful candidate is likely to be in his thirties, will have first class communication skills and will be expected to handle corporate finance transactions from inception to completion. As a significant proportion of business is conducted south of the Border, city connections would be advantageous.

An attractive remuneration package will include a substantial base salary, executive banking benefits and relocation expenses.

Those interested should write in total confidence to John G Osborne, Fletcher Jones Ltd, 9 South Charlotte Street, Edinburgh, EH2 4AS, or telephone:

Edinburgh
John G Osborne
Tel: 031-226 5709
Fax: 031-220 1940

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London
Jane I French
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Fax: 01 730 0612

Investment Management Trainee - Europe

Foreign & Colonial Management Group is one of the oldest investment groups in the City of London with over £2,000 million under management. The Group manages the portfolios of investment trusts, unit trusts, pension funds, charities and private clients.

We are currently seeking an investment management trainee to join our expanding Continental European team. Training will involve work on all aspects of investment management with particular emphasis on stock selection, and will lead to playing an important role in the management of the Group's Continental portfolios.

The ideal candidate will be aged in their early twenties and possess a good university degree or professional qualification and preferably will have gained some experience with a financial institution. Affinity with the Continent and fluency in at least one European language are essential.

We offer a generous package including an attractive salary and a full range of benefits. Candidates should write, including their curriculum vitae, to: C.J.B. Faherty, Administration Director, Foreign & Colonial Management Limited, 1 Laurence Pountney Hill, London EC4R 0BA.

Foreign & Colonial

FOREIGN EXCHANGE CHIEF DEALER

A new position, recently created in the London branch of an important European Bank. Requirements are for an all round senior dealer with a money market bias who is currently active on off-balance sheet instruments. Good management and staff relationship skills are also important. Excellent salary package.

MONEY MARKET DEALER

An experienced Euro currency deposit and Money Market dealer is required by an expanding operation who are also involved in off-balance sheet trading. Salary: £530,000.

ACCOUNTANCY

Accountant - Qualified with 1-2 years' capital markets experience for major US bank. Neg £20,000.
Assistant Financial Controller - Qualified with banking or professional firm experience. Age 26-32: to £32,000.

MARKETING

Marketing Officer with extensive knowledge of UK corporate and financial sectors: £35,000+.
Marketing Officer Benelux with a strong credit background and 2 years' direct marketing: £25-£30,000.
Trade and Export Finance Manager - Early-mid 30's with operational and direct marketing experience.

Marketing Manager - A dynamic candidate with the ability, experience and contacts to establish and build a profitable department for leading international bank: to £45,000.

LEASING

Director UK Big Ticket
UK Merchant Bank seeks dynamic No 1 to mastermind the divisions activities. Salary: £20-£30,000 plus benefits.

UK Lease Broker-Sales
A very professional and dynamic UK medium to big ticket negotiator with proven success to date in advisory services. Salary: £50-£100,000 base plus benefits.

Aircraft Finance Specialist
At least five years very specialised experience of negotiating complex aircraft finance deals UK and International. Salary: £50-£100,000 base plus benefits.

UK Marketing Manager
This merchant bank seeks two graduates with at least five years UK big ticket, tax based marketing experience. Salary: £35-£50,000 plus benefits.

Sales Aid/Small Ticket Sales Managers
We seek three dynamic leasing executives with extensive knowledge of office equipment, mini computer, sales aid/MSP schemes. Salaries: £25,000 plus benefits.

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Extensive tax, accounting, administration, acquisitions experience: £45,000 plus benefits.

Financial Controller
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Contact: Brian Gooch

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FINANCIAL ADVISOR

A major Kuwaiti Public Institution has a career opportunity in Kuwait under the title of Financial Advisor, to be undertaken by a highly qualified and experienced individual in the area of financial investments. Anyone interested in applying for the position should have the following qualifications:-

- Should have graduated from an accredited University with a degree in such fields as Business Administration, Finance, or Economics, including Financial Analysis and Investments.
- Should speak and write well, both in Arabic and in English.
- Should have at least ten years of wide experience in the area of Financial Investments including Portfolio Investment, Analysis, and Management.

Salary negotiable

Applicants are required to send a detailed curriculum vitae with an application letter to:

Investment Department
P.O. Box 2921 Safat
10630 Safat, Kuwait

The application should be received by the department not later than February 28, 1989.

Jan 25, Feb 1.

18.1.89

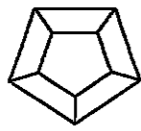
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We are a large, international bank benefitting from an open management style, who wish to appoint an experienced Credit Analyst to extend our high calibre Credit Department.

He or she will be expected to assess all aspects of credit as part of the corporate team, reporting via the Credit Manager to senior management, and to work closely with lending departments from initial appraisal through to final approval. The position requires a creative and professional approach together with some years of credit experience and formal training. The Analyst will require excellent written and verbal communication skills and the ability to work independently, in an environment which encourages flair and initiative.

Applicants should contact Angela Youels on 01-625 3422.

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Based in the North East this Stockbroker has developed a highly successful Department specialising in Options. We require a very particular type of personality to strengthen our motivated and hardworking team.

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You will need to convince us that you are fascinated by Options and have the determination to make a success of a career.

Please send full C.V. and explain why we should consider employing you.

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If the latter, you could be the person we are seeking. The NASDAQ electronic stock market now has RIE status in the UK. It is regulated by the NASD, America's largest SRO. NASDAQ International, our European office, is seeking an Assistant Director who has experience of London's new regulatory structure, good contacts with the regulators and an interest in extending this expertise into the European Community.

Salary will be in the range £30,000 - £35,000 pa depending on experience, with a negotiable package of benefits.

A second European language would be a distinct advantage.

For further details please write, enclosing a curriculum vitae, to:

Lynlon Jones
NASDAQ International
43 London Wall
London EC2M 5TB
Tel: 374 6969



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Swiss Bank Corporation is looking for a Marketing Officer in its expanding Private Banking Division located in the West End.

The main responsibilities will be the acquisition of new clients in the UK and the marketing of a wide range of products and services to existing and potential clients including portfolio management and investment advice.

The ideal candidate will currently be involved in a similar senior role and will have already built up substantial contacts with high networth clients and intermediaries such as solicitors and accountants. Several years banking experience and business development in this area are required.

Salary will be negotiable to reflect the importance and seniority of this appointment together with substantial benefits including car and subsidised mortgage.

Curriculum vitae to Christopher Jansen - Associate Director - Personnel.

SWISS BANK CORPORATION
Swiss Bank House
1 High Timber Street
London EC4V 3SB

INTERNATIONAL CAREER OPPORTUNITIES FOR INVESTMENT OFFICERS

The International Finance Corporation (IFC), an affiliate of the World Bank with headquarters in Washington, D.C., promotes productive private investment in developing countries through project financing and advisory services to enterprises.

The IFC is currently recruiting INVESTMENT OFFICERS with the following qualifications and aspirations:

- An MBA Degree or equivalent.
- Minimum 5 years of relevant financial experience; background in investment or merchant banking, corporate finance or treasury operations desirable.
- Ability to formulate and appraise investment projects, analyze financial statements and business plans, write cogent reports in English.
- Fluency in English language required; French or Spanish fluency desirable.
- An ambition to:
 - Contribute to the economic growth and progress of developing countries.
 - Work in a challenging multi-cultural environment.
 - Relocate and travel extensively internationally.

IFC offers a competitive compensation and benefits package including relocation expenses upon appointment and provision to maintain cultural ties with home country.

If you are challenged by this opportunity, please send a detailed Curriculum Vitae or Resume, in English, to: Corneille de Kievit, Recruitment and Employment Officer, INTERNATIONAL FINANCE CORPORATION, Room 1-2001, 1818 H Street, N.W., Washington, D.C. 20433, U.S.A.

IFC International Finance Corporation U.S. FAX: (202)334-0382

INTERNATIONAL APPOINTMENTS

Methods & Procedures Manager

Streamlining and developing systems for future growth

Kuwait

£35,000 (tax free) plus excellent benefits

Our client is one of Kuwait's leading and most respected commercial and retail banks. Since it was established in 1941, the organisation has demonstrated an impressive record of growth and has ambitious plans for the future. Continued expansion has created the need for a specialist to lead and develop the Methods and Procedures Department.

Your primary role will be to establish an M&P function within the Bank with a view to reviewing existing procedures and implementing more efficient, streamlined solutions by optimising the use of staff and technical resources.

Additional responsibilities include the centralisation and development of all PC operations in the Bank, so a knowledge of computerised systems would be an advantage.



This is a challenging role which requires extensive related experience, gained in the Banking or Financial Services sectors. The ability to initiate and manage successful change is essential as are excellent interpersonal and communications skills.

In return you will receive an excellent remuneration package which includes a negotiable tax free salary, free furnished accommodation, 45 days' annual leave with one paid home leave, first class travel for the entire family, free life insurance and generous assistance with school fees.

The contract is for 2 years and is renewable by mutual agreement.

Please write with full career details - in confidence - to G E Yazigi, quoting ref. B.1282/2.

MSL International (UK) Ltd,
32 Aybrook Street, London W1M 3JL

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ABU DHABI NATIONAL OIL COMPANY

ADNOC is one of the major oil companies in the Middle East controlling the Exploration, Production and Processing of Oil, Gas and Associated Products in Abu Dhabi and the Marketing of ADNOC's hydrocarbon products.

ADNOC is strengthening and enlarging its Internal Audit function and requires qualified and experienced staff for the following position:

SENIOR INTERNAL AUDITOR (COMPUTER)

An individual experienced in conducting audits of computer service centres, existing and developing application systems, and office automation. The successful candidate should also be capable of assisting the Head, Computer Audit in his duties and responsibilities to ensure that company assets are properly safeguarded, data integrity is maintained, and operations are carried out in an effective and efficient manner.

The ADNOC Group Companies operate large ICL, IBM and HP mainframes as well as micro-computers.

Candidates should have a recognized degree and professional qualification i.e. CISA, ACA, CPA, CDF, CIA with six years of accounting/computer experience with at least five years computer audit experience all preferably in the oil or related industries.

The above position requires very good knowledge of English. Knowledge of Arabic will be an advantage.

ADNOC's attractive benefits include a competitive tax-free remuneration, medical care, family accommodation, furniture allowance, annual leave passage for eligible dependants and educational assistance for eligible children.

Interested candidates are invited to forward their detailed applications together with photocopies of their education and experience certificates, within three weeks from the date hereof, to:

THE HUMAN RESOURCES DIVISION MANAGER
PERSONNEL DIRECTORATE
ABU DHABI NATIONAL OIL COMPANY (ADNOC)
P.O. BOX 898 - ABU DHABI - U.A.E.

السيد محمد بن عبد الله

CREDIT MANAGER

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 Registration No. 01/00251/06

DIVIDEND NO. 107
ON SHARE WARRANTS TO BEARER

Pursuant to the notice published on 20th December, 1988 members are informed that the rate of exchange at which payments of the above dividend are to be despatched by the United Kingdom Paying Agents on 2 February, 1989 is 1 rand of 100 cents equals 23.613000 United Kingdom currency. The gross dividend payable by the United Kingdom Paying agents is therefore, equivalent to 94.455p per share. Holders of share warrants to bearer are informed that payment of Dividend No 107 will be made on or after 2nd February, 1989 upon surrender of Coupon 110 at the office of Hill Samuel & Co. Ltd., 45 Beecch Street, London EC2P 2LX.

	Amount payable per share (U.K. Currency)
Equivalent in United Kingdom currency of dividend declared	94.4555
Less: South African Non-Resident Shareholders' Tax of 15%	14.1683
AMOUNT PAYABLE WHERE A U.K. INLAND REVENUE DECLARATION IS LODGED WITH COUPONS	80.2872
Less: United Kingdom Income Tax @ 10% on the gross dividend (See Notes 1 & 2 below)	9.4455
AMOUNT PAYABLE WHERE COUPONS ARE LODGED WITHOUT UNITED KINGDOM INLAND REVENUE DECLARATIONS	70.8417

Coupons must be listed on forms obtainable from the Office of Hill Samuel & Co. Ltd. and deposited for examination on any weekday (Saturday excepted) at least seven clear days before payment is required.

BARNATO BROTHERS LIMITED
 London Secretaries
 Mrs. A.F. Smith
 Secretary.

99, Bishopsgate, LONDON EC2M 3NE
 25th January, 1989

NOTES:

(1) The gross amount of the dividend for use for United Kingdom Income and Surplus purposes is 94.4555p

(2) Under the Double Taxation Agreement, between the United Kingdom and the Republic of South Africa, South African Non-Resident Shareholders' Tax applicable to the dividend is allowable as a credit against the United Kingdom Tax payable in respect of the dividend. The deduction of tax at the reduced rate of 10% instead of at the standard rate of 25% represents an allowance of credit at the rate of 15% in respect of South African Non-Resident Shareholders' Tax.

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CONTRACTS & TENDERS



ANNOUNCEMENT OF TENDER

The Saudi Arabian National Guard announces the tender of the three (3) year project for the management, operation and maintenance of the King Fahad Hospital complex and associated facilities located in Riyadh, Saudi Arabia. This project incorporates full management, operation, and maintenance inclusive of all functions, facilities, and services contained therein. King Fahad Hospital is a 600 bed tertiary care facility with 400 beds currently in operation. Specialized firms and establishments in this field who are interested in tendering for this project are invited to submit documents and certificates establishing they meet the following:

1. Proof of licensing, registration or certification as a professional hospital management and operation firm in the Kingdom of Saudi Arabia and/or abroad. Such license, registration or certificates must have been in effect for a period of at least five (5) years.
2. Experience in the operation and management of hospital facilities totalling a minimum of 2500 beds during the past ten (10) years preceding this announcement. Such experience may be comprised of a cumulative total of bed capacities for facilities managed during this period. Experience during the most recent past four (4) years must include operation and management of a tertiary care hospital facility having at least 300 operational beds.
3. The tendering firm must be the sole responsible entity to the National Guard for performance of all requirements.
4. The capability to recruit required personnel in the specialized professions and trades required, from a number of different countries.
5. Appropriate corporate infrastructure consisting of facilities, staff, organization, administrative resources and functional capabilities to perform a project of the size and type required.
6. Facilities and capabilities available either through agreement or within corporate resources, for the training and advanced education of personnel in all specialties and areas of expertise required in the hospital. Such capabilities must exist with reputable educational and teaching hospitals located in one or more advanced countries.

In addition to the above, firms or establishments must submit documents establishing and showing the following:

- a. Substantiating primary line of service and business.
- b. Financial statements for the most recent past five (5) years.
- c. Commercial Registration and Certificate of Chamber of Commerce Registration in the Kingdom of Saudi Arabia or in the country of origin.
- d. A complete organization chart of the firm or enterprise. A comprehensive listing of all key personnel, directors, and senior staff shall be included which profiles each individual's qualifications, experience, education, and nationality.

The documents and certifications required above must be fully authenticated by the appropriate authorities and professional bodies of the country where the firm is operating. All submitted documents must be officially authenticated by the respective Saudi Arabian embassy or consulate. Documents shall be submitted to:

National Guard Headquarters
 Room 2040, Second Floor
 Khurais Road, Riyadh 11173
 King Fahad Hospital Project, Riyadh
 TELEX 401604 NATGRO SJ
 Kingdom of Saudi Arabia

not later than **MONDAY 28/7/1409 H**, corresponding to **6 MARCH 1989**.

Tender documents for this project shall be available for purchase by those who meet the requirements mentioned in this announcement at a cost of SR 150,000 per set, from the:

National Guard Headquarters
 Bids Department
 Room 3029, Third Floor
 Khurais Road, Riyadh 11173
 Kingdom of Saudi Arabia

commencing on **SATURDAY 16/9/1409 H**, corresponding to **22/4/1989** through **24/9/1409 H**, corresponding to **30/4/1989**.

Bids shall be submitted to Room No. 2040, Second Floor at the above-mentioned address not later than **10:00 A.M., MONDAY 21/12/1409 H**, corresponding to **24/7/1989**.

TECHNOLOGY

Science with a commercial heart

David Fishlock examines changes in the way ICI conducts its R&D

"WE DON'T sell chemicals - what we sell are effects," says a board member of Imperial Chemical Industries, Britain's biggest corporate investor in research and development (R&D).

ICI scientists are trying to identify and perfect a variety of effects that can be packaged safely, conveniently and economically for sale to a global market. Nowadays this approach applies no less to electronics and information technology than to pharmaceutical, veterinary and agro-chemical products.

The man who has played a central role in changing the direction of ICI's scientific effort retires this month after 10 years as research and technology director. As the group's chief scientific adviser, he has masterminded a profound change in thinking - both at board level and among ICI's 9,000 research scientists world-wide - which has brought effects to the fore.

Reece has also rid the group of almost all central research, slotting corporate R&D programmes and people into whichever division seemed best fitted to exploit the discoveries. In the case of electronics, this meant creating a new division.

By abandoning the type of corporate research which traditionally has close ties with academic science, Reece has gained a reputation for philistinism in the university world. However, as the ICI management saw it, corporate research had become a distraction rather than an asset. The divisions preferred to buy in innovation.

In the 1980s, ICI has seen a startling change in the purposes of its science, says Peter Doyle, research director-designate. In the 1970s, the businesses lacked a sense of common interest and pursued their own objectives. They tended to have a not-invented-here attitude and rejected innovation from elsewhere in ICI.

Doyle credits Reece with giving a common sense of purpose to ICI science - with seeing it as one big pool from which all parts of the company could draw. Reece says it was simply a question of responding to the company's decision to change its business profile away from bulk chemicals and towards more added value and particularly the marketing of effects.

"It means that in an increasingly competitive world we have to be more selective and more often fight for our judgements," he says. "It presents management, from board level to individual businesses, with the problem of risk-benefit analysis in a way we never faced before."

Before ICI will provide the "patient money" required to nurse an invention through a protracted and costly development phase, it now demands better evidence that the idea will eventually pay off. Reece cites Prutean (an abandoned biotechnology venture into breeding protein with natural gas as a feedstock) as a costly investment of 1970s for which "market research was zero when the steamroller started rolling."

He is also convinced that it is impossible for any organisation to be self-sufficient in science and technology. "In the UK, we have benefited from working alongside a powerful national science capability," he says. Britain's strength in academic biology has contributed to the success of ICI's biologically based businesses.

When Reece became research director, he inherited a support staff of 70 and a general manager of R&D. This was a legacy of efforts in the 1970s to get some corporate interest in central R&D - a move fiercely opposed by divisional research directors.

Reece whittled down the headquarters staff to three scientists. Two are in London, one - Bernard Langley - remains at Runcorn, location of the former corporate research centre. The peripatetic Langley is Reece's eyes and ears in the academic world, highly respected among academics but equally at home in industrial science. Langley sees his task as trying to make the apparently unfashionable areas of science which interest ICI look exciting to academics.

Reece says that the key to his own job is an intimate knowledge of ICI's research portfolio. This means talking to the scientists, especially the young and innovative ones, and not just their managers - something that makes managers nervous. He often excludes managers from such meetings. He revels in the insights he can glean in this

way. "It keeps me informed and it keeps me young."

As a result, he and Langley believe they are in a unique position to cross-fertilise the ideas and efforts of some 6,000 ICI scientists in Britain, where about 70 per cent of the group's R&D investment is made. They also have what he calls a "hunting licence" to capture ideas, wherever they lurk, that might be made to pay off somewhere in the group. But, says Reece, if they cannot see £10m sales on the horizon, "forget it."

From corporate R&D came the nucleus of ICI Electronics, a venture which is marrying such disparate sciences as colour chemistry, film and surface science, polymer chemistry, laser techniques and mathematical modelling. Another corporate science team, headed by Ed Dart, a leading UK plant scientist, has become the research group for ICI Seeds, a new venture in which ICI has invested hundreds of millions of pounds in acquiring companies. A molecular biology team has become part of the fast-expanding R&D centre of ICI Pharmaceuticals.

The only ICI corporate science teams today are in the areas of colloid science, toxicology and environmental science, which are seen as relevant to just about everything ICI does.

ICI R&D is now grouped into four main UK centres: Alderley Edge, Cheshire, pharmaceuticals; Jealott's Hill, Surrey, agro-chemicals and seeds; Wilton, Tees-side, advanced materials and biotechnology; Runcorn, Cheshire, chemicals and polymers. Each does R&D for other parts of the group.

Reece has great faith in "skill centres" where a critical mass of first-rate scientists can make their expertise available to the whole group, while remaining identified with a particular division. One research manager talks of his "community of science interests." This avoids the kind of problem that Reece inherited, when corporate R&D, frustrated by the not-invented-here factor, was trying to launch its own commercial ventures.

ICI is also rapidly building up R&D - especially development - in the US and Japan. Reece expects a continuing shift of development resources overseas, in

association with fast-growing markets.

But he retains great confidence in both the quality and the relatively low cost of science in Britain. Cost per scientist can be less than half that in some other countries, he says. It helps account for ICI's smaller investment in R&D than, say, its big West German competitors. The studies on gene profiling for criminal identification, conducted by Alec Jeffreys at Leicester University, were spotted early by Langley and represent a recent example of academic science snapped up by ICI.

Also at Leicester University is a laboratory which Reece has backed for almost his entire time as research director. ICI pays for a team of 12, headed by Bill Brammer, specialising in human breast cancer and the control of gene expression in mammalian cell systems. Brammer describes it as academic science relevant to company targets. "We get a great deal of two-way exchange of information, expertise and personnel." He has guarantees on funding until 1991.

The company treats this work as a core programme in molecular genetics. It has taken out patents and made a gentleman's agreement with the dons that any eventual profits will be shared. As scientific adviser to Denis Henderson, ICI's chairman, and the board, Reece is proud of the fact that it has never rejected a case he has made for investing in science, including his arguments for major new ventures in electronics and biotechnology (seeds).

"To invest in science with confidence, he says, you have to get right to the heart of the science and satisfy yourself that the scientists really can achieve what they claim. You have to be prepared to challenge accepted wisdom. For example, scientists talk a lot about plants fixing nitrogen but their main task is to fix carbon dioxide. "To tease this out, you must ask stupid questions - I enjoy doing that."

As a result, Sir Charles Reece believes he is leaving an ICI board that has a better appreciation of what research is all about than the company has had for a long time.

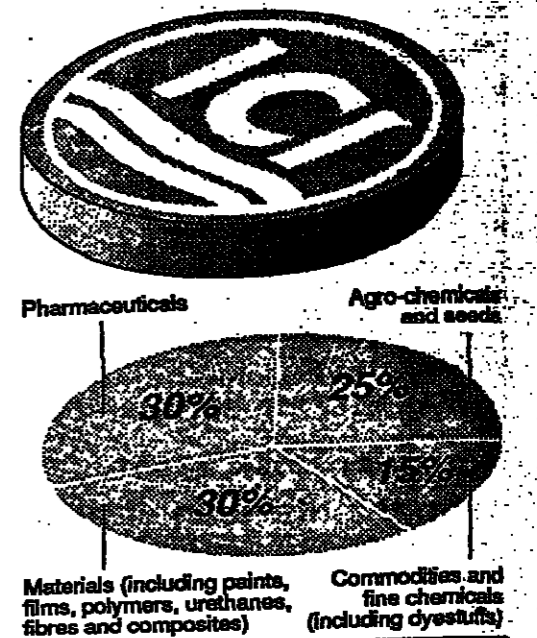
Next week, David Fishlock will look at the application of ICI's research strategy to innovations in opto-electronics.



Sir Charles Reece

ICI's R & D budget 1988/89

Total £460 million



At home with the rough seas of debate

A spare-time sailor, Sir Charles Reece has no desk but works from a leather sofa in a turbulent sea of paper, barking "Blah!" for his long-suffering secretary. He believes his management style is "more at home with the process of debate than with pontificating on subjects which are at best only highly subjective." Research management is such a subject, he says.

Sir Charles, an organic chemist, has spent his career with ICI, initially on dyestuffs research and medical product development. His name is on about 30 ICI patents. By 1978, when he was made research and technology director, he had acquired considerable business experience, including that gained as deputy chairman of the Mond (chemicals) division and as chairman of

the plant protection division.

In the last five years, he has earned a reputation in Whitehall as an influential voice on national R&D shortcomings, through membership of Acost, the Advisory Council on Science and Technology, and its forerunner, Acord.

He headed the Acord investigation of the exploitation of science, published in 1986. The report put forward a process for identifying areas of science which showed some certainty of contributing to national economic health. Inevitably there would have to be selection - something the academic community had resisted. "In ICI, we got where we are today by a process of rejection," says Sir Charles in his typical no-nonsense way.

One vice chancellor,

conferring an honorary degree, described him as a "ruthlessly pragmatic reformer, impatient of anomalies."

ICI endorsed the principles of the Acord study by joining Acost, the Centre for the Exploitation of Science and Technology, a new think tank set up by the 20 British companies most committed to R&D.

Last year Sir Charles completed another study, this time for Acost (the Advisory Council for Science and Technology), identifying how Britain might win greater economic benefits from its defence R&D, which accounts for nearly half of total public spending on R&D.

"Spending more money on R&D is not a formula that guarantees success," he says of ICI. "Spending it wisely is what counts."

First came the keyboard, then the mouse. Now these have been joined by touch-screens, which help people communicate with computer systems.

Increased reliability and customer demand have helped touch-screens advance from technological novelty to useful business tool. They comprise screens with words and graphics which the user touches to indicate what he or she wants.

In Europe, the financial sector is pioneering the introduction of touch-screens. Share dealers use them, for example, as a telephone directory. When a name or number is touched on the dealer-board screen, the number is dialled.

The technology is also becoming popular for cash-point systems and other banking terminals, where customers with no experience of computers can give and obtain information.

Four touch-screen technologies are currently vying for market share:

- Infrared beams. Up to 16 beams pass from top to bottom of the screen and up to 16 from side to side. When the user touches the screen, the beams are broken, identifying where contact was made. Earlier versions were criticised because the small number of beams (only four in each direction) imposed design restraints on the screen graphics.
- "Capacitive" screens. The glass screen is coated with a conductive film, so that when the screen is touched the current crossing it is broken.
- Pressure membranes. A hard plate pitted with minute

Getting in touch with the computer

By Della Bradshaw

dimples is fitted over the screen and covered with a thin film. When the screen is touched, the film is depressed to make contact with the plate. Digital Equipment, the US computer maker, has developed a hybrid system marrying pressure membrane and capacitive technologies.

- Piezo-electric techniques. A load-sensing cell at each corner of the screen measures the load on the screen. The computer can calculate which point has been touched by comparing the load at each of the four corners. For example, if the load is equal, the pressure is in the centre of the screen. IBM's 4737 self-service banking transaction terminal uses a piezo-electric screen.

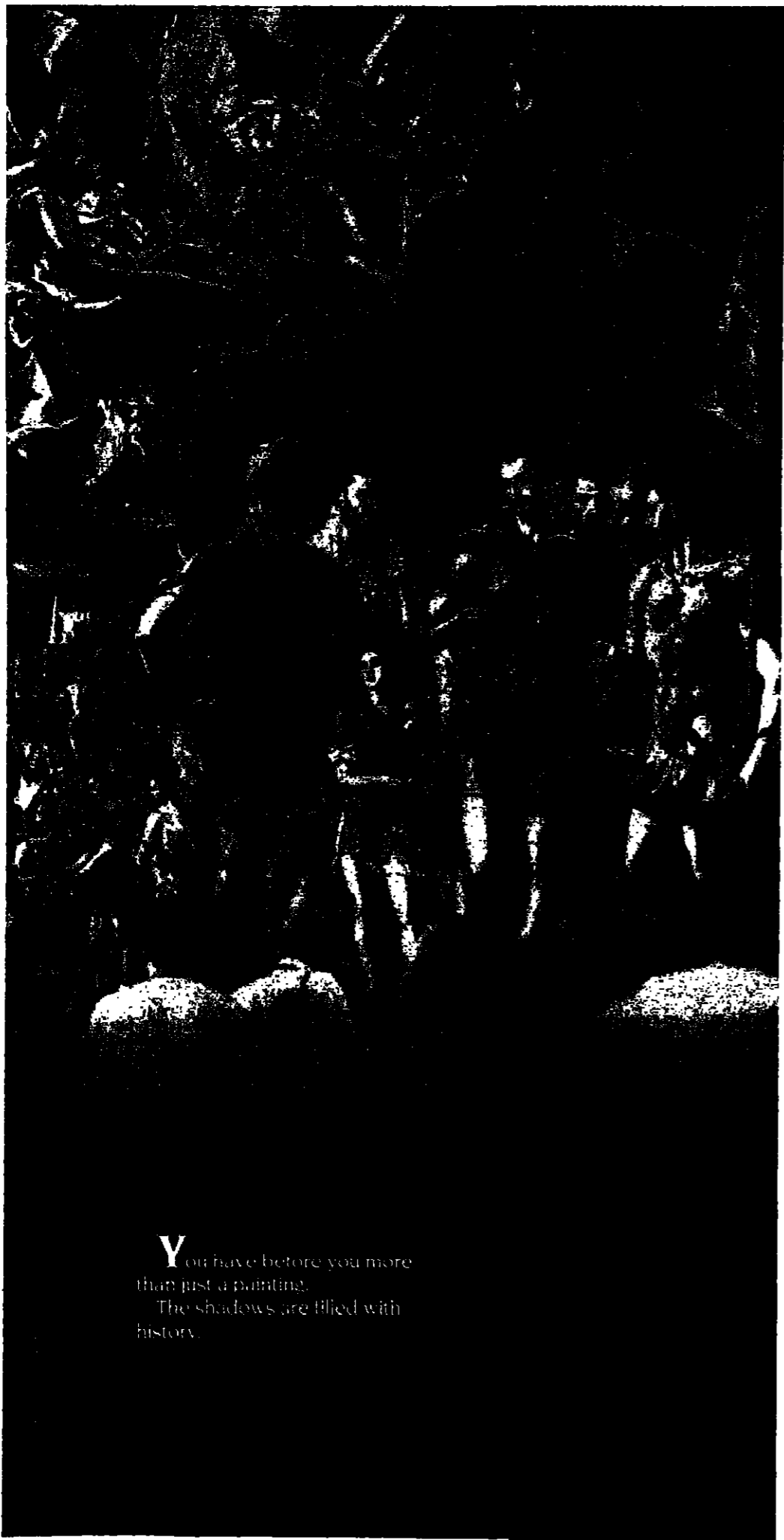
The latest development, not yet included in a commercial product, is surface acoustic waves. Vibrations bouncing across the screen are interrupted when it is touched. By measuring the distance the waves had travelled on both axes, the computer can calculate where contact was made.

One of the largest applications of touch-screen technology in the UK is in 462 National Westminster bank branches where it was installed for share dealings in privatised utilities. As soon as a client gets a share allocation letter, he or she can go to the nearest participating branch to use the terminal to find out both the latest share price and the cost of selling the shares. If he decides to sell, he can carry out the transaction and have a cheque in payment printed out on the spot. The idea has proved so popular that the bank has extended the service to other shares.

Touch-screen technology has other advantages. "One is that it is private," says Richard Hicks, managing director of Applied Interactive Technology (AIT), of Henley, which specialises in designing software for touch-screen applications.

"We hear a lot about people wanting to deal with people not machines, but there is also a group of people who prefer to deal with machines rather than people, and touch-screen technology is perfect for that." One example he cites is motor insurance quotations, where people prefer to tell a machine rather than a salesperson about their past driving misdemeanours.

Another potential growth market for the touch-screen is in the retail sector, particularly for catalogue shopping and for guiding visitors around exhibitions. In Japan and the US, avid users in shopping malls consult touch-screen terminals to discover the whereabouts of particular shops.



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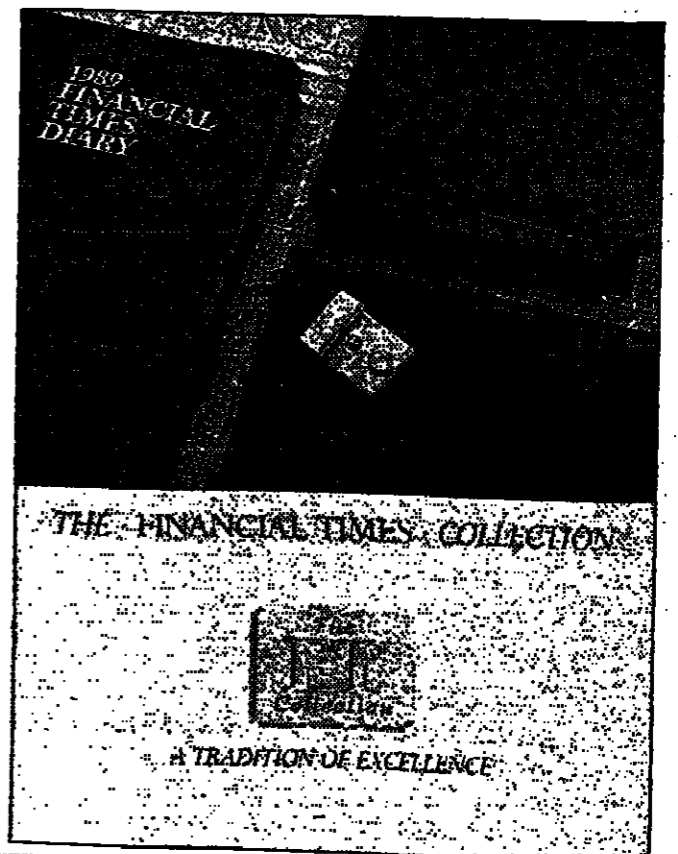
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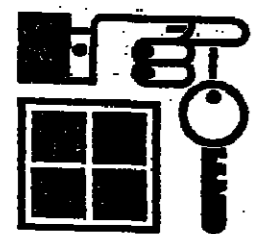
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FINANCIAL TIMES SURVEY



Though Britain's refurbishment drive may falter if financial conditions lead to a slowdown of activity,

the renovation of housing and industrial stock is set to continue, while the life-span of buildings shortens, says Paul Cheeseright, Property Correspondent

New life in old buildings

BRITAIN HAS been pouring billions into the renovation of its property stock. The finest have been proportions. The strength of the commercial property market and the boom of the residential market have involved not only new building but the regeneration of the old. Statistically, this is an underdeveloped area. But some idea of the national fervour for refurbishment is visible in the fact that, as the Department of Environment reported, 35 per cent of the 115,000 planning decisions made by local authorities in the 1988 first quarter were for householder developments.

In the residential area the refurbishment movement has essentially been a drive for a higher standard of accommodation, reflecting higher standards of living and a growing amount of disposable income to finance it. Plentiful funds - lending institutions begging old and new clients to borrow - have fuelled the whole process.

It is unlikely to continue at current rates. The latest market assessments all point to a slowing down of activity in at least the South-East residential market as the higher cost of money has the cooling effect that Mr Nigel

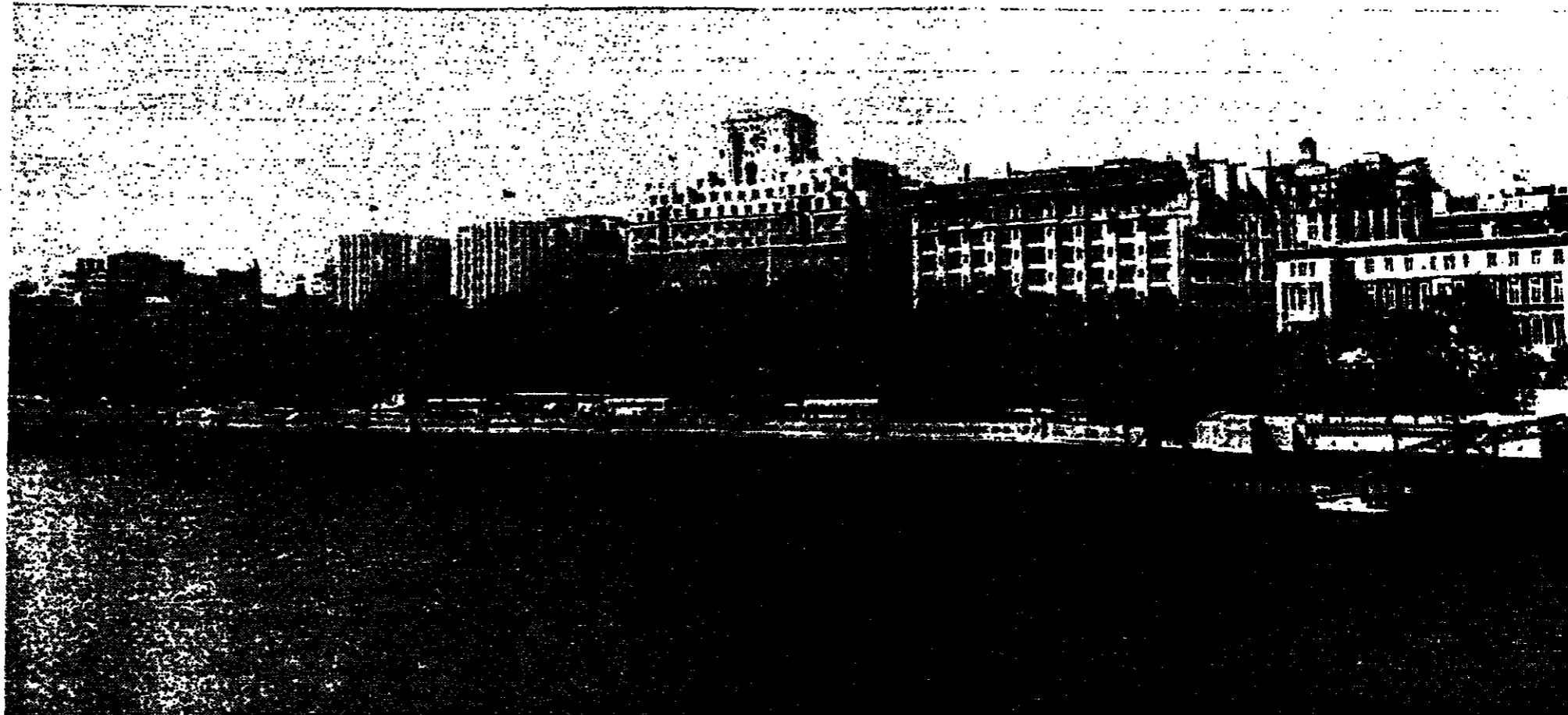
Lawson, the Chancellor of the Exchequer, intended.

In the commercial property market, however, other more complex factors have been at play. There has, to be sure, been the easily available finance as foreign banks have vied with the British clearing banks for a place in the market and as institutional activity has increased.

But the growth of economic activity has set off a demand for premises which could not be filled solely by new building and the absorption by the market of the existing stock. Refurbishment has been necessary to meet new needs.

These new needs flow naturally out of the changing patterns of economic activity, most clearly marked by the shift towards the provision of services and the prevalence of information technology. This shift suggests that where factories were once required for employment, now the greater need is for offices.

Industry itself has been changing, making the use of the old smokeshed factories redundant and creating a demand for clean premises. Yesterday's atomic mills are today's clutch of studios and workshops. So the renovation of old stock has not been sim-



During the £85.5m renovation of Shell-Max House in the Strand, London, by Troilope & Coils, the 1831 building has remained occupied

REFURBISHMENT

ply a matter of cleaning up the buildings; it has been a matter of providing a home for wholly different types of economic activity than that for which they were first intended.

Here then is a complex of factors behind the refurbishment industry. The underlying factors will remain the same but, like the residential market, the change in financial conditions since last summer could slow down activity for at least a few months. Activity though will not stop because the refurbishment of the property stock is a continuing process.

Indeed, the inventory of property needing refurbishment is widening. Refurbishment is not simply a question of keeping in use historic buildings whose original purpose has been superseded. It is also a question of coping with the fact that the life-span of buildings has shortened.

A significant part of the refurbishment that has been occurring relates to the overhaul of buildings thrown up in the post-World War II building boom. This applies to all types of property from council flats

in tower blocks and schools, through industrial estates to 1960s office buildings. Many of these buildings have outlived their usefulness - the concrete may have started to crumble, the cladding may have loosened, the original specifications may have been too low to accommodate the more stringent demands of a society which needs more electronic gear; they may be just plain dreary.

Facing a situation where a building has lasted for 20 or 30 years but is unlikely to achieve the permanence that is associated, rightly or wrongly, with Victorian buildings, the landlord is faced with difficult choices. In many cases the preference will be to pull it down and start all over again - hence the departure from the scene of rundown industrial estates or some major office buildings in the City of London.

The choice for the future will be dictated by financial considerations and the prevailing planning regime. In locations which are less than prime it is probably easier for a landlord to modernise rather than take

the speculative risk of new building. And while local authorities are generally encouraging when it comes to modernisation, they can be less than enthusiastic if that modernisation involves a change of use that at first sight implies a loss of traditional jobs.

But this planning factor is diminishing in importance for business premises. The change in the Use Classes Order which has eroded the difference between office premises on the one hand and research and development and light industrial premises on the other gives landlords a new flexibility in their approach to the market.

This is one of a number of measures taken by the government in recent years which has the effect of hastening the process of refurbishing the nation's properties. Many of the others relate to the battery of grants and tax concessions which have been used under the general policy of inner city regeneration.

The effects of this policy can be seen in the way official funds have been used to make financially feasible projects in

districts formerly disregarded by property developers. Grants have played a significant role, for example, in the revival of Little Germany in Bradford, where their use on a building-by-building basis has had a composite effect. The revival of the Albert Dock area in Liverpool, where grand but decaying warehouses have been rehabilitated to provide leisure and speciality shopping facilities and residential accommodation, is a similar case.

Although the role of the government in helping refurbishment should not be underestimated, the greater part of the work has flown out of the pattern of economic growth. In this respect the property industry has been responding to demand - and the response can be seen across the main property sectors.

The consumer boom brought with it a general updating of shopping premises, helped by the fact that the traditional high street has been forced, in order to maintain its competitive position, to improve the facilities on offer to shoppers. The rain-drenched and windswept centres of the

1960s have been upgraded, with a greater stress on the provision of leisure facilities, often taking advantage of the presence of water.

Thus, there is hardly a town centre in Britain which has not had a refurbishment of its existing shopping facilities and an expansion as well. The risks for the developers appeared minimal as the retailers vied with each other for premises and rents moved sharply upwards. The rise in interest rates may curtail this process but the effect will have been to make town centres more agreeable places to shop.

What has been happening in the industrial sector has been a matter of taking old facilities, like the Dean Clough Mill in Halifax, where 120 years of carpet-making has been replaced by small workshops catering to the needs of small business. Specialist companies have emerged, prepared to take over what had appeared to be property white elephants and change their use. This would not have happened without the emergence of a demand for small amounts

of space available on flexible terms.

In the office sector, there has been a distinct process, although refurbishment has also been in response to rising demand. The main work here has been in the updating of premises, so that they can meet the contemporary needs of better air-conditioning, better lighting and a space for all the cabling which goes hand-in-hand with the spread of information technology.

The City of London has provided a clear example of this, as developers have wrestled with the tight floor plates and the low floor-to-ceiling heights of 1960s buildings, or have stripped out the interiors of historic buildings to provide modern facilities behind historic facades.

In all these cases, however, landlords have been seeking to add value to their properties. The movement of the market over the last three years suggests that they will have been amply rewarded. A slowdown in the market may be in the offing, but the likely returns look good for at least another year.

CIVIC SHIELD UPDATE

SPECIAL FEATURE
Manweb

CASE HISTORY, WIRRAL

The low-cost answer to a high-rise problem.

There was so much wrong with the Woodchurch Estate in Birkenhead that at one stage demolition seemed the only answer.

Instead, Wirral Borough Council embarked on a £2.4 million total refurbishment programme, starting with 'Flambards' and 'Brackendale', the two 14-storey blocks at the heart of the estate.

First priority was to rectify the serious damp problem in these dwellings and replace the expensive and inefficient underfloor heating system.

So they turned to Manweb for help. Their recommendation was both simple and effective: upgrade to Civic Shield standards via the DEN 3 proposals.

First of all, the cavity walls were insulated and an electric Total Heating system, utilising mainly off-peak, less than half

price electricity, was installed. And then to ensure economical hot water, an Economy 7 Total Water Heating system was also put in. As Manweb's Energy Marketing

Hardly surprising then, that 'Flambards' and 'Brackendale' are now enjoying a new-found popularity.

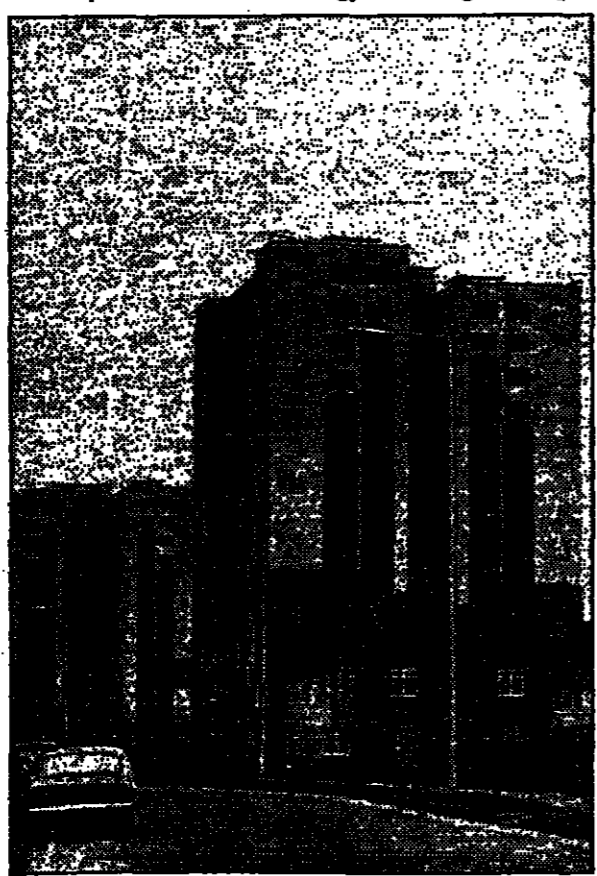
The Civic Shield Scheme has helped transform the hitherto bleak and forbidding flats into warm and welcoming sheltered homes for the elderly.

The cost of the entire project - which included landscaping gardens, adding potted plants to walkways and installing a 24 hour security system - proved not only more economical than the original demolition plan, but also vastly more worthwhile.

In fact, so delighted were they with the refurbishment plan, and Manweb's help in particular, that Wirral Borough Council have already given eight more high-rise blocks the same

treatment. And more contracts from other authorities are also in the offing.

It just goes to show what teamwork can do.



Engineer, Bill Hinton, proudly tells us: "Last year tenants paid around £5 per week for their space heating and just 50p per person per week for water heating"

What is Total Heating?

Total Heating is the new-look electric heating system that will give your tenants efficient and economical warmth.

That's because it makes the best use of Economy 7 less than half price electricity compared with the standard domestic rate.

New-style storage heaters provide the main bulk of the heating,

using the cheaper night rate. Then other heating appliances, such as panel heaters and downflow heaters, complete the system using mainly the Economy 7 daytime rate.

And being electric, this system is very easy to install, which keeps your costs down, too.

Economical hot water is provided through a Total Water Heating system, which works alongside, but independently of, the space heating.

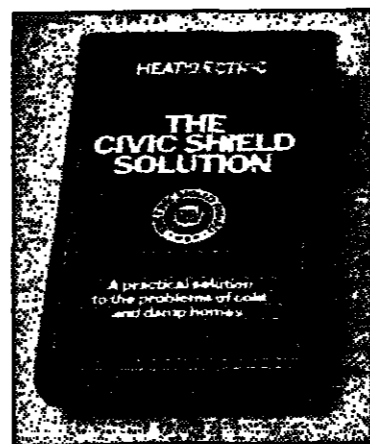
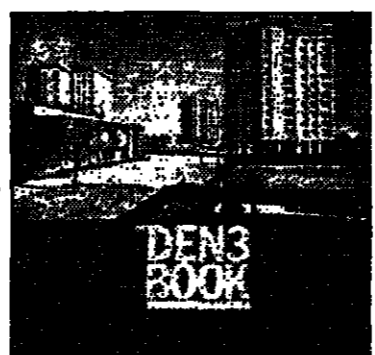
You can save your tenants pounds on their hot water by either fitting a new super-efficient Economy 7 cylinder or updating their existing tank with an inexpensive conversion package, comprising an Economy 7 controller, dual immersion heater and a lagging jacket.

They'll then start each day with a tankful of piping hot water heated automatically at the cheap Economy 7 night rate.

Read the book and see the film.

The Woodchurch Estate is just one example of the success of the Civic Shield Scheme.

Another of our most successful case histories, a joint effort between Newcastle City Council and the North Eastern Electricity Board, is available on a 17-minute video.



You can hire it from the Electricity Council's Film Library. Ring 01-451 2992. Or you can

buy it for £5 from the Electricity Council's Audio Visual Unit. Ring 01-834 2333.

And you can find out the full details of the DEN 3 package from our 32-page colour publication. It's our 'How to do it' adaptation of the original Domestic Energy Notes (3) - DEN 3 for short - setting out proven cost-effective solutions to the problems of dwellings with old electric heating systems.

If you'd like a free copy of the DEN 3 Book, simply send off the coupon.

I'd like to know more. Please send me the total information package on Total Heating, Civic Shield and DEN 3.

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REFURBISHMENT 2

Over-cladding has advantages over demolition

Modernist monsters given a human face

ONE OF the more bizarre recent events in Britain's architectural and conservation history was a campaign which raged for a few weeks this summer. Its aim was to obtain the listing of Alexander Fleming House, the extraordinarily ugly and forbidding headquarters of the Department of Health and Social Security at London's Elephant and Castle.

Designed by the Hungarian émigré architect, Erno Goldfinger, it was part of one of those inner-city orgies of the 1950s and 1960s which tore the heart out of Southwark and so many of Britain's other towns and cities.

An unreconstructed Hampstead Stalinist, Goldfinger knew what was good for us and provided it in the shape of concrete tower blocks galore. Steeped in the false Messianism of Modernism, he liked to say that "to conceal a column is a crime."

His latter-day champions insisted it was a "work of art" but over 1,000 DHSS employees say the building itself is a crime.

The existing rule-book listing criteria include such abstract considerations as "historically interesting," "innovative" or "especially good examples of the work of prominent architects," but little about user-friendliness or social impact.

Fortunately, on this occasion common sense prevailed: the listing request was rejected by Mrs Virginia Bottomley, the Environment Minister. A mini-campaign to obtain the listing of a nearby Goldfinger cinema was pre-empted by swift and conclusive bulldozer action by the owners, Inry International. The monster at the Elephant and Castle is to be re-clad in a manner which will conceal more than just its columns, to the relief of its owners and occupiers alike.

The architects who were caught up in this found all the fuss very difficult to understand. Manchester-based Fairhursts is a profoundly practical practice - for it Alexander Fleming House was merely another in a long line of obsolete Modern Movement and other buildings in need of an overcoat to save it from perishing.

As far as the firm is concerned, Modernist masterpieces are no more than "buildings generally considered to be

ugly, with their exposed concrete frames, steel windows and spandrel panels which have weathered badly, where concrete deterioration has set in and surface-applied finishes have started to fail."

Such buildings invariably have very poor thermal and sound insulation and, in many cases, they also leak, through flat roof or failed expansion joints. However, Fairhursts has discovered, "the structures can provide a very solid base to clip on" a new facade. This creates a new identity, a new lease of life - and most importantly, a new commercial lease as well.

Mr Kenneth Parker, the senior partner, explains that "The construction period is usually shorter and often far cheaper. Best of all, work can be carried out while the building remains fully occupied"

over-cladding has distinct advantages over demolition and newbuild, which these days often entails loss of plot ratio, height and car-parking spaces, especially in inner city areas where planning controls have stiffened over the past decade.

In addition, planning consent is far easier to obtain - the end-result can hardly help being an improvement - and the construction period is usually far shorter and often far cheaper. Best of all, says Mr Parker, work can be carried out while the building remains fully occupied. For a property owner, this could mean two, three or more years with no loss of rent income.

In Mr Parker's experience, the structural frames of these buildings are normally found to be constructed to accurate dimensions. Providing the concrete is sound, as well as capable of adaption and containing no high alumina cement (HAC), "then major external redesign is possible," he concludes.

If there are no perimeter upstand beams to the building perimeter, then the floors can be extended on a very simple cantilevering principle to give increases in the net lettable floor area of between 25

and 30 per cent, although this may also entail redesigning and constructing badly designed vertical circulation cores.

Storey heights can be a problem and, if too low, provision of mechanical services to the central zones can be difficult and the installation of suspended ceilings and raised floors could leave unacceptable floor-to-ceiling heights. However, even in such cases Fairhursts has invariably been able to find an acceptable compromise and the main air conditioning service ductwork and pipework can be installed within the perimeter cantilevered floor depth.

Fairhursts was chosen for Alexander Fleming by developers Inry who were familiar with its previous major re-cladding of what is now the Wang European HQ building near the M4 at Hounslow, which Fairhursts has re-cladded. Its solution was radical: the building was stripped to its structural frame and a new external envelope constructed in aluminium and glass and wrapped around it on a cantilevered steel frame, bolted to the existing floor slabs. The floor perimeters were increased by between 300 and 750 mm.

The local authority, which had regarded the existing building as an eyesore, granted enthusiastic planning approval within three weeks of the application being made. Work began a month later and was completed in 16 months, including four spent on fitting out for the tenant.

Fairhursts' current re-cladding contracts include St Mary's, a large maternity hospital in Manchester, where a new glass and aluminium envelope is being added to form a thermal weatherproof skin and protect the concrete structure which is carbonising. The advantage of uninterrupted occupation during the contract is especially important here.

Treating at Marks and Spencer's Edgware Road store will likewise not be disrupted while the building is re-clad. In this case, apart from other benefits, the owners are aware that Westminster Council would never allow the number of car-parking spaces in the best location because the net lettable area is usually burdened by relatively large amounts of dead space of corridors and landings. Studios can be feasible, but need to be anchored by a well-known activity or content by the formation of "heritage" or "art" centres like the Ouseburn warehouse workshops at Newcastle-upon-Tyne. The £3.5m Wigan Pier Heritage Centre featuring "the way we were" tableaux is housed in a warehouse. But these are not the stuff of conventional property development - both schemes relied upon grants from several agencies, ranging from the English Tourist Board and the European Community Social Fund to the National Coal Board at Wigan, and most of the Ouseburn refurbishment was carried out by the workshop tenants.

Valuation of the derelict buildings is a nightmare: there are few comparable rents upon which to base revenue forecasts; and when parts of the buildings are let cheaply, albeit informally, the artificially high values imposed may push the acquisition costs beyond viability and raise out the full-scale renovation and repair needed for long-term use.

"Red-lining" of some areas by building societies, and the uncertainty of restricted grant aid do not inspire developers' confidence.

On the other hand, as architect Ron Gackney told a group of RICS building surveyors in April 1987, it is often possible to buy a large old building for less than the salvage value of the materials: giving rock-bottom collateral for adventurous entrepreneurs.

Conservation and listed building rules

Risk of preserving poor structures

IRONICALLY, the legal machinery that encourages the preservation of the old buildings so admired by Prince Charles is now being used to protect the modern architecture he loathes so much.

In April 1987 the Department of the Environment (DoE) announced a new "rolling 30-year rule" for listing post-war buildings as being of special architectural or historic interest. Already, several pre-1939 structures had been given this accolade.

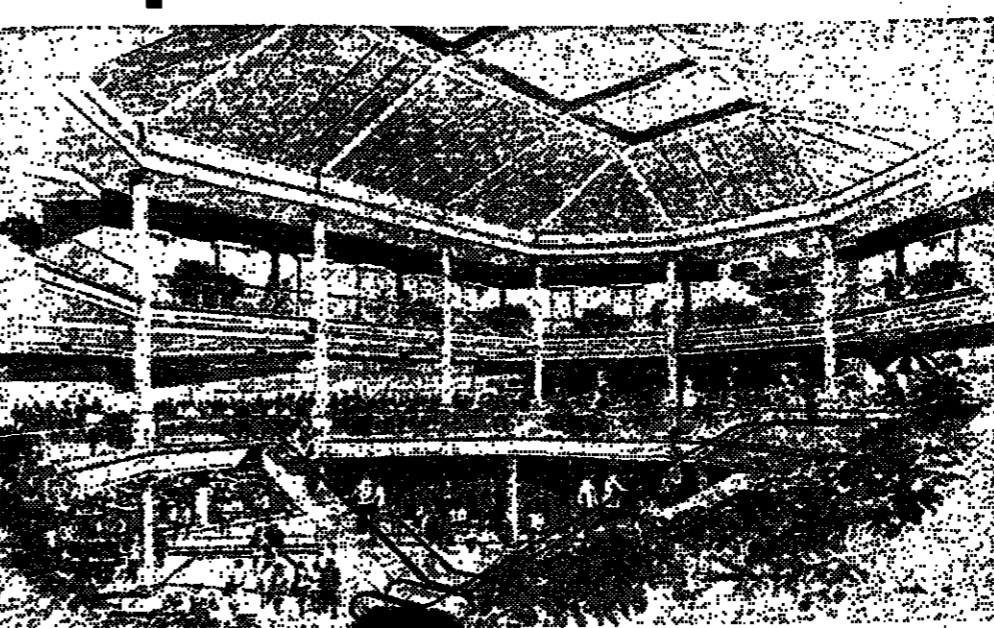
It is less well-known that buildings only 10 years old of "outstanding" merit can be so-listed when threatened by demolition or unsympathetic alteration.

Under separate legislation, some Second World War defensive structures - including a Dad's Army bolt-hole under Pevensey Marshes - have been "scheduled" as ancient monuments. In theory, at least, the partly flooded concrete-lined Pevensey bunker, with rotting softwood bed frames and shelves, has the same status as Stonehenge.

The first building to be listed under the 30-year rule was Bracken House, from which the Financial Times is due to move next Easter. Constructed by Sir Albert Richardson between 1956 and 1959, the office was listed after their acquisition by the Japanese developers, Ohbayashi Properties.

In March 1988 Lord Caithness, the Environment Minister, announced that 18 modern buildings started in July under the direction of architects Skidmore Owings and Merrill responsible for One Shell Plaza in Houston (1971), which pioneered the use of reinforced concrete in large office towers, and the Sears Tower in Chicago, the world's tallest building, recently placed on the market for \$1.6bn. According to Bovis, the contractor working at the Economist buildings, the

wires exposed to view, built in Norfolk between 1949 and 1954. Work at the Economist buildings started in July under the direction of architects Skidmore Owings and Merrill responsible for One Shell Plaza in Houston (1971), which pioneered the use of reinforced concrete in large office towers, and the Sears Tower in Chicago, the world's tallest building, recently placed on the market for \$1.6bn. According to Bovis, the contractor working at the Economist buildings, the



The atrium for the extended Grafton Centre, Grosvenor Developments' scheme in Cambridge

proved to be unreliable even during the 1950s. The English Heritage "Conservation Bulletin" of February 1988 acknowledged that inexpensive materials and experimental techniques used in post-war buildings might give rise to maintenance problems, but stated that "there will be some buildings which are so important in the context of their period that they must nevertheless be preserved despite the expense of doing so."

Mr Bill Black, a consultant to chartered surveyors Drivers Jonas, was formerly district surveyor for the City of Westminster and remembers some of the late 1950s buildings going up. Since then, he has been responsible for the repair of many commercial buildings of the same vintage.

He explains that 30 years ago there was a boom in speculative commercial building. The techniques developed for building at speed - using thin skin claddings "like stone wallpaper," for example - had not been tried before. The buildings went up too quickly: the quality of the concrete used - on the face of it a simple mixture of water, cement and gravel - was poor. In order to cut drying times chloride accelerators were used which later corroded the steel reinforcement

Conservation and listed building rules

Risk of preserving poor structures

essential for tensile strength) embedded in the concrete beams, columns, cladding panels and precast floor units.

Often concrete was compacted insufficiently, leaving a honeycomb of fissures which caused similar breakdown. Building designers failed to appreciate the need to allow for reciprocal movements between the buildings' frames and the outside cladding. Fixings were often inadequate in strength and flexibility and joints between cladding panels

Modern pigments give picture restorers the same kind of horrors that plastics, mastics and cement additives give building conservators

Like paintings by Old Masters, ancient buildings are made of materials which have been established by trial and error over the centuries, are well-understood and easy to work. Modern pigments give the same kind of horrors for picture restorers as plastics, mastics and cement additives give to building conservators.

Conservation has always been a difficult business. Yet one day one of Britain's early nuclear power stations may be listed. But preserving it would have given greater problems than looking after a great medieval cathedral.

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HISTORIC BUILDINGS

The inside story of conversions

AS MANY traditional industries in Britain declined, old factories and warehouses were left high and dry: too tall to cope with modern linear manufacturing processes, out of date and stranded in newly impoverished locations.

Engaged but not conventionally housed, many industrial buildings have been listed as being of architectural or historic interest because they illustrate pioneering building techniques inspired by the revolutionary skeleton structure of John Lubbock's Silk Mill in Derby, or mark the spot of defunct industries which were the raison d'être of many of our towns - the shoe and knitwear trade in Leicester for example, and Sheffield's knives and scissors.

Although many of the dockside buildings were thrown up in a hurry (in London's Docklands in particular) as a result of the Customs Consolidation Act of 1853 (which allowed the use of warehouses as bonded stores) and the quaysides, often made of canal dredgings, collapsed under the weight, most are strong and show remarkable stamina against the ravages of rot and neglect. Many take on the character of

the exotic goods stored - spices, furs, tobacco and silk - and have strong international associations.

But what to do with them? All too often, nightclubs or film sets hardly qualify as bona fide revenue sources. Some, like Docklands' New Concordia Wharf, have been developed into flats very profitably in spite of expensive fire precautions.

Similar projects nearby are outstripping new developments by up to 15 per cent, according to local agents: some of the modern warehouse-style blocks are beyond shouting distance of an ideal location and lack the subtle, but not merely imagined, character of the older structures and the sheer space provided.

The Skin Floor in Docklands, built between 1811 and 1814 by D.A. Alexander and John Rennie, and a five-bay

structure of brick vaults, granite and cast-iron columns under continuous rooflights, originally built to store tobacco, wine and brandy, was successfully made into small specialist shops after being abandoned for 17 years.

In Leicester, "industrial" tenants have set up workshops in some old warehouses simply by running in water and electricity and splashing white-wash on the walls.

True office conversions rarely work (except in the best locations) because the net lettable area is usually burdened by relatively large amounts of dead space of corridors and landings. Studios can be feasible, but need to be anchored by a well-known activity or content by the formation of "heritage" or "art" centres like the Ouseburn warehouse workshops at Newcastle-upon-Tyne. The £3.5m Wigan Pier Heritage Centre featuring "the way we were" tableaux is housed in a warehouse.

But these are not the stuff of conventional property development - both schemes relied upon grants from several agencies, ranging from the English Tourist Board and the European Community Social Fund to the National Coal Board at Wigan, and most of the Ouseburn refurbishment was carried out by the workshop tenants.

Valuation of the derelict buildings is a nightmare: there are few comparable rents upon which to base revenue forecasts; and when parts of the buildings are let cheaply, albeit informally, the artificially high values imposed may push the acquisition costs beyond viability and raise out the full-scale renovation and repair needed for long-term use.

"Red-lining" of some areas by building societies, and the uncertainty of restricted grant aid do not inspire developers' confidence.

US CASE STUDY

A downtown revival

IN THE US, people are not too sentimental about old warehouses: the view is that if they are no longer needed, tear them down. Against this, "historic" designation releases tax benefits (compared with the UK incentive of hard-to-get grants from limited funds) which can turn rehabilitation into profit.

Recently, a new use has also been found for old city industrial districts: the festival market, conceived in the early 1970s by James Rouse, a housing official turned developer, and famous for building the new community of Columbia, Md.

Based on small shops, restaurants and market stalls, the festival market brings life and a place to gossip to dreary downtown districts.

In Mr Rouse's words it "attracts rich and poor, black and white, adults and children to (a) democratic place." His first project - Faneuil Hall marketplace in downtown Boston (often compared with London's Covent Garden) - was an instant success, attracting a constant influx of visitors in need, plus, for the locals, quality shopping to turn them from the suburban malls.

The latest successful scheme is in the west end of Dallas, where a 55-acre warehouse district close to downtown has been transformed by a group of businessmen, most of whom were born in Europe.

The best-known feature of the district is the Texas Schoolbook Depository from which (according to the official version) President Kennedy was shot five years ago. The Depository is being restored to re-open next month after being threatened with demolition (with bricks being sold as "memorials") and use as council offices.

Centred around largely redundant railroad tracks, the west end was derelict and dangerous when granted status as an "historic district" in 1978. The only draw was the Old Spaghetti Warehouse restaurant opened in 1972, a brave venture at the time.

It was not until 1982 that Patrick Deprez, a French cotton dealer, took over an old brewery for offices, shops, res-

taurants and, later a nightclub, that the real revival began. Although speculating wildly, Mr Deprez banked on the proximity of the downtown office towers and the fact that he could buy the brewery for less than building a new shell.

Mr Deprez then bought the three adjoining Home Furniture buildings, hoping to make apartments, but conversion difficulties - the windows were in the wrong places and could not be moved - encouraged him to sell them.

The new owner's architects joined the three buildings with an atrium and created Dallas Alley - a complex of six nightclubs joined by a neon-draped canopy alongside shops, bars and offices with balcony access. Mr Deprez followed suit and made three adjacent warehouses into MarketRox Place.

The landmark Center followed, then the old city jail turned into offices by a group of local lawyers.

Most of the offices are letting well: architects, accountants and PR types find the bare brick walls and pine floors attractive and cheap - \$10-\$12 per sq ft. Above all, the suites have their own front doors.

Every now and again street concerts - the group Midnight Oil recently drew 20,000 people - inject opportunities for informal street vending.

An August meeting of the local business community discussed a proposed "heritage walk" - little more than red lines on the sidewalks and a free leaflet - cleverly arranged to direct visitors to members' premises. An old railway spur 520 ft long and 17 ft wide may soon be made into "the world's longest bar."

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PUBLIC SECTOR PROPERTY

A face-lift for police blocks

THE TRANSFORMATION of run-down council blocks into successful private developments is no longer a new idea, although it is useful to remember that, as a trend, it is less than 10 years old. One of the more successful of the companies which took up the public sector challenge in this way was Regalian, with an impressive string of conversions all over the country.

Having taken on local authority housing in London's suburbs and found ready markets for the refurbished and improved homes, it is not surprising that Regalian then began to take an interest in another type of public sector property with added value: the Metropolitan Police quarters - large and basically sound buildings, many of architectural interest which would make the average council block blush - and located in the very heart of London.

So far, Regalian has converted three such blocks: Macready House, Gladstone Court and most recently, the Jewel - Crown Lodge.

Mr Roland King, Regalian's development director, explains the attraction: "Most property sold vacant by local authorities tends to be under-maintained and often vandalised, if not completely derelict. The police blocks, on the other hand, were all occupied until quite recently and well-maintained. Moreover, they are all in desirable residential areas, unlike local authority blocks which are often in areas of deprivation requiring general urban regeneration."

"This more than makes up for the fact that the police blocks tend to be old, with lay-outs and standards dating back to the 1920s, and fairly bland and anonymous. It is our challenge to transform them into up-to-date, desirable homes."

Macready House, in Crawford Street in the West End was designed for the Met in 1926 with 73 flats on six storeys. Entrances were from an internal courtyard, accessible from archway entrances. The flats were vacated by the Met and offered for sale in 1986. By then, the ground

floor accommodation had been bricked up for security and the courtyard, formerly laid out for children's play and amenity, had been levelled for use as police parking.

Gladstone Court dates from the same period. Wray House (now Crown Lodge) was built in 1937 to accommodate 114 policemen and their families. The original site cost was £40,000 and the original building contract was £38,514.

With all the blocks, the basic problem was the kitchen and bathroom spaces, utterly unacceptable to 1989 buyers.

"It is our challenge to convert blocks with lay-outs and standards of the 1920s into up-to-date, desirable homes"

combined with a heavy traditional building style which made it awkward to move or remove walls. Subsequently, the party walls have been largely retained, with the spaces between reworked to provide better accommodation. This consists of modern kitchens and two bathrooms, including one en-suite.

Obviously, such major changes require totally new services and creates all the problems of a major refurbishment in the confined areas of the blocks which nestle among other buildings. In Crown Lodge, in particular, the provision of a two-level underground car park, with a private leisure and sports centre, was a major challenge.

None of the original blocks met modern building requirements and regulations, and all needed additional stairs and lifts. The solution adopted was to make at least some of these necessities into advantages: at Crown House, the new glass-fronted stairs are a decorative feature of the development. Other new attractions include gardens created on the car park roof.

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REFURBISHMENT 3

Britain's inner city industrial sites are shaking off years of neglect

Logic of a white elephant hunter

DEMAND FOR inner city industrial sites in Britain has returned with a vengeance and many relics, long given up for dead, are beginning to pay their way. A battery of new grants, changes in the planning rules and a desperate shortage of space for burgeoning small companies have revived interest in restoring these factories and warehouses.

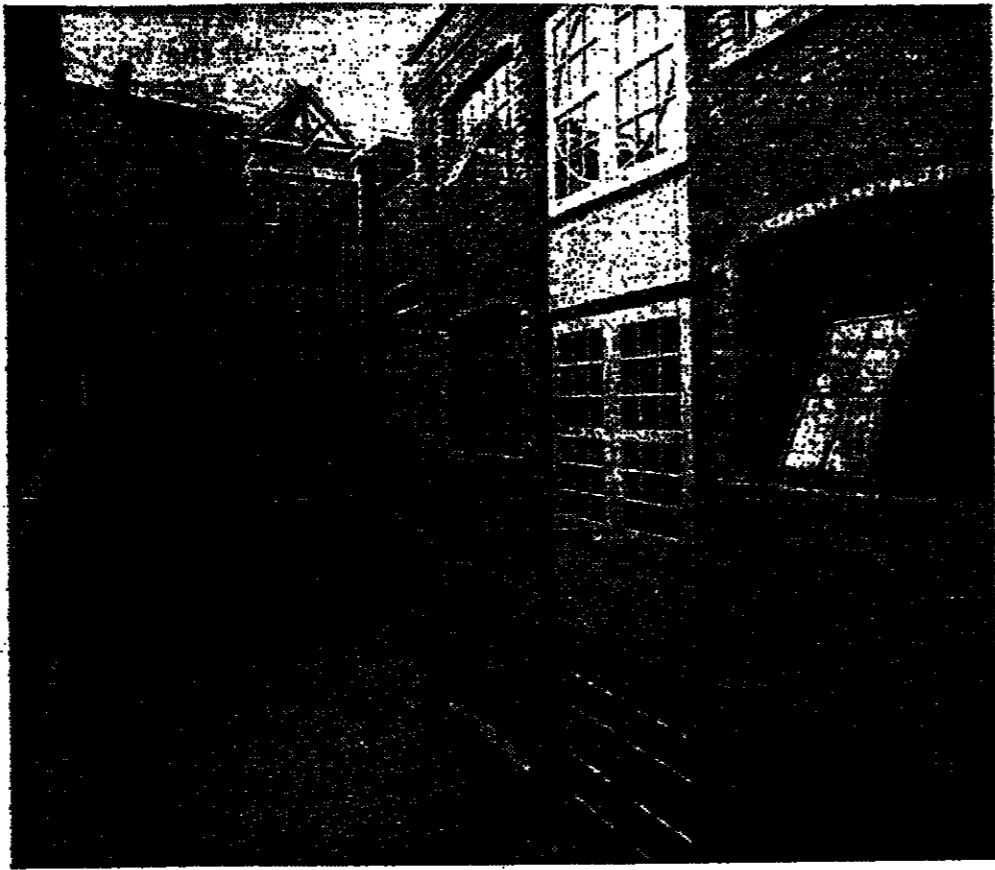
After decades of neglect, however, the threat of over-supply is looming in some areas, as the wrong types of sites and buildings are priced upwards.

Local and central government are playing a major role in reviving inner city sites but they rely heavily on private money drawn by the scent of new profits. Many developers are not driven merely by money, however. The fashion for conservation is not an exclusive preserve for planners and royalty.

"I could probably make more money putting up nice new buildings rather than fighting to preserve old ones," says Mr Colin Serlin. "But it would be so boring."

Mr Serlin hunts "white elephants" — an apt pastime for a developer who took a hike around India when the 1970s crash pulled the rug from his property business. He relates that sort of 1980s unconventionality with London Buildings, the company he founded in 1979 to tap the urban regeneration boom, and has come to specialise in sites around the fringes of central London which frighten others off. Perseverance Works in Shoreditch was one of Mr Serlin's white elephants, and his experience turning it into a new business community illustrates why other developers tend to ignore such pale pachyderms. It was an unremarkable group of 21 abandoned industrial buildings in a depressed and depressing part of the East End. Planners would have been happy to see it bulldozed, but Mr Serlin likes this sort of industrial architecture.

Perseverance Works lived up to its name, as it required a year of hard talking to overcome demands that it was redeveloped only for light industrial uses. He com-



Printing House Yard, part of Perseverance Works developed by London Buildings in Shoreditch

mitted by providing industrial space on the ground floor and studios upstairs. Conversion was not technically difficult; he took out buildings from the centre to create courtyards and cleaned up the remaining ones to provide 100,000 sq ft of bare shells. They sold quickly to fashion photographers, printers and other small service companies, drawn from their haunts in the West End by fresh prices of about £30 to £40 a sq ft.

"They are worth five to six times that now, but I wanted to sell quickly because of the uncertainty of the value of the buildings in an unknown market," he says.

Other schemes face similar problems: technical problems can be easier to overcome than the politics of planning. Many local authorities are enthusiastic about rejuvenation of inner

city buildings, often doing the job themselves when developers shy away. But they can become obsessed with the notion that industrial space



Colin Serlin

must be kept for industrial workers.

That is what keeps white elephants alive, says Mr Serlin. Even a conservation enthusiast cannot make manufacturers pay rents necessary to meet the costs of refurbishing.

New planning rules brought in since he started Perseverance Works in 1986 should have breached this barrier. Permission is no longer required for a new planning class called B1 space — a broad use covering industry and offices. So the second phase will be solely devoted to small office units selling at prices from £175 a sq ft.

But planners have not let a little thing like a change in the law to hinder other schemes. Mr Serlin's latest grand plan is to transform 100,000 sq ft of derelict warehousing around Battlebridge Basin at King's

Cross. He fought for nine months against demands for light industrial use — even though there is no way he can be forced along this road any more.

"It's all a bit crazy," he says. But perhaps no more crazy than some councillors believe his plans are for a two-storey glazed office "bridge" across the mouth of the basin, which he may yet have to take to a public inquiry.

The office bridge appears, at first sight, to be a typical piece of flamboyance from a businessman playing successfully with his hobby. He made a similar gesture on 21 houses he created from former industrial mews at Marlborough Yard, off the Holloway Road, putting gardens on the flat roofs and refurbishing a road with Dicksonian cobblestones.

Mr Serlin cultivates the image, implying that he decided not to float London Buildings on the stock market this year because he did not have a suit to wear at interminable meetings with financiers.

But there is a hard edge of business logic behind such gestures. Gardens and Victorian atmosphere are a good selling point in a tough central London housing market. Meanwhile, commercial sites such as Battlebridge Basin may be coming up in the world, but they can still benefit from something extra to pick them out of the crowd.

Mr Serlin fears this crowd is becoming big and restless, however — tenants will be drawn to architectural character, much in the way I am attracted," he says. But a lot of relatively modern "cat" bought for high prices since the planning rules were changed, will fall by the wayside or perform badly. The shadow of over-supply hangs heavily on a market which only a few years ago was practically ignored.

He regularly rejects offers of 50,000 sq ft buildings in what have become accepted locations, preferring to find white elephants of more distinction in the more remote hunting grounds which he believes will be next to take off.

David Lawson

Shake-up planned for home improvement grants

KEEPING PACE with the need for repair and maintenance of housing is rather like painting the Forth Bridge: as fast as effort goes into upgrading, the earlier work ages and crumbles. Thus, every time the authorities boast that they have put more resources into regeneration and refurbishment, someone comes along with figures to show that the situation is just as bad, if not worse than before.

Home repairs and maintenance spending in Britain have been rising in real terms for five years, reaching £5.2bn last year at constant 1980 prices. This trend should continue at a slightly lower rate to almost £5bn by 1990, says the National Council of Building Material Producers (BMP).

Overall, inner city spending is also expanding. Mr Nicholas Bailey, the Environment Secretary, announced after the Autumn Statement that £1.7bn was available over the next three years. Some £200m will go towards Housing Action Trusts to renovate former council estates and a similar figure will be used for upgrading the property in the hands of local authorities.

The number of homes improved by local authorities has grown steadily, increasing by almost 150 per cent to 148,000 in the five years to 1987, says the Royal Institution of Chartered Surveyors (RICS).

But while the speed of "painting the bridge" improves, rust and decline seem to be dangerously evident nearby. A large proportion of the £2bn spent by local authorities on maintenance is being taken up by patch-and-mend crisis management, according to a recent study of public sector housing by Mr Harry Cowie for the BMP.

Planned maintenance would slow the slide to a level where complete refurbishment or even clearance will be required in future. Already, there is a backlog of £2bn worth of repairs in England alone, representing a £20 annual outlay per dwelling.

A rolling programme of surveys would fill the huge gaps in local authorities' knowledge of the defects in their housing and cost a mere £19 per house compared with the £85 per dwelling estimated by the Audit Commission. This could be saved by eliminating jobbing repairs.

Private money should play a large role, says the BMP report, through sales to developers for refurbishment. Developers such as Barratt and Bloor are already heavily involved in tower block renovation — more because local authorities are being starved of money, rather than any ideological conversion.

Problem areas will be tackled through Housing Action Trusts once the Housing Bill finishes its delayed run through Parliament, but there must be doubts of their impact after criticisms of prototypes on Merseyside which have seen buyers kicked out of homes delecting in value.

Private housing could be in an even worse state — a fact easily overlooked when prices and new building rates are booming. A quarter of England's 20m privately-owned homes are "under" or "lock" amenities, but the potential business is locked away because occupiers often cannot afford to get the work done. About 500,000 are pensioners, while two-thirds of those in the worst homes would have to borrow at least three times their annual income to pay for repairs, says the London Housing Aid Centre (SHAC).

Improvement grants, which lever private resources into refurbishing these homes, have been kicked around like a political football. Five years ago, they were much in favour with the government. The value of projects soared to £900m as it raised the proportion of repairs and improve-



The atrium and glass wall climbing lift at Prusson's Island, a Docklands development by Wates Built Homes

Patch and mend crisis management

ments bills eligible for aid from 75 per cent to 90 per cent.

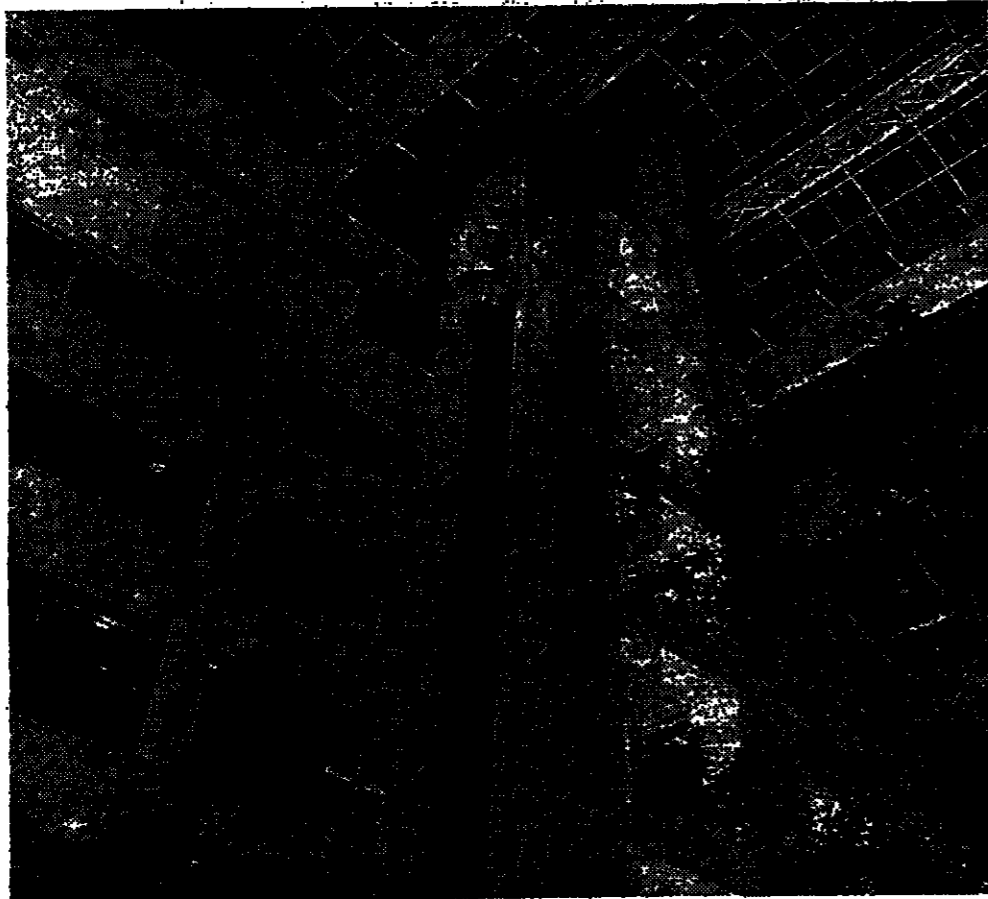
This aid helped to boost total spending on home improvements to almost £5bn. But grants quickly fell from £800m to £280m a year from incentives, compared with the £450m a year going into grants.

Private householders now seem likely to follow the same patch-and-mend formula as local authorities, which in turn tends to feed refurbishing "cowboys" and the black economy. This development will keep material suppliers happy with rising forecasts, but depress legitimate builders.

Their biggest ray of hope is the government's continuing passion for inner city spending and the built-in growth factor of rising incomes and home ownership. The more successful the right-to-buy programme becomes, the more work is likely to come to legitimate building companies, since owners are more willing than tenants to pay for refurbishing.

David Lawson

House of Fraser has updated its Kensington store, while letting off surplus space



The atrium solution

BANKERS of Kensington is one of those big department stores which once dominated the high streets of every large town. Now shopping patterns have left many of these empty and redundant, a problem for planners and owners: their landmark status often means they cannot be cleared away, so they have become a challenge for refurbishment specialists, writes David Lawson.

The House of Fraser has spent £40m punching a hole through the centre of the Art Deco building to create one of the largest atriums in Europe, enabling the upper floors to be turned into 185,000 sq ft of offices behind the listed facade while retaining a compact store and shopping mall at street level.

Shifting a vast amount of waste material through the surrounding congested residential squares was probably the biggest logistical problem, according to Mr Alan Massey of Project Management International, which oversaw the scheme for HoF. Shopping space also had to be shifted around the site while building

work went on, as planners insisted that the store could not close during alterations.

The 12,000 sq ft atrium was essential to create an identity for the building and attract a major tenant, says Mr Peter Thompson of architects Fitzroy Robinson, although allowance was made to split the sections for multi-letting. This paid off when Associated Newspapers pre-leased all the space. Ironically, some of the atrium is likely to be refilled as demand for office space increases. Extra room has already been provided for pre-letting of the Evening Standard by building out into the central area.

Apart from this built-in flexibility, the old building has proved better suited than a modern one for accommodating the electronic equipment necessary for today's newspaper industry. The old store had floor-to-ceiling heights, giving more than adequate space for deep raised floors and suspended ceilings to take the network of cables and air-conditioning services.

David Lawson

REVOLUTIONARY IDEAS are becoming hard to find among builders and developers. Recurrent nightmares over untested construction methods used in the 1960s and 1970s tend to make them much more careful nowadays. Few will risk something really new in case it goes wrong or is rejected by even more conservative investors.

Outsiders are less patient with this blanket of caution. It is your own money you are risking. Anders Nisses, one of Sweden's biggest private developers, is convinced that it has found a new way of bringing far higher standards of comfort and flexibility to old office buildings, and is willing to put its money where its mouth is.

Developers played pass the parcel for a couple of years with the 200,000 sq ft Crown Agents' headquarters on Millbank, near the Houses of Parliament, before Anders Nisses took it on. A £20m refurbishment plan now aims to restore the original glory with the help of a revolutionary method of fitting all air-conditioning and cable runs under the floors.

One of the biggest problems in old office buildings is accommodating the wiring and ventilation necessary for businesses which now tend to have a VDU on every desk. Refurbishing usually involves a compromise of false floors raised the few

CASE STUDY: MILLBANK

Swedish revolutionaries

inches necessary to take wiring and suspended ceilings for lighting units and ducting.

But Anders Nisses had already adopted underfloor service in its 300,000 sq ft Alviks Strand development in Stockholm. The system produced by Hirox, a multi-national group with a small headquarters base in Southend, is hardly known in Britain but seemed ideally suited to plans for Millbank.

The building has been "disfigured and destroyed" through extensive reconstruction since it was built in 1916 leaving only three or four well-preserved rooms, says Mr C-G Peterson, Anders Nisses director.

He has little respect for the British approach of testing out interiors and merely retaining historic facades, preferring to reconstruct as closely as possible to the original style. With all services under the floor, the developers will be free to reconstruct the ceilings to their Edwardian splendour.

But Mr Peterson is not so concerned with history to compromise on comfort and efficiency. In fact, he claims that



C-G Peterson, Anders Nisses director

of removable squares sitting on a raised frame. Partitions can be altered around easily because they are spring-loaded above and below. Uplighting means there are no integral wires or units in the ceiling to limit where they can go. Positioning is restricted mainly by the window bays.

Mr Glen Blake-Thomas of Hirox says the technique evolved from the company's long experience of producing cooling systems for computer rooms. This was extended into its other business of suspended flooring to produce an integrated low-volume air handling

system called Inca, which uses the whole of the under-floor space.

A bonus of Inca is that it requires no ducting, helping to make up for the 2 sq metres of lettable floor space taken up by each air-cooler. One of these will service 100 sq metres of floor area through secondary units, looking much like storage heaters, which draw air from under the floor. This returns through floor grills to the main unit.

The two air flows are kept separate by baffles, which can be moved if necessary. Each subsidiary unit has individual controls, so every desk could literally have its own temperature setting. Hirox is now working on eliminating the secondary units by putting controls into the floor grills.

Varying degrees of suspicion about the possibilities of this sort of system for refurbishing have been aired by building surveyors and architects. Partial renovation, for instance, might be a problem because of the ramps necessary from entrances into rooms with

such high raised floors. Still heights may also be a limiting factor. The Civil Aviation Authority is trying out a floor of Inca, however, in its headquarters refurbishment at Kingway in central London.

But a good deal of suspicion seems to arise because many building professionals have never heard of the system, and want to suspend judgement until they see it for themselves.

Mr Peterson has already made up his mind, however, after noting a substantial improvement in air quality and reduction in building costs of £20 to £30 a sq metre at Alviks Strand. Tenants have also swarmed in because of the flexibility he can offer in lay-outs.

At Millbank that may make up for another revolutionary idea — keeping the surrounding garden to allow sunlight into the building.

"Our English consultants just shake their heads," he says. "The English practice is to build on every millimetre."

Millbank will be a much-visited testbed over the coming months as Anders Nisses sets out to prove that it can teach the British a thing or two about creating efficient modern buildings out of historic hulks.

David Lawson

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MANAGEMENT

If you are a senior executive with international marketing experience and good leadership qualities, the next time the phone rings it could be a headhunter asking you to consider taking over as chairman of Wellcome, the big UK pharmaceuticals company in the year 2000.

The search for the top executive at Wellcome - to replace 62-year-old Sir Alfred Sheppard, who retires in April 1989 - is likely to stretch far wider than that for many similar jobs in the past.

Wellcome, which is best known for its large selling Retrovir anti-Aids formulation, is saying nothing about the kind of person it is looking for. The company is, however, almost certain to select someone from outside its own ranks and possibly from outside Britain too.

As for salary, that is open-ended. Many industrial observers believe the man eventually chosen - it is highly unlikely that it will be a woman - will command a remuneration at least double the £293,000 a year which is Sir Alfred's last quoted pay figure.

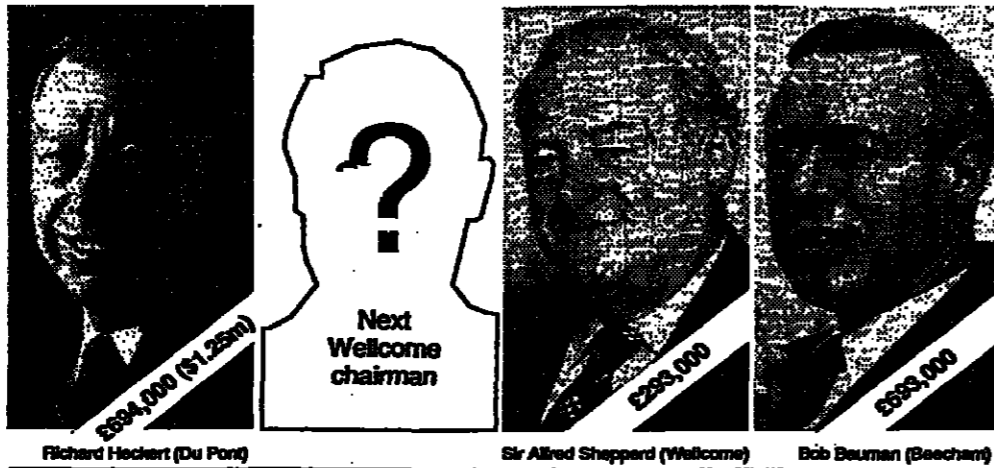
The manoeuvrings related to Wellcome illustrate the way that established patterns in selecting top executives, at least in internationally based industries like chemicals and pharmaceuticals, are beginning to break down.

Driven by the pressures of the global market place, the big companies in these fields are increasingly turning to people with a broad commercial background who have worked in a variety of countries. These qualities seem entirely right today but even a decade ago might have appeared to lack the kind of grasp of detail companies wanted in their top managers.

A case in point is Bayer, the big West German chemicals company, which a few years ago raised a stir by appointing as chairman Hermann Streyger, a globe-trotting Bayer marketing man with no formal technical qualifications. This was the first time any of the big three German chemicals groups - the other two are BASF and Hoechst - had given its top position to a non-chemist.

Streyger is trying to impose his mould-breaking style on Bayer. He has made it a rule that no one will become a senior Bayer manager without having lived outside Germany for at least three years and having had at least two jobs in different parts of the company.

Schering, the German drugs



Why the Wellcome mat will cost more

Peter Marsh believes the salary of the UK pharmaceuticals group's new chairman will have to reflect international levels

company, followed a similar approach by appointing Giuseppe Vita, an Italian, as its new chairman, ignoring the ranks of German managers waiting in the wings. Beecham of the UK, another drugs group, turned to another non-obvious candidate - Bob Bauman, a US aerospace executive with a background in consumer product marketing - when it last chose a new top executive.

Bauman's appointment highlighted another trend which is affecting mostly UK companies: a gradual narrowing of the international differentials in salaries.

While many UK executives are still poorly paid - even in real value terms - in relation to their counterparts in Germany, Switzerland and the US, the differences have decreased somewhat in recent years. This is exemplified by Bauman's £293,000 salary, which is far above the normal going rate for a comparable UK chairman and chief executive.

Behind the moves towards a more international approach to hiring top managers is that, increasingly, domestic markets are accounting for only a relatively small proportion of the output of companies in essentially global businesses like chemicals and drugs. This is particularly the case in Europe, where home sales for companies of this kind may be as little as 20 per cent of turn-

over.

At the same time markets are fragmenting. While in the 1970s a chemicals or drugs company might have sold a particular material or medication to a broad consumer or industrial sector, today the comparable product is likely to be specially tailored to the needs of only a narrow range of customers.

It makes sense, as a result, for a company to appoint as chief executive someone with broad international experience and who has a grasp both of his company's key technologies and also of marketing skills.

These trends are increasingly obvious, says Simon Clay, a leading headhunter, in science-based industries, including drugs and chemicals and also electronics and computers. "Companies in these areas are generally in high-growth fields which are international in scope," says Clay, who is a UK-based vice-president of Korn/Ferry International, the large executive search consultancy.

The moves towards an international market place for senior executives have important consequences for salaries for people in British industry. Typically, a top executive in a UK chemicals or drug company earns half to two-thirds the pay given to a comparable person in a US, Swiss or German group.

Although the differences in salary levels have narrowed somewhat in recent years - partly as a result of the international pressures and of a generally more competitive climate in UK industry - British managers appear if anything to be becoming more sensitive about the issue. "Five years ago a British chairman might have made a joke about the top manager at his Italian subsidiary earning more than he; today it wouldn't be a laughing matter," says Tony Vernon Harcourt, of the Monks Partnership, a UK recruitment consultancy.

The pay differentials can cause special problems - for example, when companies want to switch people between the UK and abroad and have to juggle pay scales accordingly. That certainly applies to internationally oriented companies like Imperial Chemical Industries, Britain's biggest chemicals group. The ICI chairman and chief executive, Denis Henderson, earns £377,000. That is much less than the pay given to a comparable executive in the US, where Richard Heckert, boss of Du Pont, the US's biggest chemicals company, earns \$1.25m (£994,000).

To take another example, Sir Paul Giroilami, chairman of Glaxo, Britain's biggest drugs company, was recently given a 28 per cent pay rise to take his salary to £397,000. He is still, however, trailing well behind

Roy Vagelos - Sir Paul's opposite number at Merck, the biggest US drugs group - who earns \$1.37m (£760,000).

Although the pay of the UK chairmen may seem astronomical to the average person, many in the recruitment industry believe broad UK salary levels need to be driven up further to come still more closely in line with the international norm. "How the chairman of ICI does his job for that salary is beyond me," is the apparently non-tongue-in-cheek comment of Robert Baird, a UK recruitment expert.

Discussion of the differences in international pay should, of course, not be carried too far. Exact comparisons are difficult because of shifting exchange rates and cost-of-living discrepancies. And people in less well paid jobs in the UK may be perfectly content in this situation, thanks to their perception of what constitutes a good quality of life in Britain. "They may also be more powerful and if you are lucky get a knight in a hood," remarks John Viney, managing partner of Heidrick & Struggles International, an executive search company.

So will Wellcome follow the trend set by Beecham and recruit an American for its top job? The word in the pharmaceuticals industry is that the company is likely to consider this option but will more probably choose a British chairman.

Near the top of many people's lists of candidates is John Bobb, a highly regarded Beecham executive who was ousted after Bauman's takeover. Another possible - assuming the pay is high enough - is Robert Cavorthorn, an Englishman who runs a medium-sized US pharmaceuticals group. Squeezing on to the short list could be John Burke, a former Glaxo director who surprised many in the industry by resigning to take over as a senior executive at Porton International, a little known UK biotechnology company.

Kit Power, chairman of Spencer Stuart, a headhunting agency, is among those who believe that - despite the general trend towards an international approach to selecting senior executives - older doctors may take a while to be broken down completely. "It's one thing for a company to say it will look at people from a range of countries for its top jobs," says Power, "but it's a brave British board which decides to ignore the UK candidates and employ an American to run the company."

The pursuit of quality America's prophet remains unimpressed with his country

Barry Wood catches up with the busy lecture circuit of the 88-year-old W Edwards Deming

W Edwards Deming was still going strong at Washington's George Washington University last night when the meeting was brought to a close after 2 1/2 hours. Now stooped and a bit unsteady on his feet, the 88-year-old quality management guru had a grand time alternately entertaining and exasperating his listeners, few of whom were alive when the first Deming awards were made in Japan in 1951.

Deming himself was virtually unknown in his own country until he was featured prominently on American TV in a 1980 documentary on the competitive challenge posed by Japan. Hearing that their Japanese rivals had claimed Deming as their greatest teacher finally assured his popularity with American industrialists.

Deming's landmark series of lectures in Japan in 1950 was critical in convincing the Japanese that if they paid attention to quality their products could one day compete in world markets.

Deming's theme last month in this rare public lecture was a variant of his standard lecture for which the uninitiated usually pay \$1,000 a head. No fewer than two dozen times that December evening did the legendary consultant and professor proclaim: "We (the United States) have levelled off, we're on the decline."

"We've had it too good for too long. We've lost the work ethic. We've become lazy and we're resting on the laurels of economic supremacy gained in the immediate post-Second World War era. Much is wrong, continues Deming, our quality is bad, we don't save enough, our manufacturing is on the decline. Our research has slowed. We've dismantled our phone company.

As always in Deming's lectures the villain is American management. Warning to the topic - and mischievously exhorting the audience to have some fun - Deming runs away from the overhead projector and marches to centre stage. "We've destroyed our people," he thunders. "We've put them in slots. A manager's job is to

help people. But we don't do that. We operate on the outmoded approach of I win, you lose. Rugged individualism is the problem. We need a new economics based on co-operation and joy in work. Abolish grades. Abolish performance evaluations. Break down the barriers between employees." pauses, sits down and awaits questions. They come haltingly at first and then in a torrent. Deming hears only what he wants despite shouts and translations from the first row. A civil servant asks whether a recent report recommending higher salaries for government managers is on target. "Absolutely not," answers Deming. "Higher pay isn't the answer any more than doing your best is. Knowledge is what we need. So we can work more intelligently."

Peer pressure

A young man asks how you deal with peer pressure. He is cut off in mid-sentence. The master rises out of his chair, slaps the air with a forefinger, and shouts: "You made him that way! You put him in a slot. You gave him no responsibility. If there is a problem, peer pressure will take care of it." Conversation ceases.

He then launches into a denunciation of General Motors' highly touted capital investment programme, saying high technology "gadgets" won't assure quality. Deming predicts that the \$45bn GM modernisation effort will only "result in poor quality at high cost."

Deming has slowed down in recent months. Illness a year ago kept him from making his customary autumn trip to Japan. He has stopped driving and is now chauffeured about in his 1976 blue Maverick which remains parked outside his modest north-west Washington home.

He did only 26 four-day seminars this past year instead of the usual 30. But Deming has no plans to retire. His schedule is booked well into 1990 when

he will be 90, and he hasn't the new year with a two-day week stint in Australia.

This eccentric statistician continues to march to his own drummer. He boycotted the recent White House ceremony unveiling the Consumer Department's Malcolm Baldrige quality awards.

They were bestowed on a belated American response to the vaunted Deming awards in Japan, but Deming writes that he doubts that they will do any good.

He ridicules awards and plaques - seemingly oblivious to the irony that the world's most coveted industrial award is a metal bearing his own name and portrait. He says he's waiting to see the next best thing - quality - from American companies.

Deming won't suffer fools or journalists, lightly. One Washington reporter, chagrined at having a promised interview shunted back two weeks, showed up at Deming's door on a Wednesday morning. Waving a letter confirming a date two weeks hence, he asked for reconsideration. Deming admitted the applicant to the living room. Then he scribbled the reporter's name and phone number on a note card, opened the door leading to his basement office and hurled the card down the stairs. Initially hoping that this was Deming's fall-side filing system for top priorities, the reporter is still awaiting a call back.

At his George Washington University lecture Deming complains that the US is living on its fat. "We've been declining for 40 years. From here-on-out we're going to have to work a lot harder."

He ends with a rhetorical question. "Who do you think will be number one in manufacturing in five years' time?" Faced with this may be a trick question that will draw the master's fury, few are willing to answer. Finally the word "Japan" is uttered tentatively by someone at the back. "Of course," agrees Deming. "How can you catch up if the other guy is moving faster?"

Barry D. Wood is an economic columnist.

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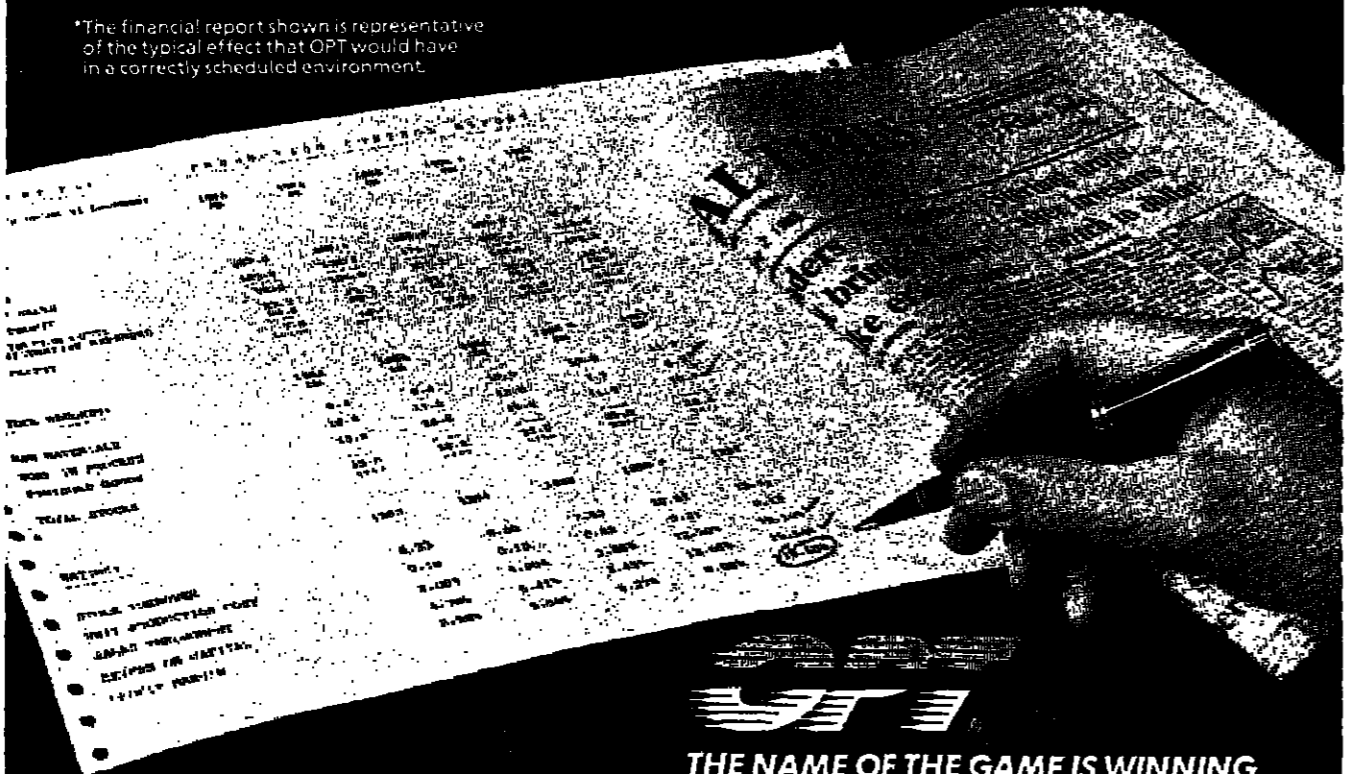
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FT LAW REPORTS

Notice expiry date determines right to redundancy rebate

SECRETARY OF STATE FOR EMPLOYMENT v STAFFORDSHIRE COUNTY COUNCIL, SECRETARY OF STATE FOR EMPLOYMENT v CAMERON IRON WORKS. Court of Appeal (Lord Justice May, Lord Justice Croom-Johnson and Lord Justice Gildewell): December 21 1988

AN EMPLOYER with more than nine employees has no right to redundancy rebate when actual or statutory notice of dismissal for redundancy, whichever was the later, expired on or after August 1 1986, irrespective of whether notice was in fact shortened or waived by agreement with the dismissed employee or his union.

The Court of Appeal so held when it allowed two appeals by the Secretary of State for Employment from the Employment Appeal Tribunal's decisions that employers, the Staffordshire County Council and the Cameron Iron Works, were entitled to redundancy rebates. Lord Justice Gildewell dissented on the Cameron appeal.

LORD JUSTICE MAY said that prior to August 1 1986 an employer who made a statutory redundancy payment was generally entitled to a rebate, under section 104 of the Employment Protection (Consolidation) Act 1978 (EPCA).

By a new section 104(1) substituted by the Wages Act 1986, an employer was only entitled to rebate on or after August 1 1986 if the redundancy payment was a "qualifying" one. A qualifying payment was, principally, one made by an employer with less than 10 employees.

By transitional provisions in paragraph 9(1)(b) of Schedule 6 to the Wages Act, the requirement of a qualifying payment did not apply if the "relevant date" fell before August 1 1986. The relevant date, as defined by paragraph 9(2) was calculated by reference to section 90 of the EPCA.

By section 90(1) the relevant date was when notice expired if employment was terminated by notice, and when termination took effect if there was no notice.

But section 49(1) of the EPCA laid down a minimum period of notice to which an employer was entitled, having

regard to length of continuous employment.

By section 90(3), where the statutory notice expired later than the "relevant date", that later date was to be taken as the relevant date in relation to the dismissal.

Section 49(3) provided that the minimum notice provisions in 49(1) did not prevent the employer or employee from waiving his right to notice or from accepting payment in lieu.

The issue in the present appeals was whether the relevant dates were before or after August 1 1986.

In each case the employer employed more than nine people. Thus if the relevant date in respect of dismissal for redundancy was before August 1 1986, the employer was entitled to redundancy rebate. If it was after August 1, he was not entitled to rebate.

The Cameron case involved the redundancy of 94 employees. Their trade union agreed with Cameron that each individual was to be made redundant would waive his entitlement to statutory notice.

Pursuant to that agreement, the 94 employees were dismissed for redundancy without notice in June 1986. If statutory notices had to be taken into account the addition of those periods would project the relevant dates to after August 1.

The industrial tribunal held that the relevant date was when termination without notice took effect, and that Cameron was accordingly entitled to rebate. The Employment Appeal Tribunal (EAT) dismissed an appeal by the Secretary of State.

In the Staffordshire case, a teacher, Mr Edward Baxter, was given notice of dismissal for redundancy on February 20 1986, to expire August 31.

In June the council learned that its entitlement to rebate was to be abolished by the Wages Act with effect from August 1. It wrote to Mr Baxter offering a different termination date. He accepted, and on July 2 he was given formal notice to terminate his employment on July 31.

The industrial tribunal held that the July 2 notice was a new notice, not a variation of the original, and that the relevant date was therefore after August 1. It held that waiver of

entitlement to statutory notice did not override the statutory requirement, and that section 90(3) applied.

The EAT agreed that the July 2 notice was a new notice, but held that waiver overrode the section 49(1) requirement, so that section 90(3) did not apply. Consequently the relevant date was before August 1 and the council was entitled to a rebate.

The Secretary of State now appealed in both cases, asking the court to hold that the employer was not entitled to rebate.

The "relevant date" for purposes of paragraph 9(2)(a) of Schedule 6 to the Wages Act, was to be ascertained by reference to both subsections (1) and (3) of section 90, and if two different dates were thrown up one chose the later.

Miss Booth for Cameron pointed out that its employees' contracts had been terminated in June and that the redundancy payments had all been made by the end of that month. It was not until a month later that the Wages Act became law.

Section 32(3) of the Wages Act provided that nothing in Schedule 6 should prejudice the operation of sections 16 and 17 of the Interpretation Act 1978.

Miss Booth's point was that before the Wages Act came into force Cameron had acquired a right to the redundancy rebate. It had qualified for them, but what it had not done and possibly had not had time to do, was to claim them.

She relied on section 16 of the Interpretation Act which provided that repeal of an enactment did not "unless the contrary intention appears" affect any right accrued under that enactment.

Miss Booth submitted that her client had an indefeasible right to the rebates which, under section 16, could not be taken away.

Mr Laws replied that a "contrary intention" appeared from paragraph 9 of Schedule 6 to the Wages Act.

Paragraph 9 applied the whole of section 90 of the EPCA in identifying the relevant date, including section 90(3). On that construction, paragraph 9 provided that if the claim to rebate was made after July 31, or the relevant

date fell after that date, rebate would not be payable.

The result was that the "contrary intention" did appear for the purpose of section 16 of the Interpretation Act, and Miss Booth's point failed.

Mr Soule for the council argued that by agreeing to short notice Mr Baxter waived his entitlement to notice, and there was no scope for section 90(3) in calculating the relevant date.

The argument was not sustainable. Whether waived or not, section 49(1) "required" a notice of specific length to be given, and if that had not been done section 90(3) still applied, notwithstanding any waiver.

Mr Soule also submitted that the July 2 notice to Mr Baxter was merely a variation of the earlier notice, and that the relevant date was therefore prior to August 1. He contended that to construe the second notice as a new one could deprive the employee of some benefit, and the courts leaned against such an approach.

The courts did lean against any construction of succeeding dismissal notices which would operate to the employee's detriment, but that was not made out in the present case.

The court had to look at the real operative cause of termination. That was not the February 20 notice. The operative cause of termination was the July 2 notice. It was a new notice, not a variation.

The EAT erred in its decisions. Both appeals were allowed.

Lord Justice Croom-Johnson agreed.

Lord Justice Gildewell agreed on the Staffordshire case, but dissented on Cameron. He said that Miss Booth's argument that at the end of June her clients had an established right to rebate which was preserved under the Interpretation Act should succeed. It would need clear words, not mere inference, to make the contrary appear.

For Cameron: Cherie Booth (Booth & Co. Leads). For the Council: Michael Soale (County Solicitor). For the Secretary of State: John Laws and Robert Jay (Treasury Solicitor).

Rachel Davies

Barrister

ARTS

TELEVISION

All moonshine about current affairs

According to received wisdom within the television industry, two simultaneous revolutions are now supposed to be occurring in current affairs journalism, each precipitated in one way or another by John Birt...

about banking or butter. LWT promoted Birt, first to Head of Current Affairs, then to Director of Programmes...



John Birt: at the centre of the so-called revolution

sanctions-busting he loaded a prohibited export item (a new back axle) openly into a car and drove it over the border...

keeping a watching brief on the press when it reported with the soberness of The Independent on new privacy laws...



Bob Peck and Helen Mirren in "Some Kind of Love Story"

Two-Way Mirror

YOUNG VIC

Monday marked the first major British production of this 1982 Arthur Miller double-bill, and its London premiere interestingly confirms the great playwright as being preoccupied in his later years with ways of seeing rather than ways of stating the obvious...

returns to his hooker-lover, Angela, to pick up on a murder of five years ago. They say of this 'Tom, this dick, this no doubt Harry, that he could not track a diarrhoeic elephant on a glacier...

Lady as he enters a sleek boutique in search of a present for a dying girlfriend. He is an ageing, well-to-do man, the tussler girlfriend has just turned 30, the proprietress (Mirren in sheeny grey tights and suit) tries to help, or at least listen...

Up to March 1987 John Birt spent his career in ITV. He worked on World In Action, then in 1972 at London Weekend Television he started Weekend World with Peter Jay as presenter...

Meanwhile, back at London Weekend, with the cat gone, the mice were having a ball. Greg Dyke, Birt's successor as Director of Programmes, and Jane Hewland, the new Head of Current Affairs, took against Birt's old practice on programmes such as Panorama and This Week had been to send out personable presenters to the world's hot spots to find out what was going on and report back on film...

Thus, we were told, the service set for the new era of broadcasting. With the Thatcher Government ushering in unmet new television channels via satellite and pressing for the auctioning of ITV franchises, which clearly meant tougher competition on air...

It was a slick trick which made a powerful point... but why did it ring such a honest impression of some when Jerry Wallington wanted to show how businessmen were able to get away with

meanwhile, elsewhere on commercial television, Dispatches has recently given us a good and thoughtful but obviously non-tabloid account of Russia's use of mental hospitals to imprison dissidents...

It would be silly to become Panglossian over British television journalism. If the satellites do succeed, standards may plummet, and the BBC may indeed be left holding the public service baby. But at present, there is more current affairs material than ever; there is remarkable variety; and the idea that the BBC's output is all boring and respectful, while ITV's is all tumbling down-market to tabloid level, is sheer moonshine.

Christopher Dunkley

Madama Butterfly

COVENT GARDEN

Nuria Espert's production of Puccini's opera was made originally for Scottish Opera in 1967, and acquired by the Royal Opera last autumn; in this speedy revival, Glasgow's heroine Yoko Watanabe rejoins the show...

sympathetic creation, but embarrassed by absurd details in her ritual ostracism and her suicide. Now, Miss Watanabe is no winsome Butterfly destined for breaking up a wheel, but (with the benefit of Espert's sooty updated, downmarket setting) a strong, resilient creature, vulnerable only through her native loyalty and youth...

Her soprano is used with dramatic intelligence, though it doesn't trace an exquisite line. 'Uta bel di' was forthright and effective, without conscious finesse. This Butterfly's Italian vowels went strange from time to time - and why not? The Watanabe middle-voice is at once dusky and beautifully clear...

David Murray



Yoko Watanabe

Ties That Bind

PURCELL ROOM

Under the auspices of the London Mime Festival, Trestle Theatre is on the South Bank until Thursday night adding a spooky new twist to their mask and mime work...

masks that are this company's hallmark. If all you ever see is mime, the work of Trestle must seem revolutionary. But in ascribing to the condition of mainstream serious drama, Trestle still succeeds in exposing the filminess of their devices...

Playschool for progressives. Toby Wilsher and Jeff Chaffer execute their quick-changes with no sign of strain except for the odd stumble down the stairs. Having established the violent home background of Julie and the discovery by the school caretaker of a crumpled cry for help as he sweeps up, the show sidetracks into topical character. The first moment of incestuous overture, though, strikes a sudden chill...

Michael Coveney

ARTS GUIDE

January 20-26

THEATRE

London

Single Spies (Lyttelton). Marvellously understated new Alan Bennett plays about Guy Burgess and Anthony Blunt, with Simon Callaghan as the author. Prunella Scales joins in as Her Majesty the Queen. In National Theatre repertoire until February 4 before transferring to West End (928 2252). A Walk in the Woods (Comedy). Alec Guinness and Edward Herrmann in subtle off-duty scenes negotiation encounter by Lee the Blessing. Guinness, back on the London stage after 10 years, is in subtle virtuoso form as the Soviet veteran's first moment of incandescent rage and no-doubt tricks (980 2578, or 839 1435). The Secret Rapture (Lyttelton). Brilliant new David Hare piece for the National Theatre, a satirical but moving romance on life, love and family politics in Thatcher's Britain. The play of the year. Feb 8-11, 24, 25, 27, March 9-15, March 25, 27 (928 2252, or 949 2200). The Shogun (Olivier). Recommended Christmas treat, as Boucicault's melodrama is given the full scenic works but is also reworked as a key British dramatic comedy. Scottish Opera hit is hilariously revived and well sung, less frail than expected. (034 1317, or 836 2425). Mrs Klein (Apollo). Intriguing chat among the child psychanalysts in Nicholas Wright's hit transfer from the National. Fitz...

ing performances from Gillian Barge, Francesca Annis, Zoh Wambaker (947 2558, or 378 4444). Orpheus Descending (Haymarket). Triumphant debut by the Peter Hall Company, with Vanessa Redgrave convincingly sensual and idealistic in atmospheric re-creation of Tennessee Williams' less-than-memorable major play (929 9829). Encoreward (Vandeville). Jim McKelvey and Peter Thorne in lively funny and experimental Alan Ayckbourn comedy of future shock and strained marriage. A tale of obsession, devotion, computer music, women as robots, gangs on the streets and a tug-of-love (826 9997, or 741 9999). Arabesque The Young Vic on tour with Waiting for Godot, with Reg Stewart and Peter Theodou (Schwarzburg, Wed only) (422 741). Mores in the Moon (Schwarzburg; 125 645) on Fri;...

pointing hit. Caste (Victoria Palace). Still a sell-out, Trevor Nunn's production of T.S. Eliot's children's poetry set to music is visually striking and choreographically fine (235 5262). A Chorus Line (Sondheim). The longest-running musical in the US has not only supported Joseph Papp's Public Theater for eight years but also updated the musical genre with its backstage story in which the songs are used as emotions rather than emotions (239 6200). Les Misérables (Broadway). The magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in pageantry and drama (229 6290). Starlight Express (Gaiety). Those who saw the original at the Victoria in London will barely recognize its US incarnation: the skaters do not have to go round the whole theatre but do get good exercise on the spruced-up stage with new bridges and American scenery to distract from the hackneyed pop music and tramped-up, silly plot (586 6510). Phantom of the Opera (Majestic). Stuffed with Maria Bjornson's guided sets, Phantom rocks with Andrew Lloyd Webber's haunting melodies in this mega-transfer from London (239 6200). Chicago Driving Miss Daisy (Orbit Street). The touching relationship between a dowager, played in this production by Dorothy Loudon, and her black chauffeur exposes the changes in the South over the past several decades (248 4000).

Steel Magnolias (Royal George). Ann Bancro and Macaula Rockwell lead the leads in this view of southern life from under the dryer in a busy hairdressing establishment (920 0000). The Piano Lesson (Goodman). Profile August Wilson continues his exploration of the American black in history with a play set in 1936, about a family's arguments set round an elaborately carved heirloom piano. Ends Feb 11 (443 3800). Tokyo Kabuki. The festive New Year programme at Kabuki-za (341 321) includes a popular modern kabuki play Ji-san, Bai-san (Grandpa, Grandma) at the 11.30 matinee. The evening show at 4.30 ends with the spectacular Lion Dance, featuring Ichikawa Danjuro XII and his nine-year-old son. At the National Theatre (285 7411), the world-famous onnagata, Tamazaburo Bando, is one of the players in a mind programme which includes two dance numbers. Ends January 22. Yamato Takera of Mt Doki. Some of the kabuki theatre's finest young actors perform a new play about one of Japan's mythical heroes, in a production by kabuki's finest showman, Ennosuke Ichikawa. Furo Theatre (477 5555). Ends January 25. Carmen. Musical (in Japanese) based on the opera, but which follows Maritane's novella more closely than Bizet did. The aim, according to director Mike Ashman of the Royal Opera House, Covent Garden, is to put back 'the sex and violence'. Aoyama Theatre (281 1711).

Fine Arts Brass

WIGMORE HALL

On Monday the Fine Arts Brass Ensemble brought to London specially commissioned works - by Robin Holloway, Philip Wilby, and Malcolm Arnold (the characteristically neat and jovial Brass Quintet no.2) whose first performances they gave outside the metropolis last year. The continuing revival of interest in brass music owes a good deal to fine ensembles such as this one: the Fine Arts manage to attract worthwhile composers and then reward them with stylish, lively readings, sharply profiled and full of flair. Holloway's Brass Quintet, fifth in his series of Diversions, sets out to be somewhat contradictory in its character, at once diverting (in the sense of its subtitle) and tough-spirited, euphonious and shapely yet built out of lopped-off phrases and quizzical interruptions. The five-movement span of the work beautifully fills out the outline suggested in Holloway's programme note: the idiom seems to marry Weill and English brass consort music of a past era, and, as in the most engaging and intriguing Holloway pieces, there is a touch of wit

and irony in the handling of sounds and forms. There is also great virtuosity in the writing for the instruments - notably in the little 'Scherzino' which forms the middle movement, spun off with bounding rhythmic lightness, and in the 'Funeral March' which follows, exploring a surprisingly wide range of muted colour. Wilby's Classic Images takes its title from a collection of Ansel Adams photographs (the ones that directly inspired the three movements of music were re-printed on a sheet inside the programme), and likewise attempts to parallel Adams's approach to imagery. 'Aspens', the opening movement, and 'Sun Sequence', the second, left the most striking impression on a first hearing - the first a fine-lined horn solo shaded and shadowed by the other instruments, the second an exuberant scherzo. The correspondences between visual and musical art-forms mattered less than the vigour and, again, virtuosity of the brass-writing. The Wigmore was filled with exciting sounds which never quite crossed the pain threshold.

Max Loppert

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Wednesday January 25 1989

Greenspan's
 amber light

THERE IS nothing very new in the measured caution with which the Federal Reserve Chairman, Mr Alan Greenspan, assessed the US economic outlook in his appearance before the House Banking Committee yesterday. What is new is the support he received from members of the Administration.

The Budget Director, Mr Richard Darman, was almost equally cautious about the sustainable growth potential of the US economy, putting it at 3.5 per cent.

This implies that he also agrees with Mr Greenspan's firmly-stated view that the US cannot resolve its deficit problem simply through growth and that some fiscal tightening is therefore desirable, both to help balance the budget and to head off any possible danger of over-heating.

"Possible danger" would have been read in the markets as a dangerous understatement up to the end of 1988, but in the last two or three months that domestic demand is indeed cooling off. Retail sales in December were very flat, housing starts have fallen sharply and the growth of consumer debt continues to slow down.

Optimistic view

This lends some support to the Chairman's clear forecast that the trade balance should continue to improve - a much more optimistic view than the recent consensus among academics and the gloomier Wall Street pundits. Wall Street, however, became more optimistic after the November trade figures: the deficit was sharply higher, but nearly all the damage was done by a surge of imports of capital equipment, and this is soon expected to ebb.

It is the danger of inflation rather than of an enlarged foreign deficit which worries Mr Greenspan. The US economy, as he sees it, is uncomfortably close to the margins of productive and labour resources, and flirting with the danger of cost-led inflation.

He is not worried that this might cause a recession. "As we enter 1989, there are few signs of any significant impediments to continued expansion," he said. But he regards

the present US inflation rate of 4.4 per cent as "unacceptable," and clearly means what he says when he repeats that his long-term aim is price stability.

For the time being, he favours both a demanding exchange rate and high interest rates as a cautious measure, but he did offer an uncharacteristic gleam of financial optimism: rates could well come down, he said, once a deficit-reducing budget was agreed. Indeed, he must fervently hope so, for he concluded in his discussion of the related thrift and less-developed countries' debt crises, high interest rates impose large risks on what is still a very fragile financial system.

His argument for relatively high rates now is that to head off the danger of still higher rates later.

Shaky economies

In economic terms, this picture looks very like life, but financially, it looks somewhat too bland. The markets are no doubt fairly shockproof on the subject of debt, as Mr Greenspan said, but the real economy, and especially the Latin American economy, is in crisis now. It is not enough to spell out the objective of a renewed flow of capital at visible interest rates to the shaky economies of America's neighbours, that has been the objective for years, but the chances of voluntary bank lending grow less every day.

It is good news, then, that debt is present intended to be the top of the agenda at the meeting of the Group of Seven at the beginning of next month. It will raise two questions which challenge the thinking of the last Administration: its preference for bilateral solutions and its determination to avoid any explicit charge on the US taxpayer.

The European and Japanese views favour multilateral solutions and recognise that taxpayers will have to rush in where commercial banks very naturally fear to tread. If the US is to produce promising new initiatives rather than continuing squabbles, the Bush team will have to prove that its new realism is not confined to giving up wishful thinking on domestic growth.

The salaries of
 academics

PAY IN an expanding sector of the economy tends to run ahead of rates elsewhere. This is a normal mechanism for sucking in resources - especially of skilled manpower - from declining sectors. According to Mr Kenneth Baker, the UK Education Secretary, British higher education is poised for rapid expansion. His recent speech at Lancaster University extolled the merits of mass higher education in the US and suggested that the UK should aim to double - to 30 per cent - the proportion of 18-year-olds attending some form of university or polytechnic. He might, therefore, have been expected to outline a strategy for raising academic pay to the levels required to cause a massive inflow of talent.

In reality, his attitude towards university pay has been negative in the extreme. Indeed, an unbiased observer would have to conclude that the Government is preparing for contraction rather than expansion. Lecturers received no pay increase at all in 1988/89. This year, the funds made available to universities by the chancellors will finance an award of only 3 per cent. Sir Mark Richmond, the chairman of the Committee of Vice-Chancellors and Principals, said he was embarrassed at the inadequacy of this offer, and is seeking an additional £50m from ministers - the equivalent of 6 per cent on the pay bill. Academics, meanwhile, are behaving more like students than dons: their exasperation has pushed them to boycott examinations and hold formal demonstrations.

Pay decline

All the figures on comparative pay rates appear to uphold the dons' case. Since 1978, lecturers' pay has fallen by more than 20 per cent relative to average earnings; the decline relative to highly-paid professionals and those in expanding sectors has obviously been far greater. Academics' pay has declined even in relation to such relatively depressed groups as schoolteachers, civil servants and teachers in colleges of further education. Indeed, lecturers are one of the few groups whose pay actually buys less in terms of goods and services than it did in 1979 - quite an achievement given the

scale of the economic recovery since then.

Cynics will say that artificial comparisons of pay prove nothing; lecturers may have been paid too much in 1979. Pay should instead be determined by market supply and demand. If universities cannot attract suitable staff in certain subjects, they should be allowed to raise salaries; but it matters little if pay falls in unfashionable disciplines such as philosophy or ancient Greek.

There is undoubtedly a case for greater flexibility in pay scales. It makes little sense to treat academics as an indivisible breed when the pay done can command in alternative professions varies so much by subject. But here the Government is already pushing on an open door. The vice chancellors - if not union representatives - are using extra government funds to attract lecturers in shortage subjects, such as accountancy and law, and to reward individuals for outstanding performance. Extra cash for this year's settlements is already being used as a lubricant for reform.

Quality of staff

But the market arguments should not be taken too far. There is already evidence that comparatively few able graduates are willing to contemplate an academic career: in many subjects, fee-paying foreign postgraduates now outnumber UK students. Some dons also point out that the quality of new appointments in some fields has fallen. The issue is thus not whether universities can attract staff, but whether they can attract staff of sufficient high quality. Comparability is a desirable aim, but it is dismissed by those who worry only about numbers but not by those who also worry about quality.

The Government is right to encourage universities to seek alternative sources of finance. But such efforts are in still their infancy. For the foreseeable future, the universities will remain overwhelmingly dependent on public money. Mr Baker thus has a duty to match his rhetoric about future expansion with the resources needed for a realistic pay award for lecturers. The universities will otherwise remain in relative decline.

Kevin Done examines Ford of Europe's strategy for the next decade

Ford of Europe has thrown down a gauntlet to the rest of the European car industry with the declared mission of becoming the lowest-cost car producer in Western Europe by the early 1990s.

It is trying to make itself the car maker best placed to survive the crunch that it believes will confront the European motor industry in the next decade. At the same time it is increasing capacity by 10-15 per cent and launching three new-generation models in the next four years to regain market share lost to its rivals.

Ford is seeking greater flexibility from its European workforce including three-shift working for the first time at one of its European assembly plants - while reducing the complexity of the manufacturing process. Ford of Europe is playing a leading role in the overall group's fresh attempt to develop a system of world car engineering. This aims to reduce design and engineering costs, to cut product development time and to minimise duplication of effort.

One result of the new policy was the decision, announced last week amid union opposition, to end production in the UK of the Sierra, Europe's best-selling medium-size car. Assembly of the Sierra range (and of its replacement in the early 1990s) will be concentrated at the company's plant at Genk in Belgium. This decision is, however, just one piece of the strategy the group is evolving to cope with the mounting global pressures for greater efficiency, quality and productivity.

In this race, Ford already claims to be ahead of most of its European rivals, including Volkswagen, Peugeot, General Motors and Renault, but admits that it is currently being outperformed by Fiat of Italy. It says that even Fiat, the most cost-effective of the traditional European producers, will probably be overtaken by Japan's Nissan when that company's \$610m car assembly plant in north-east England reopens planned full production in 1992-93.

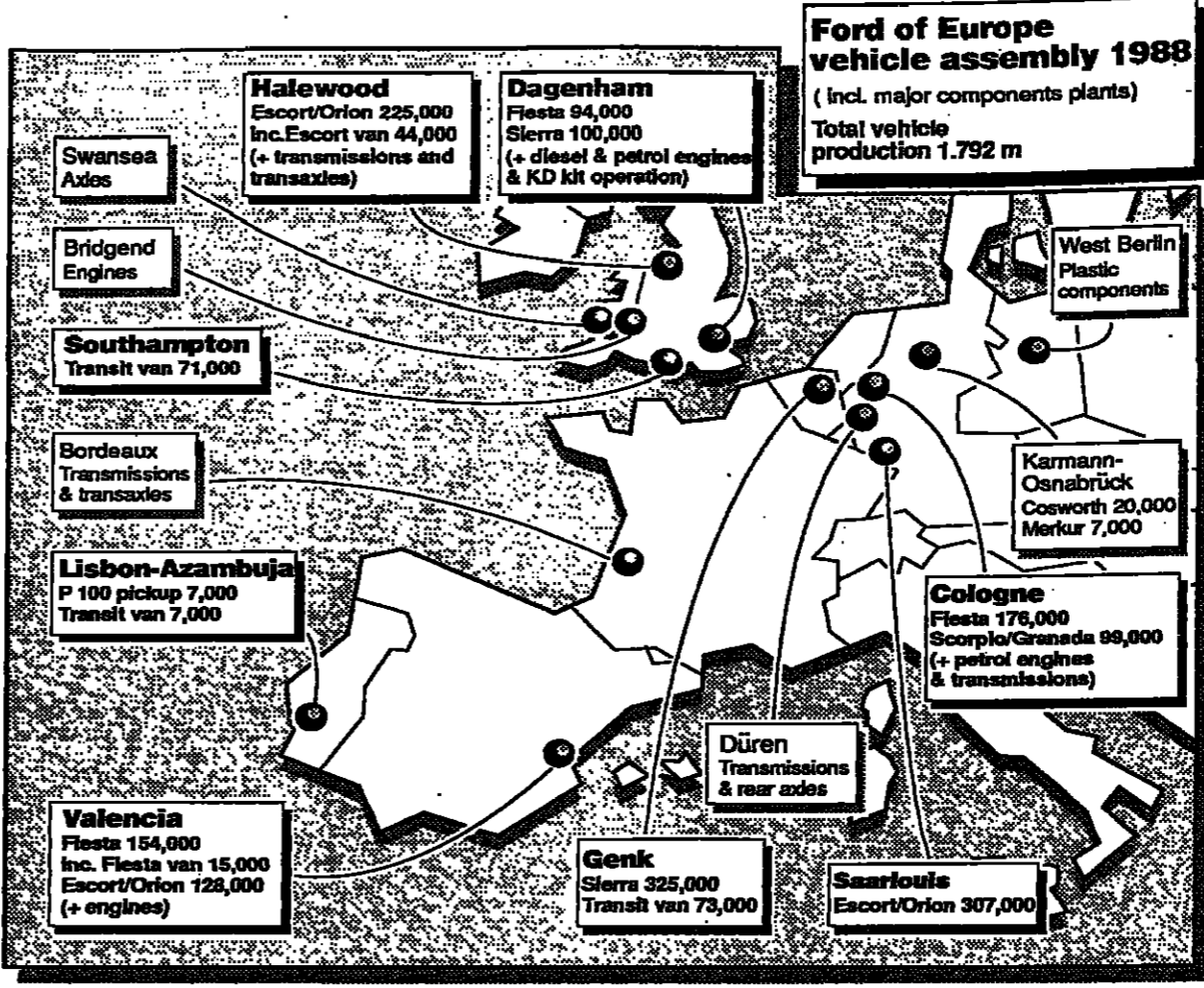
Mr Bill Hayden, Ford of Europe's combative manufacturing director insists, however, that "by 1992 we will beat or match them both with our current rate of progress. We want to be the best in class in quality and the lowest cost producer. With a good model range, whatever the challenge should be, we will have a better chance than any to survive the shake-out."

Ford believes that a shake-out in the European Community's motor industry is unavoidable as the market is opened up to the full force of Japanese competition. "Do you believe that if the Community becomes an open market that all the existing producers can survive?" asks Mr Hayden. "If the Japanese come in hard, they could not."

The number of blue collar workers employed by Ford of Europe in manufacturing has dropped from 104,000 in 1979 to 71,000 at the end of 1988, while the salaried staff has been cut from 13,300 to 12,000. During the same period, the company increased vehicle output (cars, car-derived vans and panel vans) by 37 per cent from 1.31m to 1.79m.

Ford maintains that it has increased its labour productivity by an average of 8.5 per cent a year in each of the last four years. "By 1992-93 we believe that with our continental plants we will be the most efficient producer in Europe, despite having very high wage rates in Germany," says Mr Hayden.

At the same time Ford has been closing the productivity gap between its UK and continental plants. In powertrain production (engines and transmissions) the gap is now only about 10 per cent. In vehicle assembly, Ford says the competitive gap has been



Gearing up for the
 race of the 1990s

reduced by more than 50 per cent since 1983, "but it was horrendous when we started," says Mr Hayden.

The biggest strides have been achieved at Halewood, Ford's assembly plant on Merseyside for the Escort/Orion range, where labour productivity has been improved by 11-12 per cent a year in the last three years. "The much older Dagenham plant in Essex - until now producing Fiestas and Sierras - has lagged behind, however, and Mr Hayden says there is still "a significant gap" in productivity between the UK and continental assembly plants.

The attack on materials costs has also yielded big dividends, and Ford is now succeeding in reducing purchasing costs by 2.5 per cent a year - after it has allowed for inflation and other increases outside its control - compared with 2.0 per cent a year in the 1970s.

Mr Hayden claims that at the moment Ford of Europe can compete with the delivered costs of a Japanese built-up import, but this is only because of the freight and duty costs burdening the Japanese.

With the further progress it expects to make in catching up on the Japanese domestic industry - and helped by a likely further appreciation of the yen - he believes Ford of Europe could have a cost advantage of \$1,000 (\$264) a car by 1993 over an imported Japanese vehicle. However, any advantage based on Japanese freight costs will be wiped out by the Japanese setting up shop in Europe.

At present the European car industry is riding the crest of a wave. The unprecedented surge in sales since the mid-1980s has established Western Europe as the biggest car market in the world, overtaking North America in 1987.

From 1977 until 1985 car sales in Europe remained more or less static around the 10m mark with demand never more than 6 per cent either side. Now the industry is convinced that sales have jumped on to a new trend line that could fluctuate around 12m units a year depending on the strength of the European economy.

The Japanese cannot afford to stay outside such a lucrative market, Ford argues. They are already well on the way to establishing plant capacity in North America to produce 2.6m vehicles a year by 1992, and will soon be able to turn their attention more single-mindedly to Europe.

Despite the present boom there is already over-capacity in parts of the industry, most notably at Austin Rover and Renault. The more ambitious car makers, including Ford, are now gearing up to create more capacity.

Ford of Europe's shortage of capacity - which helped it to lose market share in last year's European market - has caused the company to reshape the five-year business strategy review it began in mid-1988. The process has been influenced by several factors.

First, the size of the overall market

has exceeded all forecasts; and the company is expecting market-share growth from a succession of new-generation model launches due between 1989 to 1992.

Second, the weight of demand in the European market has moved with surprising speed to smaller cars, represented in the Ford range by the Fiesta and the Escort. From 1979 to 1987 the supermini segment's share of the total market climbed from 21 to 33 per cent, while the share of cars in the Sierra size class shrank from 25 to 20 per cent. In the 1987 car market, Ford will unveil its new generation Fiesta next month after five years of development; and the new Escort will be launched in the autumn of 1990.

Ford of Europe's strategy for the 1990s thus includes:

- Increasing capacity at four of its six European assembly plants, Genk (Sierra), Valencia (Fiesta and Escort), Halewood (Escort) and Cologne (Fiesta) with an effective total increase of around 10 per cent by mid-1990 and as much as 13-16 per cent by 1992-93, depending on whether demand would justify triple-shift working at a second location, such as Valencia.
- The unsatisfactory level of Dagenham productivity is to be directly addressed by reducing it to production of a single model, the Fiesta. Ford Dagenham the move must be seen as a final public warning.
- Removal of the Sierra - the operation will be completed in August 1990

- will more than halve the complexity of the Dagenham assembly operation. The present Fiesta and Sierra assembly-mix demands the use of 6,850 different parts, while the number of parts for the assembly of the new Fiesta alone will be reduced to 3,050.

Ford intends to keep the same capacity level at Dagenham for the Fiesta alone, 1.104 a day, that it previously had for the Fiesta and Sierra combined. The removal of the Sierra will none the less mean the loss of 650 jobs, because of the lower level of complexity: the Fiesta production process. For years Dagenham has failed to meet its scheduled targets; now its future is on the line. The workforce has been told that it must change if it is "to continue as a viable manufacturing site". Mr Hayden summons tomorrow to discuss their opposition to the Sierra move.

Sierra production will be concentrated at Genk, with a radical change in labour practices at the Belgian plant involving three-shift working for the first time at a Ford of Europe assembly plant. Ford already makes widespread use of temporary labour at Genk; it has 2,500 temporary workers in addition to the permanent workforce of 8,950 hourly-paid workers.

Genk is to be geared up to become the single European production source for the new car code-named CDW 27, which will replace both the European Sierra and the North American Tempo/Mercury Topaz from 1992. The CDW27 represents Ford's first attempt at a radical new form of world car engineering. Ford regions have previously operated as autonomous fiefs. The company tried in the late 1970s, with the last Escort, to engineer a world car, but in fact the European and North American Escorts ended up different in virtually every respect. "The spelling is the same," says a rueli Mr Allan Gilmore, Ford's executive vice president for international automotive operations.

The CDW27 is a new departure, however. One region - in this case Europe - has been given the responsibility for leading the design and engineering of a new car to suit both the European and North American markets. The cars could still have superficial differences in appearance and tuning to suit local preferences, but Mr Gilmore insists that "the basic engineering job will only be done once."

To support the revolution Ford has created a \$77m global communications network of computers to unite its 20,000 engineers and designers in Europe, North and South America, Australia and the Far East.

The challenge is stark. Ford must already make up lost ground on its rivals. In 1987 it dropped from third to fourth place in the West European car sales league, overtaken by a resurgent Peugeot, and last year it was the only one of the big six volume car makers in Europe to suffer a decline in sales volume - by an estimated 1.2 per cent - in an otherwise booming European market. Its European market share fell to 11.3 per cent from 12 per cent in 1987.

As the competition from its rivals intensifies, Ford's success in the 1990s will depend most of all on the appeal of its new model programme (beginning this spring with the launch of the new Fiesta) and on its ability in the early 1990s to replace uncompetitive parts of its engine and transmission range (particularly the Scorpio/Granada). It is making significant progress in reducing costs - near-record profits in the last two years testify to that - but its competitors are hardly standing still.

Easy come, easy go

There are many countries where the resignation through scandal of a Cabinet member, particularly one holding the imposing title of director of the economic planning agency, would automatically put the cat among the pigeons. And the departure from this post in Japan of Ken Harada yesterday is important, in that the Prime Minister, Noboru Takeshita, hardly needs further horrors on the Recruit Cosmos front. Yet it should be put in perspective.

There are few more disposable commodities in Japan than a Cabinet minister. Some endure: Shintaro Abe did four years as Foreign Minister in this decade, as did Kiichi Miyazawa at Finance, before he, too, was undone by Recruit. But, for the most part, ministers come and go with great regularity for the simple reason that membership of that august body, while occasionally a recognition of actual merit, is more often a straightforward political perk.

Every year the Cabinet is reconstituted, with portfolios artfully divided among the factions which make up the ruling Liberal Democratic Party. In the eight years he was Prime Minister, from 1964-72, it was reckoned that Eisaku Sato managed to elevate to the Cabinet nearly half the 200-300 sitting LDP MPs of the time.

An astute Japanese bureaucrat, who, naturally, does not like politicians, recently gave the following rating system. There were five categories of MP, he said: those who might aspire to be Speaker, who were very smart; those who might sit in the Cabinet more than once, who were pretty good; those who would get just one turn, who were average; those who would not even get that reward, who were truly awful; and finally those who might make Prime Minister, who were something else entirely.

OBSERVER

City record

The City of London cannot afford to be too smug about the scandals which have erupted in other financial centres, notably Paris, Tokyo and New York. The city's reputation of alleged wrongdoing must be running at record levels.

So far as official inquiries are concerned, there are at least seven big ones at the moment, involving the Department of Trade and the Serious Fraud Office. They include Guinness (DTI and SFO), Barlow Clowes (DTI and SFO), Equiticorp (SFO) and County NatWest (two DTI inquiries). Many smaller ones have also been announced, and there are those by the DTI and the police which never become public.

Some idea of the size of the iceberg below the surface comes from the fact that the SFO is currently investigating no fewer than 50 cases. Since the office only takes on cases involving sums of more than £1m, there is not much for the City to feel smug about.



The explanation turned out to be that the Prime Minister was unravelling a statue of former President Eisenhower when the White House tried to get through. There was what a Downing Street spokesman called "a friendly 10-minute chat" later in the day.

Still special

For a few hours on Monday it appeared that the warm personal relationship between Ronald Reagan and Margaret Thatcher was being abandoned by the new US President.

George Bush spent part of his first working day in the White House telephoning world leaders who had sent him their best wishes - starting with the Italian Prime Minister and the West German Chancellor, but no Thatcher.

Why not? Marita Fitzwater, who is staying on as presidential spokeswoman under Bush, said that there might have been "a busy signal in London. I don't know."

Pretty numbers

A small book of cartoons called The Annual Report will shortly be landing on a number of finance directors' desks. The work of the newly-established Financial Design Consultancy, it is meant to show that design matters, even when it comes to reporting company results.

Michael Mattinson, who set it up, says that he is "nearly 29." He had a spell with the Eggie Company, which works in financial public relations, with City and Commercial and, before that, spent four years in the advertising department of NatWest. The aim of the new company, which will work closely with Haggie, he says, is to persuade finance directors

and company chairmen that all they have to do is to speak to him about what they want to say in their reports, and he will look after the design. He is employing four design consultants and hopes to move on to advising on corporate identity.

Master Skinner

The Hansard of Dennis Skinner's three hour speech - including interruptions - in the House of Commons last Friday has arrived and, apart from being an uproarious read, explains the secret of Skinner's success.

The very left-wing Labour MP for Bolsover explained that when he worked in the pits he read the Mines and Quarries Act 1954 to outwit the management. "When I became a Member, I thought that, after 21 years, that was the end of it - but then I discovered that I would need a new way of weaving and dodging, and I came across Erskine May. The Mines and Quarries Act 1954 and Erskine May are about the same."

His reading of Erskine May, the bible of parliamentary procedure, was masterly and he may have demonstrated that there is no reason why an MP is obliged to resign his seat on becoming a European Commissioner. Sir Leon Brittan and Bruce Millan could still be in the House.

Time warp

Sign of the times: at the memorial service for Humphrey Brooke, one time Secretary of the Royal Academy, at St James's Place yesterday, one very old lady was heard to remark to another: "Look who's coming up the aisle. It's the Chancellor of the Exchequer." But it was not Nigel Lawson. It was Lord Thorneycroft, who resigned as Chancellor in 1983.

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The collapse of Mr John MacGregor, Britain's agriculture minister, at a European Community farm ministers meeting in Brussels on Monday is only the most dramatic evidence of the pressures to which the ministry, and its minister, have been subjected over the last few weeks.

Mr MacGregor was said yesterday to be recovering. Although he did not attend yesterday's special debate on the future of his ministry and the proposed final meeting today of the parliamentary Agriculture Select Committee on the egg crisis has been postponed, he is expected to be back at work shortly.

But just as Mr MacGregor is expected to be doing over the next few days, in addition to his normal ministerial parliamentary and constituency work, is to illustrate graphically the embattled state of the ministry.

From its normally quiet backwater on the outer reaches of Whitehall, the ministry has been dragged into the political spotlight since late November with scarcely a day when it has not made front-page news. Its presence there has centred on the egg crisis; salmonella concern over a new strain of salmonella erupted into a major political crisis.

It has been said that the ministry is a wartime anachronism that ought to be abolished.

When Mrs Edwina Currie, then junior minister of health, declared on December 3 that most of Britain's egg production was infected with salmonella, thereby suggesting that most eggs were infected, too.

The crisis not only provoked Mrs Currie's resignation but a multi-million pound government rescue package (since proved to be under-subscribed) for the egg industry. It has continued to reverberate as new threats to public health, like listeria in food, have emerged into public scrutiny. Since Christmas, controversy has raged over whether or not Britain's consumers are adequately protected, drawing in its wake calls both for the resignation of Mr MacGregor and for the abolition or dismemberment of his ministry.

Mr MacGregor already had a well-established reputation as a workaholic - if also as an approachable and likeable man. He has continued not only to try to cope with the crisis but to extend to more normal business too. Thus, just before Christmas, he led Britain's delegation in separate negotiations on farm and fisheries policies in Brussels as well as attending the mid-term review of the General Agreement on Tariffs and Trade (GATT) Round meetings in Montreal. (Such a lengthy absence of the rather ebullient minister may partly explain why the crisis got out of hand in the first place.)

It is never easy, in the height of a political crisis, to disentangle fact from emotion: this is especially the case with the current furore, since food, a highly emotional issue in which everyone has an interest, is its focus.

Doubts currently revolve around whether the Ministry of Agriculture, Fisheries and Food - to give it its full title - is doing a proper job in protecting the nation's food. There are fears that there is a conflict of interest within the ministry arising from its role as both sponsor of the farmers and the food industry and the regulator of both.

It is alleged, specifically, that the ministry favours the producer over the consumer and that, in the specific example of salmonella, this has made it slow to react to threats to food safety.

There is certainly justification for a charge of laxness of reaction to the threat from salmonella poisoning. Although salmonella enteritidis was isolated to be a danger in late 1987, discussions with the industry on a code of practice for poultry producers and feed manufacturers did not start until June and the codes themselves were only published after the crisis had erupted in December. Additionally there have been no prosecutions of offending companies.

However, it is less easy to attribute this laxness to one specific cause. Rather, perhaps, it is the whole aura and ethos of the century-old ministry which seems to ensure that it is usually a two or three steps behind.

There have been, for example, discussions with the industry on a code of practice for poultry producers and feed manufacturers did not start until June and the codes themselves were only published after the crisis had erupted in December. Additionally there have been no prosecutions of offending companies.

Those days, of course, have long since gone. For the last 15 years, following Britain's entry to the EC, most policy decisions have been made in Brussels. Much official time - many would say too much - has been spent myopically in the devilish detail of common agricultural policy commodity regimes.

Most recently this has involved trying to tailor CAP regimes to reducing the huge EC food mountains and bringing community spending under control.

As for the charge that ministers have been in the farmers' pockets: there undoubtedly has been a close and, in the past, cosy relationship between farm ministers and organisations like the National Farmers Union - though the days are long gone, too, when the minister and the NFU President got together over a gin and tonic to fix farmers' prices for the next harvest.

Bridget Bloom reports on the difficulties crowding in on Britain's ministry of agriculture

Hard times for farmers' friend

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There is, however, the factor of isolation from the mainstream of British politics which seems curiously to have reinforced relations between the ministry and farmers. Until very recently, agricultural issues excited neither much public nor political interest.

"Eyes would glaze over at dinner tables when you mentioned agriculture," a former junior minister admitted a few months ago, noting that when he was given another job in a more "central" ministry he was welcomed "back to the real world, old boy" by colleagues.

At the bottom of today's debate is perhaps the fact that agriculture is beginning to re-enter the "real world" with a vengeance. Farming itself is changing, as governments throughout the Community grapple with the notion that instead of needing to grow more, the problem may be the reverse, with as much as a quarter of Britain's land no longer needed for farming.

This nascent revolution in agriculture prompted Mr MacGregor recently to warn farmers that they must increasingly be able to compete in a "realistic" market, find something else to produce, or go under. These were harsh words from the man many commentators have dubbed in recent weeks the farmers' friend.

As for food production, new technology and changing consumer habits have made possible large-scale production of fast foods. (This often puts the farmer, as producer only of the raw material, as much at the mercy of the food processors and manufacturers as the consumer may be.)

It is this revolution in both farming and food production which raises legitimate doubts about MAFF as the appropriate ministry for their regulation, although there is unanimity on what should be put in its place.

Both the National Consumer Council and the Institution of Environmental Health Officers called in evidence to the Agriculture Committee for an end to MAFF's responsibility for food, which is currently shared with the Ministry of Health. Sir Richard Body, former chairman of the Select Committee and a noted opponent of intensive farming, has insisted that the best solution would be the creation of a Department of Food and Health since "as the quality of our food is a major determinant of our health, to put the two together would be a rational move."

Other recent suggestions have included the abolition of MAFF, with food and health standards being hived off to the Department of Health and responsibility for the farmers and fishermen moving to the industry department. Another idea is the creation of a new consumer affairs ministry, which would have in it, or alongside it, something like the US Food and Drug Administration, an independent but government-funded watchdog for both food and medical safety.

There is another possibility, discussed long before the present crisis, which could complement such a body: a ministry of rural affairs. This would sensibly encompass the whole of the rural economy, including not only the farmers and their important environmental and production role, but also the growing importance of non-agricultural rural enterprises being made possible by the revolution in information technology.

Such a ministry might make a stab at controlling the interface between a freer market economy, which the government is already encouraging in the countryside, and the need for planning to make sure that there is some real countryside left for an increasingly leisured population to enjoy.

There is thus much logic in the argument that MAFF has outlived its time. However, it may be quite some time before it goes, if only because the present government is not one that believes problems can be solved by tinkering with administrative structures, or even abolishing them altogether.

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Inheritance tax

The gap between rich and poor grows wider

By Cedric Sandford

As the Treasury begins work on this year's UK Budget, it is opposite to reflect on a highly significant feature of the 1988 Budget, overshadowed at the time by the more dramatic income tax changes - the modifications to inheritance tax.

This tax was extensively changed in the 1988 Budget. A uniform 40 per cent rate was substituted for a structure of four bands with a top rate of 60 per cent. Inheritors of a £2m estate were made £243,000 better off "at a stroke" and the Chancellor, Mr Nigel Lawson, violated the convention that any change in death duties should be by modest incremental steps.

The reason for this convention is clear. Death duties generally fall on an estate once in a generation, at a rate reducing this infrequency, increasing by 50 per cent the net of tax inheritance in the top band contravenes expectations and creates major inequity between the heirs of those who died before the Budget and those who died after.

The change was more remarkable in that, until 1988, the Tories had followed the conventional approach, whittling away at the old Capital Transfer Tax with every Budget.

These changes also raise the question of graduation - or progression - in the tax system. In the strict sense, Mr Lawson's Inheritance Tax may be said to remain progressive. A progressive tax is one that rises as income or wealth increases - the larger the estate, the larger the tax.

Because of a threshold, the average rate of tax on estates not benefiting from any relief rises as the size of estate increases, but at a diminishing rate. However, the existence of agricultural and business reliefs may change this. The value of agricultural land and buildings owned and occupied by the transferor, and the value of a sole proprietor's business or partner's interest or a controlling shareholding, is reduced by 50 per cent for tax purposes (making the effective rate 20 per cent). As these are assets which figure more prominently in larger estates, the reliefs may reduce or more

than offset the remaining limited progressiveness of the tax. Mr Lawson justified his reductions in Inheritance Tax on the grounds that they favour enterprise - a disputable interpretation.

It is argued that an important incentive to enterprise is the desire to hand on a business to one's children. Yet many successful entrepreneurs do not have children or have children uninterested in the business. The incentive of these entrepreneurs does not appear to be impaired.

A second argument concerns heavy death duties. In so far as the business is a public company, or is large enough to go public, it is largely insulated from death duty payment by the heirs of its former major shareholder. In relation to smaller companies it is worth quoting the Bolton Committee on small firms: "We are not convinced that the economy necessarily benefits from the retention of control of a business inside a single family... it should not be assumed that the children of a successful entrepreneur will necessarily inherit his acumen and energy. Certainly we should not equate a change in management with extinction of the firm."

Putting a business on the market on the death of the person who was its mainspring should appeal to a market-oriented party. There is a market presumption that whoever pays the highest price is the one best able to put the business to the most efficient use.

Finally, the more an heir expects to receive or actually receives, the less the incentive to "get on his (or her) bike."

The changes in Inheritance Tax in the 1988 Budget are the culmination of a process which has been going on since before 1979. It was Denis Healey, the Labour Chancellor, who introduced tax-free transfers between husband and wife in his Capital Transfer Tax, as well as allowing agricultural and business reliefs.

The recent Organisation for Economic Co-operation and Development publication on capital taxes* presents a 20-year view of the UK in relation to 23 OECD countries. For almost all countries, the period since 1965 has been characterised by growth in public spending and a rise in taxation as a proportion of gross domestic product (GDP). However, there has been a general decline in the revenue significance of capital taxes. About half the countries have annual net wealth taxes on individuals; if we take together the returns from these and from capital transfer taxes, the average (unweighted) contribution they make to the revenue of OECD countries fell from 1.61 per cent in 1965 to 0.66 per cent in 1985; as a proportion of GDP at market prices it fell from 0.42 to 0.26 per cent. By both measures, the reduction in the UK has been much more than this.

In 1965, the UK was second only to Switzerland (with a quite untypical tax structure) in the revenue from capital transfer taxes as a proportion of GDP; in 1985 the UK ranked 11 out of 23 - below the OECD average. Moreover, these figures underestimate the change. They take no account of the abolition of the investment income surcharge, the nearest equivalent in the UK to an annual wealth tax. In addition, developments since 1985 have yet to show up in the statistics - the 1987 Budget cut the rate scale from seven bands to four and 1986 saw the introduction of Inheritance Tax, with lifetime transfers between individuals made tax-free unless within seven years of death.

It is widely recognised that the policy measures of the Conservative Government have widened the income gap between the rich and the poor. Bigger income inequalities will generate increased inequalities in wealth. Conservative policy on death duties will accentuate this movement and ensure that the inequalities extend to later generations. And in the longer run, last year's changes in death and gift taxes may prove to be less significant than the income tax changes.

* Taxation of New Wealth, Capital Transfers and Capital Gains of Individuals, OECD, Paris, 1988. The author is Professor Emeritus of the University of Bath.



Agriculture minister John MacGregor

LETTERS

Less forgiving

From Mr Richard L. Huber.
Sir, I read with considerable amusement the article entitled "There is no Alternative to Forgiveness" by Robin Davies (January 5). My amazement increased when I read the more factual articles on the debt of less developed countries in your January 11 and 12 editions by Stephen Fidler.

While Mr Fidler does not have as crisp a turn of phrase as Mr Monro-Davies (I particularly liked the use of Sherlock Holmes), he does point out the numerous successes of the present "muddling through" approach which totally belies the Holmesian "if all else fails, shoot the enemy" allusions as to how LDCs should service their debt have been rejected... we must inevitably reach the conclusion that debt forgiveness is the only alternative.

Mr Fidler points out the exceptional performance of Chile, which has not only reduced its external debt by 28 per cent, with the lowest inflation rate on the continent, but has been able to transfer many state-owned, mostly inefficient, white elephant enterprises to the private sector where dramatic improvements in productivity have been achieved.

Conversely, the unwillingness of most of the countries to accept the policy of debt forgiveness has permitted their bloated state enterprises to be sold to the private sector has limited the effectiveness of the debt/equity swap programmes of countries such as Brazil and Mexico.

Obviously it is hard for creditors to be pleased by Mr Monro-Davies' suggestions happily to embrace the idea of forgiving debts of countries which have been unwilling to even

Picking up the bill

From Mr Thomas Kenny.
Sir, Day by day, bids hostile and agreed are announced. In any bid, accountants, lawyers, merchant banks, printers and others are employed, all at tremendous cost.

It would be my suggestion that the costs of failed hostile bids should be paid by the failed bidder. That is an invitation to slap up costs, but per contra it stops unwelcome bids.

I speak with some experience as the former chairman of Ruberoid. There were two bids; one hostile, one recommended. I know of other cases where millions of pounds have been spent in successfully defending a situation. None of these costs

are tax deductible. We need legislation or a directive from the Stock Exchange that if hostile bids fail, the bidder should pay all the costs. These are easily equalised, but what is not capable of valuation is the waste of management time and the disruption of management morale.

Lots of chairmen have said to me that they are prepared to support my proposal, but the next question is who is going to implement a discipline on the lines of that proposal?

Thomas Kenny, *Brentford House, Lancaster Place, WC2*

From Mr George Book.
Sir, If Michael Spink's summary (January 13) of the Ashbridge survey of attitudes to the definition of management competences is accurate, some organisations are reacting to the Management Charter Initiative in predictable ways.

Everyone with experience of management training or development will have encountered the two stock negative responses to their suggestions of changed and improved practices. These are: "This won't work in our organisation because it's different from any other," or "we're already doing what you suggest anyway."

Predictable

From Mr Ronald V. Cowles.
Sir, I welcome the conclusions in Mr Hermann's article on in-house lawyers (January 16). However, I regret his reference to "stat" and "independent" lawyers, which tend to perpetuate the misconception that in-house lawyers are less independent than those in private practice.

I am a former chairman of the Law Society's commerce and industry group, and spent the great part of my professional life as an in-house lawyer, including 15 years as head of the British Coal Corporation's legal department. At no time did I experience any difficulty in detaching myself from the collective decision making to which Mr Hermann alludes; nor did I shrink from giving objective advice to the chief executive.

Most other in-house lawyers with whom I discussed such issues took the same view. An in-house lawyer who fails to maintain his independence certainly does no service to his client.

Heading a department of 90 lawyers, it was rarely necessary for me to bring in external lawyers. Few in-house lawyers have the capability in terms of numbers or range of expertise. In most cases in-house and external lawyers work together; and that co-operation can be satisfactory only if it is founded on mutual respect.

Ronald V. Cowles, *Norton Rose, Kempsom House, PO Box 570, Compton Street, EC3*

Official statistics are crucial for much public-sector and private-sector planning, so they must be reliable. Sometimes, as with the Retail Prices Index, real money is involved if the statistics are wrong. The House of Commons should extend its scrutiny of government to cover official statistics, in which there is a pressing need to restore public confidence.

John V.C. Butcher, *Chestnut Heights, 18 Bramble Rise, Cobham, Surrey.*



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invalid, this situation is published. The national accounts are vetted by the highly regarded National Audit Office which reports to the Commons Public Accounts Committee. Its functions should be extended to cover official statistics.

Without independent scrutiny, it is impossible for the government to resist the charges that the figures have been massaged. With the realisation that errors will be published, the minds of official statisticians are likely to be concentrated on avoiding

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FINANCIAL TIMES

Wednesday January 25 1989

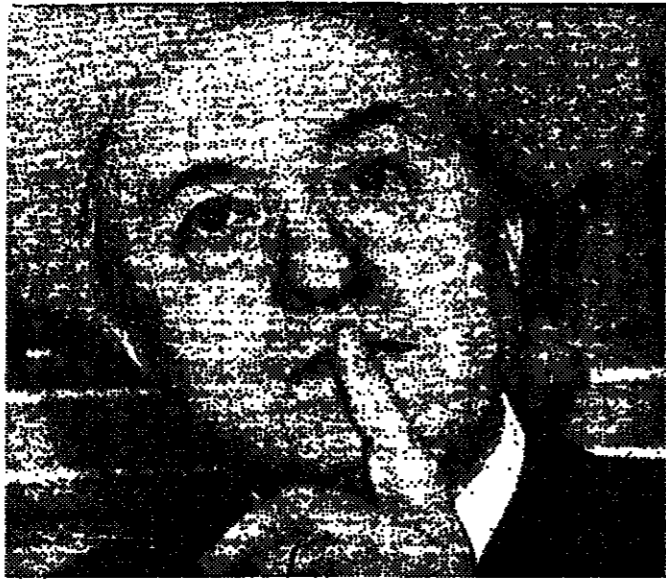


That's BTR

De Mita-Montanelli show rolls on and on

Alan Friedman examines the row between Italy's PM and the editor of Il Giornale

IN THE hurry-burry world of the Italian media the average duration of a *caso nazionale*, or nationally publicised scandal, tends to range between 72 hours and a week.



Prime Minister De Mita: forced to climb down

So well inured to political and financial scandals are the readers of Italian newspapers that it takes a mighty big issue to concentrate the mind.

The recent example of an Italian health minister writing a letter to 20m households telling them that condoms are not safe and urging them to practice chastity in order to avoid AIDS, dominated the front pages for a day or two.

It is unusual therefore that the accusations and counter-accusations, lawsuits, threats and verbal missiles that have been lobbed back and forth between Mr Ciriaco De Mita, Prime Minister, and the editor of a Milan newspaper, should be enjoying a multi-month run in the media.

This is a particularly Italian story and it stars the 80-year-old Mr Indro Montanelli, an iconoclast if ever there was one, and the man who, as editor of *Il Giornale*, finds himself in open conflict with the Christian Democrat Premier.

Ten days ago, one of Mr Montanelli's reporters - the Rome-based Mr Enzo Liguori - wrote up to find three carabinieri at his front door with a search warrant and a judicial letter informing him that he was being investigated for alleged links with the Red Brigades terrorist organisation.

Viewed in isolation, the case would not seem of such impor-

tance but the journalist in question had been stirring up national headlines before Christmas by writing of alleged ties between Mr De Mita's family shareholding in a bank near Naples and billions of lire of embezzled funds that were supposed to have been used to rebuild earthquake-ravaged villages not far from the Premier's home town of Nusco, in the Mafia-filled mountains of Iripiate.

The reporting gave rise to what the Italian media rapidly dubbed "Iripiagate". It also dubbed Mr De Mita in some difficulty, given that the fires were soon being stoked by members of his own Christian Democrat party who would

like to entangle him and take away his leadership of the party. Mr De Mita issued the strongest possible denial.

But the case did not go away within 72 hours. It began to grow, and grow.

Iripiagate was not the first occasion on which the respected Mr Montanelli found himself at loggerheads with Mr De Mita. Earlier last autumn the newspaper editor had written a front-page column in which he had compared the Premier to a *padrino*, or godfather.

The Prime Minister reacted with a libel suit. Yesterday, an unrepentant Mr Montanelli was in the dock in Monza standing trial. "I see nothing

wrong with calling him a godfather. I and other journalists have used the terms 'godfather' or 'boss' to describe numerous Italian politicians," he said.

Like most Italian scandals, Iripiagate did not depend upon any concrete proof. It is enough to air an accusation in the Italian media: a public trial then takes place in the press and the public makes up its own mind years before the case ever reaches a courtroom.

It is against this background that the dawn raid on one of Mr Montanelli's star journalists - the author of the Iripiate scandal - must be seen. Last Sunday, Mr Montanelli defended his reporter in a front-page statement, refuting the accusation of "association with an armed band" and saying that the only band he knew of was the one that occasionally tosses rotten eggs from the upper balconies of the opera. The defence is doubly significant, because Mr Montanelli himself once survived a Red Brigades shooting.

The coincidence of events in recent months which have followed the Iripiate scandal: first, the bribery accusations from Mr De Mita, then his banning from a Christian Democrat television network, and now the contempt charges against his Rome reporter.

As he wrote in another article: "Agatha Christie, who knew of such things, once made Inspector Poirot say that one coincidence is only one coincidence, two are merely two, but three coincidences are a clue."

He responded by demanding that Mr De Mita name names. This the Premier did not do. Instead, he climbed down and the side who had linked it all to the secret services was

forced to hand in his resignation.

The Montanelli story erupted again on New Year's Eve when it became known that he had been banned from appearing on a fairly uninteresting Sunday chat show on the Christian Democrat-controlled first channel of Rai television. The implication was that another scandal, this time seeking to please the Prime Minister, had cancelled Mr Montanelli's appearance.

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Peking raises bank interest rates

By Colina MacDougall in London

FOR THE second time in four months, China's central bank, the People's Bank of China, has raised interest rates in a move to quell speculation and to bring the government's cash back into the banks.

While this seems likely to be too little, too late, it marks a new step in the reform leadership's efforts to use indirect levers such as monetary controls to master the economy.

From February 1 interest on one-year deposits will rise from the current 8.64 per cent to 11.34 per cent, on five-year deposits from 10.8 per cent to 14.94 per cent, and on eight-year deposits from 12.41 per cent to 17.64 per cent. Two and three-year deposit rates will also rise. However, even the

highest rate is still less than the 18.5 per cent rise in China's retail price index last year.

Remarkably also, though interest on one-year bank loans is to rise from 9 per cent to 11.34 per cent (the only loan figure so far published), this is still less than the higher rates available on the longer-term deposits. Thus it is still possible to make money by depositing borrowed cash back in the banks. Nominally, a surcharge (to rise from the current 20 per cent to 30 per cent) is applied to deposits when 50 per cent of the bank's lack of teeth mean this is rarely applied.

Furthermore, sectors such as agriculture and export industries will be exempted from the

new rates, while projects earmarked by the central Government as high priority will have their interest reduced by up to a fifth.

Further inflation is a real threat, though not the only one, with Yuan 180m (480m) held by consumers as cash in hand. The latest figures for money supply (March 1988) showed a rise of 29 per cent over a year.

The ferocious braking of the economy is also causing problems. "Many branches of the People's Bank have been paralysed by the severe lack of money," writes the Canton-based *Asian-Pacific Economic Times* in an article reprinted in the *China Daily*.

"We can already smell the coming stagflation," it declares. "An industrial slump looms large in 1989." In the big industrial centres of Shanghai and Shenyang, enterprises are down to a five-day, or sometimes even a two-day, week, because of fund and other shortages. Factories cannot afford to buy raw materials and department stores have not the cash to restock.

The Agricultural Bank, which finances crop purchase from the peasants, has been forced to pay with promissory notes which it cannot currently redeem. This is certain to reduce enthusiasm for growing grain, already a matter of concern because of this year's disappointing harvest.

The Commission alleges that the collection and supply of information on UK tractor registrations which gives an exact breakdown on market shares achieved by each tractor company, is anti-competitive and in breach of the Treaty of Rome's Article 85 on competition.

Brussels accuses UK tractor industry

By Nick Garnett in London

BRITISH tractor makers and importers have been accused by the European Commission of colluding to rig information about the British farm machinery market to act uncompetitively.

The complaint has been lodged with the Agricultural Engineers Association whose membership includes most of the 30 tractor makers and importers. These include the three principal North American manufacturers in the UK - Ford New Holland, Massey-Ferguson and Case-IH.

The Commission alleges that the collection and supply of information on UK tractor registrations which gives an exact breakdown on market shares achieved by each tractor company, is anti-competitive and in breach of the Treaty of Rome's Article 85 on competition.

Information on tractor registrations is fed into a computer database run by the association on behalf of tractor suppliers.

The Commission also complains that suppliers have been using the information in a specifically anti-competitive way to help reduce "parallel" imports of low-cost machines brought in by other than normal import channels.

In all, about 22,000 tractors were sold in the UK last year. The association and the tractor makers, which yesterday seemed bemused by the allegations, have taken legal advice and are due to make a counter-submission to the Commission at the end of this month.

They were not prepared to make a formal comment yesterday, however. It is unclear if the UK market is fiercely competitive and that this has been reflected in serious price discounting from time to time which has benefited farmers.

Some tractor makers believe the complaint, the main thrust of which is still unclear, could have widespread implications for other sectors, such as the car industry, where detailed market share figures are exchanged.

The association appears to have been told by the Commission, for example, that it can publish total sales figures for the UK market but it must delay publication by one year.

The Commission said the complaint applied solely to the UK and its tractor market. It would be applied to other European Community tractor markets if it was found that the practices it had discovered in the UK applied elsewhere.

As a sign of goodwill the association has at least temporarily ceased issuing market share figures. That means that neither tractor makers nor outsiders interested in the industry have access to detailed market share figures they have used for many years.

Bonn forecasts lower economic growth

By Haig Simonian in Frankfurt

THE West German Cabinet yesterday added its voice to widespread market forecasts that the country's real economic growth is set to decline to about 2.5 per cent this year from 3.4 per cent in 1988 - the highest level reached in the 1980s.

The projection, contained in the Government's annual economic report for 1989, includes a forecast that inflation will rise to between 2 and 2.5 per cent this year compared with 1.4 per cent in 1988.

The rise in prices, which partly stems from the planned increase in several consumer taxes, was immediately attacked yesterday by the opposition Social Democratic Party (SPD) and the trade union movement. The decision to raise consumer taxes was "the economic policy mistake of 1989", SPD spokesmen said.

The Government had also failed in the battle against mass unemployment, it argued. According to the report, approved by the Cabinet yesterday, the number of those in

work is set to rise by 150,000 this year. However, unemployment will still decline only gradually to 2.2m this year.

The report has also drawn some fire from the Government's own ranks, with members of the Christian Democratic Union calling for further action on the environment and for an acceleration of corporate tax cuts, which they say should be brought forward to this year.

Further details of the report will be made public at an official press conference later today. However, a series of leaks over the past week has indicated the broad lines of policy will include a strong commitment to greater flexibility in working hours - an increasingly controversial issue in Germany on both economic and social grounds.

The Government is emphasising the need for more flexibility in working hours both as a means to fight unemployment and preserve German competitiveness in the European Community after 1992.

politicians have argued for a more stable source of financing, including possibly a levy on stock market transactions.

Swiss authorities yesterday received a formal demand from the US Securities and Exchange Commission (SEC) to block accounts at four Swiss banks in connection with an investigation into insider trading charges in the Peckinley affair, AP reports.

The SEC demand provides a detailed list of reasons for blocking the accounts, including the presumption that criminal laws may have been violated.

The names of those holding the accounts cannot be disclosed under Swiss banking secrecy laws. The banks involved are Union Bank of Switzerland, the Cantonal Bank of Zurich, the Swiss Popular Bank and the Banca Della Svizzera Italiana, the minister said.

Worry over US buyouts

Continued from Page 1

Mr Brady admitted, however, that Federal budget constraints limited the Bush Administration's ability to provide "fundamental relief from double taxation of corporate income."

Mr Greenspan, responding to questions at a House Banking committee, said the bottom line on LBOs was not a simple black or white. Nor could the problem be addressed readily through the tax system. However, he retained "considerable concern over the debt aspects of LBOs."

Mr Greenspan, who recently warned banks to examine the prospects for the performance of their LBO loans, is due to

give fuller testimony to the Senate Finance Committee.

Mr Brady, who led a task force investigating the October 1987 stock market crash, said he had a growing fear "that we are headed in the wrong direction when so much of our young talent in the nation's financial resources are aimed at financial engineering while the rest of the world is laying the foundation for the future."

Senator Lloyd Bentsen, the Texas Democrat who chairs the committee, said the explosion of corporate debt was troubling and LBOs had grown tenfold between 1981 and 1987.

"But we certainly don't want a cure that is worse than the disease,"

Paris bourse reform plan

Continued from Page 1

Mr Bérégovoy is due to lay out his proposals for reinforcing the COB to the finance committee of the National Assembly tomorrow.

The Le Fortz committee has been divided on several points relating to the jurisdiction of the COB. It is understood that the report recommends that the COB should be given the right to go to court in its own right, but stops short of the "maximalist" demand that the commission should also have power to conduct searches.

Other doubts focus on COB's funding. Its income comes mostly from a 0.02 per cent levy on share issues and public takeover offers and from a 0.015 per cent levy on the assets of mutual funds, which brought in a total of FF22m (\$10m) in 1987; some senior

spokesman said.

More than 400 homes and a kindergarten for 300 children were destroyed, according to the reports from Tajikistan.

There were also warnings yesterday that the unstable hillside in the area, 50 kilometres south-west of Dushanbe, the capital of Tajikistan, could move again if there were any aftershocks.

Quake experts attacked

Continued from Page 1

sand, softened by a sudden thaw after heavy snow, collapsed on to three villages, burying more than 100 homes up to 20 metres deep.

The death toll may be less than the first estimate of 1,000, however, because about a third of the inhabitants heard the landslide coming before it hit their village. Mr Kennedy Gerasimov, the Soviet government

spokesman said.

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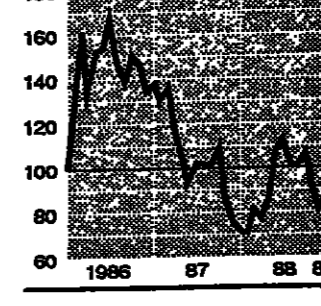
THE LEX COLUMN

Gratifying gloom from the CBI

From the equity market's viewpoint, yesterday's CBI survey findings could scarcely have been better. The retail sector is plunged in gloom, and industry is suffering its first sharp downturn in optimism since the middle of 1986. But while interest rates are assumed to be hurting the consumer, there is no sign of cut-backs in planned capital expenditure, and only modest rises are expected in factory gate prices. The survey has been wrong before: the slump in confidence in mid-1986, for instance, turned out to be groundless. But for what it is worth, the implication is that Mr Lawson's medicine is producing the right combination of a slowdown in inflation and the selective suppression of demand.

Waterford Glass

Share price (£) relative to the FT-A All-share Index



year's earnings will be little more than half the 86/87 figure. Perhaps the family were feeling the need for cash and reasoned - correctly, as it happens - that the balance sheet could take it.

Yesterday's rise in the FT-SE to a new post-crash high had less to do with all that than with the Dow, which by London's close was pushing back through the symbolic level of 2,246 from which it staged its October 19 collapse. This in turn seems largely due to the warm glow of the Presidential honeymoon, a spot of fresh optimism about the budget deficit, and some resounding stuff from Mr Greenspan about the need to return to stable prices.

As the London market is well aware, this could quickly evaporate in coming weeks as the real budget haggling starts. The result is a detectable air of nervousness, not helped by the fact that next week's rule changes for market-makers means they can no longer dump stock on their competitors when the wind changes. But if the market looks suddenly unpredictable in both directions at once, at least its participants can no longer complain of boredom.

Waterford Glass

The grand idea was that Waterford crystal and Wedgwood china would help each other on to the best tables all over the world. The reality has been a series of disappointments against which any benefits of the merger have never had a chance to shine. Yesterday's stunner of accounting errors and resigning board directors was the culmination of an unhappy process that started with a fall in the dollar and progressed through a rationalisation mistake in the book. Maybe the new management will put things right, but shareholders who feel foolish to have believed in global place-settings in the first place may not be so trusting now.

This year the company is most unlikely to show a profit, while next year's earnings may be low enough to put the shares on a fairly fancy multiple. Still, as the whole thing is as much about brands as profits, it is remarkable that the company has not already been bid for. The Wedgwood business has if anything improved since Waterford paid £200m for it two years ago, whereas the combined group is now valued at little more than £300m. The absence of any interest so far is a little ominous: perhaps this week's near-15 per cent fall in the share price will make the difference.

Barclays Bank

While Lloyds and Midland may have gained some kudos by being the first major high street banks to introduce interest-bearing current accounts, Barclays and NatWest have

always had the most to lose if they bungled their attempts to head off the building societies' attack on their core current account business. The danger for all the banks is that they cannibalise their own deposit base by offering attractive interest rates, yet do not win sufficient new business to offset the costs of the exercise.

Barclays' answer to this conundrum is far more straightforward than Midland's effort, and should appeal to the unsophisticated building society investor who does not want to pay any bank charges. However, in line with the other clearers, Barclays seems remarkably relaxed about the impact on profitability. If the cost really turns out to be less than 5 per cent of its profits, then it is a worthwhile investment; but not even Barclays knows how many of its customers will convert to its interest-bearing accounts, and its decision to scrap all transaction charges could be a hostage to fortune.

Unit Trusts

The Unit Trust Association has unveiled its latest annual figures yesterday, but its optimism is hardly infectious. Net new investment of £1.8bn is still considerably higher than in 1988/89, and sales of £7.7bn are not far short of the 1986 figures. But if insurance company purchases of unit trusts for their life policies are stripped out, the small investor was probably a net seller last year. Meanwhile, the decline in the number of accounts is hardly encouraging given that over 100 new unit trusts were launched in 1988, including some notable debuts from Marks and Spencer, Casanova and Festish Amicable.

The UTA has all sorts of excuses for last year's dismal performance, but after more than a dozen years of rising UK equity prices, less than 2m investors have been attracted into unit trusts. This is hardly a stellar performance, and it is clear that apart from a few heavy periods, such as early 1987, unit trusts are making little progress in siphoning money away from the building societies. Instead of wasting money on a generic advertising campaign, it would make far more sense for the unit trust industry to realise that it has more to gain from working with the building societies than from trying to compete with them head on.

Porsche

From the bald figures released by Porsche yesterday it is hard to tell just how badly it fared during one of its toughest years ever, but what seems clear is that this year will be better. While Jaguar has yet to hit the bottom, Porsche was quicker with its cost cutting, with the result that profits are now rising, even though demand for luxury cars in the US is nearly as bad as ever.

Despite the company's apparent confidence in the future, its decision to hold the dividend is questionable. On yesterday's numbers the payout is only one and a half times covered, and even on the best possible assumptions, this

Two years ago, capital market players - banks, brokers, dealers, asset managers - were euphoric because of unprecedented success and big profits. Today, many are cautious about their future and some doubt their very ability to survive.

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FINANCIAL TIMES
COMPANIES & MARKETS

Wednesday January 25 1989

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INSIDE
Extel hangs up its racing colours

They're off. But punters in UK betting shops will no longer hold their breaths to the even tones of Extel's commentator, as he relays information on the day's racing. Satellite television pictures of both dog and horse racing, bounced daily into betting shops by Satellite Information Services, have spelt the end of the company's voice and data service after 27 years. Page 30

Growing pains in Europe's capital markets
Europe's capital markets are not prepared for the growth in demand for securities they will face over the next few years and thus risk missing the opportunity to develop to the size of their American and Japanese rivals. That, at least, is the warning issued today by Arthur Andersen, the accounting firm, in a survey ahead of 1992 and the proposed dismantling of European barriers to capital flows. Page 28

Let insider traders beware
The US rules against insider trading, combined with laws against mail and wire fraud and racketeering, have become so tough that those accused can rarely risk going to trial. Tough as they are, however, laws against insider trading on Wall Street have been made even stiffer. New measures, among other things, include much heavier prison sentences and fines for culprits. Page 25

The mouse finds its roar
After a series of ignominious flops the London International Petroleum Exchange's latest attempt to launch a crude oil futures contract has been a roaring success. Steven Butler studies the background and concludes that profound changes within the oil sector itself have been largely responsible for the market's change of fortune. Page 32

Made to pay the Norwegian way
A record level of commercial bankruptcies means business is booming for ForretningsForum, one of Norway's leading debt collection companies. Karen Fosell explains how it succeeds in squeezing payments from debtors and the way in which it has snatched business from banks and other credit institutions. Page 29

Wave of hire purchases
Far-reaching changes are taking place in Britain's plant hire industry. There has been a wave of acquisitions and since December three companies have announced they are joining the Unlisted Securities Market. Meanwhile, at the bottom end of the scale, entrepreneurial operators continue to break away from existing companies and set up on their own. Page 29

Market Statistics

Base lending rate	4%	London share index	25-29
Benchmark Govt bonds	2%	London traded options	29
European options such	4%	London trade options	29
FT-A indices	2%	Money markets	48
FT-A world indices	4%	New int. bond issues	27
FT int bond services	2%	World commodity prices	32
Financial futures	4%	World stock mkt indices	41
Foreign exchanges	4%	UK dividends announced	38
London recent issues	2%	List trusts	34-37

Companies in this section

Amoco	24	Interwest	25
Arco	24	JCI	26
Bank of Wales	24	Leucadia Group	26
Bear Brand	24	Leucadia National	26
Bellsouth	24	McKay Securities	26
Block	24	Memom International	26
Soviet/Norton Opax	24	Mercat	26
Berley Investments	24	Minicor	26
British Syphon Inds	24	Mobil	26
Cambrian & General	24	Morgan Stanley	26
Chase Manhattan	24	Murray Smaller Mids	24
Co of Designers	31	Nov	24
Collins (Wm)	31	Oldham Estate	31
Cons. Gold Fields	30	Pacific Sales Org	30
Lowry Group	30	Pathfinders Group	31
Expamet Int	30	Pfizer	30
Extel	30	ROC Holdings	31
Exxon	30	Saville Gordon (J)	31
Fireman's Fund	24	Shawmut National	24
Flogas	31	Siemens	34, 30
GEC	30	Spice	31
Hughes (HT)	31	Texasco	24
		Westinghouse Elec	24
		Wood (John D)	30

Chief price changes yesterday

BRANKFURT (DM)		PARIS (FF)	
Bank	195.5 + 4	Bank	1991 + 105
Lightness	163 + 8.5	Midland	93.9 + 8.4
Repart Comp	344 + 11.8	Perfume	101 + 5.4
RFV	246 + 8	PT Ode	429 + 35.7
Virg AG Aktien	258 + 8	Technische	630 + 45.3
Pharm		Pharm	
Merck	211 + 5	Pfizer	610 + 21.2
NEW YORK (US)		TOKYO (Yen)	
IBM	194 + 14	IBM	1210 + 110
Kaiser Corp	28 + 14	Hitachi	1220 + 120
Rockwell	19 + 5	Sumitomo	1240 + 180
Travelers Inv	8 + 1	Yamaha	1090 + 101
Pharm		Yamaha	
Novartis	77 + 5	Sanyo	1010 + 80
Quaker Oats	33 + 1	Tatsumi Ind	2200 + 200

New York Prices as at 12.30pm.

Norsk Data dives into red and sacks 800

By Karen Fosell in Oslo and Alan Cane in London
NORSK Data, the once high-flying Norwegian minicomputer company quoted in Oslo, London and New York, yesterday announced a plunge into losses and drastic plans to return it to profitability, including the shedding of 800 jobs.
It said its 1988 figures would show a pre-tax deficit - the first time it has gone into the red in 16 years - of Nkr871m (£130.2m), including a non-recurring charge of Nkr600m for restructuring.
Revenues showed a 3 per cent growth rate at Nkr2.9bn. In 1987 it recorded a pre-tax profit of Nkr 243m, a decline of 49 per cent on 1986.
The turn-round measures include dismissing 20 per cent of its 4000-strong workforce using industry-standard technology bought in from outside rather than the company's own proprietary computer hardware and software.
The company will also slim down its international operations. Mr Terje Mikalsen, Norsk Data's chairman, yesterday described the situation as "very serious."
The company said that Mr Rolf Skarvik, Norsk Data's founding president, had offered to resign over the slide in the group's fortunes but had been asked by the board to stay on to oversee the restructuring.
He broke with tradition by staying in Oslo for the results announcement rather than meeting industry analysts in London or New York.
The plans, which seem to have been drawn up since early December, are designed in the short term to cut costs by Nkr400m annually.
The company is blaming softness in the Scandinavian marketplace, the source of 70 per cent of its business, for its problems, but it has also been a victim of dramatic change in technology now sweeping through the computer industry world-wide.
Despite its previous reputation for innovation and flexibility, analysts say Norsk Data failed to understand the speed at which computer technology has been changing and the new demands computer users have been making for standard systems which free them from dependence on any one manufacturer.
In particular, it failed to move either to systems built from low-cost, high performance standard microprocessors or to systems based on Unix, rapidly becoming the world standard operating software system.
Mr Erik Engseth, chief financial officer, said in London that its inability to offer Unix systems had cost it Nkr100m in lost government contracts last year. He said the company had been blinded to the new developments by its previous spectacular success.
The restructuring plans include the establishment of a wholly-owned subsidiary, Dolphin Computers, which will build industry standard computers using a fashionable technology called RISC, which is completely different from the company's traditional technology based on the use of semi-conductors.
Mr Engseth said the company was still financially sound. Equity to debt ratio stood at 31 per cent with equity capital at Nkr1.35bn. Liquid reserves were Nkr1.8bn.

IBJ warned not to break Japan's rules on trading in securities

By Stefan Wagstyl in Tokyo
INDUSTRIAL Bank of Japan, the leading Japanese bank which last week won membership of the London Stock Exchange, has been warned by the Japanese authorities not to break Japanese rules on the separation of banking and securities business.
The bank, which plans to make markets through a British subsidiary in leading Japanese stocks, has been told by the Ministry of Finance to refrain from accepting orders for Japanese stocks from Japanese clients.
Both the bank and the ministry refused to comment. However, the ministry's move was seen in Tokyo as a sign of the authorities' determination to keep tight control over the gradual erosion of barriers between banking and securities in Japan.
Bankers said IBJ would not have applied for a stock exchange seat for its London securities subsidiary, IBJ International, without the ministry's prior consent. But by warning IBJ to keep away from dealing in Japanese stocks for Japanese clients, the ministry was seen to be maintaining a long-standing policy of allowing financial companies more freedom of operation abroad than at home.
Under the terms of Article 65 of Japan's Securities and Exchange Law, banks are barred from the securities business in Japan. But the finance ministry, which controls how the law is applied, has allowed banks to engage in securities overseas - just as it has allowed leading Japanese securities houses to engage in banking abroad.
However, under the ministry's guidance, banks have so far been restricted, as far as Japanese securities are concerned, to bond and equity warrant markets.
The finance ministry's decision to allow IBJ to take up a stock exchange seat and simultaneously restrict the way it can use it was seen by Japanese bankers as a way of fending off the competing demands of banks for greater access to securities markets and of securities houses for such access to be limited.
The future of Article 65 is under debate inside and outside the finance ministry. Banks argue for its abolition, claiming that a world-wide trend to securitisation has eroded traditional lending business. However, securities houses are keen to defend their privileges.
The banks acknowledge that abolition is unlikely unless the Glass-Steagall Act, which separates banking and securities in the US, is also scrapped. But Japanese bankers hope to win valuable concessions piecemeal.

Waterford Glass gives warning of accounting errors

By Fiona Thompson in London and Kieran Cooke in Dublin
WATERFORD GLASS, the Irish glass maker, yesterday warned that its 1988 results would be significantly affected by accounting errors in its crystal division. The mistakes have led to the resignation of two board members.
Mr Paddy Hayes, chairman, said yesterday that "the magnitude of the mistakes could not yet be accurately quantified." However, the board now believed the division's performance was "significantly below the level previously expected."
The announcement comes as a further blow to Waterford, which plunged into a pre-tax loss of £10.2m (£3.4m) in 1987, but had appeared to be on the mend. In London, its shares closed 5p down at 65p last night.
An initial internal study indicated that management accounts had underestimated production costs and consequently overstated profits. Accountants Peat Marwick Mainwaring are carrying out an independent review of the financial performance and accounting of the crystal operations in 1988 and, in particular, the valuation of stocks.
Mr Hayes said he had accepted the resignations of Mr Colm O'Connell, chairman of Waterford Crystal, and Mr Anthony Brophy, until recently group finance director. There was no suggestion of wrongdoing on their behalf.
The announcement came as a shock in Dublin, where market analysts suggested that as much as £10m could be written off Waterford's figures. Analysts had been looking for about £12m pre-tax profits for 1988, but are now downgrading forecasts.
At the half way stage the pre-tax figure was £2.5m, down from £12m.
Before this reorganisation the group had suffered badly from restrictive labour practices in Ireland and a severe drop in US earnings owing to currency fluctuations and a drop in the number of American tourists.
Mr Hayes said the need for a review became apparent in December after Mr Bob Davies, finance director, discovered that the management accounts did not reflect the picture in the crystal manufacturing division.
Waterford's crystal operations were radically restructured, cutting the workforce by a third to 2,100, following the company's £25m acquisition of Wedgwood, the UK china maker, in November 1986. This was thought to have cut unit production costs, but when the cash flow was not as expected, the internal investigation began.
"When Bob came to me with his revelations my reaction was shock," said Mr Hayes. "But we are confident we can rectify things."
Wedgwood accounts for two thirds of group turnover, and crystal one third. Peat will also be reporting on the moves to improve the performance of the crystal operations since the restructuring.
Lex, Page 22



Succumbing to the highly profitable lure of haute couture: Bernard Arnaut, Carlo De Benedetti and Kit McMahon, chairman of Midland Bank

Paris inspires dedicated followers of fashion

Alice Rawsthorn explains why high finance has become increasingly attracted to the world of the catwalk
Ostensibly the worlds of high fashion and high finance are as far apart as can be. Yet last week the two worlds collided when the Midland Bank became a significant shareholder in Lanvin, one of the oldest fashion houses in Paris.
Midland, or rather its French subsidiary, is the latest in a long line of industrial and financial concerns to become involved with Europe's leading fashion houses. It is one of the new generation of investors who regard the frivolous world of high fashion just as they would any other investment.
Mr Bernard Arnaut, the dynamic French businessman involved in the tussle over Mode Hennessy-Louis Vuitton (LVMH), owns Christian Dior and Christian Lacroix through Agache, his holding company. Mr Carlo De Benedetti, the powerful Italian industrialist, is a substantial shareholder in Yves St Laurent through Cerus, his French company.
The new investors have not only rescued established houses, they have also helped to create new names. Christian Lacroix is an apt example. He had made his name in the mid-1980s as one of the brightest young designers in Paris while working at the small house of Jean Paul Gaultier. Two years ago he opened his own house, armed with a £5m investment from Agache.
Agache has paid for everything, from Lacroix's pink and orange salon on the Rue Faubourg St Honoré to the army of skilled seamstresses in his haute couture workrooms. It also looks after all the financial aspects of the business. Lacroix is able to devote all his time to design. At a time when other young designers are still struggling, he already has a string of licences.
Not all the liaisons are as fruitful, however. Mme Grés, one of the oldest Paris houses, has encountered problems with its new Japanese owners. Agache, the London company founded by Mr Peter Bertelson, a Danish oil trader, is struggling. Yet, as Midland's stake in Lanvin illustrates, the investments continue apace.
The mainstream textile industry is also becoming more involved with high fashion. The giant Italian textile groups led the way in the 1970s by encouraging the emerging Milan designers to use their production plants.
The designers, like Giorgio Armani and Gianni Versace, benefited from the availability of modern manufacturing facilities. The textile groups, such as Gruppo GFT and Marzotto, moved into a profitable and prestigious market. Many Paris and London designers now manufacture in Italy.
Stellmann, the West German clothing company, has followed suit by working with designer Karl Lagerfeld. Kashiyama of Japan is involved with Jean-Paul Gaultier in the Far East. Dawson, the Scottish knitwear group, recently added Donna Karan to its list of US designers.
Now the most important question now is whether the new wave of investors will weather the storms of high fashion in the long term. Fashion is notoriously fickle. Paris will be popular one season, Milan the next. The fortunes of designers fluctuate.
A more immediate obstacle for the new generation of investors is that, in Paris at least, the best houses are already involved with investors and licensees. As Midland's Mr Bressler said: "It will be a long time before another name like Lanvin comes along."

Porsche expects rise in profits this year

By Andrew Fisher in Ludwigsburg
PORSCHE, the West German sports car maker which has suffered a fall in sales owing to problems in the US, expects much higher profits this financial year, after a further sharp drop in the year to July 31, 1988.
Mr Heinz Brantzki, the chairman, said net profits would be "well above those of the previous year" but did not elaborate. In 1987-88, profits halved to DM26.8m (£13.7m) from DM51.9m (the third straight year of decline from the 1984-85 peak of DM192m).
However, Porsche held its dividend at DM11 a share for the quarter preference stock and DM10 for the voting shares owned by the controlling Porsche and Pech families. Mr Walter Gnaetert, the finance director, called 1987-88 "one of the most difficult in Porsche's history."
Porsche's troubles stemmed from heavy dependence on the US, where it was hit in 1987 by the lower dollar and the after-effects of that year's stock market crash. In 1987-88, turnover fell by 27 per cent to DM2.5bn.
Having cut output sharply to reduce its high stocks of unsold cars - down from 13,250 to 6,000 cars in calendar 1988 - Porsche has introduced model variations in a bid to win back customers.
For the full financial year, Mr Brantzki expected sales to exceed 32,000 cars. That compares with a drop in 1987-88 to 31,400 from 50,000, with a 61 per cent slide in the US to 15,000.
In spite of a drop in turnover in the first five months from DM1.3bn to DM1.1bn, Mr Brantzki forecast turnover reaching at least DM2.8bn for the full year. As well as selling up to 1,000 more cars - a third of the sales total would comprise new models, already sold out for the year - Porsche would benefit from a 40 per cent rise in turnover from outside customers at its Weissach development centre and from cost-cutting.
As for competition in the US from Japanese makers of sports cars like Toyota, Mazda and Nissan, Mr Brantzki said this had to be taken "more than seriously."

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INTERNATIONAL COMPANIES AND FINANCE

US gets tough on insider trading
Leo Herzel and Daniel Harris on stiffer laws policing Wall Street

The US rules against insider trading, combined with laws against mail and wire fraud and racketeering, have become so tough that those accused can rarely risk going to trial. Late last year, for example, Wall Street powerhouse Drexel Burnham Lambert agreed to plead guilty to felony charges of securities fraud to avoid a racketeering indictment by federal prosecutors...

aggravated (for example, by stealing or breach of fiduciary duty) the information from any source. Trading on misappropriated information is treated as a crime under the anti-fraud provision of the securities laws and the mail and wire fraud statutes. This provision of the new law is designed to overturn a court ruling that limited private suits to insider information obtained from the issuer of the securities.

Revised legislation doubles the maximum prison sentence for insider trading from five to 10 years

activity through changes in tax and other laws. Others, however, want to throttle takeover defences. Each side is able to muster powerful expert arguments and political support for its views. As a result, Congress and the SEC have been deadlocked. At the same time, the Reagan Administration was torn between its laissez-faire philosophy and the public clamour to do something. Poignantly, much of the pressure to do something has come from the Administration's warmest supporters in big business.

Metals duo plan A\$90m mine in Queensland

PANCONTINENTAL Mining, the Australian resources group, and its Finnish partner Outokumpu Australia have agreed to spend A\$90m (US\$78.8m) developing a new base and precious metals mine at Thalangra in northern Queensland. The partners hope to be in production by the end of the year to take advantage of booming metal prices, making Thalangra one of the fastest-developed base metals projects in the world.

Gold and diamond interests help boost JCI in first half

HIGHER DIVIDENDS from gold, platinum, diamond and industrial interests and better coal trading conditions helped to lift the interim profits of Johannesburg Consolidated Investment Company (JCI) 9.2 per cent in the six months to December. The group's two gold mines, Randfontein and Western Areas, have been going through a difficult period with lower gold prices. However, the year's full earnings were R38.92 and the dividend totalled R17.50.

US banks in Brazil lease move

CHASE MANHATTAN Bank and Citibank of the US have led a \$461.6m syndicate to buy and lease back equipment to a steel mill owned by the Brazilian Government, in the country's biggest ever leasing operation. The Government had to introduce special legislation for the operation, allowing foreign banks' frozen central bank credits to be channelled to leasing companies belonging to the syndicate.

has 114 months to pay. Brazil suspended conventional relending mechanisms as part of its anti-inflation Summer Plan. Relending would have allowed foreign banks to lend \$1.8bn of their frozen central bank assets to domestic borrowers. The Acominas operation was approved before relending was suspended. Acominas will use the money to build a rolling unit that is 10 years overdue.

To the Holders of THE CHIBA BANK, LTD. U.S.\$100,000,000 2 1/2% per cent Convertible Bonds due 2002. Notice of Issue to the Shareholders Rights to Subscribe for Shares and Expenses of Administration of Conversion Trust.

New Zealand Forest Products Finance N.Y. 15% Guaranteed Bonds due 1992. The Rate of Interest on the Bonds is 15% per annum.

SABRE IV LIMITED US\$100,000,000 Floating Rate Secured Notes due 1992. For the 6 months period 23rd January, 1989 to 24th July 1989 the Notes bear the Interest Rate at 8 1/2% per annum.

HM HOBART/McINTOSH The Quality Paper Company. A Chicago based wholesaler and distributor of fine papers and a wholly-owned subsidiary of Amer Group Ltd. - Amerpap, has acquired CENTURY PAPER COMPANY, INC. a wholesaler and distributor of fine papers located in Randolph, Massachusetts.

Gulf to get two more aluminium smelters. By Robin Allen in Dubai. TWO MORE aluminium smelters are to be built in Gulf states to take advantage of current high prices and favourable prospects with world consumption expected to outstrip supplies for the next five years and more.

Bank of Montreal (A Canadian Chartered Bank) U.S.\$250,000,000 Floating Rate Debentures, Series 10, due 1998. Notice is hereby given that the Rate of Interest for the six month period 25th January, 1989 to 25th July, 1989 has been fixed at 9.55 per cent.

Notice of Early Redemption U.S.\$500,000,000 The Republic of Italy Floating Rate Notes due 2005. Notice is hereby given in accordance with Condition 7(b) of the Terms and Conditions of the Notes, that all outstanding Notes will be redeemed at their principal amount on February 28, 1989.

U.S. \$100,000,000 VereinWest Overseas Finance (Jersey) Limited Floating Rate Notes Due 1991. Interest Rate 9.525% p.a. Interest Period 25th January 1989 to 25th July 1989.

BANCO HISPANO AMERICANO SA INTERNATIONAL DEPOSITARY RECEIPTS REPRESENTING BANCO HISPANO AMERICANO SA SIEMPRE DE 500 PESETAS EACH. Banco Hispano Americano SA has declared a dividend payable against the following coupons.

FLORA 2 LIMITED U.S.\$58,800,000 Secured Floating Rate Notes Due 1993. In accordance with the terms and conditions of the Notes, notice is hereby given that for the six months period from 23rd January, 1989 to 24th July, 1989, the Notes will carry an interest rate of 9.8125 per cent.

BIL sells US hotel chain. BRIERLEY Investments (BIL) of New Zealand has sold Quality Inns, a US hotel chain, for NZ\$95m (US\$89.9m) to Interwest, an Australian tourism company. Meanwhile Sumitomo Realty and Development, one of Japan's leading property companies, has bought the Marriott Hotel in Century City, west of Los Angeles, for US\$85m.

BRISTOL & WEST BUILDING SOCIETY £100,000,000 Floating Rate Notes 1992. Notice is hereby given that the Rate of Interest for the three month Interest Period commencing on January 24, 1989 has been fixed at 15 1/2% p.a.

LIVES XIV Limited (Incorporated with limited liability in the Cayman Islands) U.S.\$20,000,000 Series B Secured Floating Rate Notes due 1992. Notice is hereby given that for the period 23rd January, 1989 to 21st July, 1989, the Bonds will carry an interest rate of 9.75/50% per annum.

INTERNATIONAL COMPANIES AND FINANCE

Norwegian debt collector calls an end to euphoria

Karen Fosli on the price to be paid by those involved in Norway's rising commercial bankruptcies



Torgeir Stensrud, Forrettings-Forum's managing director appears the archetypal debt-collector

As commercial bankruptcies in Norway reach their highest-ever levels, business is booming for Mr Torgeir Stensrud, managing director of Forrettings-Forum, a leading Norwegian debt collector.

At the beginning of last year Forrettings-Forum was able to pry repayments from 90 per cent of its clients' debtors. That figure has lately slipped to 70 per cent.

Recent official figures show an 81 per cent increase in Norwegian bankruptcies in 1988 from the previous year. Problems with Norway's oil-driven economy since oil prices fell in 1986 have forced the minority Labour Government into a tight monetary policy and a restrictive policy on wage increases.

Somehow, Mr Stensrud believes that Norway's bankers have limited international expertise and understanding and that too many banks retain old-guard managements that should long since have been removed.

Large group of bad debtors which is not listed in 'official' computer statistics, he says. These are known as 'grey bankruptcies', in that when they go bust they either disappear or have no assets worth seizing.

Mr Stensrud claims that the de facto number of Norwegian bankruptcies last year is likely to have been around 12,000, rather than the official 3,494. There is a very

Bass Charrington Limited BASS PLC

UA 30,000,000 7% Bonds 1991

Notice is hereby given that, in accordance with the Terms and Conditions of the above-mentioned loan, Bonds for the principal amount of UA 5,250,000 have been drawn, in the presence of a Notary Public, on January 12, 1989 for redemption at par on March 1, 1989.

The following Bonds have been drawn and may be presented to Kredietbank S.A. Luxembourg or to other Paying Agents named on the Bonds:

Table listing bond numbers and amounts for Bass Charrington Limited BASS PLC. Columns include bond numbers and their corresponding values.

Bonds surrendered for redemption should have attached the coupon due on March 1, 1990. Coupon due on March 1, 1989 should be detached and collected in the usual manner.

Amount outstanding: UA 9,750,000

Bonds previously drawn and not yet presented for redemption:

Table listing bond numbers and amounts for bonds previously drawn and not yet presented for redemption.

Luxembourg, January 25, 1989

The Principal Paying Agent KREDIETBANK S.A. LUXEMBOURGEOISE

Fiat claims highest W European sales

By John Wyles in Rome

ITALY'S FIAT group yesterday announced a 23 per cent rise in operating income in 1988 and formally declared itself to have been the leader of the West European car market, with total sales there of 1.93m vehicles.

Making this claim in his letter to shareholders yesterday, Mr Gianni Agnelli, Fiat president, said that the company had raised its West European car sales by 9.8 per cent to take a 14.9 per cent market share.

Some industry estimates recently reported in the Financial Times have placed Volkswagen narrowly ahead of Fiat at the head of the sales league, but the final outcome of the year-to-year battle between the two producers will not be known until official figures are in from all markets in about three months.

Fiat's record operating profit of L3,520bn (\$2.8bn) came out of a 16 per cent increase in turnover to L4,500bn. Mr Agnelli reported that demand for the company's main products had been "brilliant" and that the operating profit had risen from 8.4 to 8.6 per cent of total sales.

The company had invested more than 11 per cent of its sales revenue preparing to meet future challenges through its expenditure of L1,500bn on research and L1,350bn on plant and equipment. At the same time, the group's financial position had strengthened from a net balance of L1,800bn at the end of 1987 to L2,000bn at the end of last year.

Overseas sales had risen by L3,000bn to L21,000bn and 14,000 people had been recruited during 1988, including former employees who had been laid off elsewhere in the group.

Fiat Auto continued to dominate the group's activities last year after a 14.1 per cent rise in sales to L25,267bn - at 65.8 per cent, a slightly lower proportion of the group's total turnover than in 1987. Total car sales climbed from 2,034,000 in 1987 to 2,229,000, while employment in the company rose by 857 to 130,765.

Lancia sales exceeded 200,000 units for the first time, rising by 5.3 per cent to 210,000. In its second year under Fiat, Alfa Romeo's sales rose 21.6 per cent to 142,000. Elsewhere in the group, vehicle components subsidiaries recorded a 26.1 per cent rise in sales to L3,331bn - an increase that, in percentage terms, was exceeded only by two very much smaller units.

Fiat yesterday made two international appointments to its board. Hans-Joachim Borchers, chairman of the bank, which owns about 21 per cent of Fiat, will be represented by Mr Ulrich Weiss, a bank executive. Mr Antoine Riboud, chairman of BSN, the French food group, also becomes a director.

BSN holds 30 per cent of ILL. Overseas sales had risen by L3,000bn to L21,000bn and 14,000 people had been recruited during 1988, including former employees who had been laid off elsewhere in the group.

Mr Peugeot said the group had now put the operational side of its French activities under a new subsidiary, Scor Reassurance, leaving Scor itself as a holding company for the group.

The group's capital base is now Fr2.4bn. State-owned institutions and insurance companies now control 57.7 per cent of its equity, with the Axa Midl private-sector insurance group and a number of mutual insurance companies controlling most of the rest of its shares. The plan of the last right-wing government to pass Scor into the private sector now appears to be abandoned.

German Co abandons plan to buy into Phora

By Heig Simonsen in Frankfurt

CO OP, the troubled West German retail chain now majority-owned by a group of international banks, has taken its first small public step towards restoring its finances.

Phora, which is family owned, has annual sales of some DM200m (\$109.2m) and would have complemented two smaller companies in the same field bought by Co op in late 1987.

Scor sees 7% profits rise

By George Graham in Paris

SCOR, THE leading French insurance group, expects to report net consolidated profits of FF222m (\$35.2m) for 1988, a gain of 7 per cent on the previous year.

Mr Patrick Peugeot, Scor's chairman, said the improvement in the reinsurance market experienced in 1988 and 1987 had begun to wane last year, with competition on premium tariffs becoming much fiercer. This year was expected to show, at best, static income.

Scor's gross premium income in 1988 is expected to have totalled around FF36bn. After retrocessions, the group's net engagements reached around FF30bn, with some 40 per cent accounted for by the Paris parent company and the remainder by its overseas subsidiaries.

Mr Peugeot said the group had now put the operational side of its French activities under a new subsidiary, Scor Reassurance, leaving Scor itself as a holding company for the group.

INTERNATIONAL COMPANIES AND FINANCE

Greenspan speech lifts Treasuries

By Janet Bush in New York and Katharine Campbell in London

US TREASURY bonds yesterday moved sharply higher, reflecting a stronger dollar, which rallied on remarks by Mr Alan Greenspan, chairman of the US Federal Reserve, which underscored the central bank's commitment to fighting inflation.

By midsession, bond prices were quoted as much as 3/4 point higher at the long end of the yield curve and the yield on the Treasury's benchmark long bond fell to 8.77 per cent.

Mr Greenspan said that current inflation rates were too high and would have to be brought down, and indicated that the Fed was erasing on the side of tightness in order to prevent an intensification of inflation pressures.

There was little surprising in the chairman's testimony but the tone was aggressively anti-inflationary.

A feeling that higher US interest rates may be needed to bring inflation down prompted a strong rally in the dollar, which offset any negative sentiment about higher interest rates in securities markets and encouraged rallies in both bonds and stocks.

The bond market appears increasingly to have discounted higher interest rates and its resilience recently seems to reflect confidence in the Fed's commitment to fighting inflation.

Another positive factor for Treasuries yesterday was the release of the fourth quarter Employment Cost Index, which measures hourly earnings, benefits and salaries, and therefore gives the most complete picture available of wage pressures.

The index increased by 1.0 per cent, lower than forecasts of a 1.4 per cent gain.

THE UNUSUAL decision by the Japanese Ministry of Finance to postpone from yesterday the February offering of 10-year government bonds to the underwriting syndicate disappointed the market.

Traders had been hoping for a coupon of 4.8 per cent, while the MoF was believed to be after a lower 4.7 per cent, unchanged from the rate on January's issue.

So a weaker dollar and the drop in oil prices failed to push prices sharply higher.

Still, the No. 111 benchmark bond did recover from Monday's weakness to close yielding 4.756 against 4.84 per cent the previous day.

The ministry's decision may stem from purely technical reasons.

But there was some speculation that officials may be holding their fire and hoping for calmer conditions in the run-up to the meeting of finance ministers and central bankers of the Group of Seven industrial nations scheduled for February 3.

THE Bundesbank announced another US-style variable rate 28-day repurchase agreement.

THE IRISH government bond market has moved ahead 2 1/2 points since last Friday, so that the benchmark 8 1/4 per cent bond due 2010 now yields 8.33 per cent.

Traders said that the new year fall had been excessive, and buying interest had been generated because the market now looked relatively cheap compared with, say, the French market.

The Irish budget is due today, and market expectations are for a continuing broadly deflationary stance, with an Exchequer borrowing requirement of about £1bn.

UK ECONOMIC statistics released yesterday, while suggesting a slowdown in the economy, did not unduly impress the market.

The CBI survey indicated a more pessimistic manufacturing outlook and building society lending rates for December

were down to £2.2bn for December compared with £3.5bn for November.

But neither set of statistics is seasonally adjusted, and the market took them on board with due caution.

The CBI forecast had in any case been leaked last week and was substantially discounted.

Some Continental European institutional interest was reported during the morning, as investors took advantage of a currency window as sterling dipped briefly to DM3.245.

The market was not much changed on the day, with the benchmark treasury bond 1/4 point firmer, and some shorts up to 1/4 higher.

An earlier facility of DM16.5bn expires from the market today.

At the morning fixing on the bourse, prices were set between 10 and 15 pfennigs firmer, as a weaker dollar and sentiment that domestic rates had peaked for the moment contributed to a firmer tone.

Euro-clear to launch Japanese share service

By Stephen Fidler, Eurmarkets Correspondent

EURO-CLEAR, the Brussels-based clearing system for international securities, said yesterday that it would begin clearing and settlement in Japanese shares from February 1.

About 440 Japanese shares will initially be eligible, increasing the coverage of the system's equities service, launched almost three years ago, to nearly 3,000 equities listed in 15 countries. All the companies included in the Nikkei 225 index will be accepted.

Euro-clear, operated by Morgan Guaranty, the US bank, already handles most of the international settlements of Japanese equity warrants and convertibles. The Bank of Tokyo and the Industrial Bank of Japan, already Euro-clear depositaries, will be depositaries for Japanese shares.

More than 2,400 institutions used Euro-clear.

HKSE studies penalties for late deliveries

THE HONG KONG Stock Exchange is considering a new system for penalising brokers who are late in delivering share certificates, reports A.P.I.

Mr Chan King Wa, head of operational services at the exchange, said the proposals would give settlement department staff the power to investigate complaints of late delivery and impose fines on brokers.

Exchange rules require brokers to settle trades within a day of their execution, but the lack of a computerised clearing system in the territory and difficulties in transferring share certificates from overseas can delay delivery for days.

Mr Chan said that under current rules the exchange staff must prepare a case against a broker accused of late delivery and present it to the exchange's disciplinary committee, which then decides what, if any, penalty to impose.

Mr John Seto, head of the exchange council's trading, settlements and commission sub-committee, blamed the problem of late delivery on the one-day settlement rule. He said the requirement was so impractical that some brokers just delivered shares at their own convenience.

Mr Seto said his subcommittee hoped to introduce settlement rules with enforceable penalties, but added that any change would take into account the difficulties brokers sometimes have delivering shares from overseas.

He said the settlement period would remain one day, but brokers would be given a grace period during which no penalties would be imposed. Mr Seto refused to disclose the length of the proposed grace period.

The introduction of a new discipline system for late delivery would be a step in the exchange's plans to revamp its entire settlement operations, he said.

The exchange is developing a computerised clearing system that is expected to begin partial operation in the third quarter of 1990. The clearing system is being designed to accommodate a longer, flexible settlement period.

Mr Chan said the proposed discipline system had to be approved by the exchange's council and the Government.

BENCHMARK GOVERNMENT BONDS

Table with columns: Country, Issue, Coupon, Bid Date, Price, Change, Yield, Week ago, Month ago. Includes UK GILTS, US TREASURY, JAPAN, FRANCE, CANADA, AUSTRALIA.

London closing, *denotes New York morning session. Prices: US, UK in 32nds, others in decimal. Yields: Local market standard.

Technical Data/ATLAS Price Sources

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

Table with columns: Country, Issue, Bid, Offer, Bid, Offer, Yield, Week, Month. Includes US DOLLAR STRAIGHTS, EURO AREA STRAIGHTS, PLEASANT RATE, CONVERTIBLE BONDS.

Average price change. On day +0% on week +0%

Table with columns: Country, Issue, Bid, Offer, Bid, Offer, Yield, Week, Month. Includes SWISS FRANK STRAIGHTS, PLEASANT RATE, CONVERTIBLE BONDS.

Average price change. On day +0% on week +0%

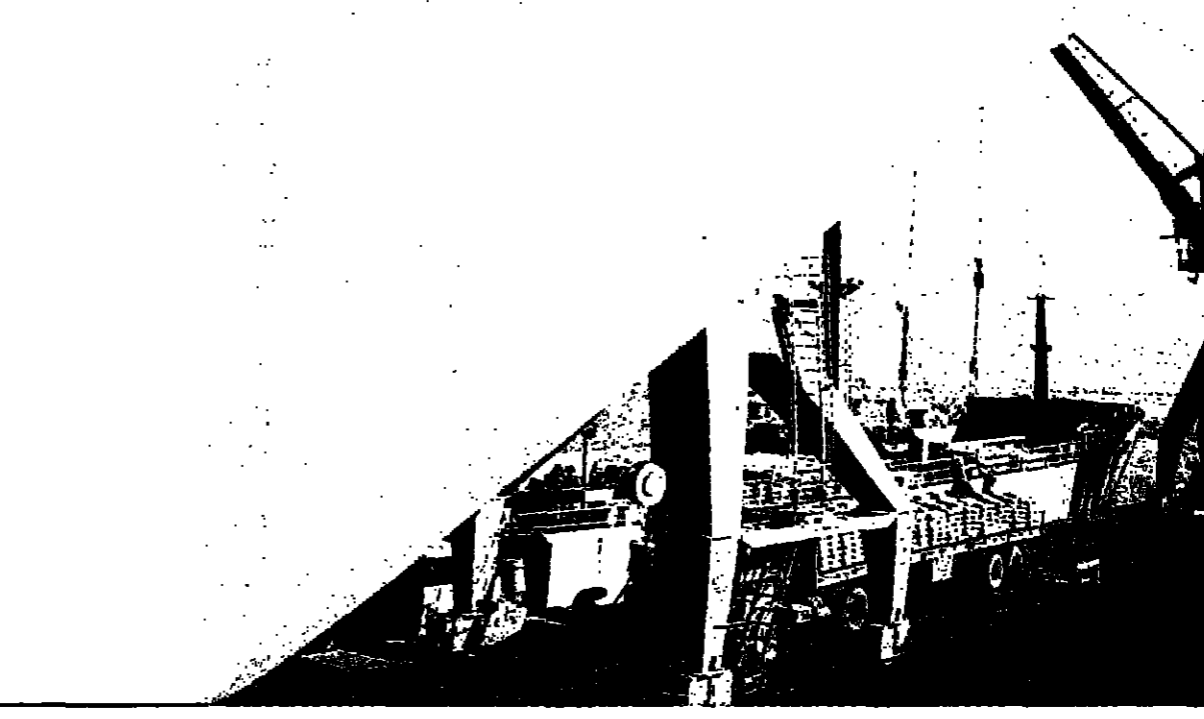
Swaps: Bonds: The yield is in the yield to redemption of the mid-price; the amount invested is in millions of currency units except for Yen bonds where it is in billions. Coupon on week - Change over price a week earlier. Floating Rate Note: Denominated in dollars unless otherwise indicated. Cap. day = Change on day. Con. date = First date of conversion into shares. Conv. price = Nominal amount of bond per share expressed as percentage of share at conversion rate (based at issue). Prem = Percentage premium of the constructive price of acquiring shares via the bond over the most recent price of the shares.

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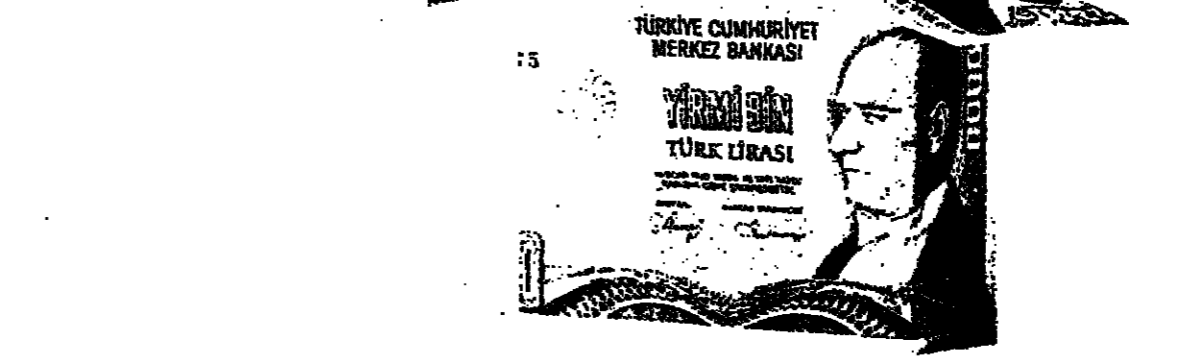
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INTERNATIONAL COMPANIES AND FINANCE

Dollar optimism pushes Eurobond prices higher

By Norma Cohen

US FEDERAL Reserve Board chairman Alan Greenspan's optimism about the dollar and the US trade deficit, expressed during congressional testimony yesterday, gave a boost to the entire dollar Eurobond sector, with prices gaining 1/4 to 3/4 in late afternoon trading.

Primary market activity was light, although a three-year \$250m issue for IBM Credit Corp, lead-managed by Credit Suisse First Boston, managed to capture the gains in the dollar sector. The AAA-rated issue, carrying a coupon of 9 1/4 per cent and priced at 101.075 per cent, was yielding 26 basis points over US Treasuries at launch.

Dealers noted that the issue offered a reasonable yield pick-up over two other IBM Credit dollar Eurobonds now outstanding, which yield seven basis points and 20 basis points over Treasuries respectively. Switching from seasoned issues was noted and the deal closed well inside its 1 1/4 per cent fees at less 1.23 per cent bid.

Meanwhile, Commonwealth Bank of Australia tapped the Eurobond markets to raise regulatory capital with \$300m in

undated floating rate notes that offer investors the option of converting their securities to dated paper after five years.

The notes initially pay six basis points over London interbank offered rates (Libor). However, in 1994, and on each

INTERNATIONAL BONDS

interest payment date thereafter, investors may convert their holding into a five-year floater paying a lower interest rate. The new rate will be the mean between Libor and London interbank bid rates (Libid).

While Australia is not formally a party to the 13-nation Cooke Committee on bank capital adequacy, Australia's banking authorities have insisted that domestic institutions meet similar standards. The government-owned CBA is constrained from raising primary capital because it cannot sell shares to the public.

However, the new floating rate notes are believed to meet Cooke Committee standards because they are backed by a private agreement under which

the government will make up any losses by the bank. The government is also believed to be prepared to purchase from CBA those investors' undated notes that are converted into the dated, five-year securities.

Several Australian state-owned banks are believed to have privately placed securities structured along the same lines through a UK merchant bank.

Meanwhile, a single new issue emerged in the equity warrant market, a \$150m five-year issue for Topy Industries, manufacturer of specialty steel parts. The coupon was indicated at 4 1/2 per cent and the issue was seen trading at a premium of 101.75 to 102.75 above its par issue price - more modest than that of most other recent issues.

The markets are bracing themselves for two \$1bn deals to be launched tomorrow for Nippon Steel and Kobe Steel. Kobe Steel is expected to be launched in two separate tranches, one in Asia and one in Europe.

The European Investment Bank is also reported to be preparing to launch a Euroyen issue.

Europe falls behind in the securities race

Stephen Fidler on a survey of capital centres ahead of 1992

European capital markets are unprepared for the growth in demand for securities that they will face in the years to 1992 and the prospect of dismantling the barriers to capital flows.

This is one of the central forecasts of a report on the European Capital Markets for the accounting firm, Arthur Andersen, published today. The report followed questionnaires sent to more than 1,000 participants in the capital markets and subsequent discussion and analysis by panels of industry experts in each European country, and advisory panels in the US and Japan.

"The risk for European markets is that they may miss the opportunity to serve this (increased) demand and achieve a size comparable with the other two large markets, the USA and Japan."

In the years to 1992, growth of European equity markets will slow to an annual 10 to 15 per cent, compared with the 30 per cent average from 1984-87. However, most markets are not prepared for this growth.

"Trading mainly takes place in small national marketplaces, with low liquidity and inefficient clearing and settlement making them unattractive to the international flow of funds."

Eighty per cent of the respondents to the survey believe that international equity trading will be concentrated in the three largest markets: London, Tokyo and New York. This is expected to be largely over the counter - that

is, not on official exchanges - dominated by sophisticated intermediaries and involving widespread block trading.

About 75 per cent believe the London over-the-counter market in international equities will grow, retaining its dominant position in Europe. Its advantages are said to be high liquidity, the ability of market makers to take large positions, the prospect for further development of the Euroequities market for new issues, and its lower brokerage commissions.

In the bond markets, respondents see less dramatic changes than in equities. But in Belgium, West Germany, France, Italy, Ireland and Spain, more than 70 per cent of respondents see governments developing new instruments or new methods for placing them.

Except for Italy, respondents believe most governments will not place new issues abroad.

Financial futures and options markets will develop in a number of countries, largely because of the rising influence of institutional investors and their need to hedge. Interest rate risk - rather than equity market or currency risk - will be the prime reason to hedge.

More cross-border movement of funds is expected to accentuate volatility.

However, the risk of this is low trading volumes and cost duplication, which respondents predict will be addressed by cooperation to avoid these risks.

The survey says however that the central role of securities exchanges is no longer assured. This is for three main

reasons: internationalisation which is likely to move securities trading away from the domestic exchange, technology which allows trading to move away from the floor and changing regulations, such as the EC directive on the mutual recognition of listings due in 1990.

Exchanges are likely to respond to increased competition by improving both their automated systems and their images, developing markets in derivative products and establishing agreements with other exchanges.

"No European exchange is strong enough to stand alone. The exchanges must co-operate to face the challenges from intermediaries, information service providers and foreign exchanges. They can stimulate the European markets to achieve the size necessary to compete with Japan and the USA," the report concludes.

The survey reveals less optimism in Japan than in the US and Europe about the future of European equity markets. The Japanese believe that European respondents underestimate the effect of short-cuts in European markets, which will limit Japanese investment. They see the fragmentation of European markets as a major problem.

There are three key weaknesses, according to the respondents, to explain why Japanese money will not be flowing into Europe: Low liquidity due to fragmented markets, a lack of advanced infrastructure for trading, clearing and settlement and a lack of information

about and low visibility of the markets.

US panellists, however, see market fragmentation as a weakness in the long term but an opportunity in the short-term, since it provides opportunities for arbitrage.

The forecast says the strictness of the regulation will determine the success of attempts to harmonise regulations. "If the standard is set at the highest level in Europe, ie, the UK, the regulatory environment may prove excessive for market participants."

It adds: "The cost of complying with the Financial Services Act is causing concern within the UK. European regulations will have to be below the standard of those in the UK, and UK legislation will need to be reformed to enable UK markets and intermediaries to compete with other continental European players."

Three taxes are regarded as constraints on capital market development. Over 60 per cent of respondents believe stamp duty will be restructured, although this varies from over 80 per cent for Swiss and French respondents to just over 55 per cent for German respondents.

More than 50 per cent believe that Value-added tax will be applied to financial services, while more than 60 per cent believe that withholding taxes will continue to be applied.

Savings growth in the years to 1992 will lead to moderate growth in direct individual investment in securities, but indirect individual investments are expected to grow dramati-

cally. There will be a shift away from traditional savings accounts.

One-third of respondents expect pension funds to grow by at least 21 per cent a year. In France and Italy, more than 40 per cent of the survey's respondents expect growth of at least 21 per cent a year for pension funds and life insurance companies.

Respondents believe that asset management is one of the few areas where the number of institutions will continue to grow. Elsewhere in the capital markets, increased market concentration is likely. Banks in many countries will have competitive advantages providing these services partly because of their soundness, image and accessibility.

The increased savings in life insurance and pension funds are partly due to the ageing of the post-war "baby boom" generation. Baby boomers are realising that the national social security programmes may not be able to support them as hoped for when they retire.

From the point of view of institutional investors, the fashion for giving business to big, international intermediaries has waned, and now investors seek effective order execution, high-quality personnel and efficient clearing and settlement.

"European Capital Markets: A strategic forecast. The Economist Publications Ltd, 40 Dukes Street, London W1A 1DW. 20pp 55p.

NEW INTERNATIONAL BOND ISSUES table with columns for Issuer, Amount, Coupon, Price, Maturity, Fees, and Bond runner.

Not yet priced. *Private placement. **With equity warrants. *Final terms. (a) Coupon at 6 basis points over 6 month LIBOR. From February 1989 and annually thereafter. (b) Investor may exchange the note for a five year note paying the mean of the 6 month LIBOR. (c) Non-callable and irrevocable from 2/29/89 to 2/1/94. Call option for 200/100 at 101 1/4, decreasing by 1/4 % semi-annually. (d) Coupon cut by 1/4 %.

BUILDING SOCIETIES advertisement for a survey on the above on 11th February 1989.

New Zealand stockbrokers face up to hard times

By Dai Hayward in Wellington

A DECLARATION of default made this week by the stock exchange authorities against Ararimu Partners, a stockbroking firm associated with the collapsed Equitcorp International, has reduced the number of New Zealand brokers to 58 from the 68 in business at the time of the October 1987 stock market crash.

Seven have defaulted on debts - the others have disappeared as a result of takeovers or mergers as firms struggle to survive in dramatically reduced share trading volume.

With little indication that individual investors will return to the market in any great numbers in the near future, further restructuring is predicted in the country's securities industry. In the last six months of 1988 daily turnover averaged NZ\$5m (US\$3.12m) compared with NZ\$20m for the second half of 1987.

Many of the brokers' problems have been caused by bad debts. Mr Roger Gill, stock exchange chief executive, estimates that brokers were owed NZ\$20m by investors who

failed to settle their accounts at the end of the year. In the past 12 months more than one-third of the 1,500 staff formerly employed by brokers have lost their jobs. In an effort to survive, several large firms have joined forces with Australian brokers, which have taken up to 50 per cent stakes in New Zealand firms.

Various other financial groups have been moving into the brokerage industry by taking over or acquiring an interest in leading firms. Interest-free, for example, bought the

established firm of Main Stockbrokers, then restructured and cut the company's activities. Most of the defuncting firms were small ones specialising in equity trading. According to some leading brokers, the equity divisions of most firms are running at a loss, so that prospects for those specialising in this area are not optimistic.

Ararimu Partners, which traded in Auckland and the provincial city of Tauranga, is owned by Ararimu Holdings, which in turn is 57 per cent controlled by the family inter-

ests of Mr Allan Hawkins, Equitcorp chairman. It is one of the 94 entities associated with Equitcorp, for which the Government this week appointed statutory receivers. AR-DJ adds: The Equitcorp collapse has not had a great effect on the New Zealand stock market - apart from the fall in its own share price - but the failure will be another blow to investor confidence. It would have an especially adverse impact on the property market. Mr David Lange, the Prime Minister, said yesterday.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table of EQUITY GROUPS & SUB-SECTIONS with columns for Index No., Day's Change, etc.

Table of FIXED INTEREST with columns for Index No., Day's Change, etc.

Table of PRICE INDICES with columns for Index No., Day's Change, etc.

RISES AND FALLS YESTERDAY

Table showing rises and falls in British Funds, Domestic and Foreign Bonds, etc.

LONDON RECENT ISSUES

Table of EQUITIES with columns for Issue, Amount, Latest Price, etc.

FIXED INTEREST STOCKS

Table of Fixed Interest Stocks with columns for Issue, Amount, Latest Price, etc.

RIGHTS OFFERS

Table of Rights Offers with columns for Issue, Amount, Latest Price, etc.

A Assumed dividend is shown based on previous estimates. Dividend rate paid or payable on grant of capital...

TRADITIONAL OPTIONS

Table of Traditional Options with columns for Issue, Amount, Latest Price, etc.

LONDON TRADED OPTIONS

Large table of LONDON TRADED OPTIONS with columns for Options, CALLS, PUTS, etc.

UK COMPANY NEWS

Bear Brand seeks £5.72m in 2-for-3 rights issue

By Nikki Tait
BEAR BRAND, the hoisery business which was spun off as a separate quoted company when Tranwood Group "demerged" last June, is asking shareholders to put up £5.72m via a two-for-three rights issue.

The cash call brings events at the company full circle. It was in early 1986 that a group of investors headed by Mr Nick Oppenheim, now chairman of Bear Brand, took control of the hoisery company, then called Tranwood, and then as a "shell".

A rights issue at 11p a share accompanied their own subscription for new shares, raising a total of £1.5m.

Tranwood's first move was an abortive bid for Aikhen Hulse, the troubled financial services group it subsequently acquired. Earl, the corporate finance business headed by Mr Peter Earl, again tapping shareholders in a £10.2m rights issue.

In the spring of 1988, however, Tranwood announced plans to "demerge" the financial services business

from the original hoisery operations.

The hoisery operation remained in the existing Tranwood company, which was renamed Bear Brand, while the financial services operations took the Tranwood name and applied to have its shares quoted on the USM.

Existing shareholders were offered shares in the new Tranwood company pro rata to their existing holdings.

This time round, the Bear Brand management is again talking of diversification on the back of the cash call, but is specifying where attention will be centred.

"Nothing is set, even in wet concrete", comments Mr Oppenheim.

The one area ruled out is financial services, although this exclusion would not encompass the property field - which may be a possible expansion avenue.

The rights issue involves 63.2m new shares, for which shareholders can subscribe at 9p apiece - 6p initially and a further 3p in July 1989. The

issue will raise £5.72m, but expenses will total some £850,000. It is being underwritten by Tranwood. Yesterday, Bear Brand shares dropped 1 1/4p to 9 1/2p.

News of the rights issue came as Bear Brand unveiled a sharp deterioration in trading figures for its hoisery business. For the 12 months to end December, the company reports pre-tax profits of £156,000 against £1.03m in 1987. However, this figure is scored after taking in the results from the financial services businesses up to the date of demerger.

At the trading level, the financial services interests contributed £444,000 on sales of £1.09m, while Bear Brand turned a £288,000 loss on sales of £7.64m. In 1987, the comparable figures from the Bear Brand business were £447,000 and £7.48m. No final dividend is being paid.

The company says that the margins came under pressure. Various management changes and reorganisation moves have taken place.

Spring awakening for budding plant hire

Vanessa Houlder on the increasing separation of plant from construction companies

IF EVER there was a need to illustrate the far-reaching changes in the plant hire industry in recent years, Mr Dave Hollingworth might be a case in point.

Just a year ago he was employed by a family-owned builder in Loughborough, which like many budding companies had its own plant department. Now, like many others, it has moved away from owning its own plant towards a greater reliance on plant hire companies.

One such is Sheriff Holdings, where Mr Hollingworth now works supplying the armory of equipment for scraping, digging, demolishing and lifting needed by local builders and contractors in Northampton.

The trend for builders to buy less of their own equipment has, he says, compounded the USM-quoted plant hire group, which has made seven acquisitions since 1984.

Even the Glasgow-based Hewden Stuart, which makes a point of not paying inflated prices for good will, has made three acquisitions in the past two years.

Meanwhile, at the bottom end of the scale, entrepreneurial operators continue to break away from existing companies and set up on their own.

The key influence on this spurt of activity is undoubtedly the phasing-out of capital gains tax in 1984 and 1986, which eliminated the incentive for many contractors

to buy new plant. "The move to hiring plant has been a dramatic one and is irreversible," says Mr Peter Lewis, chairman of Ashted Group.

As a result, the next few years will see the share of the plant market taken by hire companies steadily increase from its current level of about 40 per cent, according to Mr Richard Hopewell at SBCI Savory Milin.

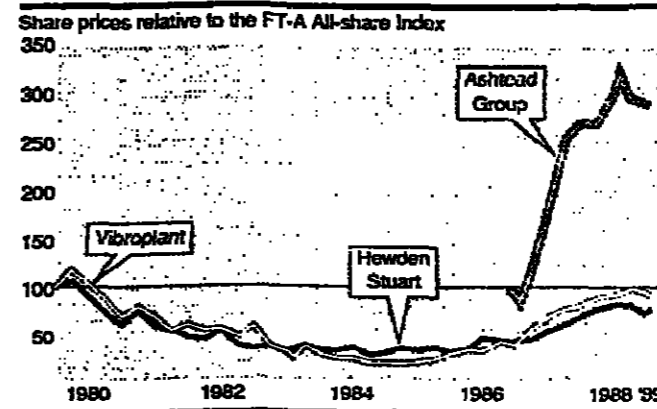
This trend has already meant that in-house plant departments play a less important role for construction companies. And although there are still a number of important hire operations within construction companies - Abbey and Y J Lovell are key examples - there are an increasing number of sales of plant hire divisions from other companies.

Take Venture Plant, for example, which came to the USM via a placing in December which valued the company at £12.1m. That was created by a management buy-out from the Tilbury Group, the contracting and property company, in October 1987. Likewise Keyplant, a plant hire business belonging to Norwest Holst, was sold to Ashted in 1987.

The upturn in demand triggered by the abolition of allowances was a highly welcome factor for an industry severely battered by the recession. The collapse in demand from the construction industry coincided with surplus capacity from the plant hire companies and rates were cut to suicidal levels. In 1981-2, Hewden Stuart and Vibroplant, both stalwarts of the industry, lurched briefly into the red.

The recovery in the industry is one factor behind the stampede of companies moving onto the stock market. Another is the highly fragmented nature of the plant hire industry, estimated to have a turnover of about £1.5bn. There are more than 1000 plant hire companies in the UK and even the largest, Hewden Stuart, has a mere 7 per cent market share.

The proposals for new companies are eager to be able to issue paper which will help them



join in the scramble for acquisitions. The consolidation of the industry may be hastened, in the view of Ms Catherine Stratton of Greig Middleton, by higher interest rates, which could hit some of the smaller, highly-leveraged outfits.

Another powerful influence on the plant hire sector has been the growth in management contracting and the greater use of subcontractors - who have been less willing or able to buy their own plant. In addition, budget restraints have increasingly prompted local government to cut their maintenance costs by hiring plant.

All this emphasises the trend towards larger and more sophisticated companies which can offer a larger range of higher quality plant and a better service - such as the same-day replacement of faulty equipment. Traditionally, service from the smaller concerns - on the lines of one man in a shed hiring out a few bits of plant has been pretty poor," says Mr Hopewell. "The advent of management contracting and the increasing use of penalty clauses has made reliability and service more important."

This theme is highlighted by Mr Richard Dunn, chairman of Sheriff, which has come to the market in a placing capitalising the company at £7.38m placing this week. "The industry is becoming more polished and professional. The little corner shop operations are disappearing. They are not organised

enough."

In all this euphoria, what could go wrong for the larger, more efficient companies? Mr Hopewell points to the uncertainty in the construction industry. "If we did see a drop in volumes it might hit pay packets so Ashted might come in for a few more problems than others," he says.

But the hire companies radiate optimism that there will not be a downturn. A decline in the construction industry has traditionally meant more work for plant hire industry, for at least the first year of the downturn. "Between 1985 and 1986 we were able to outsize all stop-go policies with our profits increasing," says Mr Matthew Goodwin, chairman of Hewden Stuart.

That argument is reinforced by Mr Dunn of Sheriff. "We

found that when the building industry was in decline locally, we almost enjoyed a boom," he said.

But this optimism is not wholly shared throughout the industry. Mr Ben Longrigg is chairman of Torex Hurr, a 16m plant hire company based in Cornwall and Devon, which is coming to the USM in the next fortnight. "Higher interest rates will affect major contracts, although there will be a two-year delay," he says. There is, he adds, a possibility that profits will be hit in the early 1990s.

In any case, history suggests that this argument cannot be pushed too far. Back in 1980, for example, one commentator cited this logic to argue that Richards & Wallington, the UK's largest crane hire group, had "a unique resilience to downturns in the economic cycle". Eighteen months later the company was in receivership.

Reconstruction for Memcom

By Philip Coggan
MEMCOM INTERNATIONAL Holdings, the USM-quoted electronic filing systems group, has put together a £1.7m reconstruction package following a further period of losses.

The package involves a 7-for-5 rights issue at 10p, a reduction in the par value of shares and a change of name to the Telford Group.

Memcom joined the USM in 1985 but shortly afterwards the Middle East, a major source of orders for the company, was hit by weakness in the oil price.

Last year, the company planned a rights issue but the offer was postponed when a director allegedly defaulted on his underwriting obligations. Memcom's shares were among the worst performing on the USM last year.

Memcom had passed the seven month limit, set by the Stock Exchange, for producing its results for the year to April 30 1988. But yesterday the group announced a pre-tax loss of £1m in that year, compared with a loss of £1.6m in the previous 12 months.

The company also revealed that in the first half of the current year (the six months to October 31), it incurred pre-tax losses of £361,000.

Memcom has accumulated a near-£5m deficit on its profit and loss account. It proposes to apply to the High Court for a reduction in the nominal value of its shares from 10p to 2 1/2p. This will allow the deficit on the p&l to be written off against the share premium account.

The rights issue is designed

to provide the group with working capital to fund a substantial marketing effort. The group has recently completed a pilot order from a major customer for the refurbishment of photocopiers, and an extension and expansion of this contract is currently under negotiation. A new range of optical discs is being launched under the Mem-O-Scan name.

Energy Conversion Devices, a major licensor of product to Memcom, has agreed to waive £147,000 and cut the minimum annual royalty payment in return for 500,000 shares and an 18 month option over a further 500,000 shares at 17p each. Memcom shares closed up down at 12p yesterday.

The proposals need to be approved by an extraordinary meeting on February 16.

McKay Securities raises profits by 16% to £1.7m

MCKAY SECURITIES, property investor and developer, raised pre-tax profits by 16 per cent from £1.48m to £1.68m in the six months to September 30.

Gross profits and services charges received rose 23 per cent to £2.67m (£2.17m). But direct property outgoings jumped from £889,000 to

£1.33m. Tax took £481,000 (£388,000) and interest and outgoings on properties under development were £259,000 (£225,000).

Earnings per 20p share came out at 2.1p (4.7p). The interim dividend is raised to 2.5p (2.3p) and the directors expect to pay a final of not less than that figure.

Laird expands US printing activities

By Nikki Tait
Laird Group, the diversified sealing systems, engineering and transport company, is buying a 35 per cent interest in Panel Prints, a US-based speciality printing company, for \$12.9m (£7.24m).

Laird is also acquiring an option to buy the remaining 65 per cent by January 1990.

The proposals need to be approved by an extraordinary meeting on February 16.

Blick confident after increase to £4.72m

By John Thornhill
BLICK, the Swindon-based supplier of clocking-in equipment and radio pagers, lifted pre-tax profits by 21 per cent from £2.92m to £4.72m in the year to September 30.

This was achieved on a turnover which advanced 18 per cent from £16.3m to £19.28m. Earnings per share rose by 21 per cent to 15.62p (13.79p).

Mr Alan Elliot, chairman, said he remained confident that proposals would continue, provided that there was no material downturn in the economy. He re-affirmed his commitment to increase earnings per share and dividends.

A final dividend of 3.8p (2.8p) was proposed, making a total of 4.4p (4.2p).

Revenue from the customer base, to which equipment is rented, supplied and maintained, rose to £20.4m (£17.4m) and accounted for the majority of total profits.

This increase reflected the acquisition of Yorkshire Telephone Systems in November



Alan Elliot: committed to earnings and dividend growth

systems, was acquired in June and achieved its forecast of £200,000 pre-tax profit for the 15 months to September 30.

A range of computerised time recording equipment is being developed linking PAW's software with the hardware systems of the Japanese Amano Corporation, Blick's principal supplier in this field.

Blick Communications, the professional services company based in Exeter, nearly doubled pre-tax profits in a competitive market. However, the move to a new factory will cause some disruption in the first half of 1989.

The share price closed up 5p at 21 1/2p.

company to invest in product development and acquisitions. With cash in hand, a modest acquisition programme looks imminent. Blick's wider financial arrangements will help to protect it from a possible drop in demand this year. Its rental contracts should rise with, or above, the general rate of inflation and its fixed sterling rate arrangement with Amano is seen as desirable. Pre-tax profit is expected to increase to about £5.5m, giving a prospective p/e of 11.2. Blick has been a fairly predictable solid investment and there is little reason to believe it will not continue to be so.

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High Low	Company	Price	Change	Yield %	P/E
302 285	Asst. Bilt. Ind. Ordway	302	0	10.2	8.1
300 295	Asst. Bilt. Ind. Ordway	300	0	10.0	3.5
42 35	Armitage and Rhodes	31	0	0	0
57 30	BBS Design Group (NSM)	50	-1	2.1	6.8
173 152	Banking Group (NSM)	152	0	2.7	26.8
117 105	Banking Group (NSM)	105	-2	6.7	6.4
248 103	Bray Technologies	118	-1	5.2	4.4
114 100	Brennell Group, Prof.	107	0	12.0	10.3
1287 294	CCG Group Holdings	286	0	12.3	4.3
128 124	CCG Group 1 1/2 Cum. Pref.	124	0	14.7	8.8
154 129	Carbo Pte (NSM)	127	0	6.1	4.1
113 100	Carbo 7 1/2% Pref (NSM)	110	0	12.0	3.4
282 277	Chemical Systems	277	0	12.0	3.4
121 60	City Group	121	0	3.3	2.9
118 78	Jackson Group (NSM)	78	0	0	0
287 285	Matheson NV (NSM)	286	0	7.5	7.2
127 127	Robertson	127	0	8.0	2.0
430 124	Scrivens	124	0	2.5	13.1
280 194	Tony & DeLisle	194	0	10.7	10.3
280 194	Tony & DeLisle Prof.	194	0	2.7	2.9
77 38	Tranwood Holdings (NSM)	38	0	8.0	7.5
113 100	Universal Europe Corp Prof.	106	0	12.0	3.4
362 350	Westbury Drug Co. Plc.	352	-1	14.2	4.5
362 350	Westbury Drug Co. Plc.	352	-1	14.2	4.5

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Bankers Trust Company, London, Agents Bank

TEESSIDE
The Financial Times proposes to publish this survey

21st March 1989

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A change of image to woo the customers

Anthony Moreton on why the Bank of Wales needs a higher profile

THE TROUBLE with the Bank of Wales, Mr Eric Crawford discovered last January when he arrived in Cardiff to take over as chief executive, was that too few people in the principality knew it existed.

After a career spent with Midland Bank, Mr Crawford had come at a crucial time in the Welsh bank's history. The Bank of Wales had been created in 1972 by Sir Julian Hodge, the Welsh financier now living in the Channel Islands, who always wanted to see Cardiff develop as a financial centre with a measure of independence from the City of London.

As a bank, it had evolved out of the Hodge empire but the Bank of England was for a long time uneasy about its performance and insisted that it be called the Commercial Bank of Wales. It was not until the early 1980s that the word "commercial" was dropped from the title and not until two years ago that the Bank of Scotland took a controlling interest.

The Bank of England's insistence on the incorporation of the title "commercial" in the title was not a great hindrance because the Hodge philosophy had always been to woo industry rather than the individual depositor and it is one that Mr Crawford positively backs.

"We have no desire to be a cross-pavement bank," he says. "It simply does not make sense to take on the big high street banks on their own territory. We see ourselves as occupying

the ground somewhere between the high street banks and the merchant banks."

"What we can do most effectively is supply the niche market that exists for specialist services in Wales," he adds.

"The high street banks simply offer too many services and managers to be on top of all of them."

He believes that "by developing the sort of services that industry and the high income customer - in whom we are very interested - needs, we can win a good share of the business in Wales."

That niche business is personified by Mr Gareth Owen who joined the bank as treasurer in 1988.

"If an industrialist comes to the bank seeking access to the money markets then I can quote him a rate on the spot," he says. "If he goes to one of the other banks, his request is almost certain to be referred up, depending on the amount he wants, perhaps to regional headquarters or even to London."

Mr Owen contrasts this with the Bank of Wales where the industrialist "does not even have to come in. He can pick up the phone and get a definitive rate immediately. With that sort of service we believe we can out-gun the opposition."

Before Mr Owen can begin to start developing this service, though, his boss insists that the bank has an image problem: too few people are even aware of its existence,

let alone the services it supplies. This lack of awareness exists surprisingly among those in industry whom it had seen as its main market.

Therefore Mr Crawford early on set himself the task of finding out what the public actually thought of the bank. Research undertaken for the bank by City Research Associates found that too few people even knew about it, fewer still knew it was a subsidiary of the Bank of Scotland and even fewer had heard of the Bank of Scotland. (Given the latter's low profile in southern Britain and the fact that there is a prominent branch of the unrelated Royal Bank of Scotland in the centre of Cardiff, this last piece of incomprehension is perhaps understandable.)

Mr Crawford responded to the research findings by identifying those niches he wanted to service and then building up teams to man them. The key appointment has been that of Mr Ken Cassidy, another recruit like Mr Crawford himself from the Midland, to head international services.

The Bank of Wales intends to offer a full international operation for its customers since most companies in Wales appear to channel their needs to banks and other organisations outside the country.

Mr Crawford believes that doing things the existing way "leads to delay and frustration." There are viable, profitable businesses with potential for growth in Wales, he says, "and our new team is going to forge strong links with them."

Two other crucial appointments were those of Mr Peter Coxon, to head a city office within the bank, and Mr Peter Jones as managing director of Arlan Financial Planning, the bank's new joint venture into independent financial advice. This latter group will similarly undertake the pensions and life assurance market.

Or is this the end of the reshuffle. Mr Crawford hints that further innovations will be coming in the near future.

His moves to replicate in Cardiff the innovative approach won for itself by the Bank of Scotland have been helped by the recent growth of Cardiff as a business centre.

Last year, Rothschild and National Provident Institution chose Cardiff for their operations. Banque Nationale de Paris expanded its office in the city and Trustee Savings Bank went to nearby Newport. With such interest in South Wales it is now easy to attract high-calibre staff.

That attraction will be made even easier this spring when the Bank of Wales moves in to the most important office block to be opened in years. The bank has just taken the keys to what will be called the Bank of Wales building, facing Cardiff castle, and is about to begin the process of fitting-out.

"There is an air of growth here in Cardiff that was not apparent even five years ago," Mr Crawford says. "It is nice to know that we are now firmly established as part of that growth."

FLY WITH ARROWS AND ENHANCE YOUR FINANCIAL FUTURE

The launch of ARROWS 'YOUNG COMPANY OF THE YEAR' 1989 AWARDS

has been a startling success. The added incentive of lunch in Venice for the Ten Finalists following a champagne flight on a specially chartered Concorde has stirred the imagination of the business community.

We sincerely hope that more companies will follow up this opportunity and thus make our event the highlight of their year.

Culminating in the star studded celebrity dinner at London's Tab on the Park.

The closing date is March 31st 1989. Be sure to enter.

ARROWS IN ACTION FOR CHARITY

The Arrows Young Company of the Year Award will this year benefit Barnados, supporting their projects for young people, and we plan to present a substantial cheque to the charity on the gala night.

Do you qualify? If your company was incorporated after 1973 and its turnover exceeds one million pounds then we invite you to send for your application.

CLOSING DATE 31 MARCH 1989

PLEASE SEND ME MY YOUNG COMPANY OF THE YEAR PACKAGE

Name: _____ Position: _____

Company: _____

Address: _____

Telephone: _____ Telex: _____

Nature of Business: _____ Contact: _____

ARROWS LIMITED
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Telephone: 061-941 2500. Telex: 607952. Arrows G. Fax: 061-933 0000

TRANSVAAL GOLD MINING COMPANIES
Administered by Anglo American Corporation
of South Africa Limited
(All of which are incorporated in the Republic of South Africa)

DECLARATION OF FINAL DIVIDENDS FINANCIAL YEAR 1988 DECEMBER 31 1988 CLOSING OF REGISTER

NOTICE IS HEREBY GIVEN that the purpose of this declaration, which shall be deemed to be a notice to members registered in the books of the undermentioned companies at the close of business on February 10 1989, is to advise members and holders of warrants and shares of the dividend payable on Saturday, February 25 1989, both days inclusive.

Elaborated Gold Mining Company Limited (Registration No. 74,014,770)
The South African Land & Exploration Company Limited (Registration No. 01,018,790)
Vaal Reefs Exploration and Mining Company Limited (Registration No. 05,724,000)
Witwatersrand Deep Levels Limited (Registration No. 57,023,010)

By order of the boards ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED
Secretary: Mr G R Burt Senior Divisional Secretary
London Office: 40 Horseman Street EC1P 1AJ

Transfer Secretaries: 140 Strand, London WC2R 0ES
6 Grosvenor Place, London SW1W 0EX
January 25 1989

KANSALLIS INTERNATIONAL BANK S.A.
Ecu 250,000,000
Subordinated Floating Rate Notes due 1993

In accordance with the terms and conditions of the Notes, notice is hereby given that for the six month period from January 25, 1989 to July 24, 1989, the notes will carry an interest rate of 8 3/4% (inclusive 2 1/2% margin).

The coupon amount so calculated will be Ecu 41,025.

BANQUE GENERALE DU LUXEMBOURG S.A. AGENT BANK

UK COMPANY NEWS

Expamet in \$87m buy and £13.5m cash call

By Philip Coggan

EXPAMET INTERNATIONAL, the building products and security group, is substantially expanding in the US via a \$87m (\$49m) recommended offer for Radionics, a NASDAQ-quoted security alarm components supplier.

The offer will be part-financed by a \$13.5m one-for-four rights issue. The UK company also estimated yesterday that its pre-tax profits for the year to December 31 1988 would be not less than £10.2m and that the directors expect to recommend a final dividend of 5.5p (4.5p), making a total of 8.75p (7.5p).

Expamet has agreed to buy a 52.6 per cent stake in Radionics from its principal shareholders and to make a cash tender offer, at \$20 per share, for the rest of the equity.

Radionics, based in California, made pre-tax profits of \$5.7m in 1987 and had made

profits of \$4.8m in the first nine months of 1988. Turnover for the year was expected to be around \$40m.

The purchase will give Expamet access to the US market for its security products and give Radionics access to Europe. Following the acquisition, security will contribute around 40-45 per cent of Expamet's profits, according to Mr Jeremy Beasley, the chairman, and around 50 per cent of group profits will come from overseas.

The rights issue, underwritten by Kleinwort Benson, is priced at 148p, a 21 per cent discount to Monday night's closing price of 188p. Kleinwort is also acting as dealer manager for the tender offer in the US, and is the main provider of the offer in the form of a loan from Lloyds Bank.

About \$30m of the consideration will be deferred on an

interest-free basis and Radionics has cash balances of \$11.5m. However, Expamet will still need to make disposals to cut net borrowings below 100 per cent of net assets by the end of 1990.

The businesses which will be sold include the group's 50 per cent stake in Expamet Pty, an Australian company, and the businesses and assets of Signifix and Case-Videscan.

Expamet says the purchase of Radionics will not result in any dilution of earnings this year, especially as Expamet has substantial tax losses in the US which Radionics will be able to exploit.

The company also says 1988 has started with a good order book - and the board is confident the group will maintain satisfactory progress over the year. Expamet shares closed 11p down at 177p yesterday.

British Syphon buy-out succeeds

By Andrew Hill

THE MANAGEMENT of British Syphon Industries has succeeded in its recommended offer for the marketing and manufacturing company despite the resistance of a 24.2 per cent shareholder.

Mr Nathu Ram Part, and Melton Medes, the private industrial group, the object of the offer, which values the Cheshire-based company at about £50m, and intend to maintain and even increase their minority shareholding.

The buy-out team declared its 158p-a-share bid unconditional with acceptances representing 54.5 per cent of the shares.

Mr Part said yesterday that he would be happy to keep his shares, even though the company will not retain its stock market listing. He hoped to increase the stake to 29.9 per cent, or beyond if permitted by the Takeover Panel.

"I look at it like this: if it's a good deal for them, then it must be a good deal for me," Mr Part said. "I don't think I've suggested that Mr Part's intransigence would prevent the management team securing the promised funding for the highly leveraged buy-out, unless it won acceptances for 75 per cent of the shares."

However, Bankers Trust International, which is financing the deal, said yesterday it was happy with the level of acceptances, given the special situation.

Mr Bryan Morrall, British Syphon's chairman and chief executive, who is leading the buy-out team, said: "I don't think I've suggested that Mr Part's intransigence would prevent the management team securing the promised funding for the highly leveraged buy-out, unless it won acceptances for 75 per cent of the shares."

He said that apart from Mr Part no shareholders with more than 1 per cent had refused the offer.

Last year management buy-outs took Virginia, Glass Glover, Dwek and Inver Gordon private. An offer for Ryan International is on the table.

A paced delivery to the last post

Raymond Snoddy on the demise of Extel's racing commentaries

FOR the past 27 years the Extel voices have always started at the beginning with the immortal words - "they're off" - and proceeded with rapid delivery to the finishing line.

Unlike some television commentators were not allowed to whip themselves into a gable of excitement. As Mr Stuart Hall, managing director of the Extel company, explained yesterday, extreme accuracy was what was most valued in his racecourse commentators and the "cut of the personality" was definitely frowned upon.

Yesterday it was announced by Extel's owner, United Newspapers, that the six anonymous voices that have traditionally bellowed daily into betting shops all over the UK were among 280 people who would lose their jobs with the closure of the specialist racing service for betting shops from June 30.

"It's sad day," said Mr Hall, although he also said it was also an inevitable one. There was no longer any way that the disembodied voice could compete against the satellite television pictures of both dog and horse racing broadcast daily into betting shops in Satellite Information Services.

"The rate of subscribers to

the competitive service accelerated in 1988 to a point where the costs of maintaining the racing news services, which is substantially a fixed cost business, exceeded current or foreseeable revenues," Mr Graham Wilson, finance director of United said yesterday.

Extel, the information and communications group founded in 1972 was providing racing information by the end of that decade to private clubs and associations. With the arrival of legal off-course betting in 1981 Extel competed with London and Provincial for two years before swallowing up its rival.

Until the launch of a specialised satellite racing service Extel enjoyed 23 years of monopoly.

Mr Hall said yesterday that taking 1981 as an index of 100, by 1988 Extel's fees had increased to 636 compared with 859 for the retail price index.

Changes in the racing industry were, however, critical of Extel's monopoly on racing information. It was that feeling that probably cost Extel the chance to move into satellite television racing.

Some Extel executives believe they had a verbal agreement with the Racecourse Association, the body that represents owners of 56 racecourses, to run a television ser-

vice and indeed press releases were drafted to that effect but never issued. In the end the Association chose SIS, a company in which the four big bookmakers, Mecca, Ladbrokes, William Hill and Coral have a significant stake.

Extel complained about the deal to the Office of Fair Trading but to no effect. The rebuff, some observers think may have helped pave the way to the United takeover of Extel.

Mr Bob Kennedy, a satellite television specialist who was responsible for putting together Extel's bid to the Racecourse Association, said yesterday: "I feel sure that everyone in the administration of an independent source of information on betting and racing."

The demise of the Extel service, which would have lost United several million pounds this year if the closure decision had not been taken, comes as SIS forges ahead.

More than 6,000 betting shops now have their distinctive satellite dishes receiving racing live from both dog and horse racing tracks. A further 3,000 will have the service by this summer.

Betting shops have to sign up for a minimum of three years at £3,600 a year, although

they do not have to pay for the receiving equipment.

Mr Tom Kelly, director general of the Betting Office Licensees Association, says sending 5,500 shops estimates that turnover has risen by 10 per cent in shops fitted with satellite television.

SIS, which involved an investment of around £50m, is expected to break even later this year.

Bookmaking interests have the biggest stake in the company, but voting control rests with the Racecourse Association and the Totalisator Agency Board. The company's share to non-racing interests within the next few months.

Mr Christopher Stoddart, SIS chief executive and former director of resources at Tyne Tees Television, the ITV company, said he was absolutely determined to run the business in a completely independent and professional way.

Extel's main business of providing financial information will not be affected in any way. The company's general sports service of results to national newspapers and television stations, including horse racing results, will continue.

There will just be no-one saying "they're off" down the line from Epsom any more.

Dowty sells mining division

By Clare Pearson

DOWTY GROUP, engineering and electronics company, yesterday said it had agreed in principle to sell its mining equipment side, put up for sale two months ago, to a management team backed by Bankers Trust.

But the company declined to discuss the price, saying full details would be released within six weeks. Yesterday's statement was intended to dispel uncertainty among customers and employees, it said.

Recent City expectations have been that the sale would raise around £60m against net assets of £50m. It had been thought the deal would go through by the end of this month.

A management buy-out of the division was widely expected. There appears to be few companies who would wish to enter the difficult mining equipment sector, and existing players, such as Dobson Park, would be likely to run into monopolies problems in the UK by buying Dowty's division.

Mr John Stansby, chairman of SAUR Water Services, which is considering how best to re-buy a Southern/AIPF counter-bid for West Kent Water Company, said yesterday: "I don't see why they can't lose with grace and dignity and show the continental company how to behave in a fair fight."

Southern/AIPF's hostile bid for Folkestone and District Water Company was thwarted last Friday by an increased offer from Générale

des Eaux.

Lyonnaise des Eaux - which also denied the allegations - Générale des Eaux and SAUR, a subsidiary of the construction and service company, Bouygues, have launched recommended bids for 12 of the UK's 29 statutory companies. Each French company has bid for four water companies.

In October SAUR sold stakes in the Lee Valley and North Surrey water companies to Générale des Eaux, which then launched successful agreed bids from the platform of its increased holdings.

The Department of Trade and Industry announced yesterday it would not be referring SAUR's bids for Mid-Southern and Mid-Sussex water companies to the Monopolies and Mergers Commission.

UK sector is facing increasing competition in export markets while British Coal is buying less equipment at home.

Operating profits at the mining division fell from £4.8m to £1.9m at the interim stage, despite an increase in sales. One-off redundancy costs of £1.8m and a £1m exceptional warranty settlement were largely responsible for the fall.

Dowty yesterday added that a number of management teams were in the bidding for its industrial hydraulics business, which it put up for sale at the same time as the much larger mining equipment side. But negotiations were at an earlier stage.

French deny water 'carve-up'

By Andrew Hill

FRENCH water suppliers yesterday rejected angrily suggestions that they have arranged to carve up the UK's private water sector.

Mr Ralph Cohen, finance director of General Utilities, the UK subsidiary of Compagnie Générale des Eaux, said the absolute baldness to suggest that there has been any form of conspiracy. If there had been we would not have paid the sort of prices we have paid."

Southern Water Authority and Associated Insurance Pension Fund, a vehicle for Mr Duncan Saville, a Sydney-based investor, are putting pressure on the Takeover Panel to investigate French purchases of stock in - and bids for - statutory water companies in the last 18 months.

It is thought, however, that the evidence put forward so far is not strong enough to constitute an infringement of the rules on illegal "concert parties" - the combination of apparently unrelated shareholders to influence or control companies.

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Pacific Sales sells leathers business

By David Waller

PACIFIC SALES Organisation, in pre-Crash days an archetypal shell stock, is finally abandoning its original business as an importer of leather goods from China.

It is selling the leathers business for £1.1m cash over three years. At the same time, it is consolidating its position in the office equipment market with a £4.1m acquisition and changing its name to Business Technology Group.

PSO is buying Compass Leasing, a leasing broker specialising in packages for office equipment suppliers and users. The initial payment of £2.8m consists of £1.1m cash and the balance in shares.

Further consideration, up to a maximum of £1.52m, depends on future profits. In the six months to end-September, Compass made pre-tax profits of £195,000. It is forecast to make no less than \$460,000 in the year to end-March.

The businesses being sold lost £247,000 in the six months to June 30 last year. Debts of £1.53m associated with these businesses are being assumed by the vendor.

A group of investors bought into the company in early 1987, causing the shares nearly to triple in one day.

One of the initial trio of investors was Mr Tony Berry, until very recently executive director of Nine Arrow, who will have a 3.6 per cent stake in PSO after the latest deal. Mr Berry is not a director of PSO and is unlikely to make this company his new vehicle.

Blow to Plessey's continued independence

By Terry Dodsworth, Industrial Editor

PLESSEY, the embattled UK electronics group, yesterday suffered another blow to its chances of remaining independent when MSF, Britain's largest white collar union in the electronics sector, said that it would not oppose the bid from the General Electric Company and Siemens of West Germany.

The decision shows a marked shift in trade union attitudes towards the two companies since the previous GEC bid for Plessey in 1985.

At that time, MSF had not

been formed, but one of its constituent members, ASTMS, was strongly against a merger of the two groups. The other union, TASS, expressed some anxiety about the merger prospects, but refused to adopt a positive stance for either side.

Mr Larry Brooke, the MSF national officer responsible for the electronics sector, last night said that the union recognised that it now had to respond to changes affecting the industry worldwide.

"We have to accept that there will inevitably be change

in the electrical and electronics industry in the UK and Europe," he said. "We would like to see a plan to develop strong European industry and in that respect the GEC-Siemens bid seems appropriate. It would also ensure that Plessey remained in the European industry."

Mr Brooke added that MSF was strongly opposed to the abortive plan launched by the Metson consortium to take over GEC and break the company up.

"We were totally against the

idea that the financial institutions should scour the world to find anyone prepared to pay a few pence in the market to break up GEC with no regard to the industrial future of the country or the interests of employees," he said.

About 50 MSF delegates from Plessey, GEC's Marconi division and GPT, the telecommunications group owned jointly by Plessey and GEC, were at yesterday's meeting in London. The union claims to have about 26,000 members in the two companies, the majority in engineering and supervisory functions.

John D Wood 61% first half setback

By Andrew Taylor, Construction Correspondent

PRE-TAX profits of John D. Wood, a leading London residential estate agent, fell by 61 per cent during the six months to the end of October.

The drop from £1.1m to £400,000 was announced yesterday only a week after Nationwide Anglia said it was closing 50 of its estate agency branches because of losses.

Prudential Properties in a separate announcement said it was planning to cut by about 500 its 7,800 staff.

Mr George Pope, joint chairman of Wood, said the company had no plans to make any of its staff redundant although the housing market in central London remained difficult.

He said the sharp fall in prof-

its was due to a slump in London house sales during the Autumn, the expense of opening new offices and extra promotion and advertising.

Profits, even without the £400,000 announced yesterday, had been only £625,000, said Mr Pope.

Wood handles mostly more expensive house sales. It earned £2.16m of its near £3m (£2.8m) first half turnover from its London estate agencies.

Earnings per share fell to 2.5p (3.4p) but the interim dividend is unchanged at 1.5p.

Mr Pope said the housing market had improved during the past two months with much more interest being expressed by potential buyers.

"The problem is translating that interest into sales and fees while people remain unsure about future movements in interest rates," said Mr Pope.

"We were in a similar position at the beginning of last year when people were reluctant to commit themselves following the stock market crash the previous October."

He said continuing uncertainty in the housing market meant results for the full year were likely to be less than last year.

Falling sales have prompted several estate agents to make redundancies. Bairdrow Eves, the north London and Essex agents, was one of the first to announce it was making 100 of

its 1,200 staff redundant last November.

A survey of estate agents published yesterday by the Royal Institution of Chartered Surveyors said house prices in parts of north London had fallen by up to 5 per cent in real terms since the Autumn.

One agent from Ealing in west London said inquiries from potential purchasers had fallen by 50 per cent in the three months to the end of December. Demand had picked up since the New Year but not enough to encourage higher prices.

In the north of England house prices were still rising but more slowly than previously.

Lessman clarifies stance on Cambrian

By Nikki Tait

MR LANCE Lessman, a New York-based investor in Cambrian & General Securities, the UK investment trust, yesterday said that he was prepared to prevent further shares falling into the hands of predator Leucadia National Corporation by bidding in the market at a price beyond Leucadia's current offer terms.

Mr Lessman acquired a fur-

ther 25,000 ordinary shares on Monday at 112.75p. This compares with the offer price of 112p and takes the interest of Mr Lessman and his partners to just over 5 per cent.

However, Mr Lessman - who has developed an alternative reconstruction plan for Cambrian in conjunction with its advisers, S G Warburg - said that on Monday evening

he told Leucadia that if it raised its offer to 120p per ordinary share he would be "a voluntary seller".

The Leucadia offer had been declared final, but can be revised in certain circumstances. One such instance was a resolution of the company's tax situation - a move which was announced on Monday afternoon.

Opax welcomes Bowater stake

By Andrew Hill

Norton Opax, the specialist and security printer, yesterday welcomed Bowater Industries, the packaging and industrial products group, as a major shareholder.

The companies have not yet identified any major areas of co-operation.

Bowater picked up a 24.4 per cent stake in Norton last week, but said on Monday that it did not intend to mount a full bid.

Bowater will today have to justify its \$69.35m purchase of Norton shares to individual analysts.

The group has recently been selling peripheral operations to concentrate on core businesses and apart from Norton's interests in packaging, the two groups share few common activities.

Minorco argues for publication

By Kenneth Gooding, Mining Correspondent

MINORCO, the South African-controlled investment group, sent out clear signals yesterday that it was ready to bid again for Consolidated Gold Fields, the UK diversified mining company, if given clearance by the UK Monopolies and Mergers Commission and the New York Appeal Court.

It argued that publication of the MMC report sent to the UK government on Monday, should not be held up by the parallel investigation by Department of Trade and Industry inspectors into alleged insider dealings in Gold

Fields' shares ahead of the bid.

Clearly concerned about the possibility of a lengthy delay if Lord Young, the industry Secretary, decided to wait for the inspectors' report, Minorco recalled that the UK Takeover Panel already had rejected an appeal to "stop the clock" on the bid pending the outcome of the share dealing inquiry.

"Gold Fields has already fought and lost this particular battle," Minorco suggested. "The Takeover Panel concluded that it was not fair either to Minorco or to Gold Fields' shareholders to cause the bid to lapse at that time,

particularly as no breach of the Takeover Code by Minorco had been established and Gold Fields could make no positive allegation of insider dealing by Minorco or its associates."

On a separate front, Minorco said it was negotiating with Rembrandt and Geneco so that it could immediately dispose of Gold Fields' 38 per cent holding in Gold Fields of South Africa (GFSA) if Minorco acquired the UK company.

"We want an agreement in place to sell that shareholding before the acquisition of Gold Fields is completed."

NOTICE OF REDEMPTION

To the Holders of

TEXAS INSTRUMENTS INTERNATIONAL FINANCE N.V.

11 3/4% Guaranteed Notes Due 1991

NOTICE IS HEREBY GIVEN to the holders of the outstanding 11 3/4% Guaranteed Notes Due 1991 of Texas Instruments International Finance N.V. that, pursuant to the provisions of the Fiscal and Paying Agency Agreement dated as of March 15, 1984 and the Terms and Conditions of the Notes, Texas Instruments International Finance N.V. intends to redeem on March 15, 1989 all of its outstanding Notes, at a redemption price equal to 100% of the principal amount thereof plus accrued interest to the redemption date.

Payments will be made on and after March 15, 1989 on presentation and surrender of the Notes together with any applicable Coupons maturing subsequent to March 15, 1989 in U.S. Dollars, subject to applicable laws and regulations, either (a) at the office of the Fiscal and Paying Agent in New York City, or (b) at the main offices of Morgan Guaranty Trust Company of New York in Brussels, Frankfurt am Main, London, main offices of Swiss Bank Corporation in Rome or Kredietbank S.A. Luxembourg/Paris in Luxembourg. Coupons due March 15, 1989 should be detached and collected in the usual manner.

Bearer Notes surrendered for payment should have attached all unremitted coupons. Interest accrued to March 15, 1989 will be paid to the registered Noteholders in the usual manner.

Payments at the office of any paying agent outside of the United States will be made by check drawn on, or transfer to a United States dollar account with, a bank in the Borough of Manhattan, City and State of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 30% if payees not recognized as exempt recipients fail to provide the paying agent with an executed IRS Form W-8, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury that the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.

From and after March 15, 1989 the Notes will no longer be outstanding and interest thereon shall cease to accrue.

TEXAS INSTRUMENTS INTERNATIONAL FINANCE N.V.

By: MORGAN GUARANTY TRUST COMPANY or its U.S. Fiscal and Paying Agent

Dated: January, 1989

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding dividend	Total for year	Last year
Blick	3.6	Apr 12	2.6	5.8	4.2
Co. of Designers	4.8	Mar 10	10	3.5	5.846
Fluoro	2.314	Feb 17	2.1	4.8	4.8
McKoy Securities	2.5	-	2.3	3	2.5
Nash Industries	1.8	-	1.5	3	2.5
Partridge	0.3	Feb 24	-	-	4.2
Practical	1.5	-	-	-	4.2
RVD Holdings	4	Apr 3	2.92	6	4.58
Saville Gordon	0.4	Apr 6	0.33	1.6	1.6
Spice	1.5	-	2.4	1.2	3.8
Wood (John D)	1.5	Apr 3	1.5	-	4

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡USM stock. \$Unquoted stock. †Third market. ‡Irish currency. †Includes special payment of 2.2p.

BOARD MEETINGS

Company	Meeting Date
Amalgamated Engineering	Feb. 1
Banner	Feb. 27
Howard Holdings	Feb. 6
Partridge	Feb. 3
Rush & Tomkins	Jan. 31
Sandwell	Jan. 25
Watts Industrial Inv Tr	Jan. 30
Amalgamated	Jan. 27
Crown Communications	Jan. 27
Hartley & Shawcross	Mar. 14
Wilson Bowler	Mar. 21
Young Group	Feb. 2

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HUMBERSIDE ELECTRONIC CONTROLS p.l.c.

Re-introduction to the Unlisted Securities Market

Authorised	SHARE CAPITAL	Issued
£10,000,000	Ordinary shares of 7p each	£7,711,089

Full particulars of Humberside Electronic Controls p.l.c. are available through the Extel Unlisted Securities Market Service. Copies of the Listing Particulars and Extel cards can be obtained from the Company at Summit House, 40 Highgate West Hill, London N6 8LU during normal business hours on any weekday (Saturdays excepted) up to and including 1st February, 1989.

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25th January, 1989

UK COMPANY NEWS

Property boost for Saville Gordon

By Clare Pearson

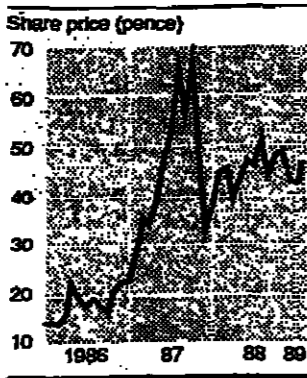
J. SAVILLE GORDON Group, Midlands metal merchanting, engineering, property, and securities dealing concern, raised pre-tax profits by 88 per cent from £1.63m to £3.02m in the six months to end-October 1988. Group pre-tax margins doubled on turnover of £36.27m (£40.06m).

Earnings per share rose by 83 per cent to 2.004p (1.094p). The interim dividend is lifted to 0.4p (0.33p).

The improvement mainly reflected a strong showing by the property investment and development division, the company's main focus of attention. Pipeline equipment and stockholding also improved sharply.

The property division showed a hefty rise in profits to £3.02m (£866,000), with the biggest advance coming in rental income. The company's main focus of attention, pipeline equipment and stockholding also improved sharply.

J Saville Gordon



Expansion of the property portfolio, which comprises commercial and industrial sites, mostly in the West Midlands, is reflected in gearing of about 30 per cent. The interest charge in the interim period was £1.56m (£764,000).

Saville said demand for industrial products continued to be strong. The pipeline equipment and stockholding division produced operating profits of £1.39m (£801,000) on turnover of £10.98m (£9.56m).

However, sluggish stock market conditions, compounded by the sharp rise in UK interest rates, meant that the securities and commodity trading operation produced profits of only £245,000 (£509,000).

On the metal trading and processing side, the subject of reorganisation over the last few months, operating profits pushed ahead to £330,000 (£200,000).

J. Saville said the venture created last October by buying Parsons from United Engineering Steels, and merging it with Allen Rowland, Saville's main scrap division, was performing well. The sale of 50 per cent of the venture to UES gave rise to a £1.7m extraordinary credit.

COMMENT

J. Saville's well-established policy of reinvesting cash from the merchanting and scrap metal operations in industrial estates, in say, the Black Country and from dealings on the stock market has meant that purists have always looked askance at the company's earnings. This is especially the case as it believes in buying property in chunks and sorting out the good from the bad afterwards.

HT Hughes seeks cash for landfill acquisition

By Fiona Thompson

H.T. HUGHES, the USM-quoted waste management, quarrying and transport company, is to raise £6.98m by a 1-for-3 rights issue. Some £5m will be used to acquire a freehold 79 acre landfill site at South Leigh, one mile east of Havant, in Hampshire.

The rights will comprise 6.13m new shares, to be offered at 117p each. Yesterday the shares closed at 130p, down 4p on the day.

Pre-tax profits for the year ending February 28 1989 are forecast at not less than £1.75m - assuming no adverse weather conditions - compared with £1.39m last year.

Hughes said the acquisition would be funded by the sale of the site at South Leigh, in the light of continued high demand for waste disposal facilities and the scarcity of landfill facilities in that rapidly developing area between the extreme western edge of Southampton and the eastern edge of Chichester. It would boost the company's landfill reserves by 22 per cent.

The site has existing planning permission for sand and gravel extraction, now substantially worked out, and for infilling with waste material in one third of the site. Hughes will apply for permission for extraction and infilling for the remainder of the site and will also seek to extend current permitted levels and types of waste infill.

Hughes will acquire the South Leigh site through the purchase from Mr Robert Merrick, its chairman, of the capital of Summerdown for £2. Summerdown agreed earlier this month to buy the site from Mr George Ewan for £2m. The deal would result in neither gain nor loss to Mr Merrick.

South Leigh was bought by Summerdown as Mr Ewan insisted on an unconditional agreement that was completed quickly, and Mr Merrick did not want the site to go to competitors.

Company of Designers ahead 59% and raising new capital

By Andrew Hill

COMPANY OF Designers, the building design group quoted on the Unlisted Securities Market, is hoping to raise capital for further expansion through an issue of new shares to a trade investor based outside the UK.

The deal, which could be announced in the next few months, would delay CoD's plans for a listing which have languished since the group's flotation just after the stock market crash of October 1987.

Recently the shares have rallied from a low of 71p at the beginning of the year to yesterday's closing price of 93p, unchanged despite the company's announcement that pre-tax profits in the year to September 30 had risen 59 per cent to £1.86m, against £1.17m in 1987.

CoD recommended a final dividend of 2.4p, making 3.5p for the year.

Mr John Taylor, executive chairman, said yesterday the deal would enable CoD to provide corporate clients with a full advertising, design and public relations service.

Turnover in the year rose 64 per cent to £9.88m (£6.04m), of which 56 per cent (82 per cent) came from architecture. Earnings per 5p share were up from 8.5p to 9.5p.

Mr Taylor said margins had narrowed following salary increases of 10 per cent, which included probably be repeated in the current financial year, and expenditure of about £700,000 on installation of computer aided design equipment and related training, expected to be lower in 1988-89.

The group was also held back slightly by overall losses of about £150,000 in the restructured London operation, which is now trading profitably.

CoD has interviewed, selected and appointed a chief executive from outside the architectural business. For contractual reasons, he cannot be named for about three months.



John Taylor: hoping links with friendly investor and lively acquisition programme would have positive effect on share price

New chief appointed at Wm Collins

By Fiona Thompson

MR GEORGE CRAIG was yesterday named as chief executive of book publishers William Collins.

The announcement of his appointment was widely expected after the resignation on Monday of Mr Ian Chapman, the former chairman and chief executive.

Mr Chapman's resignation followed his failure to thwart a hostile £400m bid from Rupert Murdoch's News International earlier this month.

Mr Craig is at present president and chief executive of Harper & Row, the US publisher owned by News Corpora-

tion, parent of News International. Before joining Harper & Row Mr Craig was group managing director and vice-chairman at Collins until differences of approach led to a rift between him and Mr Chapman. Mr Craig will remain chief executive of Harper & Row.

Collins also announced four other board appointments. Ms Sonia Land, a director at News International and the person who led the News' bid for Collins, has been seconded to assist Mr Craig. The three other appointees are Mr John McAulpine, managing director

of Collins Stationery and Diaries, Glasgow; Mr David Ross-Stewart, managing director of John Bartholomew & Son, Edinburgh; and Mr Peter Stehr-nerger, financial director at News International.

Mr Marmaduke Hussey, chairman of the board of governors at the BBC, has resigned from the Collins board. His decision was made on grounds of conflict of interest, since Collins is now a subsidiary of News International which, through Sky, has involvement in British broadcasting.



George Craig

Oldham Estate passes dividend

By Clay Harris

OLDHAM ESTATE, the property investment and development company, increased pre-tax profits from £30.7m to £32.1m in the 12 months to September 30 1988, its first full year as a subsidiary of the property giant MEPC.

Earnings per share rose from 4.95p to 6.04p. There is no final dividend proposed after an interim payment of 4.05p. Oldham made a total dividend payment of 7.25p in 1988-89.

chairman and MEPC managing director, said future dividend payments would largely depend on the parent group's requirements, although minority interests would be kept in mind.

MEPC owns 99.8 per cent of Oldham, leaving some 670,000 shares in the hands of about 100 shareholders.

By far the largest minority holding is owned by Mr Harry Eysen, who built up Oldham during his 28 years as chair-

Assets rise at Murray Smaller

By Fiona Thompson

Net asset value per ordinary share and B ordinary share of Murray Smaller Markets Trust stood at 196.67p at November 30 1988, compared with 152.1p a year earlier.

Dividends and interest received in the first half rose from £1.51m to £1.7m. But underwriting commission fell sharply to £3.78 (£24.114). Revenue before tax rose slightly from £1.04m to £1.09m. Earnings per ordinary share came through at 1.57p (1.25p). The interim dividend of 0.65p (0.55p) was paid on January 4.

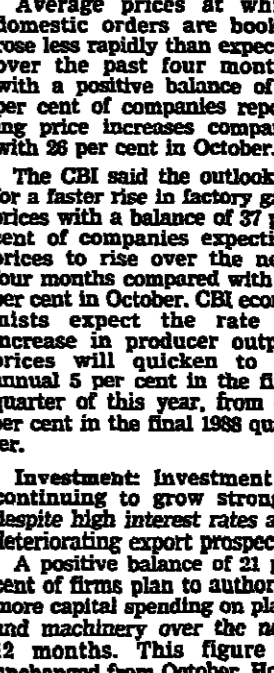
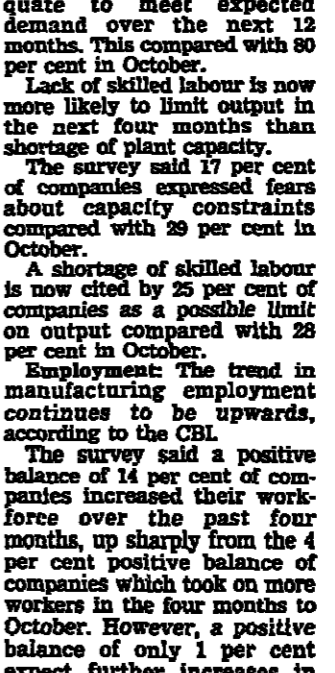
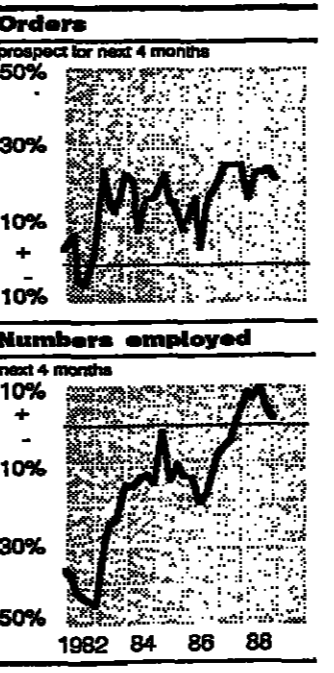
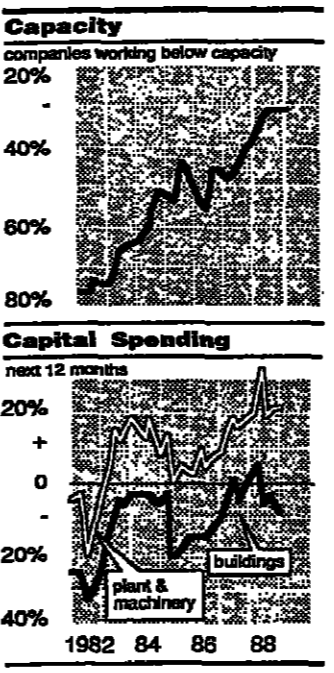
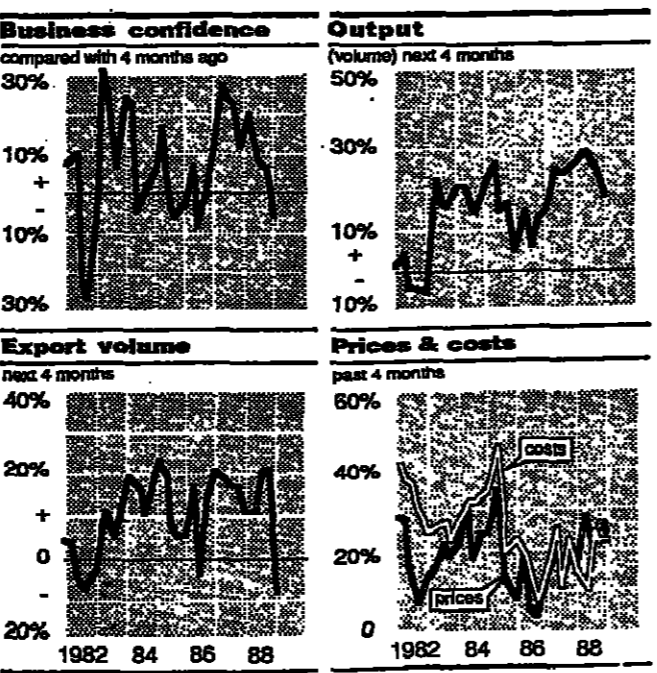
Table with 2 columns: Company Name and Shareholding Details. Includes entries for Floyd Energy, British and Commonwealt Securities, AC Holdings, Royal Trust Asset Management, Telfos, Sun Life Assurance Society, and Investment Trust of Guernsey.

UK NEWS

High interest rates and strong pound dent confidence in exports

Peter Norman examines the Confederation of British Industry's latest quarterly survey on industrial trends.

HIGH INTEREST rates and the strong pound have dented business confidence among British manufacturers and prompted a sharp fall in export optimism. The Confederation of British Industry's latest quarterly industrial trends survey suggests that manufacturing output, which was growing at an annual rate of 1.5 per cent last year, will grow at a slower annual rate of 0.5 per cent in the first quarter of 1989. This follows a slowdown in the growth of new orders over the last four months and reflects expectations of reduced order growth in the period to April. The survey, which questioned 1,300 companies between December 15 and January 11, shows, however, that industry does not yet plan to cut back investment in plant and machinery. In fact two firms in five plan to authorise more spending on plant and machinery in the next 12 months, while 35 per cent intend to keep their investment spending unchanged. The latest survey is the first since July 1986 to show a larger number of companies less optimistic about future business than they were four months ago than the number expressing greater optimism about the future. That said, 65 per cent of the companies polled were neither more nor less optimistic than they were in October, despite the increase in bank base rates to 18 per cent from 12 per cent at the end of November. Although the survey shows an increase in the number of companies reporting a rise in prices in the first four months of this year, inflationary fears may be exaggerated. There is a strong seasonal element in higher cost and price expectations at the start of any year, and the CBI's findings on cost and price developments since October suggest that there were less inflationary pressures over the past four months than manufacturers had feared or hoped at the time of the last survey. Business optimism: Only 15 per cent of firms said they were more confident about the general business situation than four months ago, while 21 per cent were less confident. The resulting percentage balance (the proportion reporting a rise minus those reporting a fall) was minus 6 per cent compared with plus 6 per cent in October. Output and orders: The rate of output growth rose strongly over the past four months. Of the surveyed companies 40 per cent said their output increased, while only 29 per cent experienced a decline in production to give a positive balance of 30 per cent. This compared with a positive balance of 21 per cent in October. A significant slowdown in growth of output, however, is expected over the next four months - 39 per cent of companies polled expect an increase while 11 per cent anticipate a decline. Although this gives a positive balance of 18 per cent, it is a drop from the positive balance of 24 per cent recorded in October. The growth in orders slowed in the four months to January. A positive balance of 16 per cent of the companies surveyed said their orders rose in the past four months compared with positive balances of 21 per cent in October, 24 per cent in July, and 31 per cent in April. The balance of companies now expecting orders to increase in the next four months has fallen to 21 per cent from 24 per cent in October. Exports: Optimism has fallen significantly over the last four months, reflecting a sharp fall in export orders recently and expectations of a further downturn. Whereas in October a positive balance of 7 per cent of companies expressed optimism about export prospects for the next 12 months, the latest CBI survey reveals that a negative balance of 9 per cent are more cautious about the future. Some 32 per cent of companies said their export orders fell in the past four months compared with only 17 per cent reporting a rise. This produced a negative balance of 16 per cent against a positive balance in October, when a net 9 per cent of companies reported that recent export orders had risen. In line with the decline in orders, 28 per cent of companies expect their export deliveries will fall in the next four months compared with only 20 per cent expecting export deliveries to increase. Capacity and constraints on output: The proportion of companies operating below capacity has remained steady at the low level of 31 per cent for the third successive CBI quarterly survey. But the latest survey shows signs that capacity constraints on British industry are easing as new plant comes on stream and orders slacken. Of the companies polled 88 per cent said that their present fixed capacity was at least adequate to meet expected demand over the next 12 months. This compared with 80 per cent in October. Lack of plant and/or labour is now more likely to limit output in the next four months than shortage of plant capacity. The survey said 17 per cent of companies expressed fears about capacity constraints compared with 29 per cent in October. A shortage of skilled labour is now cited by 25 per cent of companies as a possible limit on output compared with 28 per cent in October. Employment: The trend in manufacturing employment continues to be upwards, according to the CBI. The survey said a positive balance of 14 per cent of companies increased their workforce over the past four months, up sharply from the 4 per cent positive balance of companies which took on more workers in the four months to October. However, a positive balance of only 1 per cent expect further increases in employment over the next four months compared with a positive balance of 4 per cent in October. Costs and prices: Unit cost increases remained steady over the past four months with the balance of firms reporting an upward trend staying unchanged at 22 per cent. However the CBI expects a pickup in the growth of costs over the first four months of this year, with a positive balance of 24 per cent expecting increases compared with only 25 per cent last October. Average prices at which domestic orders are booked rose less rapidly than expected over the past four months, with a positive balance of 23 per cent of companies reporting price increases compared with 26 per cent in October. The CBI said the outlook is for a faster rise in factory gate prices with a balance of 37 per cent of companies expecting prices to rise over the next four months compared with 32 per cent in October. CBI economists expect the rate of increase in producer output prices will quicken to an annual 5 per cent in the first quarter of this year, from 4.9 per cent in the final 1988 quarter. Investment: Investment is continuing to grow strongly despite high interest rates and deteriorating export prospects. A positive balance of 21 per cent of firms plan to authorise more capital spending on plant and machinery over the next 12 months. This figure is unchanged from October. However, companies plan on balance to invest less in buildings than they did at the time of the last survey. CBI economists expect that investment will increase by 9.5 per cent at an annual rate in the second and third quarters of this year compared with 10.1 per cent in the middle quarters of last year. Industrial Trends Survey, No.111, January 1989. Annual subscription, CBI members: £120; Non-members: £195. CBI Centre Point, 103 New Oxford St., London WC1A 1DU.



Business confidence compared with 4 months ago. Output (Volume) next 4 months. Capacity companies working below capacity. Orders prospect for next 4 months. Numbers employed next 4 months.

Prices & costs past 4 months. Capital Spending next 12 months.

COMMODITIES AND AGRICULTURE

EC Ministers agree farm policy reforms

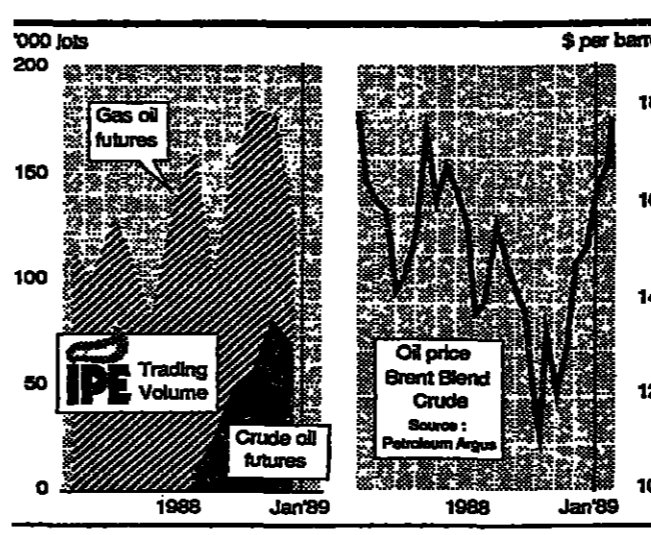
By Tim Dickson in Brussels

MR RAY MacSharry and Mr Carlos Romero, respectively the new Agriculture Commissioner in Brussels and the Spanish Chairman of EC farm meetings...

London's crude oil traders look to the futures

Steven Butler analyses the success of the International Petroleum Exchange's relaunched contract

THERE WAS plenty of scoffing among oil traders last June when the London-based International Petroleum Exchange announced the relaunch of its Brent crude futures contract...



eral traditional oil trading houses have been knocked out of the market after heavy losses. Even some Japanese trading companies, which became active after 1986, have dropped out...

WEEKLY METALS PRICES

Table listing weekly prices for various metals including Aluminum, Copper, Lead, Zinc, Tin, and others.

Dutch aim to get in on the act

By Laura Raun in Amsterdam ROTTERDAM HOPES to launch a new energy futures exchange by September in yet another attempt to build on the Dutch port's established role in physical oil trading...

Norway's Heidrun plan shelved

By Karen Fossell in Oslo THE FIRST PHASE of production from an important Norwegian oil project has been shelved while the operator, Conoco Norway, reviews the plan for the main development scheme...

WORLD COMMODITIES PRICES

Large table containing various commodity prices including London Metal Exchange, New York, Chicago, and international markets for metals, oil, and agricultural products.

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LONDON STOCK EXCHANGE

Equities close strongly in good trade

A WARNING from the Confederation of British Industry that business optimism is at a two year low served only to strengthen hopes in the UK stock market yesterday that domestic interest rates may have peaked. With interest rates hopes encouraged also by confirmation from the UK building societies that home lending fell sharply last month, the FT-SE moved to a new post-Crash peak. The market closed strongly at the day's best levels, boosted finally by a powerful opening on Wall Street.

Account Dealing Dates table with columns for First Dealing, Last Dealing, and Account Day.

board, the Seaq volume total of 562.8m shares, against Monday's 600m, took in a substantial proportion of inter-dealer business. There was increased activity in many of the currency-orientated stocks, including ICI (3.6m shares), Beecham (2.9m) and Reuters (2.1m), and these international names led

the market in late dealings. Shares opened lower, behind Wall Street's overnight fall, but were once again kicked-started by a programme from leading UK securities houses. Helped along by the CBI survey and the building societies' figures, equities moved ahead to show a gain of more than 13 FT-SE points at mid-session. Confirmation that sales of unit trusts have fallen had been widely anticipated and had little effect on equities.

Mr Alan Greenspan, the chairman of the Federal Reserve Board, providing the final impetus. The FT-SE index closed at 1941.1, a gain on the day of 16.4 points. The Foodie index has risen by almost 50 points over the past four trading sessions and is now challenging 1950, regarded as its next significant hurdle. Despite the strength of the New York market, there was little interest in oil shares in London yesterday. Crude prices edged lower, and speculative situations played a subdued role. Some traders expressed nervousness over the changes in

equity market rules, due to begin taking effect next Monday. Marketmakers will no longer be obliged to deal with each other at prices quoted publicly on the Seaq screens nor, when the new rules take full effect, will deals above £100,000 in value need to be reported until the following day. The new deal reporting rule will hide away all deals above 10,000 shares in, for example, ICI and Glaxo and similarly priced blue chips. Some traders, fearing more difficult trading conditions ahead, appeared to be bringing forward any impending deals in the market leaders.

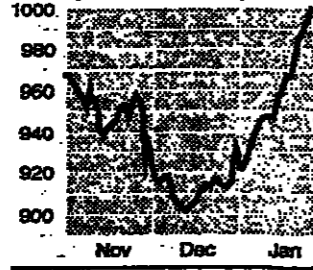
FINANCIAL TIMES STOCK INDICES

Table of stock indices including Government Secs, Fixed Interest, Ordinary, Gold Mines, Ord. Div. Yield, and S.E. Activity.

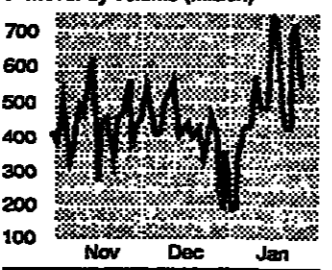
Japanese favour Steel

Heavy overnight trading in British Steel again indicated interest from Japanese investors, who appear to have taken up the running this week from the US funds which were active last Thursday and Friday. A series of eight deals, all for 1m or more shares in the newly-privatisised steel group, were recorded very early in the session, at prices hovering around the 70p mark. By the end of the day, 41m shares had traded, maintaining the visible image of the stock which has provided around one tenth of total equity turnover in several recent sessions.

FT-A All-Share Index



Equity Shares Traded



out of the recent rush to buy companies with a high dollar content. Some 45 per cent of Wolsley's profits are earned in the US. A more feasible explanation for yesterday's buying was a presentation to Sun Alliance, which may have been the first of a series of planned meetings with the UK institutions.

Century Oils hardened to 195p with the market still puzzling over the destination of the near 3 per cent holding sold by Kelt Energy, which recently won control of Carless Capel, at the end of last week.

stake-building in Taylor Woodrow by P & O, which has a near 10 per cent stake, was shrugged aside by dealers; Taylor shares closed 21 firmer at 64p.

George Wimpey, one of the market's worst performers on Monday, remained an extremely active market with turnover reaching 4.4m; speculation was said to have piled back into the stock which settled 10 up at 291p.

company extended its offer for Thompson T-Line until February 15. Dealers said that Ladbroke through its SIS subsidiary - should be well placed to pick up a sizeable share of the racing information business left behind when Exel closes down its racing service later this year.

United Newspapers, the owners of Exel, closed 3 firmer at 38p.

Composite sunshine

Sun Alliance, the insurance group, were far and away the best performer in a generally buoyant composite sector with the shares trading up 24 to 105p on turnover of almost 1m. Dealers said the stock was "caught in the grip of a bear squeeze which grew tighter and tighter as the session wore on."

Wolsley strong

Persistent support of Wolsley led inevitably to speculation of an impending development and the shares built up quite a head of steam yesterday to close 19 up to 279p. A bit of volatility was seen as several wild market rumours but traders were scornful of this.

NEW HIGHS AND LOWS FOR 1988/89

Table listing new highs and lows for 1988/89 for various companies.

APPPOINTMENTS

Mr J.J. Remocks has been appointed executive director (finance) of the power generating division of the CENTRAL ELECTRICITY GENERATING BOARD. He will resign as finance director of Smith & Nephew towards the end of March.

Senior posts at Girobank

GROBANK has appointed Mr Sean Clarke to the new position of general manager, clearing operations. He previously held the post of chief executive of data capture and is the bank's representative on the Cheque and Credit Clearing Company and BACS boards.

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume in major stocks including BHP, ICI, Glaxo, etc.

strength. On the plus side, T&N rushed 11 higher to 190p and Aukett Associates rose 10 to 105p after favourable recommendations from County Nat West Woodmac. The securities house says of the former: "demand is still strong, and the rationalisation programme continues apace."

WHICH FT DIARY WILL YOU CHOOSE FOR 1989?

Advertisement for the Financial Times Diary 1989, highlighting its features and benefits.

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Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-625-2128

AUTHORISED UNIT TRUSTS

Main table containing unit trust information, organized by company name and unit type. Includes columns for company name, unit name, and price. The table is divided into sections for various companies like Abbey, Abstract Management, Acorn, etc.

GUIDE TO UNIT TRUST PRICING. A detailed section explaining the pricing of unit trusts, including terms like 'INITIAL CHARGES', 'SALES CHARGES', and 'TERMINATION CHARGES'. It provides instructions on how to interpret the prices listed in the main table.

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Main table containing unit trust information, organized into columns for various trust categories and providers. Includes sub-sections like 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

INSURANCES

Table listing insurance-related unit trusts and their details.

OTHER UK UNIT TRUSTS

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Continued on next page

FT UNIT TRUST INFORMATION SERVICE

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Main table containing unit trust information, organized into columns by region: UK, Channel Islands, Jersey, Guernsey, Bermuda, and Offshore. Each entry includes the name of the unit trust, the provider, and the current price per unit.

BERMUDA AUTHORIZED

OFFSHORE INSURANCES

JERSEY AUTHORIZED

OFFSHORE AND OVERSEAS

GUERNSEY AUTHORIZED

MANAGEMENT SERVICES

UNIT TRUSTS

PROPERTY TRUSTS

RETIEMENT TRUSTS

CHILDREN'S TRUSTS

CHARITABLE TRUSTS

WARRANTY TRUSTS

TRUSTS FOR THE AGED

TRUSTS FOR THE DISABLED

TRUSTS FOR THE YOUNG

TRUSTS FOR THE ELDERLY

TRUSTS FOR THE SICK

TRUSTS FOR THE DECEASED

TRUSTS FOR THE FUTURE

TRUSTS FOR THE PRESENT

TRUSTS FOR THE PAST

TRUSTS FOR THE FUTURE

TRUSTS FOR THE PRESENT

TRUSTS FOR THE PAST

TRUSTS FOR THE FUTURE

TRUSTS FOR THE PRESENT

FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service. Columns include Name, Type, Assets, and other financial metrics. Includes sections for 'OTHER OFFSHORE FUNDS' and 'UNIT TRUST NOTES'.

LONDON SHARE SERVICE

Table of London Share Service. Columns include Name, Price, and other metrics. Includes sections for 'BRITISH FUNDS', 'BRITISH FUNDS - Contd', 'FOREIGN BONDS & RAILS', 'AMERICANS', 'INT. BANK AND O'SEAS GOVT STERLING ISSUES', 'CORPORATION LOANS', 'COMMONWEALTH & AFRICAN LOANS', and 'LOANS'.

Table of Money Market Trust Funds. Columns include Name, Price, and other metrics. Includes sections for 'Money Market Trust Funds' and 'Money Market Bank Accounts'.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-625-6126

AMERICANS - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like 3M, Amgen, and American Express.

BUILDING, TIMBER, ROADS - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Bovis Lend Lease and Bovis Lend Lease.

ELECTRICALS Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Energy and British Nuclear Fuels.

ENGINEERING - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like BAE Systems and British Aerospace.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

CANADIANS Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Alcan and Inco.

BANKS, HP & LEASING Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Abbey National and Bank of Scotland.

CHEMICALS, PLASTICS Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like ICI and British Petroleum.

FOOD, GROCERIES, ETC Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Asda and Sainsbury.

HOTELS AND CATERERS Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Whitbread and Whitbread.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

BEERS, WINES & SPIRITS Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Asahi and Carlsberg.

DRAPERY AND STORES Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Debenhams and Debenhams.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

BUILDING, TIMBER, ROADS Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Bovis Lend Lease and Bovis Lend Lease.

ENGINEERING Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like BAE Systems and British Aerospace.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

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INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

INSURANCES Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Aviva and Aviva.

LEISURE Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like Virgin Atlantic and Virgin Atlantic.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

INDUSTRIALS (Misc.) - Contd. Table with columns: Stock, Price, % Chg, Div, Yield, P/E. Includes companies like British Airways and British Telecom.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cyteline. To obtain your free Share Code Booklet ring the FT Cyteline help desk on 01-925-3128

LEISURE - Contd

Table of share prices for Leisure companies including Leisure Group, Leisure World, and Leisure Travel.

PROPERTY

Table of share prices for Property companies including Property Group, Property Services, and Property Development.

TEXTILES - Contd

Table of share prices for Textiles companies including Textiles Group, Textiles International, and Textiles Ltd.

TOBACCOS

Table of share prices for Tobacco companies including British American Tobacco and J. D. W. Jones.

TRUSTS, FINANCE, LAND

Table of share prices for Trusts, Finance, and Land companies including Investment Trusts and Finance Group.

TRUSTS, FINANCE, LAND - Contd

Continuation of share prices for Trusts, Finance, and Land companies.

OIL AND GAS - Contd

Table of share prices for Oil and Gas companies including British Petroleum and Shell.

OVERSEAS TRADERS

Table of share prices for Overseas Traders companies including Overseas Chinese and Overseas Japanese.

PLANTATIONS

Table of share prices for Plantations companies including Rubber and Palm Oil.

MINES - Contd

Table of share prices for Mines companies including Anglo American and De Beers.

THIRD MARKET

Table of share prices for Third Market companies including various international stocks.

MOTORS, AIRCRAFT TRADES

Table of share prices for Motors and Aircraft Trades companies including British Aerospace and Rover.

Commercial Vehicles

Table of share prices for Commercial Vehicles companies including Leyland and DaimlerChrysler.

Commuters

Table of share prices for Commuters companies including British Rail and London Underground.

Garages and Distributors

Table of share prices for Garages and Distributors companies including British Leyland and Ford.

NEWSPAPERS, PUBLISHERS

Table of share prices for Newspapers and Publishers companies including News International and News Group.

PAPER, PRINTING, ADVERTISING

Table of share prices for Paper, Printing, and Advertising companies including Newsprint and Advertising Group.

SHIPPING

Table of share prices for Shipping companies including British Shipways and P&O.

SHOES AND LEATHER

Table of share prices for Shoes and Leather companies including Clarks and Timberland.

SOUTH AFRICANS

Table of share prices for South African companies including Anglo American and De Beers.

TEXTILES

Table of share prices for Textiles companies including Textiles Group and Textiles International.

FINANCE, LAND, etc

Table of share prices for Finance, Land, and other companies including various investment trusts and financial institutions.

OIL AND GAS

Table of share prices for Oil and Gas companies including British Petroleum, Shell, and Esso.

OVERSEAS TRADERS

Table of share prices for Overseas Traders companies including Overseas Chinese and Overseas Japanese.

PLANTATIONS

Table of share prices for Plantations companies including Rubber and Palm Oil.

MINES

Table of share prices for Mines companies including Anglo American and De Beers.

Far West Rand

Table of share prices for Far West Rand companies including various mining stocks.

O.F.S.

Table of share prices for O.F.S. companies including various international stocks.

Diamond and Platinum

Table of share prices for Diamond and Platinum companies including De Beers and Anglo American.

Central African

Table of share prices for Central African companies including various mining stocks.

FINANCE

Table of share prices for Finance companies including various financial institutions.

REGIONAL & IRISH STOCKS

Table of share prices for Regional and Irish Stocks including various regional companies.

IRISH

Table of share prices for Irish companies including various Irish stocks.

TRADITIONAL OPTIONS

Table of share prices for Traditional Options including various options contracts.

INDUSTRIALS

Table of share prices for Industrials companies including various industrial stocks.

PROPERTY

Table of share prices for Property companies including Property Group and Property Services.

MINES

Table of share prices for Mines companies including Anglo American and De Beers.

Oil

Table of share prices for Oil companies including British Petroleum and Shell.

Miscellaneous

Table of share prices for Miscellaneous companies including various international stocks.

NOTES

Stock Exchange dealing instructions are indicated in the right hand margin of the FT Cyteline. A list of the companies whose shares are traded on the FT Cyteline is available on request.

REGIONAL & IRISH STOCKS

The following is a selection of regional and Irish stocks, the latter being quoted in Irish currency.

Table of share prices for Regional and Irish Stocks.

TRADITIONAL OPTIONS

3-month call rates

Table of share prices for Traditional Options.

This service is available to every Company listed in the Stock Exchange Handbook on a fee of £200 per annum for each security.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar firmer but nervous

THE DOLLAR recovered from a weak start in currency trading yesterday following comments by Mr. Lawrence H. White, chairman of the US Federal Reserve Board. However, investors were cautious because of the threat of renewed central bank intervention, and the US unit slipped a little during the afternoon.

Central banks have the advantage of selling into a market where the dollar is viewed as technically overbought. Investors for their part have previously shown a willingness to buy on the dips, the emphasis in early trading yesterday switched to selling.

The dollar closed at Y127.55 from Y127.80 and finished elsewhere at SF1.5610 from SF1.5575 and FF6.2700 against FF6.2575. On Bank of England figures, the dollar's exchange rate index fell to 86.6 from 86.6. However, early trading in New York saw the dollar drift back from its European close to DM1.8395.

A further consideration was, of course, high US interest rates and concern that the Fed may push rates even higher, and the big players were understandably less anxious to go short on dollars.

Speaking to the US House of Representatives Banking Committee, Mr. Greenspan stressed the need to maintain a firm trend in US interest rates in order to control inflation.

Sterling was initially dragged down against the D-Mark on the dollar's initial weakness. It recovered as the dollar finished above the day's

morning came after comments by Mr. Leonhard Gleske, a board member of the West German Bundesbank. Speaking late on Monday, he stressed that the West German authorities would be happy to see the dollar retreat below the DM1.80 level.

The pound managed to hold at support around DM3.2450, and finished close at DM3.2600, unchanged from Monday. Chart analysis suggests that the pound could test DM3.4000 in the medium term.

For the time being, however, any recovery is likely to be limited until the release of UK trade figures for December due on Friday.

Table with columns: Country, Currency, Rate, % change. Includes EMS European Currency Unit Rates for Belgium, Denmark, France, Germany, Greece, Italy, Netherlands, Portugal, Spain, UK, and US.

Table with columns: Country, Currency, Rate, % change. Includes Pound Spot-Forward Against the Pound for US, Canada, West Germany, Denmark, France, Italy, Netherlands, Portugal, Spain, UK, and US.

Table with columns: Country, Currency, Rate, % change. Includes Dollar Spot-Forward Against the Dollar for UK, Ireland, Netherlands, Belgium, France, Germany, Italy, Spain, Portugal, Greece, and US.

Table with columns: Currency, Rate, % change. Includes Sterling Index for Jan 24 and Jan 25.

Table with columns: Currency, Rate, % change. Includes Euro-Currency Interest Rates for Sterling, US Dollar, Canadian Dollar, and others.

Table with columns: Currency, Rate, % change. Includes Exchange Cross Rates for Argentina, Australia, Brazil, Canada, and others.

Table with columns: Currency, Rate, % change. Includes Other Currencies for Argentina, Australia, Brazil, Canada, and others.

Table with columns: Currency, Rate, % change. Includes Money Markets for London rates firm.

Table with columns: Currency, Rate, % change. Includes Money Rates for New York Treasury Bills and Bonds.

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FINANCIAL FUTURES

Profit taking on short pound

SHORT STERLING futures finished weaker on the day on Life, as traders unwound long positions. Dealers said the taking out of long positions followed a leak on Monday about the CBI's quarterly industrial trends survey, and the level of mortgage commitments by the building societies.

October. It was also announced that building societies home loan commitments fell to the lowest level for nearly two years, at £2.2bn in December, compared with £3.5bn in November.

The gloomy report from the CBI, and the building societies figures, encouraged hopes that UK bank base rates have peaked, but also led to profit taking.

Table with columns: Contract, Call, Put, % change. Includes LIFFE Long Gilt Futures Options.

Table with columns: Contract, Call, Put, % change. Includes LIFFE US Treasury Bond Futures Options.

Table with columns: Contract, Call, Put, % change. Includes LIFFE FT-SE Index Futures Options.

Table with columns: Contract, Call, Put, % change. Includes LIFFE Eurodollar Options.

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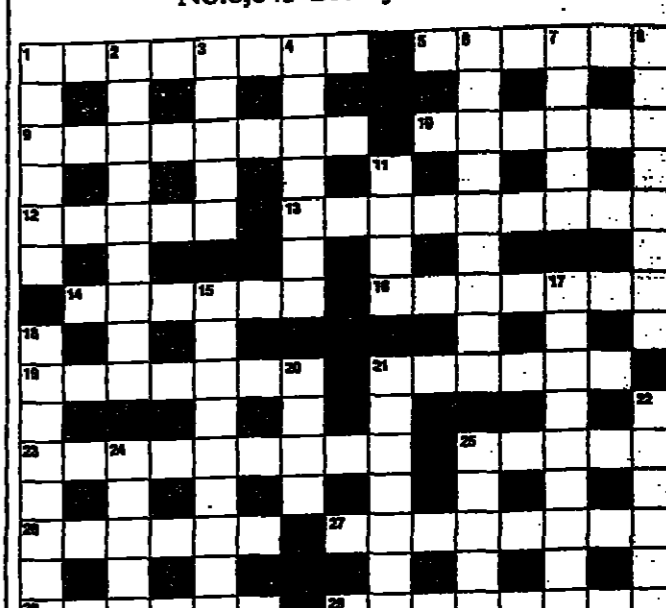
Table with columns: Contract, Call, Put, % change. Includes LIFFE Eurodollar Options.

Table with columns: Contract, Call, Put, % change. Includes LIFFE Short Sterling.

Table with columns: Contract, Call, Put, % change. Includes LIFFE Short Sterling.

CROSSWORD

No.6,843 Set by DANTE



- ACROSS
1 Possibly price a ring - to us it's invaluable (5)
5 A union measure (5)
9 Send a letter, but don't expect anything to come of it (5,3)
10 A small-holder in the fruit trade (5)
12 Peer found among the quality (5)
13 Raise cost somehow or get cut off (5)
14 Novel craft on the Trent (5)
16 Furnish a favourite dog (7)
19 Bridge in a card game (7)
21 Girl out in coma (5)
23 A bad forecaster (5)
25 House doctor out, perhaps (5)
26 Highly decorated lid for a new dish (5)
27 I'm retiring into an easily managed residence (6)
28 Take cover when one is after a gangster (5)
29 Exploit at length, advantageously (5)

- DOWN
1 Fine stuff we drop all over the place (5)
2 His tastes are refined and pure, a nice change (5)
3 I buy and sell to perfection (5)
4 Give the sack to a priest, outcome of fun and bed music? (7)
6 Children are given it in different forms (5)
7 I am repeatedly after information found in Arabian tales (5)
8 Begs for an adjustment in rates (5)
11 Take some uniforms to wolf pack (4)
15 A girl getting into trouble for hero-worship, possibly (5)
17 Punishment escaped by unnamed soldiers (4-5)
18 Precise remedy (5)
20 Agree to one result of decimal coinage (4)
21 Grassland mowed as ordered (7)
22 A heavenly model (5)
24 Kitty's capsize sailing boat (5)
25 He's taken to be a criminal (5)
Solution to Puzzle No.6,842

Table with columns: Across, Down, Solution to Puzzle No.6,842.

JOTTER PAD

FT FINANCIAL TIMES CONFERENCES
The London Motor Conference
London, 6 March, 1989
The Financial Times is arranging an important one-day Motor conference at the Hotel Inter-Continental in London on 6 March. The meeting is timed to coincide with the Autoparc '89 Exhibition being held at Olympia from 5-7 March.

WORLD STOCK MARKETS

AUSTRIA market data table with columns for stock names, prices, and changes.

FRANCE (continued) market data table.

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JAPAN market data table.

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ITALY (continued) market data table.

SWEDEN market data table.

CANADA market data table.

Footnote: *Saturday Jan. 21: Japan Nikkei (C) TSE (C) Subject to official reallocation. See values of all indices are 100 except British SE and DAX - 1,000 JSE Gold - 255.7 JSE Industrials - 254.4 and Australia. All Ordinary and Mining - 500; (C) Closed; (U) Unavailable.

London Motor Reference

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EUROPE'S BUSINESS NEWSPAPER

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

3pm prices January 24

Main table containing stock prices for various companies, organized in columns with headers for stock name, price, and change.

Continued on Page 43

NYSE COMPOSITE PRICES

Main table of NYSE Composite Prices listing various stocks with columns for High, Low, and Close prices.

Handwritten text: 'Handwritten note or signature'.

OVER-THE-COUNTER

Nasdaq national market, 3pm prices January 24

Table of Over-the-Counter prices listing various stocks with columns for High, Low, and Close prices.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices listing various stocks with columns for High, Low, and Close prices.

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AMERICA

Strong dollar helps Dow rebound

Wall Street

A STRONGER dollar and a positive reaction to remarks by Mr Alan Greenspan, chairman of the US Federal Reserve, about the central bank's resolve to fight inflation yesterday helped equities wipe out their late slump on Monday, writes Janet Bush in New York.

The Dow Jones Industrial Average started with modest gains, but buying gained momentum around mid-session. By 2 pm, the index was quoted 35.18 points up at 2,263.57, the highest it has been since the October 1987 stock market crash. Volume was moderating with 106m shares changing hands by mid-session.

One factor that clearly helped the market was the dollar, which rebounded from lows in the Far East partly due to Mr Greenspan's testimony before the House Banking Committee.

The dollar derived support from his tough comments on fighting inflation which were seen by foreign exchange dealers as suggesting that US interest rates will rise further.

Mr Greenspan said that cur-

rent inflation rates were too high and must be brought down. He said that it was the Fed's judgment that the long-run costs of a return to higher inflation "and the risks of this occurring under current circumstances are sufficiently great that Federal Reserve policy at this juncture might well be advised to err more on the side of restrictiveness than of stimulus."

Although there was nothing particularly surprising about these remarks, they served to emphasise the Fed's desire to pre-empt a build-up of inflationary pressures.

His testimony counteracted remarks by Mr Leonard Glass, a director of the Board of Governors, that the West German central bank would prefer to see the dollar below DM1.80.

Among other remarks of interest yesterday to the equity market were those by Mr Nicholas Brady, US Treasury Secretary, in written testimony to the Senate Finance Committee. He urged Congress to consider proposals to relieve the double taxation of corporate dividends rather than to deny the interest deduction on debt in leveraged buy-outs.

Any relief of double taxation of dividends would clearly benefit the stock market.

The day began well for equities as prices looked cheap after the late fall on Monday which took the Dow more than 35 points lower. Some of that selling had been attributed to programmed selling and not to any fundamental reasons.

Blue chip issues led advancing stocks yesterday morning. International Business Machines jumped 1% to \$194, American Telephone & Telegraph rose 1% to \$39.75, Dow Chemical added 1% to \$81.40 and Eastman Kodak was up 3% at \$46.75.

Kemper gained 1% to \$26.40 after the company boosted its quarterly dividend and announced plans to exchange a subsidiary for part of Longman Mutual Casualty's 40 per cent stake. One broker raised its investment rating on Kemper and another boosted its earnings forecast.

Travelers Real Estate Investment Trust rose 1% to \$3% and Travelers Realty Income Investors added 3% to \$11.40 on news that KeyStone Group had agreed to acquire the trusts for

\$8.50 a share and \$11.40 a share respectively.

In over-the-counter trading, Radionics surged 85% to \$19% after the company said it had agreed to be acquired by Escapment International of Britain for \$20 a share.

Quaker Oats slumped 1% to \$53.40 after disappointing results. The company announced fiscal second quarter earnings lower than a year ago when most analysts had expected stronger earnings.

Le-Z Boy Chair sagged 3% to \$17.40 after saying its fiscal third quarter earnings were expected to be lower than a year ago.

Canada

GAINS on Wall Street were paralleled in Toronto, where share prices stood higher at midday. The composite index rose 7.3 to 3,565.9 on turnover of 14.5m shares.

Active industrials included Air Canada, steady at C\$3.40, and Canadian Pacific, up C\$1.40 to C\$22.40. Stelco, which is repurchasing some of its stock, declined C\$1.40 to C\$24.40.

Allergy to new Cats system fades

Tim Dickson reports on Brussels' first day of computerised trading

I HATE CATS stickers have been conspicuously sported on lapels in and around the Brussels Stock Exchange in recent weeks. However, as the Computer Assisted Trading System officially launched by the bourse yesterday ushered in a new era for the Belgian market, the overriding emotion among stockbrokers seemed to be one of grudging affection.

Cats is the continuous electronic trading system, the introduction of which marks the first of a series of planned structural measures designed to make Brussels more competitive with other European financial centres in the run-up to 1992.

Developed first by the Toronto Stock Exchange and already in use in Paris and Madrid, the system is intended to bring more transparency to stock pricing and to help bring back to the central market at least part of the growing volume of transactions now carried out by local banks or, as Mr Jean Peterbroeck, President of the Stock Exchange Commission, remarked pointedly yesterday, by institutions in



Overhauling old bourse image

London and elsewhere.

By most accounts the first session for Cats passed without serious incident. Trade volumes for the three stocks for which prices are now available through its screens were reasonably high by recent standards. About 17,000 shares in GB-Inno-BM, Belgium's biggest retailer, changed hands, while

turnover in Solvay, the chemicals group, exceeded 8,700 shares and in Tractebel, the energy and telecommunications group, was more than 4,600.

"It's been an experience," a representative of one of the larger broking firms reported cheerfully from his back office. "It seems to have worked better than the first day of the Big Bang in London," he added with a touch of smugness.

Local enthusiasm, however, was not shared by one London-based stockbroker who sharply criticised the "inadequate" quality of the information provided for outside users. "The brokers have a monopoly of the information on the system and others, like the local banks, are being kept in the dark. I've seen better attempts at introducing more transparency."

Inside the hugely impressive, if rather cavernous bourse itself, there was the usual quickening of activity on the floor before yesterday's 12.30 Forward Market, which will continue to operate an open outcry system with chalk and

blackboard for some time.

The aim is to add about three stocks to Cats every fortnight, concentrating on Belgian companies this year and moving on to foreign shares in 1990, but there are no plans for the moment to automate the cash market (roughly 95 per cent of business).

Given this and the ambition of the authorities to develop floor-based options and futures trading on the bourse, there is no reason for the sentimentalist to suppose that Cats will quickly sweep away the old-fashioned desks and columns of order forms which make up the corners of the bourse floor like a Victorian cross. A Victorian cross, in fact, is a Victorian cross, and a branch of William Hill, the bookmaker.

Although there were some who clearly regretted the replacing of men with machines, most brokers yesterday seemed to be putting on a brave face. "We have to modernise," said the partner of one tiny firm.

The representative of a leading Antwerp-based firm observed: "The new system provides much better information and will offer far more possibilities to trade."

EUROPE

Perrier speculation puts the fizz back into France

REVIVED takeover talk in France and a recovery in sentiment in Germany helped prices pick up strongly, writes Our Markets Staff.

PARIS welcomed the start of the new account with a healthy rise, as takeover talk took Perrier sharply higher.

The drinks giant announced a suspended offer for climbing by its maximum allowed amount, and then requested, to finish FFR137 higher at FFR1,825. There were suggestions that it might merge with food group BSN, FFR10 higher at FFR80, but BSN said the merger was unfounded. It was also thought possible that Exor might be adding to its 32 per cent stake. Exor rose FFR141 to FFR1,561.

Maisons Phenix was strong again, adding FFR8.10 to FFR30.90 amid rumours, denied by Générale des Saunx, that the water company might be interested in selling its 42 per cent stake.

A strike by bourse employees meant no trading in options stocks. The OMF 50 index rose 2.14 to 458.22.

FRANKFURT recovered its nerve after drifting down for the past two sessions and selected stocks made strong gains in far more active trading. The FAZ index rose 5.42 to 556.63, virtually recouping the ground lost on Monday, and the DAX closed up 15.97 at 1,334.18. Turnover was a strong DM4,970m.

Daimler made up DM7 to DM68 after losing DM31 in the last two sessions, while Porsche was off DM1 at DM625. Porsche said it expected much higher profits this year after a halving last year and announced it was holding its dividend. One analyst said the stock could become a speculative play as the growing cost of new model development raised the prospect that the controlling Quandt family might decide to sell.

Construction stocks were strong on the back of good order inflow and prospects of more commercial building activity, with Hochtief rising DM19 to DM684 and Holzmann up DM13 to DM643.

The asset theme was at work, with property manage-

ment company IVG seeing its stock jump DM32 to DM57 for a two-day rise of 21 per cent on interest in the value of its holdings in Düsseldorf and the south. Retailer Karstadt, which owns a lot of city centre property, rose DM7 to DM431.

Dominate rose DM28.30 to DM52.80. It announced agreements with Westinghouse of the US on sales of circuit breakers and programmable logic controllers, used in factory automation and machinery.

ZURICH gained ground in slightly improved turnover as a burst of late buying took the Credit Suisse index up 2.3 to 538. Expectations of good corporate results and improved dividends added sentiment.

Jacobs Sauchard, the contractor, said in a press interview that it could quadruple profits and triple sales in the next few years, and its bearers rose SFR70 to SFR7,170. It also said there was no question of letting foreigners buy its registered shares as Nestlé had done, and that it hoped to list its bearers in London and perhaps Tokyo.

AMSTERDAM eased slightly despite a firmer dollar and a well-received pricing for the partial flotation of DSM, the state-owned chemicals group. The CBS tendency index closed 0.4 down at 162.9 in turnover said to be similar to Monday's F1,453m.

DSM pricing at F1 108 was at the low end of expectations and pleased the bourse, where it will be listed on February 6. The share price traded before easing to F1 112.50. Fellow chemical stock Akzo added F1.1 to F1 123.40 after lagging behind other internationals such as Royal Dutch and Unilever.

Fokker fell 60 cents to F1

29.90 after saying it was not worried about the possible loss of a F1 700m contract from Wardair of Canada, which is under takeover offer. VMF Stork, maker of printing and processing machinery, rose F1 1.30 to F1 29.90 on takeover speculation.

MIH ended unchanged in continued thin turnover, with pockets of activity. The Comit index was steady at 604.19 in volume estimated below Monday's L1,700m.

Fiat fell L50 to L9,900 before detailing its 1988 results.

STOCKHOLM resumed its climb to another high in afternoon trading after early profit-taking. A general reluctance to sell underpinned the market and the Affarsvarden General index rose L3 to L1,046.6.

Volvo was driven higher, amid revived speculation it was adding to its stake in Pharmacia. Its free B gained SK13 to SK127, while Pharmacia shed SK2 to SK157.

OSLO was hit by the weaker oil price, with the all share index shedding 3.42 to 393.12. Trading was active, with turnover reaching NKR92m.

Saga Petroleum dropped NKR1 to NKR115 and Norsk Hydro lost NKR1.50 to NKR141. Norsk Data free B shares fell NKR1 to NKR43 before the company announced a heavy loss for 1988 - its first ever - and a 20 per cent cut in its workforce. Later in London the stock gained ground on what one assessor said was the feeling that it would turn around this year.

HELSINKI benefited further from new overseas interest, closing higher in active trade. The Untias all share index put on L2 to 748.0.

Demand for blocks as large as 500,000 shares was reported in London, but there were also sellers of packages of about 200,000 shares, according to one salesman. Demand was from new investors, while selling came from smaler institutions, who might have had their fingers burnt in a frothy Finland in the past, he said.

BRUSSELS gained ground on demand for chemicals, with the cash index adding 35.3 to 5,742.7.

ASIA PACIFIC

Nikkei hits record high as oil prices weaken

seemed to be losing their momentum. Taisei Construction, second on the most active list at 37.5m shares, firmed Y10 to Y1280.

Utility companies featured on the strength of lower oil prices and a stronger yen. Tokyo Electric Power gained Y250 to Y7,430 and Kansai Electric Power advanced Y210 to Y5,500.

Regional utilities such as Chugoku Electric Power, which added Y350 to Y4,310, were favoured as lagging the main city utilities.

Trading companies were sought on better earnings prospects as investors expect improved economic relations with communist countries to boost trade. Brokers were also said to be selecting trading companies because they trade in large volume and generate considerable profit. C. Itoh and Mitsui & Co. both advanced Y40 to Y1,120 and Y1,110 respectively.

THE RELIEF with which investors greeted a weakening in oil prices and a rebound in the yen against the dollar quickly turned into bullish buying which sent share prices surging to another record high, writes Michio Nakamoto in Tokyo.

The Nikkei average gained momentum throughout the day, finishing the day up 294.80 at a record 31,557.68. Broad-based buying saw 603 rises against 340 falls, with 140 issues unchanged.

Turnover at 1.36m shares was larger than the 1.02m shares on Monday but not hectic enough to raise concern about overheating. The Topix index saw a hefty 20.87 point gain, finishing at 2,460.92 and the KSE/Nikkei 50 index in London later rose 6.62 to 1,594.46.

The Japanese market's current sensitivity to external factors has been mirrored in the past few sessions, which have seen share prices slump in the face of rising interest rates, a weaker yen and higher crude oil prices.

Conversely, the yen's strength and the lower price of West Texas Intermediate in New York yesterday, which was taken as a sign that oil prices might have hit a ceiling for now, quickly sent share prices rebounding. The feeling was that investors had been waiting for an opportunity to resume active buying.

The generally bullish tone of the market has led to "circular" buying, where investors move from sector to sector, including those related to specific themes that have affected the market recently and those that have underperformed or been neglected for a while. Stocks that rise to new highs tend to suffer quick profit-taking.

Mitsubishi Heavy Industries, for example, which had gained considerably from its position as the leading defence contractor and its role in the aerospace industry, lost Y10 to Y1,190. It was again the top volume issue with 69.6m shares traded.

Construction companies, which had risen as beneficiaries of fiscal spending, advanced again although they

Nippon Yusen, the shipping company, featured on better earnings prospects due to the sale of liners on unprofitable routes. Investors were also attracted by its plans to go into the luxury passenger liner business. Nippon Yusen was the third most actively traded stock with 35.5m shares and rose Y27 to Y947.

In Osaka, interest in domestic-demand related issues helped raise the OSE average 112.54 points to 29,582.88. Turnover increased to 151m from 100m on Monday.

AUSTRALIA reversed a weak start to end higher as firmer metal prices buoyed overseas demand. The All Ordinaries index rose 2.1 to 1,583.2.

In industrial, Land Lease rose 20 cents to A\$11.15 after news that its subsidiary, MLC, had abandoned its takeover offer for the Australian Bank. Elders IXL saw further foreign demand, adding 2 cents to A\$2.94 on turnover of 3.42m shares.

Turnover eased from Monday's level, reaching 92.4m shares worth A\$192m.

HONG KONG ended higher after fluctuating throughout the session, as bargain-hunters waded in when prices fell. The Hang Seng moved between 2,872.35 and 2,902.01, finishing up 3.50 at 2,901.03.

Turnover reached HK\$1.23bn in value against Monday's HK\$1.01bn, with investors still cautious before today's government land auction.

Hongkong Land topped the most active list, moving above HK\$10 in price. It added 30 cents to HK\$12.20 on turnover worth HK\$126.6m. Cheung Kong, second most active, was unchanged at HK\$9.20, while its associate, Hutchison, lost 5 cents to HK\$8.45.

SINGAPORE fell back on renewed concern over the health of Mr Mahathir Mohamad, the Malaysian Prime Minister, after news of his coronary bypass operation. The Straits Times industrial index closed off 3.32 at 1,087.68. Turnover fell to 37m shares from Monday's 46.5m.

WELLINGTON benefited from a further fall in domestic interest rates and the New Zealand dollar, with the Barclays index making its biggest rise of 1,953.77, as investors shrugged off last week's collapse of Equitcorp International.

SOUTH AFRICA

A WEAKER financial rand and firm bullish price fuelled further demand for quality stocks in Johannesburg, where gold shares shone. Vaal Reefs added R2 to R287.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	MONDAY JANUARY 23 1989			FRIDAY JANUARY 20 1989			DOLLAR INDEX				
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1988/89 High	1988/89 Low	Year ago (approx)
Australia (90)	151.44	+0.5	126.40	114.98	4.47	150.68	126.32	114.70	152.31	91.16	100.39
Austria (18)	96.42	+0.4	80.60	92.11	2.67	95.07	79.70	91.30	100.00	83.72	91.13
Belgium (63)	133.96	+0.4	111.98	127.85	3.93	133.37	111.81	127.62	139.99	99.14	104.08
Canada (126)	132.47	+0.7	110.74	114.01	3.20	133.42	111.85	114.77	133.42	107.06	109.50
Denmark (59)	157.82	+0.2	131.93	153.09	1.98	158.10	132.85	153.96	161.60	111.42	112.33
Finland (26)	133.46	+0.7	111.56	119.45	1.46	132.94	111.11	118.66	139.83	106.78	109.71
France (131)	116.07	+0.3	97.03	113.93	2.85	116.43	97.61	114.70	117.51	72.77	74.56
West Germany (102)	85.08	+0.1	71.13	81.38	2.32	85.36	71.58	81.43	87.43	67.78	69.50
Hong Kong (46)	120.03	-0.2	100.34	120.17	4.11	120.28	100.84	120.45	120.91	84.96	91.43
Ireland (18)	133.69	+1.4	111.76	129.25	3.90	131.80	110.49	127.85	144.25	104.60	112.90
Italy (98)	94.35	+1.0	70.51	84.88	2.37	95.43	71.62	86.19	96.88	62.99	70.11
Japan (95)	139.75	+3.0	104.97	116.52	0.89	140.83	105.52	125.52	157.43	133.61	147.02
Malaysia (26)	150.25	+0.1	125.60	157.19	2.71	150.04	128.78	157.41	154.17	107.83	119.87
Mexico (13)	163.43	+0.4	136.62	168.74	1.25	161.12	138.07	160.91	182.24	90.07	124.96
Netherlands (38)	114.88	+0.7	96.33	108.90	4.54	114.04	95.66	108.27	114.88	75.23	76.82
New Zealand (24)	69.92	-0.7	58.45	59.63	6.60	71.13	59.63	59.88	84.15	74.15	76.15
Norway (26)	259.37	+0.4	133.22	144.56	1.88	258.79	133.12	144.62	159.67	98.55	103.91
Singapore (26)	133.48	+0.3	111.58	119.42	3.25	133.11	111.59	119.13	135.89	97.99	105.57
Saudi Arabia (60)	116.67	+0.7	97.53	115.69	4.36	117.46	98.47	116.48	129.07	95.26	130.46
Spain (42)	148.53	-0.8	124.17	128.56	2.23	149.44	125.68	130.12	154.12	106.73	116.60
Sweden (35)	146.83	+0.5	122.74	136.28	2.10	146.12	122.50	136.11	146.97	96.92	104.65
Switzerland (57)	77.64	+0.2	64.91	74.97	2.26	76.75	64.34	74.58	86.75	74.13	77.47
United Kingdom (91.4)	142.22	+0.7	118.89	118.89	4.55	141.97	118.43	118.43	142.22	128.66	129.01
USA (570)	115.76	-0.7	96.77	115.76	3.62	116.55	97.71	116.55	116.68	99.19	102.91
Europe (1007)	116.78	+0.2	97.62	105.14	3.69	116.52	97.68	105.24	116.78	97.01	99.19
Nordic (126)	143.04	+0.3	119.58	129.84	1.97	142.66	119.60	129.92	143.04	97.01	99.19
Pacific Basin (678)	188.96	+0.9	157.96	153.19	0.70	187.18	152.92	152.26	192.26	130.81	143.08
Europe-Pacific (1685)	160.06	+0.7	133.81	134.13	1.56	158.90	133.21	133.60	161.61	120.36	125.54
North America (69)	116.67	+0.7	97.53	115.69	3.59	117.46	98.47	116.48	117.56	99.78	103.26
Europe Ex. UK (693)	100.88	-0.1	84.33	96.76	2.82	101.02	84.69	97.23	102.91	80.27	80.73
Pacific Ex. Japan (222)	131.56	+0.1	109.97	111.06	4.41	131.96	110.12	111.00	131.55	87.51	95.52
World Ex. US (1894)	128.75	+0.7	132.71	133.31	1.63	127.69	132.20	132.82	140.10	120.26	125.05
World Ex. UK (2140)	142.22	+0.7	118.89	118.89	1.99	141.96	118.90	118.90	143.13	113.26	116.37
World Ex. So. Af. (2394)	142.25	+0.3	119.00	127.53	2.21	141.96	119.00	126.46	143.13	113.26	116.37
World Ex. Japan (1998)	117.45	-0.3	98.18	111.99	3.64	117.83	96.78	112.46	117.83	100.00	101.82
The World Index (2494)	142.24	+0.3	118.90	127.38	2.22	141.86	118.92	127.31	142.98	113.37	116.46

Base values: Dec 31, 1988 = 100; Finland: Dec 31, 1987 = 115.037 (US \$ index), 90.791 (Pound Sterling) and 94.94 (Local); Nordic: Dec 30, 1988 = 139.62 (US \$ index), 114.42 (Pound Sterling) and 123.18 (Local)

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